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2001

Transactions

142nd Annual Session

Kansas City, Missouri

October 13-17, 2001

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211 East Chicago Avenue
Chicago, Illinois 60611



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142nd Annual Session

Kansas City, Missouri

October 13-17, 2001

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Minutes of Board of Trustees

February 18-20, 2001

April 22-24, 2001

June 10-12, 2001

August 4-6, 2001

October 6-9, 2001

October 17, 2001

December 9-12, 2001

Notes

February 18-20, 2001

Headquarters Building, Chicago

Call to Order: The third session of the Board of Trustees was called to order by President Robert M. Anderton on Sunday, February 18, 2001, in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The following officers were in attendance: Robert M. Anderton, president; D. Gregory Chadwick, president-elect; Richard A. Simms, first vice president; Terry Grubb, second vice president; Mark J. Feldman, treasurer; James T. Fanno, speaker of the House of Delegates; and John S. Zapp, executive director.

The following members of the Board of Trustees were present: George L. Bletsas; Robert M. Brandjord; Steven M. Bruce; Frank K. Eggleston; Howard B. Fine; Henry W. Finger; Leo R. Finley, Jr.; Lloyd J. Hagedorn; Richard Haught; T. Howard Jones; Edward Leone, Jr.; Clifford Marks; Edwin S. Mehlman; T. Carroll Player; William D. Powell; Eugene Sekiguchi; and John W. Staubach.

Mr. Peter Sfikas, associate executive director, Legal Affairs and Ms. Carol Overman, senior associate executive director, Administrative Services and Government Affairs and associate executive director, Administration and Policy, were also in attendance for portions of the meeting.

Closed Session: The Board met in a closed session from 8:00 a.m. to 4:15 p.m. Agenda items included a report on activities of the Search Committee for the Executive Director; the Education Summit; the Future of Dentistry Project; the President-elect's Conference; the Governance Task Force; the meeting of council/commission/committee chairmen; efficient communication between Association agencies; and the fiduciary responsibilities of the Board of Trustees.

Monday, February 19, 2001

Call to Order: The Board of Trustees was called to order at 8:10 a.m., President Robert M. Anderton, presiding.

Roll Call: The officers and members of the Board of Trustees were in attendance as previously recorded.

Staff members present were: L. Jackson Brown, associate executive director, Health Policy Resources Center; Peter S. Hasiakos, associate executive director, Dental Practice; Brian M. Johnson, chief financial officer; Richard F. Mascola; group associate executive director, Member Services; Daniel M. Meyer, associate executive director, Science; Clayton Mickel, associate executive director, Communications; Dorothy J. Moss; associate executive director, Government Affairs; Laura M. Neumann, group associate executive director, Professional Services and associate executive director, Education; Patricia M. Newton, associate executive director, Membership and Dental Society Services; Carol M.

Overman, senior associate executive director, Administrative Services and Government Affairs and associate executive director, Administration and Policy; Robert L. Owens, group associate executive director, Technology, Standards and the Web; Alison Owings, assistant executive director, Conference and Meeting Services; and Peter M. Sfikas, associate executive director, Legal Affairs.

Also in attendance were Beril L. Basman, director, Office of Strategic Planning and Consulting; Richard M. Berry, deputy general counsel; Judy Jakush, editor, *ADA News*; Laura A. Kosden, chief operating officer, Publishing Division, ADA Business Enterprises, Inc.; Lawrence Meskin, editor, *The Journal of the American Dental Association*; and James H. Sweeney, chief executive officer, ADA Business Enterprises, Inc.

Preliminary

Approval of Agenda: The Board of Trustees adopted the following resolution.

B-1-2001. Resolved, that the agenda be approved as the official order of business for the current session of the Board of Trustees except that the President may alter the order of the agenda when necessary to expedite business.

Approval of Minutes of Previous Session: The Board of Trustees adopted the following resolution.

B-2-2001. Resolved, that the minutes of the December 12, 2000, session of the Board of Trustees be approved.

Reports of Officers

Report of the President: Dr. Anderton reported on the following activities since the December Board meeting:

- along with Dr. Zapp, met with Tim Westmoreland, Penny Thompson and Don Schneider at the Health Care Financing Administration; Dr. Sam Shakar, director, Bureau of Health Professions at the Health Resources Services Administration; and Dr. Lawrence Tabak and Dr. Dushanka Kleinman of National Institute for Dental and Craniofacial Research.
- met with officers of the Academy of General Dentistry (AGD), along with Dr. Chadwick, Dr. Bruce and Ms. Overman identifying several areas in which the ADA and the AGD can work in concert.
- attended the ADABEI meeting in Chicago; the Inaugural events in Washington; the Yankee Dental Congress in Boston; the Southwest Dental Conference in Dallas; the Council on Government

Affairs meeting in Washington; the Council on ADA Sessions and International Programs meeting in Kansas City; and the Standing Committee on Diversity meeting in Chicago.

Dr. Anderton also participated in the Macy Advisory Committee meeting in Connecticut and a site visit to Sedona and Phoenix, Arizona in search of a location for the pre-annual session Board meeting. Dr. Anderton announced that the October pre-annual session Board meeting would be held in Sedona.

Report of the President-elect: Dr. Chadwick reported on the following activities since the last session of the Board:

- attended the ADABEI meeting; the Future of Dentistry Oversight Committee meeting; the Inaugural events and the Council on Scientific Affairs and Council on Membership meetings in Chicago.
- participated in the President-elect's Conference, noting attendance of presidents-elect from 100% of the constituents; the Critical Issues Task Force meeting and numerous Association committee meetings.

Report of the Executive Director: Dr. Zapp reported on his activities since the last Board meeting which included attending meetings of numerous Association councils, task forces and committees and ADA Business Enterprises, Inc. In addition he met with: Friends of NIDCR via conference call; D.C.-based dental executive directors to discuss international activities; and Ruth Kirschstein, acting director of NIH. Dr. Zapp also participated in the Annual Southern Conference of Dental Deans and Examiners in San Juan and participated in a reception hosted by the Association thanking the Museum of Contemporary Art for its loan of the Ucello sculpture.

Report of the Second Vice President: Dr. Grubb reported on his activities as liaison to the American Student Dental Association (ASDA) which included his attendance at the winter Board meeting on January 19 and the ASDA Western Tri-Regional held in Seattle on February 8.

Report of the Speaker of the House of Delegates: Dr. Fanno provided the Board with an oral report on his activities as liaison to the National Museum of Dentistry.

Report of the Treasurer: Dr. Feldman's report noted his participation in the President-elect's Conference and provided an update on the 2002 budget process; funded technology; the ADA Renovation Program; and the final principal payment on the ADREC note agreement.

Communications

Report of the Associate Executive Director, Communications: Recent Divisional Activities: Mr. Mickel provided the Board with an update on media activities which included continuing coverage of the June 2000 ADA's National Medical Conference with articles appearing in *U.S. News & World Report*, *Men's Health*, *Science News*, *First for Women*, *abcnews.com*, *Los Angeles Times-Washington Post* News Services and the *Chicago Tribune* and *Washington Post*. The report also focused on the "Healthy Smiles for Baby Boomers & Beyond" adult promotion and interviews given by ADA spokespersons.

The report noted an increase in the airing of public service announcements, "Emergency Dudley: Knocked Out Tooth" and the ADA Dental Minute, and described divisional activities supporting other Association agencies and dental societies.

Report of Dr. John W. Staubach, Liaison to the Council on Communications: Dr. Staubach provided the Board with a report of his attendance at the Council's January 19-20, 2001, meeting.

Conference and Meeting Services

Report of the Assistant Executive Director, Conference and Meeting Services: Recent Divisional Activities: Ms. Owings reported on the planning activities for the upcoming 142nd Annual Session to be held in Kansas City, noting that the Hyatt Regency and Westin Hotels would be hosting the Association as the official co-headquarters for the meeting. It was also noted that plans for the 143rd Annual Session in New Orleans have begun with the New Orleans Hilton being identified as the headquarters hotel. The report also listed meetings that will be held in the ADA Headquarters Building during March and April.

Report of Dr. John W. Staubach: Recommendation Regarding the Special Recognition Luncheon: Dr. Staubach, liaison to the Awards Program, reported on the Special Recognition Luncheon held each year during the Association's annual session. The report summarized the intent of the recognition luncheon, its financial funding through a grant from Colgate with additional funding from the ADA; challenges in coordinating the event; and a recommendation to discontinue the special recognition luncheon beginning with the 2001 annual session.

In considering the recommendation to discontinue the luncheon, the Board was informed that Colgate indicated that it would use the money from the recognition luncheon, if discontinued, to support another annual session activity. Additionally, the Board reviewed information regarding alternate venues for presentations of the awards.

After careful consideration, the Board adopted the following amended resolution.

B-6-2001. Resolved, that given Colgate's agreement to fund some other annual session activity with the funds

that were previously supporting the Special Recognition Luncheon, that the luncheon be discontinued beginning with the 2001 Annual Session in Kansas City, and be it further

Resolved, that ADA staff assist Colgate in identifying an appropriate venue for presentation of the Colgate Award, and be it further

Resolved, that appropriate award venues be identified and confirmed annually by the sponsoring ADA agency.

In a related discussion, the Board adopted the following resolution regarding presentation of the Distinguished Service Award, the Association's highest honor conferred by the Board of Trustees.

B-30-2001. Resolved, that the ADA Distinguished Service Award be presented at the first session of the House of Delegates on an annual basis.

Report of the Council on ADA Sessions and

International Programs: 2001 Site Compensation: The Council reported that the Greater Kansas City Dental Society will be canceling two continuing education seminars in 2001 due to the ADA annual session meeting in Kansas City. It was also reported that the Missouri Dental Association and several neighboring societies are concerned that they may be adversely affected by the ADA's 2001 meeting. To address these concerns, the Council recommended to the Board of Trustees that the \$45,000 that has been budgeted for 2001 site compensation be given to the host society, the Greater Kansas City Dental Society, at the conclusion of the ADA annual session, and that they be allowed to determine the distribution of the funds to ADA member societies that have partnered with them in hosting the ADA meeting. After discussing the Council's recommendation, the Board amended the proposal to make it less restrictive, and subsequently adopted Resolution B-12.

B-12-2001. Resolved, that the Greater Kansas City Dental Society be awarded \$45,000 to distribute to the ADA member societies in their region.

During further discussion, the Board determined that the policy of financial reimbursement to host dental societies, including the amounts awarded, needed to be studied. Subsequently, the Board adopted the following resolution.

B-29-2001. Resolved, that the Council on ADA Sessions and International Programs review the entire policy of providing grants to states that suffer losses due to the Association's annual meeting, including the amounts granted to large vs. small market areas, and be it further **Resolved**, that a report be provided to the Board at its April 2001 session.

Report of the Council on ADA Sessions and

International Programs: Recent Activities: The report provided an update on activities of the 142nd Annual Session in Kansas City noting plans for a redesign of the

opening ceremony; a variety of social events; and the inclusion of a Women's Conference as recommended by the Council on Membership. It was also reported that the Council reinstated its Table Clinics, noting that these clinics represent the only opportunity for members to participate in the annual session without being invited to be a speaker.

Dental Education

Report of the Group Associate Executive Director, Professional Services/Associate Executive Director, Education: Recent Divisional Activities: Dr. Neumann provided an overview of current activities of the Division reporting that the results of the study to determine the comparability of the National Board Dental Examination Part II, administered by the Joint Commission on National Dental Examinations and the Simulated Clinical Examination administered by the Northeast Regional Board of Dental Examiners should be completed by an independent consultant for review by the oversight committee in April 2001 with a report finalized for the 2001 House of Delegates.

Dr. Neumann reported that after declining for several years, the number of candidates taking the Dental Admission Test has increased slightly, and candidates' scores have also shown a slight increase during the last five years.

Reporting on activities of the Commission on Dental Accreditation, Dr. Neumann indicated that the Commission has applied to the Secretary of the United States Department of Education for continued recognition as a programmatic accrediting agency. The Commission's petition for renewed recognition will be reviewed by the National Advisory Committee on Institutional Quality and Integrity in May 2001.

The Commission has also appointed an ad hoc committee to study the feasibility of initiating an accreditation program for postdoctoral general anesthesia programs for dentists, in response to a request for such a program from the American Society of Dentist Anesthesiologists.

Progress Report of the Task Force to Develop a Position Paper on Dentistry—The Model Profession:

At its August 1999 meeting, the Board adopted Resolution B-149-1999 (*Trans.* 1999:804), directing that the President appoint a work group charged with the responsibility to develop an ADA position paper on issues of regulatory boards, governance structure, professional authority and continuing competence. At its August 2000 meeting, the Board reviewed the draft paper and noted that it was intended that the paper be a stand-alone, referenceable document, which would make strong positive statements on behalf of dentistry. The Board determined the draft position paper did not capture that intent and adopted a resolution referring the paper back to the Task Force for reconsideration.

Dr. Finger provided the Board with an update on the revised position paper noting that after the Board's review

of the draft in August 2000, it was provided to the Association's councils and other communities of interest for input. Dr. Finger reported that at the Task Force's February 25 meeting, comments received would be reviewed and incorporated into the draft position paper. It is anticipated that the revised paper will be presented to the Board at its April 2001 session for review.

Progress Report of the Task Force to Study the Specialty Recognition and Rerecognition Process for Existing Specialties: The Board reviewed the report from the Task Force to Study Specialty Recognition and the Rerecognition Process for Existing Specialties which included a summary of proposed changes to the specialty recognition process, and authorized circulating the report to the communities of interest for further comment. The Task Force will review any comments received and submit a final report with recommendations to the Board for forwarding to the 2001 ADA House of Delegates. Consequently, the Board adopted the following resolution.

B-5-2001. Resolved, that the proposed changes to the specialty recognition process be circulated to the communities of interest for comment, and be it further **Resolved,** that the Task Force to Study the Specialty Recognition Process and the Rerecognition Process for Existing Specialties review the comments at its June 2001 meeting, and be it further

Resolved, that the final report of the Task Force be provided to the 2001 ADA House of Delegates.

Report of Dr. Edwin S. Mehlman, Liaison to the Commission on Dental Accreditation: Dr. Mehlman provided the Board with a report of his attendance at the Commission's January 30, 2001, meeting.

Dental Practice

Report of Dr. Richard Haught, Liaison to the Council on Dental Practice: Dr. Haught provided the Board with a report of his attendance at the Council's November 9-10, 2000, meeting.

Report of the Council on Dental Benefit Programs: Member Resource for Evaluating Dental Benefit Plan Organizations: This informational report provided the Board with a sample of a new guide for evaluating dental benefit plan organizations. Mr. Jim Marshall, director, Council on Dental Benefit Programs, discussed the new informational resource, *Evaluating Dental Plan Organizations, a Guide for Dentists*, which will be made available to members. Topic areas addressed in the *Guide* include financial viability, benefit disclosure, professional input, confidentiality, use of credentialing information, and use of practice profiling. Mr. Marshall reported that relevant Association policy accompanies each topic area so that members have the benefit of the collective thinking of the ADA House of Delegates on these issues.

Report of the Council on Dental Practice: University of Utah School on Alcoholism: In response to the Board's 1999 directive that a report be provided annually on the status of the University of Utah School, Dr. Albert Guay, director, Council on Dental Practice, provided the Board with the following information: an update on the School's 2000 session held June 18-23, 2000, in Salt Lake City; and comments on a visit to the School by Dr. David Okano, a member of the Council on Dental Practice and chairman of its Dentist Well-Being Advisory Committee. The School's 2001 session will be held June 18-22 in Salt Lake City.

Report of the Associate Executive Director, Dental Practice: Recent Divisional Activities: Dr. Hasiakos reported on the following activities for the Division of Dental Practice.

Council on Access, Prevention and Interprofessional Relations. The report noted the assistance provided by staff of the Council to Dr. Sol Silverman, Jr., Council consultant for oral cancer, in completing a proposal for a National Cancer Institute cancer education grant; the three-year affiliation agreement signed by the National Foundation of Dentistry for the Handicapped with the Association; and continued liaison activities with the Joint Commission on Accreditation of Healthcare Organizations.

Council on Dental Benefit Programs. Dr. Hasiakos reported that the number of new direct reimbursement implementations is climbing, continuing the trend of recent years. It was noted that there were 336 new DR plans in the year 2000 alone.

This report also contained updates on activities of the Council's following subcommittees: Dental Benefit Services, Quality Assessment and Improvement, Dental Practice Parameters and the Code, and noted that the Dental Content Committee met for the second time on February 16, 2001.

In discussing the Dental Content Committee, Dr. Eggleston, chairman, provided the Board with an update of the Committee's February 16 meeting where the Committee approved its operating procedures. Dr. Eggleston reported that the Committee's highest priority is to continue working on a dental electronic claim form.

Council on Dental Practice. It was reported that as of the February meeting, 12 SUCCESS seminars had been presented in fall 2000 with six more scheduled for winter 2001. The report also highlighted the promotion of Dental Assistant Recognition Week scheduled for March 4-10, 2001; and the development of informational brochures on the respective charitable activities by the Commission on Relief Fund and The ADA Endowment and Assistance Fund, Inc.

Department of Dental Informatics. The report noted that the final regulations on Standards for Privacy of Individually Identifiable Health Information for the Administrative Simplification Provisions of the Health Insurance Portability and Accountability Act of 1996 were published on December 28, 2000 and are intended to

protect the privacy of medical records and other personal health information maintained by health care providers, hospitals, health plans and health insurers and health care clearinghouses beginning April 29, 2003. It was reported that articles to inform the membership of this regulation and its implications were published by both ADA.org on December 21, 2000 and the *ADA News* in February 2001 and that educational materials are being developed to assist members in implementing this rule.

Contracts/Maintenance Agreements. During a discussion related to practice management software, Dr. Chadwick reported that there is a tremendous consolidation within the dental software industry and that every member who has purchased practice management software has purchased a contract/maintenance agreement with whatever practice management company the software was purchased through. Dr. Chadwick also reported that once a practice management company is acquired or consolidated with another company, these maintenance agreements/contracts are sold with it. In order to assist members in fully understanding what is contained or implied in these contracts/maintenance agreements, the Board adopted the following resolution.

B-31-2001. Resolved, that appropriate association agencies investigate the most effective methods to assist members in evaluating contracts/maintenance agreements with practice management software vendors and report back to the Board at its April 2001 meeting.

Report of the Council on Dental Practice: Ergonomics Summit 2000: Dr. Hasiakos reported that the Council on Dental Practice and the Council on Scientific Affairs jointly sponsored "Dental Ergonomics Summit 2000," on August 18-19, 2000. The purpose of the Summit was to bring together experts in the field of ergonomics, musculoskeletal disorders (MSD), and dentistry to determine the state of the art of dental ergonomics and to determine dentistry's future technological needs related to ergonomics. As a result, the Summit provided information that will be the basis for the Association to develop educational materials for its members. In addition, panelists discussed future research needs to assist the Association in developing practical solutions to ergonomic disease/disorders/injuries, including prevention.

Dr. Hasiakos also reported that the Ergonomics Program Standard published by the Occupational Safety and Health Administration (OSHA) took effect on January 16, 2001. In addition, the educational requirements of the Standard must be provided to all employees by October 15, 2001, and employers must respond to employees' reports of musculoskeletal disorders (MSDs) after that date. In order to provide ADA members with needed information about the OSHA Standard, the Board authorized distribution of a supplement to an issue of the *Journal of the American Dental Association* (see funding request, page 293). The information in the supplement will include a cover letter describing the materials enclosed and their purpose, a summary of the Standard,

and reproducible information that employers are required to provide to all current and future employees. The Council on Dental Practice, the Council on Government Affairs and the Division of Legal Affairs will develop the information to be included in the mailing.

Government Affairs

Report of the Associate Executive Director, Government Affairs: Federal and State Legislation and Regulation Update: Ms. Moss provided the Board with an update on federal and state issues and activities. Federal issues included: patient protection legislation; ergonomics; access to care; needle safety; taxes; the National Practitioner Data Bank; electronic data interchange; long-term oral health care; VA dental pay; federal and military dentistry; minority health and health disparities; Medicare; and medical savings accounts. State issues included: amalgam safety; anesthesia; dental hygiene; denturism; waste management; student loan interest deductions; and state dental board activities.

Report of the Council on Government Affairs: Recent Activities: The Board reviewed the Council's report and accompanying resolution calling for the Association to seek federal legislation that provides dentists with the right to opt out of the Medicare program and engage in private contracts with Medicare beneficiaries for payment for dental services.

It was reported that Medicare generally does not cover dental services; however, any Medicare beneficiary receiving a dental service may require a dentist to submit a claim. This is generally done when beneficiaries believe the service may be covered or when a beneficiary needs the benefit denial to trigger coverage under a supplemental plan.

As a service to patients, it was reported, dentists have submitted and would probably want to continue to submit claims for the purpose of obtaining a benefit denial, if the denial is required by the patient's dental plan. The problem is that a dentist must obtain a Medicare number to submit a claim. The Council's report indicated that the vast majority of dentists would not want to be pulled into the Medicare system. In addition, there is the issue of dentists who have provided covered care to Medicare beneficiaries but who, because of significant reductions in payment rates, no longer find this feasible and would prefer to opt out of the program. After discussion, the Board adopted the following resolution and acknowledged it as interim Association policy that will be reported to the 2001 House of Delegates for its review and consideration.

B-7-2001. Resolved, that the American Dental Association seek federal legislation that provides dentists with the right to opt-out of the Medicare program and engage in private contracts with Medicare beneficiaries for payment of dental services.

The Board also considered and agreed with the

Council's comments that implementation of the Association's new policy concerning improving access to dental services for the underserved must take place at the state level. Accordingly, the Board adopted the following resolution.

B-8-2001. Resolved, that the Board of Trustees urge the constituent societies to:

1. adopt Medicaid reform as a priority legislative issue;
2. adopt proactive lobbying efforts on this issue in their respective states; and
3. communicate to their members the political importance of dentists responding to adequate funding of publicly financed dental care programs by providing services to individuals covered by those programs.

Report of Dr. T. Howard Jones, Liaison to the Council on Government Affairs: Dr. Jones provided the Board with a report of his attendance at the Council's February 2-4, 2001, meeting.

Recess: The Board recessed for lunch at 12:02 p.m. and reconvened at 2:05 p.m.

FDI Delegation Meeting: A meeting of the FDI Delegation was held in the Executive Director's Conference Room from 12:00 p.m. to 2:00 p.m.

Legal Affairs

Report of the Council on Ethics, Bylaws and Judicial Affairs: Comprehensive Review of the ADA Bylaws: This report informed the Board of an action taken at the Council's December 2000 meeting to conduct a comprehensive, line-by-line editorial review of the *Bylaws*, which is expected to take one to two years to complete. It was reported that the last comprehensive review was initiated in 1994. In revising the *Bylaws*, the Council will recommend editorial changes to improve their consistency, clarity and style and make corrections in punctuation, grammar and spelling. It was noted that the Council will solicit input from the Association's councils and commissions as well as the Board of Trustees.

Report of Dr. Lloyd J. Hagedorn, Liaison to the Council on Ethics, Bylaws and Judicial Affairs: Dr. Hagedorn provided the Board with a report of his attendance at the Council's December 15-16, 2000, meeting.

Report of the Associate Executive Director, Legal Affairs: Recent Divisional Activities: In an attorney-client session held on Sunday, Mr. Sfikas discussed various legal matters of interest to the Association.

Membership and Dental Society Services

Report of the Division of Membership and Dental Society Services: Affiliate Membership Applications:

The Board reviewed the report identifying individuals applying for affiliate membership status and subsequently adopted the following resolution.

B-3-2001. Resolved, that the following applicants for affiliate membership be approved in accordance with Chapter I, Section 20, of the *Bylaws*:

Dr. Alexander Chia
Dr. Ziad Daher
Dr. Iyad S. Narmuq
Dr. Shahnaz Khan
Dr. Natalia B. Orbiz
Dr. Joseph S. Bencak
Dr. Masaaki Okamura
Dr. Kenichi Kobayahsi
Dr. Winston Wing
Dr. Simone Nassadowski

Report of the Associate Executive Director, Membership and Dental Society Services: Recent Divisional Activities:

This report contained information on the 2001 President-elect's Conference held January 29-30; the "Call for Entries" for the Golden Apple Awards; the Leadership Team Forum scheduled for March 9-10; and TAMS. Ms. Newton reported that the Membership Services Outreach Program has received good feedback from several state and local societies, and that the Department of Membership Services is working closely with the Alliance to continue activities regarding maintenance of the Alliance's membership information. She also reported that work is continuing on the End-of-Year Membership Statement and that a report should be available in early April.

Science

Report of the Associate Executive Director, Science:

Recent Divisional Activities: Dr. Meyer provided the Board with an overview of some of the activities of the Division which included preliminary results of screening for hepatitis B and C during the 2000 ADAHF Health Screening Program.

Report of the Council on Scientific Affairs: Draft Action Plan for the Dissemination of Information on Emerging Scientific Issues and ADA-Accepted Products:

At its October 2000 meeting, the Board adopted Resolution B-137-2000 which urged the Council to explore all means to enhance the dissemination of information on emerging scientific issues and ADA-Accepted products to the membership. In response, it was reported that the Council routinely provides information on emerging scientific issues to the Association's members, other health care providers and the public in numerous forms, such as original research reports, reviews, Council reports, position statements and Association policies.

Dr. Meyer reported that at its January 2001 meeting, in an effort to further enhance dissemination of information, the Council discussed several of the following strategies which will be further explored at its May 2001 meeting: publishing the Research Agenda annually in *JADA*; establishing a clinically relevant monthly feature in *JADA*; developing a companion piece for selected Dental Product Spotlight features in *JADA*; increasing the number of *ADA News* articles reporting on the Council's activities; and working with constituent societies on developing CSA seminars on scientific issues and the Acceptance Program. A report on this issue will be presented to the Board at its August 2001 meeting.

Report of the Associate Executive Director, Science: Prostate Specific Antigen Screening as Part of the ADAHF Health Screening Program: At its February 2000 meeting, the Board recommended that the ADA Health Foundation be urged to consider including Prostate Specific Antigen (PSA) testing as part of the Health Screening Program. This issue was referred to the Council on Scientific Affairs for review of scientific merit for conducting the test. The Council considered this topic at its January 2001 meeting and agreed that there was scientific merit to conducting PSA screening.

The Board discussed this issue at length agreeing that PSA testing is a valuable tool as a screening agent, but stressed the fact that it was important for participants to follow up with their personal physicians. Dr. Meyer reported that as with all testing conducted during the Health Screening process, participants would be required to give written informed consent to the procedure and advised about the need to seek follow-up evaluations and treatment with their physicians, as appropriate.

In reviewing the rationale developed by the Council, the Board made an editorial change to the following bullet.

- ~~Prostate cancer can be detected by~~ The PSA blood test aids in the detection of prostate cancer and confirmation can be established by the participants' own physicians by additional tests, such as a digital rectal examination (DRE) and free and complex PSA ratio. One advantage of annual PSA monitoring is the ability to detect rising levels over time, even within the normal range (0-4 ng/ml). A rising trend can signal the presence of cancer. This information will be most useful to the participants and their personal physicians.

Subsequently, the Board adopted the following resolution.

B-11-2001. Resolved, that the recommendation of the Council on Scientific Affairs to include PSA screening in the 2001 ADA Health Foundation's Health Screening Program be forwarded to the ADAHF Board for its review and consideration.

Report of Dr. Steven M. Bruce, Liaison to the Council on Scientific Affairs: Dr. Bruce provided the Board with a report of his attendance at the Council's January 24-26, 2001, meeting of the Council.

Report of the Council on Scientific Affairs: Recent Activities: Dr. Meyer presented the Council's informational report highlighting the ADA-sponsored Conference on Natural Rubber Latex held October 30, 2000. Dr. Meyer reported that Council has been working with the Standards community to identify the actual allergens. The report also provided an update on the NIDCR Waterline Workshop held September 29, 2000; plans for the Council's Open Session where industry, ADA members and other interested parties are invited to participate; implementation information on resolutions from the 2000 ADA House; strategic planning activities and measurements; amalgam; the ISO/TC106 meeting in Paris; and the liaison activities with the American Medical Association.

American Medical Association Liaison. The Council reported on its recent interactions with the Scientific Council of the American Medical Association (AMA), and outlined possible enhanced activities between the agencies. Specifically, at its September 2000 meeting, the ADA Council on Scientific Affairs discussed the concept of an ADA/AMA ad hoc committee, composed of members of each association's Council on Scientific Affairs, to study interactions between oral and systemic conditions. Additionally, the Council reported that it approved a recommendation that the Board of Trustees offer liaison status to, and request liaison status from the AMA at the level of each association's Council on Scientific Affairs. The Council suggested that "These proposed relationships would provide benefit to the dental and medical professions, as well as to the public."

After discussion, the Board adopted the following amended resolution.

B-14-2001. Resolved, that the appropriate agencies of the ADA explore the concept of an ADA/AMA ad hoc committee composed of members of each association's scientific council to study interactions between oral and systemic conditions, and be it further

Resolved, that the appropriate agencies of the ADA explore with the American Medical Association the concept of establishing a formal liaison relationship between their respective scientific councils, and be it further

Resolved, that the appropriate agencies of the ADA report their findings and recommendations with financial implications to the April Board of Trustees.

Attorney-Client Session

Report of the Council on Scientific Affairs:

Comparative Claims: In an attorney-client session, Mr. Sfikas discussed a legal matter of interest to the Association.

During an open discussion, the Board adopted the following resolution.

B-32-2001. Resolved, that the Report of the Council on Scientific Affairs: Comparative Claims, and the accompanying Draft Criteria for Adequate Substantiation of Comparative Claims, be returned to the Council on Scientific Affairs for further study with a report to the Board at its June 2001 meeting.

Technology

Report of the Group Associate Executive Director, Technology, Standards and the Web: Recent Group Activities: This report provided a summary of activities of the Division of Information Technology, Department of Standards Administration, Department of Salable Materials and ADA.org. Mr. Owens reported that the ADA through the Department of Standards and the Division of Dental Practice received the first-ever American National Standard for an electronic patient record and that the Association is the owner of that Standard.

Report of the Group Associate Executive Director, Technology, Standards and the Web: rdental.com Dental Directory: Mr. Owens presented an update on the rdental.com's directory progress. It was reported that although rdental has modified its presentation of dentist advertising on the dental directory, there are still more issues to be addressed before it is presented to the Board of Trustees for action. A review of the issues is planned for the April meeting of the Information Technology Committee with a report of progress presented to the Board at its April session.

Report of the Group Associate Executive Director, Technology, Standards and the Web: ADA Member E-Mail: Mr. Owens reported that in May 1999, Batnet1 developed an Internet site (ADA Marketplace) featuring discounted consumer goods for ADA members. In 2000, Batnet1 offered to implement an ADA member e-mail service at no cost in order to augment their promotion of the ADA Marketplace.

Mr. Owens reported that recent changes in the electronic commerce marketplace have Batnet1 struggling to make a profit among its Association participants. As a result, Batnet1 is moving quickly to eliminate all non-profitable ventures. The ADABEI agreements for both the ADA Marketplace and the free ADA member e-mail are

two of those ventures. ADABEI was informed that Batnet1 would not be servicing the free ADA member e-mail after March 31, 2001.

The Information Technology Committee, it was reported, believes that providing ADA members with free e-mail is key to migrating dentists to Internet use. The report provided for the Board's consideration the following two alternatives to replace the free ADA member e-mail system:

Option 1—To outsource the system to an e-mail company that can provide 24 hour seven days a week support. The cost for Option 1 is as follows:

- One Time Set-Up Cost: \$ 19,000
- On Going Support: \$ 126,000
(\$10,500 per month x 12 months,
\$7.00 per user per month if
1,500 users sign up)
- Total First Year Cost: **\$ 145,000**

Option 2—To bring the e-mail system in-house. The cost for Option 2 is as follows:

- One Time Set Up Cost \$14,500
- On Going Support: \$ 7,000
per month (include 1 FTE that will
need to be expanded as volume dictates)
- Total First Year Cost: **\$98,500**

After discussion, the Board referred the following resolution to the Information Technology Committee for review at its April meeting with a report submitted to the Board at its April 2001 session.

B-4. Resolved, that the ADA provide its membership free e-mail service using Option 1, and be it further **Resolved**, that ADABEI be urged to discontinue its e-mail offering once the ADA e-mail system is operational.

or

Resolved, that the ADA provide its membership free e-mail service using Option 2, and be it further **Resolved**, that ADABEI be urged to discontinue its e-mail offering once the ADA e-mail system is operational.

Report of the Group Associate Executive Director, Technology, Standards and the Web: Salable Materials Pricing Differences for ADA Members and Nonmembers: Mr. Owens reported that a recently implemented agreement with rdental.com contains a provision for the joint marketing of rdental.com continuing education (CE) videotapes. He noted that the ADA and rdental.com work together to determine appropriate pricing for the videotapes and that most significant in the pricing consideration was the need to remain competitive to the marketplace.

The ADA/rdental.com agreement contemplated offering ADA member discounts of 15-20% on rdental CE products. rdental.com's proposed pricing reflects a 15-20% surcharge to nonmembers as opposed to a discount to ADA members. Mr. Owens noted that in accordance with the Guidelines on Pricing of Programs and Services, any service or products sold through the Association (excluding member benefits and those services or programs regulated by external agencies over which the Association has no control), a minimum 50% and maximum 65% increase to the price of the service or product will be assessed for nonmember transaction.

In order to ensure that all the CE products offered through Salable Materials remain competitive and achievable by the secondary markets, it was recommended that the ADA reduce the nonmember surcharge on all continuing education products sold through Salable Materials to 15-20% pricing differential to maintain consistency in product presentation to the marketplace.

Rather than amend the current Guidelines on Pricing of Programs and Services, the Board approved exempting the CE products and will reevaluate the financial impact on the sale of continuing education products at its February 2002 meeting. Subsequently, the Board adopted the following amended resolution.

B-9-2001. Resolved, that the continuing education products sold through the Department of Salable Materials be exempt from item number three of the Guidelines on Pricing of Programs and Services, and be it further

Resolved, that the ADA member/nonmember differential be reduced to 15 to 20% for continuing education products sold through the Department of Salable Materials, and be it further

Resolved, that a report outlining the financial impact and effect on the sale of continuing education products, be provided to the Board at its February 2002 meeting.

Report of the Group Associate Executive Director, Technology, Standards and the Web: State Association Revenue Sharing of the rdental.com Online Continuing Education Theater: Mr. Owens reported that during the past 12 months, rdental.com has received a significant number of inquiries from the state associations regarding opportunities to participate in the rdental.com online continuing education theater. He noted that the ADA/rdental.com alliance requires ADA and rdental.com approval of any program of state association involvement that would amend or modify the alliance agreement. A draft proposal was presented for the Board's consideration which offered a mechanism for revenue sharing with the state associations.

After discussion, the Board adopted the following resolution as editorially amended.

B-10-2001. Resolved, that the appropriate ADA agencies pursue a state association revenue sharing program for the rdental.com Online Continuing Education Theater as outlined in the Report of the Group Associate Executive Director, Technology, Standards and the Web: State

Association Revenue Sharing of the rdental.com Online Continuing Education Theater.

Adjournment: The Board of Trustees adjourned at 4:15 p.m.

Tuesday, February 20, 2001

Call to Order: The Board of Trustees was called to order by President Robert M. Anderton at 8:35 a.m. in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The officers, members of the Board of Trustees and staff were in attendance as previously recorded.

Other/Subsidiary/Standing Committee Reports

Report on the ADA.org Marketing Research: This informational report provided the Board with an update on the market research conducted to determine ways to increase traffic to the Association's Web site and included broad marketing ideas in relation to the findings. The ADA's Web Group is analyzing the research findings and exploring the most effective mode of developing and implementing the marketing strategies included in the report. Updates will be provided at future meetings.

Report of the Associate Executive Director, Health Policy Resources Center: Dental Economic Advisory Group Activities: Dr. Brown provided the Board with a report on the Group's September 22, 2000, meeting which included discussion on economic and market characteristics of dental specialties; collective bargaining, market concentration and dentistry; productivity in the dental sector; and trends in utilization and dental services using expenditure panel data.

Report of ADA Business Enterprises, Inc: This report highlighted the programs reviewed and actions taken by the ADABEI Board of Directors at its January 12, 2001, meeting. Mr. Sweeney reported on the name change of the ADA1 Plan to ADA Member Advantage; new product development; implementation of a new marketing campaign; new features in JADA; an update on the status of the search for a JADA editor; ADA.org projects; publications; and a report provided by Mr. Sweeney on end-of-year financials. Mr. Sweeney noted that ADABEI has forecast an end-of-year net profit after taxes, \$300,000 ahead of 1999 (exclusive of one-time payment for credit card portfolio sale). As a result, the ADABEI Board declared a \$1.4 million dividend to the Association.

Report on the FDI World Dental Federation 2000 Annual World Dental Congress: Dr. Anderton presented the informational report on the 2000 Annual World Dental Congress held in Paris. Various members of the delegation including Dr. Player, Dr. Sekiguchi, Dr. Bruce, Dr. Jones, Dr. Chadwick, Dr. Mascola, Dr. Zapp

and Dr. Fine, who filled in as an alternate delegate, also provided brief updates of their participation in the meeting.

Report of the Associate Executive Director, Health Policy Resources Center: Progress Report on Data Collection and Dissemination: This report provided a progress report on the implementation of Resolution 51H-2000 which directed that the appropriate Association agencies continue efforts to secure possession of electronic claims and SNODENT data, where available; that the data be warehoused in the Association and its subsidiaries; and that a business plan be developed to be presented to the Board. Dr. Brown reported that the business plan would be presented at the Board's April 2001 session and that, in addition, the Health Policy Resources Center will attempt to determine other sources of electronic dental claims data; who is using these data; what they are using it for; and what they pay for these data.

Update on Task Force and Committee Activities: The Board reviewed an updated list of task forces and committees and their activities.

Discussion of Dental Workforce Issues and Need for Position Statement: Following up on a discussion the Board had during its closed session on Sunday, Dr. Finley reported that since the Surgeon's General's Report on Oral Health and other studies have been released, assumptions have been made that there may be a marked decrease in the dental workforce. This perception, he noted, is causing the media as well as state and federal agencies to seek comment or a position statement from the dental profession. Therefore, the following resolution was developed and subsequently adopted.

B-25-2001. Resolved, that the American Dental Association develop a position on the actual or perceived dental workforce ratio decrease or the maldistribution of dentists to be utilized by the Association and its constituents and components to address media or government inquiries or investigations, and be it further **Resolved,** that a position paper on workforce issues be presented to the Board at its June 2001 session.

The Board further directed that the position paper be provided to the Future of Dentistry Oversight Committee for review and comment at its April 2001 meeting prior to the Board's consideration at its June 2001 session.

Report of Dr. Lloyd J. Hagedorn, Liaison to the Alliance of the American Dental Association: Dr. Hagedorn provided the Board with a report of his attendance at the Alliance's February 1-2, 2001, meeting.

Report of the Standing Committee on Diversity: The Committee met via conference call on January 12, 2001 and again on February 15, 2001 at the ADA Headquarters building. The Board of Trustees reviewed and discussed the report that included a 2000-2001 Inventory of American Dental Association Diversity Activities and

identified the Inventory as a useful illustration of the scope of ADA diversity initiatives. Subsequently, the Board adopted the following diversity-related resolutions calling for a range of activities.

Dissemination of the Inventory of ADA Diversity Activities

B-15-2001. Resolved, that the Inventory of American Dental Association Diversity Activities be disseminated to constituent dental societies on an annual basis.

Revision to the Draft 2002-2005 ADA Strategic Plan

B-16-2001. Resolved, that the ADA Strategic Planning Committee be requested to review its draft 2002-2005 ADA Strategic Plan to include specific objectives conveying the Association's focus on and commitment to diversity, and be it further

Resolved, that the ADA Strategic Planning Committee be requested to review the Exploring Common Ground objectives developed at the January 8, 1999 Special Forum on Membership Diversity to facilitate its discussion.

Revisions to the Organizations and Rules of the Board of Trustees

B-17-2001. Resolved, that the *Organization and Rules of the Board of Trustees*, page 18, be revised as follows:

The Board of Trustees should review the *Organization and Rules of the Board of Trustees* periodically to ensure consistency with policy on encouraging council appointments to reflect the ~~changing face of the dental profession~~ diversity of the profession.

B-18-2001. Resolved, that the *Organization and Rules of the Board of Trustees*, page 37, be revised as follows:

Responsibility to Identify and Develop New Leaders: The President and President-elect are responsible for encouraging the Board of Trustees to identify potential new leaders within their respective constituencies and to provide support for their involvement and participation in organized dentistry. In addition, trustees are encouraged to contact their respective council members for suggestions on qualified individuals who merit consideration for appointment to these agencies. Qualifications of a proposed nominee should include leadership skills, experience, and knowledge relevant to the position. The composition of the ADA is becoming increasingly diverse. In order to better understand and anticipate the needs of an increasingly diverse association, Council nominations shall be based on the talents and leadership qualities of members of all diverse categories as well as a history of volunteer service to the tripartite system.

Strengthen Communications Efforts Relating to Diversity

B-20-2001. Resolved, that the ADA Business Enterprises, Inc., be urged to continue to strengthen communications efforts relating to diversity, with relevant articles in *ADA News*, *Journal of the American Dental Association* and other print materials.

B-21-2001. Resolved, that all ADA agencies strengthen communications efforts relating to diversity, with relevant print materials, media releases on diversity related topics and greater diversity related topics on ADA.org.

Board Leadership Forum

B-22-2001. Resolved, that the Board of Trustees be requested to direct staff to identify national dental organizations representing diverse dental populations, and be it further

Resolved, that representatives of these groups be invited to attend an annual Board leadership forum in conjunction with a regularly scheduled Board meeting beginning in 2002, to foster and enhance dialogue.

Amendment of Association Policies

B-23-2001. Resolved, that Resolutions B-42-1997, B-47-1997 and B-48-1997 be amended as follows:

B-42-1997. Resolved, that the American Dental Association utilize all possible forums to increase understanding and sensitivity to other cultures and groups which comprise the diversity changing face of the dental profession, and to enhance the willingness and interest of potential new leaders to participate in their professional association at all levels, and be it further

Resolved, that these forums include, but not be limited to the New Board Orientation, President-elect's Conference, Presidents Conference, Public Affairs and/or Grassroots Conference, Conference on the New Dentist, Membership Conference, and Council Chairs meeting, and be it further

Resolved, that the Board of Trustees encourage ADPAC and ASDA to consider issues of inclusivity at their meetings.

B-47-1997. Resolved, that the Board of Trustees encourage periodic meetings with dental organizations that reflect the diversity changing face of dentistry be held at all levels.

B-48-1997. Resolved, that co-sponsorship of events with dental organizations that reflect the diversity changing face of dentistry be developed to demonstrate leadership, reinforce the value of organized dentistry, and encourage enhanced participation by qualified individuals.

Reduced Dues for Minority Dental Groups. The Board discussed a resolution submitted by the Diversity Committee related to reduced dues for minority dental

groups. The Board agreed that reducing the membership dues of these groups would not remedy the membership situation and could possibly hamper membership services. The Board also agreed that what is most important is not reducing the dues, but convincing these groups that ADA membership holds value and making them aware of what those values are. Based on these and other concerns, the Board defeated the following resolution.

B-19. Resolved, that the Council on Membership explore and study the possibility of reduced dues for members of national minority (i.e., racial, ethnic and women) dental groups, including the potential impact on ADA membership and financial implications to the Association.

Appointments to ADA House of Delegates Standing and Reference Committees: The Board approved a motion supporting the appointment of alternate delegates to House standing and reference committees in order to have these individuals actively participate in the legislative process of the House. The Board noted that alternate delegates, who are usually new, women and minority dentists, are a valuable resource of information and should be utilized as such.

This suggested revision will be written in the appropriate *Bylaws* language and presented as a resolution for transmittal to the 2001 House of Delegates.

Report of Dr. Clifford Marks: Participation in the Intel International Science and Engineering Fair: Dr. Marks reported that he was asked to look into the ADA's participation and sponsorship in the Intel International Science and Engineering Fair (Intel ISEF). The key objectives are to encourage the achievement of young people in scientific research and to promote positive publicity for the Association. The report noted that among organizations that sponsor special awards are scientific, mathematical, and engineering societies; agencies of the federal government; universities; and corporations. Intel ISEF reported, however, that no organization provides an award specifically to students focusing on dental research.

The Board discussed the Association's participation in Intel ISEF and referred the following resolution to the Council on Scientific Affairs for review with a report to the Board at its June 2001 meeting.

B-24. Resolved, that the ADA become a "Special Awards Program" sponsoring organization of the Intel International Science and Engineering Fair for a minimum of three years, beginning with the May 2001 fair in San Jose, California.

Report of the Standing Committee on Insurance: Dr. Leone provided a brief update of the Committee's February 15, 2001 meeting, which included examination of the claims experience that the Association's term-life insurance program experienced over the fourth quarter of the year 2000. He reported that the Committee also examined each of the insurance products and what was done in the past to make them competitive in the marketplace and what will be done in the future to keep

them competitive. The Committee also discussed what was happening in the industry in general regarding the kinds of insurance products that are marketed. Dr. Leone reported that no conclusions were drawn, no policy decisions were made regarding those issues, and that the meeting was purely informative and served an opportunity for all of the members to become familiar with how things were done in the past and how they were planning on doing things in the future.

Financial Matters

Report of the Chief Financial Officer: Recent

Divisional Activities: Mr. Johnson presented the informational report to the Board which summarized the budget protocol for development of the 2002 budget. It was reported that on March 5-6, the Administrative Review Committee would meet and begin assessing all budget requests for funding. The Administrative Review Committee will meet again on March 19-20 with the chairmen of the Association's councils and commissions to establish priorities, assess relationship of activities to the ADA Strategic Plan, as well as sunset or curtail programs that are of lesser importance to the membership or the public. A proposed budget will then be submitted to the Board for approval at its June session accompanied by a list of non-funded activities.

Report of the Executive Director on 2000 Corporate Funding of ADA Programs: Dr. Zapp provided the Board with a report detailing the corporate funding for ADA programs and activities as of December 31, 2000.

Report of the Executive Director on Contracts: In accordance with the *Organization and Rules of the Board of Trustees*, the Executive Director submitted a report on contracts entered into since the December 2000 session of the Board.

Report on the Status of the 2001 Contingent Fund and Approval of Supplemental Appropriation Requests: A Contingent Fund of \$632,650 was authorized in the 2001 budget. The 2001 Contingent Fund has a balance of \$566,150 heading into the February meeting. For this meeting, requests totaled \$414,000. Dr. Feldman reported that the Finance Committee discussed the proper use of the Contingency Fund, noting that it was created to fund unanticipated and emergency activities that could not be determined at the beginning of a budget cycle—not for projects that are new business or could be postponed until the next meeting of the House of Delegates. Each request, Dr. Feldman reported, was reviewed individually and the Committee provided its recommendation on whether to approve or deny the request based on whether or not it met the requirements. The Board reviewed each supplemental request and subsequently adopted the following amended resolution.

B-13-2001. Resolved, that the following appropriations be made from the 2001 Contingent Fund and be allocated to line items in separately listed cost centers, with the

exception of capital funding, in accordance with the terms of the supplemental appropriation requests.

Division of Administration and Policy

(Cost Center 090-0050-XXX)\$23,000

Executive Director Search Committee—Search

Firm: The Search Committee is requesting funding in the amount of \$20,000 to compensate for the services of the executive search firm, Tuft Associates, Inc., which has been assisting the Committee with its search for an Executive Director. Additionally, funding in the amount of \$3,000 is being requested for services of Watson Wyatt, a company that will provide salary and benefits information to the Search Committee.

520001 Consulting Fees	<u>\$23,000</u>
Total Expenses	\$23,000

No alternative funding was submitted.

Division of Administration and Policy and Conference and Meeting Services

(Cost Center 090-0350-XXX)\$9,000

To allow the President, one trustee and two staff members to attend the Global Congress in Dental Education in Prague, Czech Republic, March 28-April 2, 2001. The primary objective of this Global Congress is to pool the intellectual resources, experience, innovations and best practices that are available throughout the world for the benefit of all; whether they be in the industrialized or the emerging countries of the world. The Congress will address the potential of a virtual global dental school. The total budget would be \$9,000.

510400 Reception Costs	2,500
515101 Volunteer Airfare	2,100
515201 Volunteer Ground	200
515203 Staff Ground	200
515301 Volunteer Per Diem	750
515503 Staff Meals	750
515600 Spouse Travel	<u>2,500</u>
Total Expenses	\$9,000

While no alternative funding was submitted, it should be noted that staff air travel expenses will be funded from existing travel budgets; lodging expenses are being borne by the Global Congress.

Division of Science

(Cost Center 090-0650-XXX).....\$9,550

Initial Meeting of Interagency Task Force on Evidence-Based Dentistry:

At its December 2000 meeting, the Board of Trustees adopted Resolution B-163 to establish an interagency task force, led by the Council on Scientific Affairs (CSA), to coordinate all Association activities related to evidence-based dentistry (EBD). As noted in the Board resolution, this task force is to be comprised of two members from the Council on Scientific Affairs, one of whom will serve as chair; one member from each of the following councils: Dental Practice, Dental Benefit Programs, Dental Education and Licensure, and Access, Prevention and Interprofessional Relations; and a trustee liaison. It is also expected that the expertise of two outside consultants will be utilized. This meeting is anticipated to take place during the year 2001. The interagency task force will focus on the Association's short-term initiatives, including the review and adoption of a definition of evidence-based dentistry, the development of a policy statement on evidence-based dentistry, and the education of ADA membership regarding EBD-related issues.

515101	Volunteer Airfare	4,050
515201	Volunteer Ground	900
515301	Volunteer Per Diem	700
515401	Volunteer Lodging	1,750
515501	Volunteer Meals	1,600
525020	Postage, Mailing and Freight	350
525025	Stationery and Supplies	<u>200</u>
	Total Expenses	\$9,550

No alternative funding was submitted.

Division of Administration and Policy

(Cost Center 090-0050-XXX).....\$16,500

Council/Committee/Commission Chairmen's Participation in Administrative Review Committee Meeting:

In past years the Administrative Review Committee scheduled telephone conference calls with the various council and commission chairmen to discuss their respective budgets. This also presented an opportunity to inform the Committee on the benefits of these programs and activities. Towards that end, to enhance council involvement it is being proposed that Council Chairs be invited for in-person meetings with the Committee during the second Administrative Review session, which is scheduled for March 19 and 20.

515101	Volunteer Airfare	6,750
515201	Volunteer Ground	1,500
515301	Volunteer Per Diem	2,250
515401	Volunteer Lodging	<u>6,000</u>
	Total Expenses	\$16,500

No alternative funding was submitted. The Administrative Review Committee could continue to hold telephone conference calls with the chairmen in lieu of attending such a meeting.

Division of Dental Practice

(Cost Center 090-0050-XXX).....\$40,700

Distribution of Information to Members Concerning the OSHA Ergonomics Standard:

The Ergonomics Program Standard published by the Occupational Safety and Health Administration (OSHA) took effect on January 16, 2001. The educational requirements of the Standard must be provided to all employees by October 15, 2001 and employers must respond to employees' reports of musculoskeletal disorders (MSDs) after that date.

Association members must have information about the Standard and their obligations for compliance. This activity is the first to be implemented in a plan that is geared to equip members to understand and comply with this new Standard. The information to be supplied with this activity will include a cover letter describing the materials enclosed and their purpose, a summary of the Standard, and copy-ready information that the employers are required to provide to all current and future employees. The Council on Dental Practice, the Council on Government Affairs and the Division of Legal Affairs will develop the information to be included in the mailing.

This information will be distributed through a Special Ergonomics Supplement to *JADA* (145,000 units).

505002	Outside Printing (12 to 16 page supplement, print in one color, polybagged and mailed with an issue of <i>JADA</i>)	\$38,700
525020	Postage, Mailings and Freight	<u>2,000</u>
	Total Expenses	\$40,700

Total Supplemental Appropriation**Requests: \$414,000****Total approved Supplemental Requests: \$98,750****Contingent Fund Balance: \$467,400**

The following requests were denied:

Division of Government Affairs

(Cost Center 090-0200-XXX).....\$12,150

Washington Leadership Conference: This request is to provide funding for 9 members of the Council on Government Affairs (CGA) to attend the ADA's Washington Leadership Conference (WLC), March 25-27, 2001. The total cost of this request is \$12,150. Although a decision package to fund the full Council

for the Washington Leadership Conference was “C” packaged during the budget review last year, the Council believes strongly that the WLC will be enhanced by CGA members’ participation due to the members’ better understanding of the legislative and regulatory issues that will be discussed at breakout sessions. The CGA members’ greater familiarity with the issues will enable them to add significantly to the volunteer-to-volunteer dialogue that is so important at the conference and to assist in the mentoring of younger members.

515101	Volunteer Airfare	4,050
515201	Volunteer Ground Tran	900
515301	Volunteer Per Diem	2,050
515401	Volunteer Lodging	<u>5,150</u>
	Total Expenses	\$12,150

No alternative funding was submitted.

Division of Education

(Cost Center 090-0600-XXX).....\$9,300

Taskforce to Study the Specialty Recognition

Process – 2001 Taskforce Work: This request is intended to support referral of Resolution 82-1999 to the Council on Dental Education and Licensure. The Council subsequently determined that this activity warranted the appointment of a broadly represented task force to conduct this study. In December 1999 the Council presented a report and recommendations to the ADA Board of Trustees. The Board concurred with the Council and appointed a broadly represented task force to review and analyze the current specialty recognition process; address how the process could be restructured and study the re-recognition process for dental specialties. Further, the Board directed that the task force present a final report and recommendations for consideration by the 2001 House of Delegates. The task force met in June and December 2000 and provided a detailed progress report to the 2000 House of Delegates.

515101	Volunteer Travel	\$3,600
515201	Volunteer Ground Transp.	900
515301	Volunteer Per Diem	700
515401	Volunteer Lodging	1,700
515501	Volunteer Meals	400
525020	Postage and Mailing	1,000
525200	Office Photocopy	<u>1,000</u>
	Total Expenses	\$9,300

No alternative funding was submitted.

Division of Communications

(Cost Center 090-0250-XXX).....\$165,000

Requested money will support opinion research to gauge attitudes toward the ADA, state dental societies and the private practice community among state and federal law- and policymakers; the media; other advocacy groups and public opinion leaders regarding

perceived problems with access to dental care and the dental workforce. A separate study would gather information from the private practice community as to what steps could be taken to encourage dentists in various regions of the country to accept more public assistance patients into their practices.

515103	Staff Airfare	4,500
515203	Staff Ground	1,000
515403	Staff Lodging	2,000
515503	Staff Meals	800
520001	Consulting Fees	<u>156,700</u>
	Total Expenses	\$165,000

No alternative funding was submitted.

Division of Science

(Cost Center 090-0650-XXX).....\$24,500

Conference to Finalize Guidelines on the Diagnosis and Management of Oral Malodor:

To respond to membership needs and inquiries, the Council on Scientific Affairs began the process of developing *ADA Acceptance Program Guidelines for Products for the Treatment of Oral Malodor* in 1998. Taken as a whole, these proposed guidelines are intended to apply to products designed to treat and control bad breath. The proposed guidelines also list specific information that manufacturers must provide to the Council to address member concerns about product safety and effectiveness in the treatment of oral malodor. Furthermore, the proposed guidelines would require manufacturers to submit information on their product’s effects on oral soft tissues and teeth, toxicity, and clinical data obtained from two independent, double-blind studies. The primary emphasis of these guidelines is on the effective reduction of microorganisms in the pharynx, on the tongue or in other areas of the oral cavity. Products that simply mask oral malodor are not to be considered for Acceptance.

The proposed two-day conference will be held in Chicago, and it is recommended that the CSA chairman, vice-chairman and three CSA working group leaders attend this conference in addition to the nine speakers. Costs for meals include the volunteers as well as approximately 85 meeting attendees. The detailed budget is as follows:

515101	Volunteer Airfare	6,850
515201	Volunteer Ground	1,400
515301	Volunteer Per Diem	2,200
515401	Volunteer Lodging	5,450
515501	Volunteer Meals	6,200
510400	Reception Costs	2,000
525020	Postage, Mailing and Freight	<u>400</u>
	Total Expenses	\$24,500

No alternative funding was submitted.

With the referral of Resolution B-4 (see page 288), the following supplemental request was declared moot.

Information Technology

(Cost Center 090-0450-XXX)... \$98,500 or \$145,000

Free ADA Member E-mail System: The ADA Business Enterprises, Inc. (ADABEI) has a relationship with a company called Batnet1. Batnet1 provides electronic commerce services such as the ADA Marketplace and free ADA member e-mail. Due to financial struggle on the part of Batnet1, the company has informed ADABEI that they will no longer service the free ADA member e-mail after March 31, 2001.

Option 1 Outsource E-mail System to a Vendor

525025	Office Equipment/ Maintenance Set Up Cost	\$19,000
525025	Office Equipment/ Maintenance Ongoing	<u>126,000</u>
	Total Expenses	\$145,000

Option 2 Bring E-mail System in-House

525025	Office Equipment/ Maintenance Set Up Cost	\$14,500
501001	Salary Expense	45,000
170100	Computer Software	30,000
525025	Office Equipment/ Maintenance Ongoing	<u>9,000</u>
	Total Expenses	\$98,500

No alternative funding was submitted.

State of Illinois Unclaimed Property Audit: Dr. Feldman reported that the Association received a settlement proposal from the State of Illinois resulting from an unclaimed property audit performed by the state in the fall of 1996 for the years 1981 through 1992. In the Association's case, it was reported, unclaimed property primarily relates to uncashed checks that have not been claimed by the payees and therefore are payable to the state. The Audit Committee discussed this issue at its February 17, 2001 meeting and submitted the following resolution, which was adopted by the Board.

B-28-2001. Resolved, that the Association accept the settlement offer from the State of Illinois of \$93,434.85 in connection with an unclaimed property audit for the years 1981 to 1992, and be it further

Resolved, that the Executive Director be authorized to sign the relevant agreements to settle this matter.

Trustee Per Diem Payments: The Compensation Committee requested research into the tax treatment of trustee per diem payments. Currently, trustees receive \$75.00 per day for meals and incidentals, which is reflected as taxable income on the annual Form 1099. A question was raised as to whether the per diem could be excluded from Form 1099 to the extent receipts are submitted to support related business expenses.

In response, Grant Thornton researched the issue and provided the Committee with two options. The first option would allow the trustees to permit receipts for meals and incidentals and the second would increase the amount of per diem. The Compensation Committee discussed these options and presented the following resolutions for the Board's consideration, noting its support of the option to submit receipts to support the per diem amount.

Following discussion, the Board adopted Resolution 26 and defeated Resolution 27.

B-26-2001. Resolved, that trustees be permitted to submit receipts for meals and incidentals to support the daily \$75 per diem, and be it further

Resolved, that the portion of the per diem supported by appropriate documentation will be excluded from the trustee's taxable income as reported on Form 1099 while any unsubstantiated portion will be included in taxable income on Form 1099, and be it further

Resolved, that this policy be established as a pilot program for one year after which time it will be reviewed.

B-27. Resolved, that the trustee per diem amount be increased from \$75 to \$106 per day effective with the February 2001 Board Meeting.

Acknowledgment: The officers and members of the Board of Trustees thanked Dr. John Zapp for his years of service to the American Dental Association and acknowledged his hard work and dedication during his tenure as Executive Director.

April Board Schedule: Dr. Chadwick announced that the schedule for the Board's April session will be extended to accommodate interviewing Executive Director candidates.

Adjournment: The Board of Trustees adjourned *sine die* at 11:55 a.m.

April 21-24, 2001

Headquarters Building, Chicago

Call to Order: The fourth session of the Board of Trustees was called to order at 7:30 a.m., on Saturday, April 21, 2001, in the Board Room of the ADA Headquarters Building, Chicago, with Dr. D. Gregory Chadwick, presiding.

Roll Call: The following officers were in attendance: D. Gregory Chadwick, president-elect; Richard A. Simms, first vice president; Terry Grubb, second vice president; Mark J. Feldman, treasurer; and James T. Fanno, speaker of the House of Delegates.

The following members of the Board of Trustees were present: George L. Bletsas; Robert M. Brandjord; Steven M. Bruce; Frank K. Eggleston; Howard B. Fine; Henry W. Finger; Leo R. Finley, Jr.; Lloyd J. Hagedorn; Richard Haught; T. Howard Jones; Edward Leone, Jr.; Clifford Marks; Edwin S. Mehlman; T. Carroll Player; William D. Powell; Eugene Sekiguchi; and John W. Staubach.

Mr. Peter M. Sfikas, chief counsel and associate executive director, Legal Affairs, and Ms. Kathleen Bell, director, Human Resources, were also in attendance.

Special Order of Business

On Saturday, April 21 and Sunday, April 22, the Board of Trustees conducted interviews of candidates for the position of ADA Executive Director, and subsequently unanimously agreed to offer Dr. James Bramson a three-year contract as ADA Executive Director, effective July 1, 2001. Dr. Bramson, the current executive director of the Massachusetts Dental Society, is a former Hillenbrand Fellow and former director of the ADA Council on Dental Practice. He will serve as the ninth Executive Director of the American Dental Association.

Monday, April 23, 2001

Call to Order: The Board of Trustees was called to order by President Robert M. Anderton at 10:30 a.m., in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The officers and members of the Board of Trustees were in attendance as previously recorded.

Staff members present were: L. Jackson Brown, associate executive director, Health Policy Resources Center; Peter S. Hasiakos, associate executive director, Dental Practice; Brian M. Johnson, chief financial officer; Richard F. Mascola; group associate executive director, Member Services; Daniel M. Meyer, associate executive director, Science; Clayton Mickel, associate executive director, Communications; Dorothy J. Moss; associate executive director, Government Affairs; Laura M. Neumann, group associate executive director, Professional

Services and associate executive director, Education; Patricia M. Newton, associate executive director, Membership and Dental Society Services; Carol M. Overman, senior associate executive director, Administrative Services and Government Affairs and associate executive director, Administration and Policy; Robert L. Owens, group associate executive director, Technology, Standards and the Web; Alison Owings, assistant executive director, Conference and Meeting Services; and Peter M. Sfikas, associate executive director, Legal Affairs.

Also in attendance were Beril L. Basman, director, Office of Strategic Planning and Consulting; Richard M. Berry, deputy general counsel; Ms. Judy Jakush, editor, *ADA News*; Laura A. Kosden, chief operating officer, Publishing Division, ADA Business Enterprises, Inc.; Lawrence Meskin, editor, *The Journal of the American Dental Association*; and James H. Sweeney, chief executive officer, ADA Business Enterprises, Inc.

Preliminary

Approval of Agenda: The Board of Trustees adopted the following resolution.

B-39-2001. Resolved, that the agenda be approved as the official order of business for the current session of the Board of Trustees except that the President may alter the order of the agenda when necessary to expedite business.

Approval of Minutes of Previous Session: Noting no requests for changes or corrections to the February 2001 minutes, the Board of Trustees adopted the following resolution.

B-33-2001. Resolved, that the minutes of the February 18-20, 2001, session of the Board of Trustees be approved.

Reports of Officers

Report of the President: Dr. Anderton reported on the following activities since the February Board meeting.

- He attended the Puerto Rico Dental Association meeting in San Juan; the meeting of the American Academy of Practice Administration in San Antonio; the Nice International Dental Meeting in France along with Dr. Zapp; the New England Leadership Conference in New Hampshire; the Global Congress on Dental Education in Prague; the Washington Leadership Conference; an ADA sponsored fundraiser for Rep. Steve Buyer; and a joint House

and Senate Small Business Committee Roundtable discussion in Washington, D.C.

- Along with Dr. Chadwick and Dr. Zapp, Dr. Anderton, at various times, met with officers of the Canadian Dental Association, the American Dental Education Association, and the American Association of Dental Examiners.
- He participated in the Administrative Review Committee meetings and chaired the Dental Education Summit meeting in Chicago.

Report of the President-elect: Dr. Chadwick reported on the following activities since the last session of the Board.

- He attended the Chicago Dental Society Mid-Winter meeting; an open house at the Alliance of the ADA; the Washington Leadership Conference; the American Association of Endodontists annual meeting in New Orleans; the ADABEI Board meeting; and meetings of the Audit, Administrative Review, Finance, and Insurance committees.
- Dr. Chadwick addressed the Illinois Section of the American College of Dentists; the GC Corporation Symposia on Caries; the ADA/AADE Licensure Conference; the House of Delegates of the Kentucky Dental Association; and the 69th Annual Nation's Capital Dental Meeting in Washington, D.C.

Report of the Executive Director: Dr. Zapp submitted a final report of his activities as ADA Executive Director. Prior to his March 31, 2001, retirement, Dr. Zapp attended meetings of numerous Association councils, task forces and committees and ADA Business Enterprises, Inc. In addition he met with Friends of NIDCR and participated in the JCAHO's CEO Members meeting.

During his attendance at the American Dental Education Association's annual meeting, Dr. Zapp was awarded an ADEA Presidential Citation.

Report of the First Vice President: Dr. Simms reported on his activities as liaison to the Commission on Relief Fund Activities and the ADA Endowment and Assistance Fund, Inc., which met on April 12-13, 2001.

Report of the Second Vice President: Dr. Grubb reported on his activities at the March 25-27, 2001, Washington Leadership Conference.

Speaker of the House of Delegates: On Tuesday, April 24, Dr. Fanno reported on changes in the latest version of *Sturgis* (4th edition), which impact the current Board/House practice that allows a dues resolution to be amended to a greater or lesser amount. The Board postponed further discussion on the effect of this change on the proposed 2002 budget until the June Board Meeting. Dr. Fanno also reported on the differences between "closed" "executive" and "attorney-client"

sessions. The information will be reviewed by Chief Counsel and presented to the Board as possible amendments to the rules of the Board of Trustees and Councils and Commissions.

Other/Subsidiary/Standing Committee Reports

Report of the Associate Executive Director, Health Policy Resources Center: White Paper on Access and Need Among our Nation's Children: A white paper entitled "Unmet Need and Access Among our Nation's Children: Relevant Issues for Policy" was developed by the Health Policy Resources Center at the request of the Task Force on Access in 2000. Consultants were retained to conduct a thorough review of the issues covered by the white paper and provide cost estimates for policy options. The consultants developed a technical version of the white paper and subsequently developed a non-technical summary. The non-technical version was provided to the Board. The Board and Washington Office staff will review the document and provide comments. The Board will review the revised version of the white paper at its June meeting and may eventually transmit it to the 2001 House of Delegates. An executive summary/talking points of the white paper was also requested.

Report of the Associate Executive Director, Health Policy Resources Center: Business Plan on Data Collection and Dissemination: This report was in response to Resolution 51H-2000 which directed that appropriate agencies of the Association develop a business plan to engage the use of data collection and dissemination. The report explores potential options available to the American Dental Association regarding ADABEI's electronic dental claims data and includes a business plan for informational reports based on these data. After review and discussion, the Board adopted Resolution B-45 as follows:

Resolved, that in cooperation with ADABEI, the appropriate ADA agency develop a business plan to include individual claims data products with a report to the Board of Trustees for final approval at its August meeting.

Reconsideration of Resolution B-45: Later in the session, the Board received a report from the Standing Committee on Information Technology that proposed an amendment to Resolution B-45. Consequently, Resolution B-45 was reconsidered based on the Committee's belief that the Association needs to move forward with the development of products using the claims data at a level that does not promote an individual practice pattern but one that is capable of discerning trends at the aggregate level. The Board agreed with the Committee and adopted the following amended resolution.

B-45-2001. Resolved, that in cooperation with ADABEL, the appropriate ADA agency develop a business plan to include aggregate claims data products with a report to the Board of Trustees for final approval at its August meeting.

Communications

Report of the Associate Executive Director, Communications: Recent Divisional Activities: This report provided the Board with an update on divisional activities which included supporting other Association agencies and dental societies; media coverage and activities including interviews with the Associated Press and Chicago's Fox-TV on mouthguards, *The Washington Post* on encouraging kids to brush and *The Los Angeles Times* on dental emergencies.

Mr. Mickel briefed the Board on a press conference held in Washington, D.C., on April 24, by Americans Against Mercury. At the event, the anti-amalgam group announced the filing of four lawsuits against individual dentists, manufacturers of dental products and the ADA. The documents are being examined by the Legal Division.

OralScan Public Awareness Campaign: Mr. Mickel briefed the Board on the status of OralScan's sponsorship of a public awareness advertising campaign designed to educate the public about oral cancer and promote the benefits of oral cancer screenings. He reported that current plans are to launch a campaign using outdoor media in ten cities in September, after advertising messages and creative concepts undergo focus group testing at several sites around the country and dentists are informed of the initiative. Advertisements will prominently display the ADA logo, name and Web site address. OralScan will assume all campaign costs.

In discussing issues related to the rollout of the campaign, the Board considered options for informing the membership of this activity, including an *ADA News* article and/or a letter to the membership. President Anderton requested that a draft letter to the membership regarding the OralScan public awareness campaign be prepared for the Board's review at its June session.

Conference and Meeting Services

Report of the Council on ADA Sessions and International Programs: Nominations of Honorary Officers of the 2001 Committee on Local Arrangements:

The following individuals were nominated as honorary officers for the 2001 Committee on Local Arrangements by Dr. D. Stanley Hite, general chairman of the Committee: Dr. John A. Bogert; Dr. J. Kendall Dillehay; Dr. Jack A. Freeman; Dr. Chris T. Mangos; Dr. Robert P. McGraw, Sr.; Dr. Edward P. Nelson; Dr. Gary J. Newman; Dr. Ray E. Parsons; Dr. Michael J. Reed; Dr. Elizabeth A. Ward; Dr. Eugene R. Wells; and Dr. Stephen R. Young. The Board adopted the following resolution.

B-35-2001. Resolved, that the nominations for honorary officers of the 2001 Committee on Local Arrangements be approved.

Report of the Assistant Executive Director, Conference and Meeting Services: Recent Divisional Activities: Ms. Owings reported on the planning activities for the upcoming 142nd Annual Session to be held in Kansas City and the 143rd Annual Session in New Orleans. The report also listed meetings that will be held in the ADA Headquarters Building during May and June.

During the February meeting, it was reported that this year's annual session would include a Women's Conference as recommended by the Council on Membership. The Board requested that the ADA Health Foundation be informed of this conference.

Health Volunteers Overseas (HVO) Program: In response to a request for information regarding the HVO Program, Ms. Helen Cherrett, director, Department of International Dental Health, provided the Board with background on the Association's involvement in the HVO Program noting that through the program, ADA members can become involved in programs to improve the quality of health care in developing countries through training and education of local personnel.

Report of the Council on ADA Sessions and International Programs: Society Reimbursement Policy for Loss of Revenue Due to Annual Session: At its February 2001 meeting, held just prior to the Board's February session, the Council prepared a new policy statement regarding society losses due to the ADA's annual meeting. The Council reported that the current policy (*Trans.*1990:477) is ambiguous, and as a result, the Council has been unable to respond to requests for compensation for loss of revenues.

After discussion of the proposed reimbursement policy, the Board amended the policy to clarify that the "host society" identified in the policy, shall mean a constituent society and/or component society of the American Dental Association and established a timeline of six months before or after the ADA annual meeting is held for societies to request compensation for losses due to the ADA meeting. Subsequently, the Board adopted the following resolution.

B-40-2001. Resolved, that the Annual Session Society Reimbursement Policy be adopted.

It was also noted that the Board of Trustees, at its February session, adopted Resolution B-29-2001 which directed that the Council review the entire policy of providing grants to states that suffer losses due to the ADA's meeting, including the amounts granted to large vs. small market areas.

The Council's report suggested that the proposed policy addresses the Board's concerns expressed in Resolution B-29-2001. The policy, as revised, is appended.

Special Order of Business

Appearance of Mr. Michael Pickard, president, American Student Dental Association: The Board heard a presentation and discussed issues of mutual interest and concern with the president of the American Student Dental Association.

Recess: The Board recessed for lunch at 12:30 p.m. and reconvened at 1:45 p.m.

Conference and Meeting Services (continued)

Report of the Council on ADA Sessions and International Programs: Exhibit on Dentistry in the 21st Century: The Board reviewed the Council's report which summarized efforts to develop an exhibit on dentistry in the 21st century. The Board agreed with the Council that the original concept of a dental exhibit has merit. However, due to the anticipated expense to design an interactive operatory display and the unlikely availability of corporate sponsorship, the Board defeated the following resolution.

B-43. Resolved, that the project to develop an Exhibit on Dentistry in the 21st Century be continued, and be it further

Resolved, that the project be referred to the appropriate agency for implementation.

Dental Education

Report of Dr. Robert M. Brandjord, Liaison to the Joint Commission on National Dental Examinations: Dr. Brandjord provided the Board with a report of his attendance at the Joint Commission's March 21, 2001, meeting.

In addition, Dr. Neumann provided information on activities of the Dental Interactive Simulations Corporation (DISC) and Wildfire, the for-profit relative of DISC.

Report of the Group Associate Executive Director, Professional Services/Associate Executive Director, Education: Recent Divisional Activities: Dr. Neumann provided an overview of current activities of the Division reporting on the Dental Education Summit meeting which was held April 11-12, 2001, reporting that the meeting addressed recruitment of dental school faculty, student debt and cost of education. A second meeting is scheduled for July 9-10 with a report to be presented to the 2001 House. Dr. Neumann also reported on ADA participation in the Global Congress in Dental Education in Prague, Czech Republic.

The report included activities related to the ADA/AADE Joint Licensure Conference; development of career recruitment materials for dental auxiliaries; the annual meeting of the American Dental Education Association; and an update on activities of the Department of Testing Services and the Joint Commission

on National Dental Examinations. The report also included examination trends for National Board Dental and Dental Hygiene Examinations.

Also included in the report was information describing the Joint Commission's revision of procedures for verification of dental hygiene candidate eligibility, specifically describing the process for determining "equivalency" of dental hygiene programs to programs accredited by the Commission on Dental Accreditation. The Board suggested that the Joint Commission again be reminded of the Association's policy regarding support for state-approved, innovative educational programs as an acceptable means to train dental hygienists. Dr. Neumann noted that the Joint Commission will be reviewing its eligibility requirements for all examinations.

Report of the Joint Commission on National Dental Examinations: Research and Development Activities:

This report provided an update on the research and development activities of the Joint Commission and requested approval for expenditure of accumulated research and development funds to implement projects identified in the report. Subsequently, the Board adopted the following resolution.

B-41-2001. Resolved, that expenditures from the Joint Commission on National Dental Examinations Research and Development Fund be approved for implementation of the proposed research and development activities as summarized in the appendix to the Joint Commission's report to the Board of Trustees.

Report of the Task Force to Develop a Position Paper on Dentistry—The Model Profession:

Dr. Finger, chairman of the task force, presented the report and position paper to the Board. The position paper, developed by two task forces formed by the Board in 1999 and 2000, highlighted positions and activities of organized dentistry that support the profession's commitment to providing quality oral health care for the public with access to all who need and desire care. The purpose of the document, it was reported, is to educate legislators about the dental profession's historic leadership in addressing issues such as advocacy, access to care, public protection, professional competency, scope of practice and research. After review and discussion, the Board adopted the following resolution.

B-42-2001. Resolved, that the Position Paper "Dentistry—The Model Profession" be adopted, and be it further

Resolved, that the position paper be distributed to national and state legislators, the Association leadership, constituent dental society executive directors and legislative chairmen, and be it further

Resolved, that the position paper be made available to the members upon request and online through ADA.org.

Dental Practice

Report of the Associate Executive Director, Dental Practice: Recent Divisional Activities: Dr. Hasiakos presented the informational report on recent activities of the Division of Dental Practice, noting that the Subcommittee on the Code, at its April 6-7 meeting, established an internal review process to evaluate over 100 requests received regarding revisions in the codes. Requests for revisions have been received from several sources including the American Association of Oral and Maxillofacial Surgeons, the American Academy of Periodontology, the Academy of General Dentistry and the Health Insurance Association of American on behalf of its member commercial carriers. Dr. Hasiakos reported that an ADA process would be developed on the requests for revisions to the codes from specialty organizations.

Information was also reported on activities of the Council on Access, Prevention and Interprofessional Relations, the Council on Dental Practice and the Department of Dental Informatics.

Report of Dr. T. Carroll Player, Liaison to the Council on Access, Prevention and Interprofessional Relations: Dr. Player provided the Board with a report of his attendance at the Council's March 16-17, 2001, meeting.

Discussion of SNODENT: The Board discussed several issues regarding the diagnostic codes including increased pressure to release them. Dr. Anderton reported that this issue was a topic of discussion during the Global Congress in Prague, specifically regarding a uniform dental and medical history chart.

In providing an update to the Board on SNODENT activities, Dr. Hasiakos reported that the U.S. Army, one source that was slated to test the codes, would no longer be able to do so due to contractual problems with their vendors. He also reported that SNODENT is on the agenda for the Council on Dental Benefit Programs' upcoming meeting at which they will revisit the entire codes issue including why they have not been released in the past and the possibility of releasing them in the future. A report will be provided to the Board at a future meeting.

Government Affairs

Report of the Associate Executive Director, Government Affairs: Federal and State Legislation and Regulation Update: Ms. Moss provided the Board with an overview of federal and state issues and activities. Federal issues included: the status of patient protection legislation; the delay by HHS of promulgation of new health information privacy rules to provide additional opportunity for public comments; passage of the McCain-Feingold campaign finance reform bill; tax issues, which includes a proposed bill that expands the student loan interest deduction as well as eliminates the tax on Health Professionals Scholarship Program and National Health Service Corps scholarships; HHS's "English Language Proficiency" requirements, which affects providers of services of Medicaid beneficiaries; appropriations; and Senate rescission of OSHA's final ergonomics rule. State issues included: pending mercury-reduction legislation;

amalgam safety; state laws/regulations requiring medical insurance plans to pay for associated medical costs when dental treatment for children or the disabled is performed in the hospital; a pending Florida bill requiring the use of the ADA claim form; status of needle safety legislation; and dental hygiene legislative activities.

Legal Affairs

Report of the Associate Executive Director, Legal Affairs: Recent Divisional Activities: In an attorney-client session held on Sunday, April 22, Mr. Sfikas discussed various legal matters of interest to the Association.

Report of the Contract Analysis Service on Evaluation of Member Agreements with Software Vendors: In response to a Board directive that the Contract Analysis Service (CAS) examine ways in which it might assist members in evaluating practice software management agreements (Resolution B-31-2001), CAS, in its report, recommended the development of a model software contract to be distributed to members. The model contract would enable members to compare contract terms and evaluate the provisions of software agreements they are considering.

After discussion, the Board adopted the following resolution.

B-48-2001. Resolved, that the Contract Analysis Service draft a Model Practice Management Software Contract which will be distributed to the members of the Association, and be it further

Resolved, that pending finalization of the Model Contract, the proposed method of distribution and associated financial costs be reported to the Board of Trustees.

Report of Dr. Lloyd J. Hagedorn, Liaison to the Council on Ethics, Bylaws and Judicial Affairs: Dr. Hagedorn provided the Board with a report of his attendance at the Council's April 5-6, 2001, meeting.

Membership and Dental Society Services

Report of the Associate Executive Director, Membership and Dental Society Services: Recent Divisional Activities: This report contained information on recent activities of the Division which included an update on the National Conference on the New Dentist to be held August 15-17, 2001 in Denver; distribution of the Network Spring Communications mailing to new dentist committee chairs; and a recruitment mailing to nonmember dentists in private practice.

Ms. Newton presented the End of Year 2000 Membership Statement to the Board and outlined the steps and procedures necessary to complete year-end reports.

Report of Dr. Leo R. Finley, Jr., Liaison to the Committee on the New Dentist: Dr. Finley provided the Board with a report of his attendance at the Committee's February 2-4, 2001, meeting.

Report of the Committee on the New Dentist: Recent Activities: The Board reviewed the report of the Committee and its request that an American Student Dental Association (ASDA) consultant attend the full Committee meeting in order to have the perspective of a dental student throughout the Committee's discussion.

The report noted that the ASDA consultant currently attends the first day of each meeting only. The Board agreed with the Committee that having the dental student representative available throughout the Committee meeting would facilitate clarification and allow for additional information from the dental student. The Board adopted the following resolution.

B-36-2001. Resolved, that the American Student Dental Association (ASDA) be requested to forward annually the name of an individual to serve as a liaison to the ADA Committee on the New Dentist, in lieu of a consultant to the Committee, beginning with the 2001-2002 term.

In addition, the Committee proposed that in order to contribute to the ASDA dialogue on dental licensure, share information and serve ADA/ASDA members on this topic, the ASDA be approached to include a representative of the ADA Committee on the New Dentist as a liaison to the ASDA Task Force on Dental Licensure. The Board adopted the following resolution.

B-37-2001. Resolved, that the appropriate agency of the American Dental Association contact the American Student Dental Association (ASDA) to request a liaison from the ADA Committee on the New Dentist to the ASDA Task Force on Dental Licensure.

Report of the Division of Membership and Dental Society Services: Associate Membership Application: The Board reviewed the report identifying one individual applying for associate membership status and subsequently adopted the following resolution.

B-34-2001. Resolved, that the following applicant for associate membership be approved in accordance with Chapter VII, Section 110, of the *Bylaws*:

Dr. Eustaquio Araujo

Report of the Divisions of Membership and Dental Society Services and Technology, Standards and the Web Group: ADA Membership Identifier: Resolution 28H-1997 (*Trans.*1997:667) directed that options be investigated allowing foreign-trained dentists to change their membership number from "143" and avoid using any numeric system in the future that could be used to discriminate against foreign-trained dentists. At the time that Resolution 28H-1997 was adopted by the House of Delegates, it was anticipated that TAMS could allow for a new random membership identification method in a future

version of the software. This was because the initial design and development of TAMS had progressed to a point that could not have been changed without significant delays and cost to the project. Therefore, the current numbering system was maintained. Within the new version, TAMS 4.0, an automated random ADA ID has been incorporated to implement Resolution 28H-1997. The report addressed three key implementation issues:

- how ADA agencies currently use the ADA ID and how their business processes would be impacted in converting to a new ID;
- adequate notification to members and tripartite dental societies; and
- the provision of the new ADA ID to other dental organizations.

The report addressed these issues and suggested that implementation of the new member identifier be considered for the 2003 membership year, allowing time for membership and tripartite communication, conversion and testing.

The Board of Trustees discussed extensively the impact of this change on the majority of ADA members, and generally did not favor issuing new random numbers to all ADA members. Rather, the Board supported issuing new random numbers to all current members whose ADA membership number begins with "143" and in the future begin assigning membership numbers in the same random fashion.

Consequently, the Board adopted the following resolution.

B-51-2001. Resolved, that in response to Resolution 28H-1997 (*Trans.*1997:667), the Board of Trustees recommend to the House of Delegates that they consider that the ADA issue new random membership numbers to all current members whose ADA membership number begins with "143," and that henceforth newly issued membership numbers will be assigned in the same random fashion.

Report of the Division of Membership and Dental Society Services: Affiliate Membership Applications: The Board reviewed the report identifying individuals applying for affiliate membership status and subsequently adopted the following resolution.

B-38-2001. Resolved, that the following applicants for affiliate membership be approved in accordance with Chapter I, Section 20, of the *Bylaws*.

Dr. Agnieszka M. Socha
 Dr. Jose V. Cedillo
 Dr. Reza Jabbary
 Dr. Marjorie M. Delas Alas
 Dr. Mohammed I. Ooseibati
 Dr. Philip G. Budden
 Dr. Maricel A. Cadugo
 Dr. Dariusz Ledwon
 Dr. Gilbert C. Pillazar
 Dr. Luis Angel Hernandez Rojas
 Dr. Masahiro Taki
 Dr. Rawi Wadie Barsoum
 Dr. Eduardo Alberto Mejia
 Dr. Elmar Reich
 Dr. Niki Stavroulake
 Dr. Elias Hannoush
 Dr. Klaus-Dieter Hellwege
 Dr. Warren Steele
 Dr. Leon Colina
 Dr. Josefina Donoso
 Dr. Gilles Gagnon
 Dr. Samuel Velazquez
 Dr. Babatunde Olorunfemi
 Dr. Arun Chamria
 Dr. Raluca Sabau
 Dr. Otofumi Chigasaki
 Dr. Abdulwahab Al-Kholani
 Dr. Ziad El-Bteddini
 Dr. Ricardo Muza Caroca
 Dr. Gale Walters
 Dr. Tahereh Hokamzadeh
 Dr. Constantine Papamikidis
 Dr. Edward Allen
 Dr. Rhea DeVera
 Dr. Angelica Silva
 Dr. James Shosenberg
 Dr. Joao Braga

Report of Dr. Lloyd J. Hagedorn, Liaison to the Alliance of the American Dental Association: Dr. Hagedorn provided the Board with a report of his attendance at the April 3-8, 2001, Leadership Conference 2001 of the Alliance in Nashville.

Report of the Associate Executive Director, Membership and Dental Society Services: Affiliate Membership Development: The Board reviewed the report which outlined concerns regarding the processing of membership applications. After discussion, the Board approved a motion requesting that the Council on Membership study the affiliate membership process and make recommendations to the Board of Trustees at its August meeting as to how the process can be simplified.

Science

Report of the Associate Executive Director, Science: Recent Divisional Activities: The Board noted the informational report included an update on the American Association for Dental Research meeting held March 6-11 in Chicago and the formation of a subcommittee by the ADA Health Foundation Board to review new screening areas for inclusion in the Health Screening Program and the possibility of charging a fee for certain tests.

Interim Report of the Task Force on Wastewater: In response a House directive that a task force be established to develop a comprehensive action plan for scientific research of issues related to amalgam in dental office wastewater, Dr. Sekiguchi, chairman of the task force, reported that environmental consultants and attorneys had been chosen to assist in drafting the action plan. The first meeting of the task force is scheduled for May 14, 2001 at the Association's Headquarters.

Report of the Council on Scientific Affairs: Recent Activities: The report included the following: an update on the activities of the evidence-based dentistry task force which is scheduled to meet this summer; an update on the testing of amalgam separators and evaluating the applicability of appropriateness of international standard ISO 11143 for amalgam separators; information on the ADA Oral-Systemic Symposium Series scheduled for July 26-27 at the ADA Headquarters; and the development of guidelines for oral malodor products. A supplemental appropriation request in the amount of \$24,500 was approved to fund a two-day, state-of-the-art conference on the diagnosis and management of malodor (see page 305).

Adjournment: The Board of Trustees adjourned at 5:08 p.m.

Tuesday, April 24, 2001

Call to Order: The Board of Trustees was called to order by President Robert M. Anderton at 8:05 a.m. in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The officers, members of the Board of Trustees and staff were in attendance as previously recorded.

Technology, Standards and the Web

Report of the Group Associate Executive Director, Technology, Standards and the Web: Recent Group Activities: This informational report provided a summary of activities of the Division of Information Technology, the Department of Standards Administration, the Department of Salable Materials and ADA.org.

Report of the Information Technology Committee: As Committee chairman, Dr. Jones presented the Committee's report which provided information on lock

box submission of dues payments from non-TAMS states. The report also contained a response to Resolution 90H-2000 which directed that the Association identify Web sites where member dentists, their services and offices are evaluated and rated. It was reported that only two Web sites provide such a service and that the ratings were skewed with no system of checks and balances and could be easily manipulated in the site. A full report, including protocols to identify these Web sites and a program to inform members of the existence of these sites will be presented to the 2001 House. The Committee will also conduct a planning session at its August 2001 meeting at which it will prepare a response to Resolution 110H-2000 directing that a study be conducted to determine whether a new council should be formed to evaluate existing and proposed activities relating to information technology.

Other/Subsidiary/Standing Committee Reports

Report of ADA Business Enterprises, Inc: This report highlighted the programs reviewed and actions taken by the ADABEI Board of Directors at its April 20, 2001, meeting. It also included information on new product development; the development of a new brand identity for ADABEI products; an update on the status of the editor search for *The Journal of the American Dental Association*; ADA.org projects; publications; and promotion of ADA activities by the Publishing division.

Special Order of Business

Appearance of Mr. Mike Hall, partner; Mr. Tom Brean, audit manager; and Ms. Leslie Kivi, audit supervisor, Grant Thornton: The Board heard a report from the independent auditing firm of Grant Thornton regarding their recently concluded audit of the Association and its subsidiaries. Subsequently, the following resolution was adopted by the Board of Trustees.

B-47-2001. Resolved, that the audit reports of the American Dental Association and Subsidiaries; American Dental Association Health Foundation; American Dental Real Estate Corporation; ADA Business Enterprises, Inc.; the ADA Endowment and Assistance Fund, Inc.; and the American Dental Association Relief Fund and the Headquarters Building Operating Expenses Report for the years ended December 31, 2000 and 1999; and the American Dental Association Health Foundation OMB Circular A-133 Audit Report for the year ended December 31, 2000, as audited by Grant Thornton, be accepted and placed on file, and be it further
Resolved, that \$237,409 be transferred from the ADA General Fund to the Reserve Restricted Investment

Account representing available 2000 surplus, and be it further

Resolved, that \$473,819 be transferred from the ADA General Fund to the Reserve Restricted Investment Account to reconcile activities previously authorized by the Board of Trustees.

Other/Subsidiary/Standing Committee Reports (continued)

Report of the Strategic Planning Committee: The report summarized activities of the Committee's April 9-10, 2001, meeting which included comments received from the communities of interest on the draft 2002-05 Strategic Plan. The Committee also reviewed the councils' metrics reports and will be providing them immediate feedback. The metrics reports will be made available to the Board of Trustees in its public folders.

In addition, Ms. Basman reported that the Committee discussed how to assist the Finance Committee in its budget review process utilizing metrics. Subsequently, the Board adopted the following resolution.

B-44-2001. Resolved, that all ADA agencies be encouraged to utilize methods of measuring the ADA's effectiveness in addressing member needs (metrics) for ADA activities, to the extent possible, starting in 2001 and in the development of future budgets, starting with the 2003 budget, to help the Board determine the effectiveness of activities toward meeting Association needs, and be it further

Resolved, that the Office of Strategic Planning and Consulting be made available to help in this process, as necessary.

Proposed Board of Trustees Meeting Dates: The Board approved the following 2004 meeting dates.

B-46-2001. Resolved, that the following Board of Trustees meeting dates for the year 2004 be approved:

February 15-17, 2004
April 18-20, 2004
June 13-15, 2004
August 8-10, 2004
September 24-27, 2004
October 5, 2004
December 5-7, 2004

Update on Task Force and Committee Activities: The Board reviewed an updated list of task forces and committees and their activities.

Special Order of Business

Discussion of Patients Bill of Rights by Ms. Dorothy Moss and Mr. Bill Prentice, lobbyist: The Board was provided an overview of pending managed care reform legislation and related patient protection issues. Board members shared their views on the most contentious issues, which included: issuer liability/accountability; employer liability; tort reform; exhaustion of remedies; point-of-service requirements; and ban on financial incentives.

Financial Matters

Report of the Chief Financial Officer: Recent

Divisional Activities: Mr. Johnson presented the informational report to the Board which summarized the development of the 2002 budget, PeopleSoft upgrades, and activities of the Council on Insurance's March 23-24 meeting which included an annual review of the member insurance and retirement programs.

Report of Dr. Edward Leone, Jr., Liaison to the

Council on Insurance: In an attorney-client session, Dr. Leone reported on his attendance at the Council's March 23-24, 2001, meeting.

Dr. Anderton noted that the information provided in Dr. Leone's liaison report, while confidential, should be disclosed to the Board of Trustees on a regular basis.

Report on Contracts:

In accordance with the *Organization and Rules of the Board of Trustees*, a report on contracts entered into since the February 2001 session of the Board was presented for review.

Report on the Status of the 2001 Contingent Fund and Approval of Supplemental Appropriation Requests:

A Contingent Fund of \$632,650 was authorized in the 2001 budget. To date, the Board of Trustees has approved total supplemental requests in the amount of \$165,250, leaving a Contingent Fund balance of \$467,400. The Treasurer briefly commented on the supplemental requests submitted for the Board's consideration at this meeting. The Board reviewed the supplemental requests and subsequently adopted the following resolution.

B-50-2001. Resolved, that the following appropriations be made from the 2001 Contingent Fund and be allocated to line items in separately listed cost centers, with the exception of capital funding, in accordance with the terms of the supplemental appropriation requests.

Division of Administration and Policy
(Cost Center 090-0050-XXX)\$14,800

Board of Trustees Interview of Executive Director

Candidates: The schedule for the April meeting of the Board of Trustees has been expanded to dedicate two days for the interview of executive director candidates and the subsequent selection of an executive director. Accordingly, related Board meeting activities will begin

on Thursday, April 19, rather than Saturday, April 21. Funding is requested for two days additional lodging, per diem and meals for Board members as well as additional funding for expenses incurred related to postage and mailing and telephone charges for a Search Committee conference call on January 10, 2001.

515301	Volunteer Per Diem	\$3,000
515401	Volunteer Lodging	8,000
515403	Staff Lodging	800
515501	Volunteer Meals	1,000
515503	Staff Meals	300
525010	Telephone	150
525020	Postage	<u>1,550</u>
	Total Expenses	\$14,800

Funding alternative accepted. In December 2000, the Board of Trustees approved a 2001 supplemental appropriation request (090-0050-021) in the amount of \$49,800 for two meetings of the Screening Committee (one 1-day meeting and one 2-day meeting), one meeting of the Search Committee and candidate interview expenses. The schedule of Committee meetings was subsequently changed and a separate meeting of the Search Committee was not held. Additionally, expense reimbursement forms submitted to date reflect lower than budgeted airfares for these meetings. It is anticipated that unexpended funds from the supplement appropriation request approved in December 2000 would be sufficient to offset the additional expenses related to the expanded Board of Trustees meeting.

Division of Education

(Cost Center 090-0600-XXX)\$5,000

Position Paper on Dentistry—The Model Profession,

Additional Funding: A report of the workgroup's February 2001 meeting discussion and a proposed revised draft position paper is included elsewhere in the Board's April 2001 meeting agenda. When discussing the final format of the position paper, the workgroup felt strongly that the overall appearance of the document was important. The workgroup believed that the document would likely gain more attention and be utilized if produced with special, enhanced formatting (size, paper quality) along with graphics and/or photos and color. Accordingly, supplemental funding to format, duplicate and distribute the position paper is requested.

505001	Inside Printing	3,250
505004	Artwork and Photographic	500
525020	Postage and Mailing	<u>1,250</u>
	Total Expenses	\$5,000

No alternative funding was submitted.

Division of Education

(Cost Center 090-0600-XXX).....\$2,600

Predoctoral Education for Pediatric Dentistry –

Resolution 59H-2000: The Commission on Dental Accreditation considered Resolution 59H-2000 at its January 29, 2001 meeting, noting that the genesis was a concern that a perceived barrier to access to care for children may exist and that perhaps general practitioners do not feel confident in treating the very young and adolescent dental patients.

The Commission believed that a survey of dental education programs should be conducted to collect detailed information regarding the state of pediatric dentistry clinical education and student competency at the predoctoral level.

520001	Consulting Fees	\$1,200
525020	Postage and Mailing	400
525200	Office Photocopy	600
525205	Stationery and Supplies	<u>400</u>
	Total Expenses	\$2,600

No alternative funding was submitted.

Division of Science

(Cost Center 090-0650-XXX).....\$24,500

State-of-the-Art Conference on Diagnosis and

Management of Oral Malodor: The goal of this conference is to provide guidance to dentists and the public in selecting oral malodor products, and to provide the Council on Scientific Affairs with the most up-to-date research results and clinical methods on the diagnosis, evaluation and management of oral malodor, both from an academic and industry perspective. This would enable the Council to finalize the guidelines for this product area and ensure that their applicability for the Seal Program would be universally accepted. This approach has been productive for the Council in other product areas, such as fluoride-containing dentifrices, products and methods for the diagnosis of periodontitis, and products designed to regenerate periodontal tissue.

515101	Volunteer Airfare	\$6,850
515201	Volunteer Ground Transp.	1,400
515301	Volunteer Per Diem	2,200
515401	Volunteer Lodging	5,450
515501	Volunteer Meals	6,200
510400	Reception Costs	2,000
525020	Postage, Mailing and Freight	<u>400</u>
	Total Expenses	\$24,500

No alternative funding was submitted.

Division of Administration and Policy

(Cost Center 090-0050-XXX).....\$21,800

American Society of Association Executives Peer

Review Program: Funding is requested to engage the American Society of Association Executives to conduct a Peer Review Program of the ADA. The supplemental request includes the \$15,000 program fee, consulting fees for three reviewers at \$2,000 each, and a modest amount for a group dinner.

Additional details regarding the program were provided.

520001	Consulting Fees	\$15,000
	Review Team Member Expenses	
	(3 members @ \$2,000 each)	6,000
515501	Meals	<u>800</u>
	Total Expenses	\$21,800

No alternative funding was submitted.

**Total Approved Supplemental Requests
for the April 2001 meeting: \$68,700**

Alternative Funding Accepted: \$14,800

**Total Approved Supplemental Requests
Net of Alternative Funding: \$53,900**

**Contingent Fund Balance through the
April 2001 meeting: \$413,500**

A supplemental request in the amount of \$2,400 for a one-day meeting of the Committee to Study the Guidelines Governing the Conduct of Campaigns for ADA Officers was withdrawn since a new meeting date was selected.

Report of the Treasurer: Dr. Feldman provided a report on the status on the development of the 2002 budget noting that the Finance and Administrative Review Committees are working diligently to balance the budget without calling for a dues increase. Additional information will be provided to the Board at its June meeting.

New Business

Association Peer Review Program: The Board adopted the following resolution to engage in a peer review of the Association.

B-49-2001. Resolved, that American Society of Association Executives be engaged to conduct an Association Peer Review Program, and be it further **Resolved,** that this program be conducted immediately with the accompanying supplemental funding.

Update on Activities on Minnesota Delta: Dr. Brandjord reported on activities of Minnesota Delta noting that company's reduction in reimbursement levels to 71 Minnesota Dental Association members.

Report of Dr. Clifford Marks, Liaison to the Dental Economics Advisory Group: Dr. Marks provided the Board with an oral report of his attendance at the Advisory Group's April 19-20, 2001, meeting.

Protocol for Review of the 2002 Budget: Dr. Anderton reminded the Board that the June session would be primarily budget oriented. He also indicated that each division's budget would be considered separately, and that budget amendments increasing expenses should be accompanied with a recommendation for an expense reduction.

Adjournment *Sine Die*: The Board of Trustees adjourned *sine die* at 12:15 p.m.

Appendix

Annual Session Society Reimbursement Policy

The Board of Trustees would consider, on an individual basis, a request for financial assistance from any constituent and/or component society hosting the ADA annual session that could suffer a financial loss due to the ADA impacting the income from that society's annual meeting, and that any such request must be received by the ADA at least 24 months prior to the subject ADA meeting and be subject to review based on accepted ADA accounting procedures.

For the purposes of this policy, the "host society" shall mean the constituent society and/or component society of the American Dental Association (ADA) in whose jurisdiction the ADA annual session is held and which is primarily responsible for local arrangements activities and the solicitation and use of volunteers for the ADA annual session. Compensation of a host society for local arrangements activities will be determined upon the request of the host society and be based upon its loss of net revenue as defined below. No non-ADA tripartite organization may serve as a host society and thereby be eligible for compensation.

Compensation is appropriate in those instances when:

The host society cancels its annual session within six months before or after the ADA annual session is held within its jurisdiction; or

The host society holds its annual session and loses revenue therefrom within six months before or after the date that the ADA annual session is held within its jurisdiction.

Compensation for the host society canceling its annual session shall be the average net revenue for the three years immediately preceding the ADA annual session plus 10% of this average figure. For the host society that does not

cancel its annual session within six months before or after the date that the ADA annual session is held within its jurisdiction and loses revenue from its annual session that year, compensation shall be the difference between the average net revenue for the three years immediately preceding the ADA annual session and the net revenue for the year that the ADA annual session is held plus 10% of this amount. At times, there may be negotiated items in this equation that will be determined at the time of determining the compensation package.

ADA reserves the right to renegotiate the host society compensation package if sharing revenue places ADA in a compromised revenue situation.

The Board of Trustees would consider, on a case-by-case basis, compensation to any ADA constituent or component society other than the host society using the following set of criteria:

1. the timing of their meeting in relation to the ADA annual session;
2. geographical proximity to the ADA annual session;
3. proof of lost revenues due to the presence of the ADA annual session;
4. the number of volunteers from the inquiring society that will be working on local arrangements at this ADA annual session; and
5. verification that members of the inquiring society attended this ADA annual session.

It is the intent of this policy to be inclusive of all respective parties who will mutually benefit from the presence of the ADA annual session, as well as to compensate fairly those societies that have shown to be negatively impacted financially by the presence of the ADA annual session.

June 10-12, 2001

Headquarters Building, Chicago

Call to Order: The fifth session of the Board of Trustees was called to order by President Robert M. Anderton at 11:15 a.m., on Sunday, June 10, 2001, in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The following officers were in attendance: Robert M. Anderton, president; D. Gregory Chadwick, president-elect; Richard A. Simms, first vice president; Terry Grubb, second vice president; Mark J. Feldman, treasurer; and James T. Fanno, speaker of the House of Delegates.

The following members of the Board of Trustees were present: George L. Bletsas; Robert M. Brandjord; Steven M. Bruce; Howard B. Fine; Henry W. Finger; Leo R. Finley, Jr.; Lloyd J. Hagedorn; Richard Haught; T. Howard Jones; Edward Leone, Jr.; Clifford Marks; Edwin S. Mehlman; T. Carroll Player; William D. Powell; Eugene Sekiguchi; and John W. Staubach. Due to inclement weather, Dr. Frank K. Eggleston was unable to attend the Sunday morning portion of the meeting but was in attendance for the afternoon and balance of the meeting.

Staff members present were: L. Jackson Brown, associate executive director, Health Policy Resources Center; Peter S. Hasiakos, associate executive director, Dental Practice; Brian M. Johnson, chief financial officer; Richard F. Mascola; group associate executive director, Member Services; Daniel M. Meyer, associate executive director, Science; Clayton Mickel, associate executive director, Communications; Dorothy J. Moss; associate executive director, Government Affairs; Laura M. Neumann, group associate executive director, Professional Services and associate executive director, Education; Patricia M. Newton, associate executive director, Membership and Dental Society Services; Carol M. Overman, senior associate executive director, Administrative Services and Government Affairs and associate executive director, Administration and Policy; Robert L. Owens, group associate executive director, Technology, Standards and the Web; Alison Owings, assistant executive director, Conference and Meeting Services; and Peter M. Sfikas, associate executive director, Legal Affairs.

Also in attendance were Judy Jakush, editor, *ADA News*; Laura A. Kosden, chief operating officer, Publishing Division, ADA Business Enterprises, Inc.; and Lawrence Meskin, editor, *The Journal of the American Dental Association*.

Preliminary

Approval of Agenda: The Board of Trustees adopted the following resolution.

B-52-2001. Resolved, that the agenda be approved as the official order of business for the current session of the

Board of Trustees except that the President may alter the order of the agenda when necessary to expedite business.

Approval of Minutes of Previous Session: After noting corrections to the April 2001 minutes, the Board of Trustees adopted the following resolution.

B-53-2001. Resolved, that the minutes of the April 21-24, 2001, session of the Board of Trustees, as amended, be approved.

Distinguished Service Award: The Board unanimously approved the nomination of Dr. Larry Meskin as the recipient of the Distinguished Service Award, which is the highest honor conferred by the Board of Trustees. The following resolution was adopted.

B-60-2001. Resolved, that the 2001 Distinguished Service Award be presented to Dr. Lawrence Meskin.

Financial Matters

Review and Approval of the 2002 Budget: The Priority Budget process was again used to develop the 2002 budget. Benchmark figures were calculated using 2000 actuals for non-compensation related expenses multiplied by an increase factor of 1.5% compounded for two years. The factor chosen is less than inflation. Compensation related costs were segregated for special treatment to allow inclusion of all authorized positions in recognition of their importance to the Association. Compensation increases for 2002 and an estimate of salary savings for temporarily unfilled positions were budgeted separately. The initial submission of the 2002 budget reflected a net deficit of \$8.5 million.

Council and commission chairmen, via conference call or in-person, actively participated in the budget process which focused on establishing priorities, assessing the relationship of activities to the ADA Strategic Plan, as well as sunseting or curtailing programs of lesser importance to the membership or the public.

The base budgets and decision packages were first ranked within the department and subsequently ranked with all budget packages within the respective division. Next, the Administrative Review Committee (made up of the President-elect, Treasurer, Executive Director and the members of the Finance Committee), considered all the proposed budgets. At the request of the Administrative Review Committee, budget reductions were proposed by each division and prior to the June Board meeting the Committee made additional changes.

The Board reviewed each division's budget separately. When proposing additions to the budgets, a proposal for either a budget reduction or dues increase was considered.

Following discussion, the Board of Trustees made the following changes to the proposed budgets.

Government Affairs.

- Leadership Conference—Restored funding for Council on Government Affairs representation at the Washington Leadership Conference in the amount of \$25,000 with additional expenses offset by reduction of ADPAC reception costs (\$25,000).

Dental Practice. No changes were made to the proposed budgets.

Science. The Board restored the following activities in the Division's 2002 budget with funding from an increase in dues.

- Dissemination of Accepted Products—Restored funding in the amount of \$81,850
- Dissemination of Scientific Information—Restored funding in the amount of \$81,850
- Volunteer Travel Decision Package—Restored funding in the amount of \$16,800
- Equipment Maintenance Agreement—Restored funding in the amount of \$18,800

Recess: The Board recessed for lunch at 12:30 p.m. and reconvened at 1:35 p.m.

Financial Matters (continued)

Review and Approval of the 2002 Budget (continued):

The Board continued its review and discussion of the proposed divisional budgets.

ADA Health Foundation.

- Restored funding to the National Foundation of Dentistry for the Handicapped in the amount of \$75,000 offset by a previous reduction resulting in savings of \$60,650.

Legal. No changes were made to the proposed budgets.

Communications. No changes were made to the proposed budgets.

Membership.

- Recruitment and Retention Conference—Eliminated registration fee (\$5,000)
- President's Conference—Eliminated registration fee (\$17,400)

Conference and Meeting Services.

- Council on ADA Sessions and International Programs Long Range Planning Meeting—Eliminated funding (\$13,950)

Education. No changes were made to the proposed budgets.

Health Policy Resources Center. No changes were made to the proposed budgets.

Relief Fund. No changes were made to the proposed budgets.

Information Technology. No changes were made to the proposed budgets.

Headquarters Building. No changes were made to the proposed budgets.

Standards Administration. No changes were made to the proposed budgets.

ADA.org. No changes were made to the proposed budgets.

Finance. No changes were made to the proposed budgets.

Central Administration. No changes were made to the proposed budgets.

Administration and Policy.

- Restored funding for travel for the 17th District Trustee at a second Association-sponsored conference in the amount of \$1,200 and for Board attendance at a second Association-sponsored conference in the amount of \$24,450
- Council Chairs Meeting—Restored funding (\$18,300)
- Invitational Leadership Forum on Diversity—Added funding (\$7,400)
- Executive Director Salary Reduction (\$75,000)

Based on the combined actions of the Administrative Review Committee and the Board of Trustees, the proposed 2002 budget anticipated revenues, including dividends, of \$70,192,300, offset by expenses of \$71,846,950, producing a budget deficit of \$1,654,650. To submit a balanced budget to the House of Delegates, the Board of Trustees discussed using a combination of 2000 surplus funds and reserves along with a proposed dues increase.

Adjournment: The Board adjourned at 5:17 p.m.

Monday, June 11, 2001

Call to Order: A closed session of the Board of Trustees was called to order by President Robert M. Anderton at 7:00 a.m. The regular session convened at 8:35 a.m. in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The officers, members of the Board of Trustees and staff were in attendance as previously recorded with the exception of Dr. Eugene Sekiguchi who was absent for the balance of the meeting and Dr. Richard Haught who was absent from the Monday morning meeting. Mr. Richard Berry, deputy general counsel; Mr. James Berry, associate publisher; and Mr. James Sweeney, chief executive officer, ADA Business Enterprise, Inc., were also in attendance for the balance of the meeting.

Special Order of Business

Presentation by Dr. Howard Bailit, University of Connecticut: The Board heard a presentation by Dr. Howard Bailit on the Macy Project funded by the Robert Wood Johnson Foundation. The program, available in all U.S. dental schools, provides fourth-year dental students and general dentistry residents with mentored/supervised clinical training in community-based settings located in underserved areas, including offices of private practitioners.

Financial Matters (continued)

Discussion of Changes in *The Standard Code of Parliamentary Procedure* Regarding Notice of Proposed Actions: The Board discussed the changes in the *Code of Parliamentary Procedure, 4th Edition*, and approved a recommended strategy for preserving the ADA House of Delegates' ability to adjust membership dues as desired, after reviewing recent changes in parliamentary procedure that have the potential to restrict this ability. Subsequently, the Board adopted the following resolutions amending the *Rules of the House of Delegates* and *Constitution and Bylaws* for transmittal to the 2001 House of Delegates.

Resolved, that in accordance with the section of the *Rules of the House of Delegates* entitled "Suspension of the Standing Rules," the section entitled "Resolutions to Amend the Rules of the House of Delegates" be suspended for the sole purpose of the House considering an amendment to the section of its *Rules* entitled "Amendments to Constitution and Bylaws" at the first meeting of its 142nd Annual Session.

(Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach; 2 Absent—Drs. Haught and Sekiguchi)

Resolved, that the *Rules of the House of Delegates* be amended by adding a new second paragraph to the section entitled "Amendments to Constitution and Bylaws" which reads as follows:

A resolution to amend the dues of active members that complies with the notice requirements of Chapter XXI, Section 20 of the *Bylaws* may be submitted to the House of Delegates in any amount and may be amended to any other amount by a majority vote of the delegates present and voting. Permitting the House of Delegates to freely amend a resolution proposing a change in the dues of active members will continue the traditional method of amending resolutions in the House of Delegates and facilitate the efforts of the House and the Board of Trustees in balancing revenues and expenses in the annual budget for the ensuing year.

so the amended section entitled "Amendments to *Constitution and Bylaws*" reads as follows:

Amendments to Constitution and Bylaws

The House of Delegates is governed in its amendment of the *Constitution and Bylaws* by the provisions of the *Constitution and Bylaws*. In general, an amendment effecting a change in the dues of active members or affecting the procedure for changing the dues of active members may be adopted by the House only if the proposed amendment has been presented in writing at least 90 days before the first day of the session of the House of Delegates at which it is to be considered. Through a certifiable method of delivery, notice of the resolution will be sent to each constituent society not less than 90 days before such session. This will enable the constituent societies to promptly notify their delegates and alternate delegates of the resolution. The resolution will also be announced in an official Association publication at least 60 days in advance of the annual session. Amendments affecting dues may also be adopted by a unanimous vote if the proposed amendment is presented in writing at a previous meeting of the same session.

A resolution to amend the dues of active members that complies with the notice requirements of Chapter XXI, Section 20 of the *Bylaws* may be submitted to the House of Delegates in any amount and may be amended to any other amount by a majority vote of the delegates present and voting. Permitting the House of Delegates to freely amend a resolution proposing a change in the dues of active members will continue the traditional method of amending resolutions in the House of Delegates and facilitate the efforts of the House and the Board of Trustees in balancing revenues and expenses in the annual budget for the ensuing year.

Otherwise, the *Bylaws* may be amended at any session of the House of Delegates by a two-thirds majority vote of the members present and voting, providing the proposed amendments shall have been

presented in writing at a previous session or a previous meeting of the same session. It should be noted that the *Bylaws* refer to an annual “session” composed of four “meetings.”

The *Constitution* may be amended by a two-thirds affirmative vote of the members of the House of Delegates, provided that the proposed amendments have been presented in writing at any previous session of the House.

The *Constitution* may also be amended at any session of the House by a unanimous vote, provided the proposed amendments have been presented in writing at a previous meeting of such session.

(Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach; 2 Absent—Drs. Haught and Sekiguchi)

Pro-forma Reserve Calculation: The Board adopted a motion to utilize the Pro-forma Reserve Calculation through 2005 as a guideline in restoring the reserves to the 30% level as urged by the House of Delegates. This guideline will be reported to the House of Delegates in Board Report 2.

Proposed 2002 Budget: The Board adopted a proposed 2002 budget, for submission to the House of Delegates, which includes an operating budget of \$70,192,300 in revenues and dividends, net of \$71,846,950 in expenses, offset by \$237,000 of 2000 surplus and \$500,000 of reserves generating a net deficit from operations of \$917,650. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach; 2 Absent—Drs. Haught and Sekiguchi)

In addition, the Board also voted to transmit to the House of Delegates the appropriate dues resolution reflecting a \$9.00 dues increase for 2002 calculated at \$936,000. In discussions of the proposed dues increase, it was noted that the 2002 budget was predicated on a dues level of \$397.00, rather than the 2001 dues level of \$401.00, which reflects a \$4.00 decrease for one-time activities. Therefore, the proposed dues increase to \$406.00 represents a net \$5.00 increase in member dues. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach; 2 Absent—Drs. Haught and Sekiguchi)

Approval of Capital Budget: The Board adopted the Capital Budget of \$1,211,350.

Reports of Officers

Report of the President: Dr. Anderton reported on the following activities since the April Board meeting.

- He attended the Alaska Dental Association meeting in Anchorage; the Connecticut Dental Association meeting in Waterbury; the Texas Dental Association meeting in San Antonio; the Dallas County Dental Society meeting in Dallas; and the New Jersey Dental Association annual meeting in Atlantic City.
- Dr. Anderton was also present at the graduation ceremonies at Columbia University in New York City; University of Louisville, School of Dentistry; and the University of Texas Health Science Center at San Antonio.
- He testified before the House Small Business Committee regarding the Association’s position on HCFA’s paperwork and regulatory burdens and met with Dr. David Alexander, director, Medical Communications, and Dr. Marion Wellwood, vice president, Medical Marketing and Communications, GlaxoSmithKline, along with Ms. Carol Overman, Dr. Daniel Meyer, Mr. Barkley Payne and Dr. Laura Neumann.
- He participated in the Future of Dentistry Conference in Chicago and the Council on Government Affairs meeting in Washington, D.C.

Report of the President-elect: Dr. Chadwick reported on the following activities since the last session of the Board.

- Dr. Chadwick addressed the Michigan Dental Association House of Delegates; the South Carolina Dental Association Awards Luncheon; the Iowa Dental Association House of Delegates; the North Carolina Dental Society; the American Academy of Pediatric Dentistry House of Delegates; the Indiana Dental Association House of Delegates; and the New Mexico Dental Association House of Delegates.
- He attended the Future of Dentistry Oversight Committee meeting in Chicago; an Open Dialog meeting with IRS Commissioner Charles O. Rosotti in Washington, D.C.; and the Board of Trustees’ standing committees on Diversity, Audit, Finance and Compensation.

Report of the First Vice President: Dr. Simms reported on his attendance at the Task Force on Antitrust meeting in Chicago; the California Dental Association Board of Trustees meeting; and the Thirteenth District Caucus meeting in California. He also delivered the commencement address at Loma Linda University School of Dentistry in Loma Linda, California.

Report of the Treasurer: Dr. Feldman reported on his participation in the Finance and Audit Committee meetings in preparation for the 2002 budget and the process used in developing the 2002 budget. It was also reported that the level of liquid reserves was under the targeted goal of 30% of budgeted expenses which resulted

from the following factors: increased levels of spending for unbudgeted initiatives; the allocation of surplus funds or other reserve monies to balance the budget; and the recent downturn in the investment market. In addition, Dr. Feldman reported on the possibility of condensing Board Report 2.

Communications

Report of the Associate Executive Director,

Communications: Update on Oral Cancer Public

Awareness Campaign: At its April meeting, the Board of Trustees requested a June update on the ADA's oral cancer public awareness campaign, to include a draft of a letter that would be mailed to the entire membership announcing the campaign. The report noted that the official launch of the campaign is slated for mid-September in Chicago. Mr. Mickel reported that media coverage of the campaign would be sought via a network morning show and in *USA Today* and that rollouts would continue in Boston, Denver, Houston, Kansas City, Miami, New York, Philadelphia, San Francisco and Seattle/Tacoma during September and October, coinciding with dental meetings in several cases. A variety of outdoor advertising vehicles, ranging from billboards to bus stops to taxi tops will be used and the campaign will run three months in some of the cities, four in others.

Ms. Joan Hansen, director of Public Information and Education, provided the Board with an overview of ad campaign testing which included comments from member dentists and consumers.

In an attorney-client session, the Board discussed the advertising issues of OralScan.

Conference and Meeting Services

Report of the Council on ADA Sessions and

International Programs: Nomination of Council

Chairman for the Year 2003: In 1998 (*Trans.*1998:587), the Council requested that its chairman-designate be appointed annually at the June session of the Board in order to allow earlier planning of annual session activities. Accordingly, the Board adopted the following resolution.

B-65-2001. Resolved, that Dr. Craig S. Yarborough be appointed chairman of the Council on ADA Sessions and International Programs for the year 2003 to serve as chairman-designate immediately upon appointment.

Report of Dr. Frank K. Eggleston, Liaison to the Council on ADA Sessions and International Programs:

Dr. Eggleston provided the Board with a report of his attendance at the Council's May 31-June 2, 2001, meeting.

Report of the Council on ADA Sessions and International Programs: Nomination of the General Chairman of the 2003 Committee on Local

Arrangements: After reviewing the report, the Board adopted the following resolution.

B-66-2001. Resolved, that the nomination of Dr. Dennis Shinbori to serve as general chairman of the 2003 Committee on Local Arrangements, submitted by the California Dental Association, be approved.

Dental Education

Report of the Council on Dental Education and

Licensure: Request to Circulate a Proposed Model

Curriculum for Lifelong Learning to the Communities

of Interest: The report summarized the activities of the Council's Subcommittee on Lifelong Learning that was established to discuss implementation of the long-term goals for the Association's lifelong learning activities, determine the next steps to be taken in implementing these goals and submit a progress report to the Council at its April 2001 meeting. Based on its deliberations, the Subcommittee developed a draft flow chart depicting a proposed model curriculum for lifelong learning and presented the document to the Council for consideration at its April meeting.

The Council reviewed and supported the draft model curriculum submitted by the Subcommittee, discussed potential uses for the proposed curriculum and determined it would be beneficial to circulate the draft document to the communities of interest prior to final approval.

After reviewing the Council's report and request to circulate the draft model curriculum, the Board amended the proposed resolution to include distribution of the draft document to the recognized dental specialties. Subsequently, the Board adopted the following resolution.

B-56-2001. Resolved, that the draft model curriculum for lifelong learning be circulated to the appropriate communities of interest for comment, including the Council on Dental Practice, constituent dental societies, the recognized dental specialties, dental school deans and CE directors and the Academy of General Dentistry, and be it further

Resolved, that the comments received be reviewed by the Subcommittee on Lifelong Learning and that the Subcommittee make appropriate revisions to the document, and be it further

Resolved, that the Subcommittee present a progress report to the Council on Dental Education and Licensure for consideration at its November 2001 meeting.

Report of the Council on Dental Education and Licensure: Consideration of the Continuation of

Licensure Conferences in 2002: This report outlined the positive results of the Association's licensure conferences that have been held between 1997-2001 and the consequences of eliminating the proposed 2002 conference from the budget. It also included the following resolution which was declared moot due to the Board's

action, earlier in the meeting, reinstating funding in the amount of \$15,150 for an invitational licensure conference.

B-57. Resolved, that the Association investigate the feasibility of co-hosting a joint licensure conference with the American Association of Dental Examiners (AADE), and with the AADE's approval, and be it further **Resolved**, that the Association conduct a Joint Licensure Conference in March 2002 in conjunction with the AADE Mid-Year Meeting, and be it further **Resolved**, that the proposed funding in the amount of \$7,100 for a Joint Licensure Conference be included in the 2002 budget.

Request of the American Association of Dental Examiners to Rescind Resolution 64H-2000: Eliminating the Use of Human Subjects in Board Examinations: The report summarized a request from the American Association of Dental Examiners (AADE) to rescind the following resolution adopted by the 2000 House of Delegates related to the use of human subjects in clinical licensure examinations.

64H-2000. Resolved, that the Association supports the elimination of the use of human subjects in the clinical licensure examination process by 2005, and be it further **Resolved**, that the Association transmit this policy to all clinical testing agencies.

Citing the rationale for this request, the AADE correspondence noted that, "...the testing community opposes the elimination of the use of human subjects in clinical examinations at this time or by the defined date of 2005." The letter went on to note that "...the AADE and its member dental boards do not unequivocally oppose a reduction of testing on live patients, but testing agencies have not been able to find technology or methods to allow elimination of their use... When alternatives are developed that have demonstrated ability to provide the same validity as testing that uses human patients, the testing agencies will be ready to consider adoption of those technologies or methodologies."

The Board discussed the request and considered the issues raised by the AADE. The Board also reviewed the actions of the 2000 House of Delegates leading to the adoption of Resolution 64H. Although the Board determined that no action should be taken at this time, they believed that the ADA and clinical testing agencies should continue to monitor and investigate potential options and alternatives for clinical licensure examinations.

Dental Practice

Report of the Council on Dental Practice: Request to Incorporate Mental Health Screening into the Health Screening Program: The Board reviewed the Council's report outlining the benefits of including mental health screening into the Health Screening Program, conducted

at the ADA annual session, and subsequently adopted the following resolution.

B-55-2001. Resolved, that the ADA Health Foundation be urged to consider including mental health screening in the Health Screening Program conducted at the ADA annual session, provided that currently available, reputable, standardized screening tools are used and adequate protections are in place to protect the privacy of sensitive information, and be it further **Resolved**, that the Council on Dental Practice, in cooperation with other appropriate Association agencies, implement such screening procedures.

Report of the Commission on Relief Fund Activities: Commission Self Study: This report was submitted in response to the Board's directive that the Commission be urged to conduct a self-study to determine the effectiveness of its rules and procedures. To allow time for a more comprehensive review of the information provided, the Board postponed discussion of the report to its August 2001 session. The Board also requested that additional information be provided including the names of the self-study committee members and the earnings on investments of the Reserve Fund.

Report of Dr. Richard Haught, Liaison to the Council on Dental Practice: Dr. Haught provided the Board with a report of his attendance at the Council's May 10-11, 2001, meeting.

Report of Dr. George L. Bletsas, Liaison to the Council on Dental Benefit Programs: Dr. Bletsas provided the Board with a report of his attendance at the Council's April 27-28, 2001, meeting.

Government Affairs

Report of the Associate Executive Director, Government Affairs: Federal and State Legislation and Regulation Update: Ms. Moss provided the Board with an overview of federal and state issues and activities. Federal issues included: the status of patient protection legislation; access to oral health care legislation; nursing home reform; electronic data interchange; dental amalgam; military/federal dental services; tax issues; paperwork burdens health care providers face working with HCFA; and appropriations for federal dental programs in the fiscal year 2002 budget. State issues included: use and disposal of dental amalgam; pending mercury-reduction legislation; and ergonomics. Ms. Moss also commented on the effect of the change in the Senate majority on programs important to dentistry.

Legal Affairs

Report of the Council on Ethics, Bylaws and Judicial Affairs: Grammatical Corrections in the ADA Bylaws:

The 2000 ADA House of Delegates adopted Resolution 1H-2000 which authorized the Council to recommend editorial changes in the *Bylaws* to improve their clarity, consistency and style. At its April 2001 meeting, the Council unanimously adopted 11 amendments to make grammatical corrections in the *Bylaws*. The Council anticipates incorporating the corrections in the 2002 edition of the *Bylaws*.

Report of the Associate Executive Director, Legal Affairs: Definition of Closed and Attorney-Client Sessions:

The Board reviewed proposed amendments to the *Manual of the House of Delegates*, the *Standing Rules for Councils and Commissions* and the *Organizations and Rules of the Board of Trustees* to make them consistent with the new *Sturgis*. The amendments included changing the term “executive session” to “closed session,” and adding a new section entitled “Attorney-client Session.” The definition of Attorney-client Session is taken from court opinions. In the *Organization and Rules of the Board of Trustees*, the phrase “the duties and quality of performance of” has been added regarding the Board’s assessment of the executive director. The Board adopted the following resolutions.

B-68-2001. Resolved, that the *Organization and Rules of the Board of Trustees* be amended in the section entitled “Executive Sessions” by changing the term “executive session” to “closed session” wherever it appears, and by adding the phrase “the duties and quality of performance of” following the word “evaluate” in the first sentence and the words “evaluation of” in the second sentence, so the amended section reads as follows:

Closed Sessions: Closed sessions may be held if agreed upon by a majority vote of those present at the meeting at which the closed session would take place and in the presence of either the Executive Director, the Deputy Executive Director, an Associate Executive Director(s), the General Counsel or an Assistant Executive Director(s); provided, however, that the Board may hold a closed session(s) without any such persons if the sole purpose is to evaluate the duties and quality of performance of the Executive Director and/or establish compensation for the ensuing year. No official action or business may be conducted during the closed session, except that the Compensation Committee may take its action in closed session regarding its evaluation of the duties and quality of performance of the Executive Director and compensation for the ensuing year. The Board of Trustees shall decide which one or more of the above staff persons shall remain in the room for the closed session.

and be it further

Resolved, that the *Organization and Rules of the Board of Trustees* be amended by adding a new section entitled “Attorney-client Session” which will follow the current

section entitled “Executive Sessions” and reads as follows:

Attorney-client Session. An attorney-client session is a form of closed session during which legal advice of any kind is sought from an attorney acting in a professional capacity and the communications relating to that purpose are made in confidence by the client or attorney. For attorney-client sessions, the President shall consult with the General Counsel regarding attendance during the session. No official action may be taken nor business conducted during an attorney-client session.

B-69-2001. Resolved, that the section entitled “Limitation of Attendance at Council Meetings” of the *Standing Rules for Councils and Commissions* be amended by changing the term “executive session” to “closed session” wherever it appears, so the amended section reads as follows:

Limitation of Attendance at Council Meetings: In keeping with *Sturgis: The Standard Code of Parliamentary Procedure*, attendance at council meetings is limited to council members, appropriate members of the Board of Trustees and staff. Attendance of others is at the discretion of the council. In extraordinary circumstances, a council may call a closed session to consider very sensitive matters.

Closed sessions may be held if agreed upon by a majority vote of those present at the meeting at which the closed session would be held and in the presence of either the Executive Director, the General Counsel, the Deputy Executive Director, the Associate Executive Director assigned to the council or commission, or the council or commission director. The trustee liaison, if present, also shall be permitted to attend any closed session. No official action or business may be conducted during the closed session. The council or commission chairman shall decide which one or more of the above staff persons shall remain in the room for the closed session.

and be it further

Resolved, that the *Standing Rules for Councils and Commissions* be amended by adding a new section entitled “Attorney-client Session” which will follow the current section entitled “Limitation of Attendance at Council Meetings” and reads as follows:

Attorney-client Session. An attorney-client session is a form of closed meeting where legal advice of any kind is sought from an attorney acting in a professional capacity and the communications relating to that purpose are made in confidence by the client or attorney. For attorney-client sessions, the Chairman and Director shall consult with the attorney regarding attendance during the session. No official action may be taken nor business conducted during an attorney-client session.

B-70-2001. Resolved, that amendments to the *Manual of the House of Delegates* regarding closed and attorney-

client sessions be forwarded to the 2001 Standing Committee on Credentials, Rules and Order for presentation to the 2001 ADA House of Delegates.

Report of the Associate Executive Director, Legal Affairs: Recent Divisional Activities: In an attorney-client session, Mr. Sfikas discussed various legal matters of interest to the Association.

Recess: The Board recessed for lunch at 12:15 p.m. and reconvened at 1:30 p.m.

Government Affairs (continued)

Report of the Council on Government Affairs: Recent Activities: This report provided the Board with the recent actions of the Council's June 1-3, 2001, meeting which included the Council's review of two proposals concerning legislation providing for collective negotiations, and review of legislation and state activities regarding access to dental services for the underserved.

Oral Report of Dr. T. Howard Jones, Liaison to the Council on Government Affairs: Dr. Jones provided an oral report on his activities as liaison to the Council.

Oral Report of Dr. Frank K. Eggleston Regarding Recent Texas Legislation on Alternative Training for Dental Hygiene Students: Dr. Eggleston discussed recently enacted legislation in Texas that allows hygiene students to perform their clinical training in an actual dental office. According to the legislation, the alternate training (AT) program must be approved by the Texas State Board of Dental Examiners and accredited by the ADA's Commission on Dental Accreditation (CODA); to be eligible to train an AT student, the dentist must practice in an underserved area or a rural (non-metropolitan area.) In addition, the dentist must complete a training course prescribed by the SBDE; and eligible AT students must have performed clinical duties in a dental office for at least two years. To graduate, students must complete four semesters of didactic education in a CODA-approved hygiene school and 1,000 hours of clinical training under the direct supervision of a dentist or licensed hygienist. The student's clinical training can occur simultaneously with didactic instruction.

Membership and Dental Society Services

Report of the Associate Executive Director, Membership and Dental Society Services: Recent Divisional Activities: This report contained information on recent activities of the Division which included an update on the National Conference on the New Dentist to be held August 16-18, 2001 in Denver; distribution of the CND June issue of *ADA Lifeline* in the June 4 issue of the *ADA News*; and direct mail communications to dental students by the Office of Student Affairs. The report also included highlights on Management Conference Week

scheduled for July 12-18; the President's Conference scheduled for August 24-25; and various other divisional activities. Ms. Newton reported on the development of a centralized tripartite data relations function within the Department of Dental Society Services, similar to the help desk function for TAMS, and provided a report on active members who did not renew their membership in year 2000.

The Board requested that each trustee be provided a list of those members in their respective districts not renewing their membership to facilitate follow up with these individuals.

Report of the Division of Membership and Dental Society Services: Applications for Associate Membership:

The Board reviewed the report identifying individuals applying for associate membership status and subsequently adopted the following resolution.

B-58-2001. Resolved, that the following applicants for associate membership be approved in accordance with Chapter VII, Section 110, of the *Bylaws*:

Dr. Dauro Douglas Oliveira
Dr. Louis Terracio

Report of the Division of Membership and Dental Society Services: Affiliate Membership Applications:

The Board reviewed the report identifying individuals applying for affiliate membership status and subsequently adopted the following resolution.

B-59-2001. Resolved, that the following applicants for affiliate membership be approved in accordance with Chapter I, Section 20, of the *Bylaws*:

Dr. Gale Walters
Dr. Isaac El-Mankbadi
Dr. Maria Shayan
Dr. Graeme Bertrand
Dr. Van Erick Tamayo
Dr. Peter Tonisson
Dr. David Alberto Bernal
Dr. Bayo Yusuf Adenuga
Dr. Joachim Hermann
Dr. Ken Akimoto
Dr. Kevin Lung
Dr. Georg Onodi
Dr. Marina Dubova
Dr. Balwinder Singh
Dr. Muhammad Naeem
Dr. Maatouk Fethi
Dr. Nabi Nawaz
Dr. Muhammad Bhatti
Dr. Alexandra Antoniadou
Dr. David Isen
Dr. Karim El-Etreby
Dr. Morteza Roghani
Dr. Thesse Flordeluz A. Santillan
Dr. Mouhammad Al-Tayyan
Dr. Samir Baalbaki

Dr. Emma Aurora Vila Rojas
Dr. Chang Liang

Issuance of Random Membership Numbers: The 1997 House of Delegates adopted a resolution directing the ADA to investigate options allowing foreign-trained dentists to change their membership numbers from "143," and avoid using any numeric system in the future that could be used to discriminate against foreign-trained dentists. In response to this House action, the Board of Trustees, at its April meeting, adopted the following resolution.

B-51-2001. Resolved, in response to Resolution 28H-1997 (*Trans.* 1997:667), the Board of Trustees recommend to the House of Delegates that they consider that the ADA issue new random membership numbers to all current members whose ADA membership number begins with "143," and that henceforth newly issued membership numbers will be assigned in the same random fashion.

Because of concerns expressed by members relating to adoption of Resolution B-51, the Board continued a discussion on the issue of random membership numbers and approved a motion to amend Resolution B-51-2001. After extensive discussion, the Board adopted the following amended resolution.

B-51-2001. Resolved, that in response to Resolution 28H-1997 (*Trans.* 1997:667), the ADA issue new random membership numbers to all current members whose ADA membership number begins with "143," and that henceforth newly issued membership numbers will be assigned in the same random fashion.

Implementation of the random membership numbers will begin in fall 2002 for the 2003 membership year, allowing time for membership and tripartite communication, conversion and testing.

The Value of ADA Membership: The Board adopted the following resolution to assist in publicizing the advantages of membership within the Association.

B-73-2001. Resolved, that the appropriate ADA agencies place an immediate and concerted effort on publicizing the value of membership through every communication avenue available, and be it further

Resolved, that an update on these efforts be reported to the Board at its August 2001 meeting.

Science

Report of the Council on Scientific Affairs: Recent Activities: At its February 2001 meeting, the Board directed that the Council on Scientific Affairs investigate the feasibility of the ADA becoming a "special awards program" sponsoring organization of the Intel International Science and Engineering Fair (Intel ISEF). In response, the Council obtained initial information on Intel

ISEF which was considered at its May 2001 meeting. Uncertain of the appropriateness of ADA sponsorship of this type of fair, Council staff were asked to explore the feasibility of the Association, or an alternate professional organization, becoming a sponsoring organization for the Intel ISEF. Additional information on ISEF promotions, advertising and award categories with recommendations will be reviewed by the Council at its September 2001 meeting and provided to the Board at its October 2001 meeting.

Dr. Meyer reported on a draft statement on unconventional dentistry approved by the Council at its January 2001 meeting. The statement was drafted to assist ADA spokesmen in the event news media approached the Association to pose questions about how so-called alternative or unconventional dentistry differs from conventional dentistry. As currently drafted, the proposed statement on unconventional dentistry provides a definition of the term, asserts dentistry's evolution as a strong and respected profession based on sound science, supports awareness of and openness to emerging diagnostic and treatment approaches that may significantly impact the public's health, and affirms that the provision of dental care should be based on sound scientific principles, as well as demonstrated clinical safety and effectiveness when possible.

The Council sought the Board's guidance on whether to proceed with drafting an Association policy statement on unconventional dentistry. After discussion, the Board adopted the following resolution.

B-61-2001. Resolved, that the Council on Scientific Affairs explore the development of an Association policy statement on alternative/unconventional dentistry with the assistance of appropriate agencies of the ADA.

Attorney-Client Session

Report of the Council on Scientific Affairs:

Comparative Claims: At its February 2001 meeting the Board discussed the issue of comparative claims and subsequently adopted the following resolution.

B-32-2001. Resolved, that the Report of the Council on Scientific Affairs: Comparative Claims, and the accompanying Draft Criteria for Adequate Substantiation of Comparative Claims, be returned to the Council on Scientific Affairs for further study with a report to the Board at its June 2001 meeting.

At its June 2001 meeting, during an attorney-client session, the Board discussed legal issues pertaining to the Association. In regular session, the Board amended item 13 of the Criteria as follows.

13. If the Council on Scientific Affairs has concerns about the evidence submitted to substantiate a comparative claim, the Council may seek, ~~at its sole discretion,~~ verification of the study results from an independent laboratory selected by the ADA. The

company will be responsible for the cost of any such testing.

Subsequently, the Board adopted the following resolution.

B-64-2001. Resolved, that the Criteria for Substantiation of Comparative Claims be used by the Council on Scientific Affairs to evaluate all comparative advertising for Accepted products under the ADA Advertising Standards, and be it further

Resolved, that the Board of Trustees recommends to the ADABEI Board of Directors that the Criteria for Substantiation of Comparative Claims be used by ADABEI to determine whether comparative claims for non-Accepted products in ADABEI publications satisfy the ADA Advertising Standards, and be it further

Resolved, that the Board of Trustees directs the Council on ADA Sessions and International Programs to use the Criteria for Substantiation of Comparative Claims to determine whether comparative claims for non-Accepted products in exhibitors' material for annual session satisfies the ADA Advertising Standards.

A copy of the amended criteria is appended.

Report of the Council on Scientific Affairs: Action Plan for the Dissemination of Emerging Scientific Issues and ADA-Accepted Products: In response to Resolution B-137-2000, which urged the Council to explore all means to enhance the dissemination of information on emerging scientific issues and ADA-Accepted products to the membership, the Council presented a draft action plan to the Board of Trustees at its February 2001 meeting to determine if the proposal satisfied the concerns of the Board to meet the needs of membership and the public. After review, the Board agreed that the activities outlined would be useful in improving patient care through the dissemination of clinical, scientific and the Acceptance program information. In response to the directive of the Board, a series of budget decision packages were drafted so that sufficient funding would be available to attain the action plan goals in 2002. Upon reviewing the status of the 2002 budget at its May meeting, the Council noted that all the proposed decision packages pertaining to the action plan were not recommended for funding by the Administrative Review Committee. The report included the following resolution which was declared moot due to the Board's earlier action, which reinstated funding for several activities.

B-62. Resolved, that the recommendations in the Council on Scientific Affairs' Action Plan for Dissemination of Information on Emerging Scientific Issues and ADA-Accepted Products be approved and funded for implementation.

Report of Dr. Steven M. Bruce, Liaison to the Council on Scientific Affairs: Dr. Bruce provided the Board with

a report of his attendance at the Council's May 2-4, 2001, meeting.

Technology, Standards and the Web

Report of the Group Associate Executive Director, Technology, Standards and the Web: Recent Group Activities:

Mr. Owens provided the Board with an update on the following activities: network infrastructure; redesigning of applications; TAMS version 4.0 project; Internet/Intranet activities; the Data Warehouse; and the installation of PeopleSoft version 8.0 upgrade in the Human Resources and Accounting departments. Summaries were also provided on activities of the Department of Standards Administration, the Department of Salable Materials and ADA.org.

Report of the Group Associate Executive Director, Technology, Standards and the Web: International Catalog:

The Board reviewed the report regarding the introduction of an international e-catalog and noted the complaints received from international customers (and potential customers) about the application of nonmember rates to foreign dentists. The Board recognizes that expansion into global markets, which has the potential to boost non-dues revenues, requires competitive product pricing and favorable shipping and handling charges. After discussion, the Board adopted the following resolution for products sold internationally through the Department of Salable Materials.

B-72-2001. Resolved, that the ADA member/nonmember surcharge differential be reduced to 25% for products sold internationally through the Department of Salable Materials, and be it further

Resolved, that the Guidelines on Pricing of Programs and Services (*Trans.*1997:542) be amended by the addition of the following to item 3:

For products sold internationally through the Department of Salable Materials, the ADA member/nonmember differential shall be 25%.

so that the amended Guidelines read:

Guidelines on Pricing of Programs and Services

1. All ADA members will receive priority status in receiving service from the Association. All callers' membership status will be verified at initial contact with the ADA.
2. That in the development of all new member products and services, Association agencies, in consultation with the Council on Membership and the Division of

Legal Affairs, consider whether the product or service should be withheld from nonmembers, if legally permissible.

3. For any service or products sold through the Association (excluding member benefits and those services or programs regulated by external agencies over which the Association has no control) a minimum 50% and maximum 65% increase to the price of the service or product will be assessed for nonmember dentist transactions. For continuing education products sold through the Department of Salable Materials, the ADA member/non-member differential shall be 15-20%. For products sold internationally through the Department of Salable Materials, the ADA member/nonmember differential shall be 25%.
4. The Council on Membership will review reports annually regarding the differentiation of service between members and nonmembers. Recommendations for adjustment in light of pricing policy and guidelines will be made to the respective Association agency.
5. Those eligible for the reduced rates will include individuals currently classified as members in any category of membership, as established by the ADA *Bylaws* whose dues are posted on or before March 31 of each year; and nonprofit organizations, governmental agencies, constituent and component societies and other recognized professional dental organizations.

Government Affairs

Oral Report of Dr. Richard Haught: Dr. Haught, chairman of the Task Force on Antitrust, provided an oral report on the Task Force's May 18, 2001, meeting.

Other/Subsidiary/Standing Committee Reports (continued)

Report of the Standing Committee on Diversity: At its February 2001 meeting, the Board adopted the following resolution.

B-22-2001. Resolved, that the Board of Trustees be requested to direct staff to identify national dental organizations representing diverse dental populations, and be it further
Resolved, that representatives of these groups be invited to attend an annual Board leadership forum in conjunction with a regularly scheduled Board meeting beginning in 2002, to foster and enhance dialogue

In response, the Board's Standing Committee on Diversity met on June 8 to discuss the implementation of Resolution B-22-2001 and recommended that to accomplish the intent of the resolution, which is to build relationships and discuss items of interest with leaders of diverse dental populations, a national forum be held. After discussion, the Board adopted the following resolution as

editorially amended. In addition, a decision package to fund this leadership forum was added to the proposed 2002 budget.

B-71-2001. Resolved, that the 2002 leadership forum for national dental organizations representing diverse dental populations include representatives from racial/ethnic- or gender-based national dental organizations, and be it further

Resolved, that the forum be held in conjunction with a meeting of the ADA Board of Trustees at the discretion of the ADA President, and be it further

Resolved, that the forum be followed by a reception.

Adjournment: The Board adjourned at 4:50 p.m.

Tuesday, June 12, 2001

Call to Order: The Board of Trustees was called to order by President Robert M. Anderton at 8:10 a.m. in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The officers, members and Board of Trustees and staff were in attendance as previously recorded.

Other/Subsidiary/Standing Committee Reports

Report on the Use and Establishment of Subcommittees by Councils and Commissions: This informational report listed subcommittees of councils and commissions accompanied by a justification of need and a definition of the subcommittee's role and function. In accordance with the *Standing Rules for Councils and Commissions*, this report will be developed annually and submitted to the Board at its April session. The Board reviewed the report noting corrections in the membership roster of two of the subcommittees.

Report of ADA Publishing Division, ADA Business Enterprises, Inc.: Consumer Advertising Sales: The Board reviewed the report outlining the Publishing Division's investigations into selling consumer advertising in ADA periodicals. The Board supported the intent of ADABEI to enter an agreement with an alliance of association publishers to pursue consumer advertising sales for *JADA* and four other Association publications. It was noted that under the existing ADA Advertising Standards, the Publishing Division of ADABEI can sell advertising for products and services that are not related to dentistry but are of interest to dentists. Subsequently, the Board adopted the following resolution.

B-63-2001. Resolved, that the American Dental Association supports the intent of ADABEI to enter into an agreement with the alliance of association publishers described in this report to pursue consumer advertising sales.

Nomination for ADA Honorary Membership: During a closed session, the Board discussed nominations for

honorary membership. In its regular session, the Board adopted the following resolution.

B-54-2001. Resolved, that in accordance with the ADA Bylaws, Chapter VII, Section 100(G), the following individual be elected to Honorary Membership in the American Dental Association:

William W. Lander, M.D.

ADA Publications: In an attorney-client session, the Board discussed issues related to articles printed in ADA publications.

Report on Dental Workforce: In April 2001, the Board directed the development of a position paper on the actual or perceived dental workforce ratio decrease or the maldistribution of dentists to be utilized by the Association and its constituents and components to address media or government inquiries or investigations. In accordance, a white paper was prepared which provided statistics on the dental workforce. The Board accepted the report for filing and voted to transmit it to the 2001 ADA House of Delegates. In addition, it was requested that talking points be developed on the information contained in the report and that a more technical report be developed for publication in a refereed journal. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehman, Powell, Simms, Staubach; 2 Absent—Drs. Player and Sekiguchi)

Report of the Associate Executive Director, Health Policy Resources Center: Revised White Paper on Access and Need Among Our Nation's Children: At its April 2001 meeting, the Board reviewed the *Report on a White Paper: Access and Need Among Our Nation's Children* and directed that the report be resubmitted to the Board at its June session pending the incorporation of forthcoming comments and suggestions from the communities of interest regarding the report during the April to June interim. The Board accepted the revised white paper for filing and voted to transmit it to the 2001 ADA House of Delegates. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehman, Powell, Simms, Staubach; 2 Absent—Drs. Player and Sekiguchi)

Oral Report of ADA Business Enterprises, Inc: Mr. Sweeney provided an oral report on ADABEI activities noting the favorable end to the first quarter. He also reported on the status of the JADA editor search, with the two final candidates scheduled to meet with the ADABEI Board in July and the final candidate presented to the ADA Board at its August session.

Financial Matters

Report of the Executive Director on 2001 Corporate Funding of ADA Programs: The report detailed corporate funding for ADA programs and activities as of March 31, 2001.

Report on the Status of the 2001 Contingent Fund and Approval of Supplemental Appropriation Requests: A Contingent Fund of \$632,650 was authorized in the 2001 budget. To date, the Board of Trustees has approved total supplemental requests in the amount of \$233,950, leaving a Contingent Fund balance of \$413,400. The Treasurer briefly commented on the supplemental requests submitted for the Board's consideration at this meeting. The Board reviewed the supplemental requests and subsequently adopted the following resolution.

B-67-2001. Resolved, that the following appropriations be made from the 2001 Contingent Fund and be allocated to line items in separately listed cost centers, with the exception of capital funding, in accordance with the terms of the supplemental appropriation requests.

Division of Dental Practice
(Cost Center 090-0500-XXX)\$8,250

Printing of the American Dental Association Peer Review Manual: The peer review manual describes the American Dental Association's recommendations on the structure and operation of peer review programs. The manual is provided to participants of the Council on Dental Benefit Programs' Peer Review Workshops, conducted for member dental societies; and sold to dentists and other interested parties on request. The manual consists of a hard cover, 3-ring loose-leaf binder, tabs, and approximately 140 pages of text. Due to unexpected delays in finalizing the revision to the manual, the budget resources originally earmarked for printing were lost to budget reductions.

505002	Outside Printing	<u>\$8,250</u>
	Total Expenses	\$8,250

No alternative funding was submitted.

Division of Education
(Cost Center 090-0600-XXX)\$3,650

Meeting of the Oversight Committee in 2001 to Establish a National Allied Personnel Recruitment and Retention Program: An Oversight Committee comprised of representatives from the Council on Dental Practice and the Council on Dental Education and Licensure has had responsibility for overseeing the allied career recruitment campaign and the development of the career resource materials and packets. The Committee has provided guidance through in-person meetings and telephone conference calls. The Oversight Committee met twice in 2000 and is not funded to meet in 2001. The Committee's previous review of draft PowerPoint presentations, scripts, fact sheets and other resources was essential in the development of materials

that are designed to meet the members' needs. As the development of the resource materials (videos and tabletop exhibits) funded in 2001 proceeds, it has become apparent that review of scripts/storyboards for two allied dental career videos prior to final production and review of the design of a career tabletop exhibit is needed. The Oversight Committee believes and the Council concurs, that these activities cannot be accomplished by telephone conference call but require careful eyes-on review. For these reasons, a one-day meeting of the Oversight Committee is requested. Other allied recruitment initiatives and strategies will also be discussed at the meeting.

515101	Volunteer Airfare	\$1,800
515201	Volunteer Ground	400
515301	Volunteer Per Diem	300
515401	Volunteer Lodging	750
515501	Volunteer Meals	150
525020	Postage	100
525200	Office Photocopy	<u>150</u>
	Total Expenses	\$3,650

No alternative funding was submitted.

**Total Approved Supplemental Requests
for the June 2001 meeting:** **\$11,900**

**Contingent Fund Balance through the
June 2001 meeting:** **\$401,600**

Report on Contracts: In accordance with the *Organization and Rules of the Board of Trustees*, a report on contracts entered into since the April 2001 session of the Board was presented for review.

Financial Statements and Technology Fund: The Board adopted a motion to accept the Financial Statements of the ADA Operating Division and Reserve Investment Accounts and the ADA Technology Fund.

Adjournment *Sine Die*: The Board of Trustees adjourned *sine die* at 9:50 a.m.

Appendix

Criteria for Substantiation of Comparative Claims

The following Criteria for Substantiation of Comparative Claims are recommended to the ADA to provide guidance to advertisers on what constitutes “adequate substantiation.” The decision about whether a particular claim comports with the ADA Advertising Standards will be made by the ADA in its sole discretion on a case-by-case basis. The ultimate test is whether the claim, when viewed in the context of the advertisement as a whole, is false or materially misleading. Comparative advertisements may include the use of a competitor’s name and the description of a comparable product or service, including price, if the comparison is made in a manner that is not false or misleading.

The ADA maintains the right, at its own discretion, to select consultants to provide input prior to making a determination on the acceptability of comparative claims. It is likely that such consultant input will be requested for comparative claims. Therefore, supporting documentation should be submitted well in advance of any projected advertising (e.g., two months) for comparative ads to allow adequate time for review and comment by consultants and the ADA.

1. Companies can utilize the type of outcome analyses contained in the Guidelines for Determination of Efficacy in Product Development (May 1998), but can also submit other types of analyses that are acceptable to the Council on Scientific Affairs to support comparative claims.
2. When a specific product guideline contains a suggested clinical protocol, a company is expected to follow this study design.
3. For comparative claims not relating to clinical safety or efficacy, data from a minimum of one independent randomized, controlled study should be provided. Additional studies may be required depending on the nature of the advertiser’s claim.
4. For comparative claims relating to clinical safety or efficacy (e.g., caries reduction, gingivitis reduction, soft tissue irritation, etc), data from a minimum of two independent clinical studies, which directly compare the products, should be provided. This includes those products that are able to gain the Seal based only on laboratory studies (e.g., fluoride dentifrices, antimicrobial mouthrinses, dental restorative materials).
5. Clinical studies should follow accepted principles of good study design (e.g., independent, blinded if appropriate, adequately powered, well controlled [should normally include a negative control, if ethical, to validate the study], randomized, prospective, etc), and study subjects should be representative of the population for whom the product is intended.
6. Indices used to measure various clinical outcomes should be reliable and reproducible, and should have been published in a peer-reviewed journal.
7. All available studies comparing the products or formulations in question should be submitted. If other comparative studies give conflicting results, advertising claims not reflecting this (i.e., the conflicting results) are unacceptable.
8. An unqualified claim comparing the advertiser’s product to another product based on selected or limited characteristic(s) in which the advertiser’s product excels, while ignoring significant characteristic(s) in which the other product excels, is unacceptable.
9. Results should be both statistically analyzed and shown to be clinically meaningful (What constitutes “clinically meaningful” will be determined by the ADA, and may differ from product to product).
10. Companies should justify their statistical methods and analyses.
11. If other types of attributes that imply clinical efficacy are compared (e.g., increased fluoride uptake, increased compressive strength, increased substantivity of a plaque germ-killing ingredient, etc), then the data from at least two in vitro studies should be provided, and the claims should be footnoted with the statement, “Clinical benefit has not been established.”
12. Studies should normally analyze and compare the change in the measured parameter for the test product vs. the change in that parameter for the compared product.
13. If the Council on Scientific Affairs has concerns about the evidence submitted to substantiate a comparative claim, the Council may seek verification of the study results from an independent laboratory selected by the ADA. The company will be responsible for the cost of any such testing.

August 5-7, 2001

Headquarters Building, Chicago

Call to Order: The sixth session of the Board of Trustees was called to order by President Robert M. Anderton on Sunday, August 5, 2001, in the Board Room of the ADA Headquarters Building, Chicago.

Closed Session: The Board met in a closed session from 8:00 a.m. to 1:00 p.m.

Roll Call: The following officers were in attendance: Robert M. Anderton, president; D. Gregory Chadwick, president-elect; Richard A. Simms, first vice president; Terry Grubb, second vice president; Mark J. Feldman, treasurer; James T. Fanno, speaker of the House of Delegates; and Dr. James Bramson, executive director. Mr. Peter Sfikas, associate executive director, Legal Affairs, was also in attendance for portions of the meeting.

The following members of the Board of Trustees were present: George L. Bletsas; Robert M. Brandjord; Steven M. Bruce; Frank K. Eggleston; Howard B. Fine; Henry W. Finger; Leo R. Finley, Jr.; Lloyd J. Hagedorn; Richard Haught; T. Howard Jones; Edward Leone, Jr.; Clifford Marks; Edwin S. Mehlman; T. Carroll Player; William D. Powell; Eugene Sekiguchi; and John W. Staubach.

Regular Session

Call to Order: The regular session of the Board of Trustees was called to order at 1:45 p.m. in the Board Room of the ADA Headquarters Building. The officers and members of the Board of Trustees were in attendance as previously noted.

Staff members present were: L. Jackson Brown, associate executive director, Health Policy Resources Center; Peter S. Hasiakos, associate executive director, Dental Practice; Brian M. Johnson, chief financial officer; Richard F. Mascola; group associate executive director, Member Services; Daniel M. Meyer, associate executive director, Science; Clayton Mickel, associate executive director, Communications; Dorothy J. Moss; associate executive director, Government Affairs; Laura M. Neumann, group associate executive director, Professional Services and associate executive director, Education; Patricia M. Newton, associate executive director, Membership and Dental Society Services; Carol M. Overman, senior associate executive director, Administrative Services and Government Affairs and associate executive director, Administration and Policy; Robert L. Owens, group associate executive director, Technology, Standards and the Web; Alison Owings, assistant executive director, Conference and Meeting Services; and Peter M. Sfikas, associate executive director, Legal Affairs.

Also in attendance were James Berry, associate publisher, *ADA News*; Richard Berry, deputy general

counsel, Legal Affairs; Laura A. Kosden, chief operating officer, Publishing Division, ADA Business Enterprises, Inc.; and Lawrence Meskin, editor, *The Journal of the American Dental Association*.

Preliminary

Approval of Agenda: The Board of Trustees adopted the following resolution.

B-82-2001. Resolved, that the agenda be approved as the official order of business for the current session of the Board of Trustees except that the President may alter the order of the agenda when necessary to expedite business.

Approval of Minutes of Previous Session: Noting that there were no requests for changes or corrections to the June 2001 minutes, the Board of Trustees adopted the following resolution.

B-83-2001. Resolved, that the minutes of the June 10-12, 2001, session of the Board of Trustees be approved.

Appointment of New JADA Editor: The Board adopted the following resolution affirming the selection of Dr. Marjorie K. Jeffcoat as *JADA* Editor.

B-109-2001. Resolved, that the Board of Trustees gives final approval to the selection of Dr. Marjorie K. Jeffcoat as the new *JADA* Editor.

Special Order of Business

Presentation by Dr. Leslie Seldin: The Board heard a report from Dr. Leslie Seldin, chairman of the Association's Future of Dentistry (FOD) Oversight Committee; reviewed the committee's Future of Dentistry Report; and recommended its transmittal to the 2001 House of Delegates. In addition, the following resolution was adopted as it relates to the strategic plan goals and recommendations contained in the FOD Report and dissemination of the report to the communities of interest.

B-86-2001. Resolved, that, pending adoption of House Resolution 54, the President of the American Dental Association coordinate the consideration of the strategic goals and action recommendations in the Future of Dentistry report by the Strategic Planning Committee, councils, and other appropriate ADA agencies, and be it further

Resolved, that specific plans and changes in ADA policies needed for implementation of strategic goals and action recommendations be reported to the 2002 House of Delegates.

Dissemination of the Future of Dentistry Report. Resolution 87 on the dissemination of the Future of Dentistry Report was included in the Report of the Chairman of the Future of Dentistry Oversight Committee. The Board subsequently amended the language in the resolution which is now being presented to the House of Delegates as Resolution 58 in Board Report 7.

58. Resolved, that a special committee of four individuals, appointed by the President of the ADA, be established to devise and guide the implementation of a dissemination plan for the 2001 Future of Dentistry Report, and be it further

Resolved, that \$21,100 be allocated for the activities of the committee and for the implementation of the devised plan for dissemination with an update to the 2002 House of Delegates.

Reports and Resolutions Relating to the Reference Committee on Communications and Membership Services

Report of the Council on ADA Sessions and International Programs (Reports:11): The Board of Trustees acknowledged receipt of the annual report of the Council on ADA Sessions and International Programs.

Report of the Council on Communications (Reports:16): The Board of Trustees acknowledged receipt of the annual report of the Council on Communications.

Council on Communications Supplemental Report 1 to the House of Delegates—Recent Council Activities (Supplement:3009): The Council submitted a report that contained a response to Resolution 68H-2000 (*Trans.*2000:446) regarding Patient Education/Reception Room Magazines; a comment regarding a proposed dental issue briefcase media program for 2002; and a *Bylaws* resolution amending the duties of the Council. *The Board transmitted the supplemental report and the appended Resolution 34 (Amendment of ADA Bylaws Regarding the Duties of the Council on Communications) to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Report of the Council on Membership (Reports:18): The Board of Trustees acknowledged receipt of the annual report of the Council on Membership.

Council on Membership Resolution 4—Definition of Membership Diversity. The Board transmitted Resolution 4 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: 17 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Hagedorn, Haught, Jones, Leone, Mehlman, Powell, Sekiguchi, Simms, Staubach; 3 Absent—Drs. Grubb, Marks, Player)

The Board appreciates the efforts of the Council to provide a definition of diversity that is clear but not restrictive. The Board believes it would be helpful to review Association policies and activities relating to membership diversity. The Board notes that the American Dental Association's Strategic Plan 1998-2001 addresses the issue of diversity within the dental profession, and sets forth the following as a guiding principle of the Association.

The ADA is committed to creating an inclusive environment that values and embraces diversity. This enables the ADA to be more responsive to the needs and perspectives of its members. Access to leadership positions is open to all members in accordance with their talents and interests.

The Strategic Plan 2002-2005 indicates that the American Dental Association believes that an inclusive environment that values and embraces membership diversity is essential.

In addition, several current ADA policies support inclusivity and diversity, as follows:

- Diversity in Association Membership Marketing and Consumer-Related Materials (*Trans.*1995:606)

Resolved, that the American Dental Association is committed to promoting an inclusive environment that values and embraces the diversity of its membership, and be it further

Resolved, that the Association reflect this diversity in its membership marketing and consumer-related materials.

- Association Support for Members Participating in Various Reimbursement Systems (*Trans.*1996:674)

Resolved, that the American Dental Association respects its members' rights to choice of reimbursement and encourages their active participation in the Association.

- Compliance with Civil Rights Laws (*Trans.*1997:666)

Resolved, that all constituent and component societies should be urged to continually comply with the applicable civil rights laws in their membership practices, and be it further

Resolved, that Resolution 38H-1965 (*Trans.*1965:365) and Resolution 39H-1965 (*Trans.*1965:366) regarding the Elimination of Discriminatory Barriers to Membership be rescinded.

- Tripartite Membership Application Procedures (*Trans.* 1998:685)

Resolved, that the ADA urges constituent societies to review their own membership application procedures to ensure there are no barriers to membership, and be it further

Resolved, that the ADA urges the use of the Tripartite Membership Application.

The ADA Board of Trustees has also taken a number of actions related to professional and membership diversity. A Board task force on the topic was established in 1997 and as a result, the Board adopted a total of 11 resolutions. The resolutions addressed topics from raising awareness of the need for diversity sensitivity, encouragement of diverse members to become involved in volunteerism and leadership, consideration by ADA trustees of all individuals qualified for leadership appointments, scheduling of periodic meetings with dental organizations that reflect the changing face of dentistry and co-sponsorship of events with these organizations, as well as consumer publications and communications, and more.

In 1999, the Board again established a task force on Association-wide diversity initiatives and subsequently authorized formation of a standing committee of the Board of Trustees to monitor ADA diversity issues on an ongoing basis, compile and assess an annual inventory of ADA diversity initiatives, report to the Board of Trustees at its February meeting each year and serve as an advisor to the full Board.

However, as the Council on Membership has noted in its resolution, there is merit in not imposing limits or restrictions on the application of a membership diversity definition. The Board notes that in addition to the acknowledgement of differences noted in the resolution, “diversity” might also be used to reference differences in terms of sexual orientation, employment status and practice philosophy to name just a few. Therefore, the Board is reluctant to adopt a definition of diversity that is unduly restricting. In addition, the Board believes that substituting the word “personal” for “individual” better clarifies the intent of the definition.

For that reason, the Board of Trustees recommends the adoption of the following substitute resolution.

4B. Resolved, that ADA membership diversity is defined as differences related to personal characteristics, demographics, and professional choices.

Council on Membership Resolution 5—Amendment of the ADA Bylaws Regarding the Duties of the Council on Membership. The Board transmitted Resolution 5 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: Unanimous)

The Board understands that the intent of Resolution 5 is to allow the Council to be more proactive in membership activities. In the Board’s opinion, the new duty a, which calls for the Council to formulate and recommend policies

related to membership issues, is too vague and does not specify the Council’s key role in membership recruitment and retention activities. Accordingly, the Board recommends that this duty be restated as follows: “a. To formulate and recommend policies related to membership recruitment and retention and other related issues.”

The Board is also concerned with the proposed amendment of duty d, which calls for the Council “to recommend, initiate, monitor and support the development of membership benefits and services that respond to identified needs of members.” The Board is concerned that the word “initiate” appears to provide the Council with exclusive responsibility for initiating membership benefits and services, when in fact, other councils and agencies have programs and activities that are member benefits. The Board believes that the deletion of the word “initiate” does not preclude the Council from recommending and implementing membership benefits and services within its purview. Therefore, the Board recommends the following substitute resolution:

5B. Resolved, that the ADA *Bylaws*, Chapter X. COUNCILS, Section 110. DUTIES, Subsection J. COUNCIL ON MEMBERSHIP, paragraph b (line 2262) be amended by adding the punctuation and words “, monitor and encourage” between the words “support” and “membership,” and be it further

Resolved, that Subsection J be further amended in paragraph c (line 2265) by adding the words “recommend, monitor and” between the words “To” and “support,” and be it further

Resolved, that Subsection J be further amended by re-lettering paragraphs a through d (lines 2258-2267) as paragraphs b through e respectively and by adding a new paragraph “a” authorizing the Council on Membership to formulate and recommend policies relating to membership recruitment and retention and other related issues, so the amended Subsection J reads as follows (new language underscored, deletions stricken through):

J. COUNCIL ON MEMBERSHIP. Except as otherwise provided in these *Bylaws*, the duties of the Council shall be:

a. To formulate and recommend policies related to membership recruitment and retention and other related issues.

~~a~~. b. To identify and monitor trends and issues that affect membership recruitment and retention, particularly among under-represented segments, and to encourage membership involvement throughout organized dentistry.

~~b~~. c. To support, monitor and encourage membership activities of constituent and component dental societies and to enhance cooperation and communication on tripartite recruitment and retention efforts.

~~c~~. d. To recommend, monitor and support the development of membership benefits and services that respond to identified needs of members.

~~d~~. e. To act as an advocate for membership benefits.

Council on Membership Resolution 6—Administrative Process for Transferring Members. The Board transmitted Resolution 6 as editorially amended to the House of Delegates with the recommendation to vote yes. (Vote: 15 Yes—Drs. Bletsas, Brandjord, Chadwick, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Leone, Marks, Player, Powell, Sekiguchi, Staubach, 5 No—Drs. Bruce, Eggleston, Jones, Mehlman, Simms)

Council on Membership Supplemental Report 1 to the House of Delegates—Recent Council Activities (Supplement:3012): *The Board transmitted the supplemental report and the following resolutions to the House of Delegates.*

Council on Membership Resolution 37-2000—Amendment of ADA Bylaws Regarding Affiliate Member. The Board transmitted Resolution 37-2000 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: Unanimous)

The Board appreciates the Council's thorough study of the affiliate membership classification. The Board is concerned that dentists in foreign countries may not have dental qualifications comparable to those of U.S. trained and licensed dentists. The Board believes that to clarify the distinction between active members and international affiliates, clarification can be achieved by removing the word "member" in the title of this category in the *Bylaws*.

For these reasons, the Board of Trustees recommends adoption of the following substitute resolution:

37-2000B. Resolved, that Chapter I. MEMBERSHIP, Section 10. CLASSIFICATION of the *Bylaws* be amended by deleting the words "affiliate members" from line 77, and be it further
Resolved, that the *Bylaws* be amended by deleting the following provisions:

Chapter I. MEMBERSHIP, Section 20.
QUALIFICATIONS, Subsection E. AFFILIATE MEMBER
Chapter I. MEMBERSHIP, Section 40. PRIVILEGES, Subsection E. AFFILIATE MEMBER
Chapter I. MEMBERSHIP, Section 50. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT, Subsection E. AFFILIATE MEMBERS

and be it further

Resolved, that Chapter I. MEMBERSHIP, Section 50. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT, Subsection I. LOSS OF MEMBERSHIP AND REINSTATEMENT, paragraph "a" of the *Bylaws* be amended by deleting the third comma followed by the word "affiliate" from line 495 and the comma followed by the word "affiliate" from line 498, so the amended paragraph "a" reads as follows:

a. An active, active life, student or retired member whose dues have not been paid by March 31 of the

current year shall cease to be a member of this Association. An active, active life or retired member who has not paid his or her special assessment(s) by March 31 of the current year shall cease to be a member of this Association.

and be it further

Resolved, that Chapter I. MEMBERSHIP, Section 50. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT, Subsection I. LOSS OF MEMBERSHIP AND REINSTATEMENT, paragraph "b" of the *Bylaws* be amended by deleting the third comma and substituting in its place the word "or" between the words "retired" and "student" on line 501, deleting the words "or affiliate" from line 501, adding the word "and" between the first comma and the word "by" on 507, and by deleting the comma from line 508 and the phrase "and by a former affiliate member in accordance with Chapter I, Section 50E" from lines 508-509, so the amended paragraph "b" reads as follows:

b. Reinstatement of active, life, retired or student membership may be secured on payment of dues and/or special assessments of this Association by a former active member in accordance with Chapter I, Section 50A, by a former life member in accordance with Chapter I, Section 50Ba, by a former retired member in accordance with Chapter I, Section 50G, and by a former student member in accordance with Chapter I, Section 50C, and on compliance by a former active, life or retired member with the pertinent bylaws and regulations of the constituent and component societies involved.

and be it further

Resolved, that the *Bylaws* be amended by adding a new Chapter XV. INTERNATIONAL AFFILIATES to read as follows:

XV • INTERNATIONAL AFFILIATES

Section 10. QUALIFICATIONS. A dentist who is not a citizen of the United States and who is practicing in a country other than the United States may be classified as an international affiliate upon application and approval by the Board of Trustees.

Section 20. DEFINITION OF "IN GOOD STANDING." An international affiliate whose dues and special assessments for the current year have been paid shall be in good standing.

Section 30. PRIVILEGES. An international affiliate in good standing shall receive annually a certificate of affiliation and *The Journal of the American Dental Association*, the subscription price of which shall be included in the annual dues. An international affiliate shall be entitled to attend any scientific session of this Association and such other services as are authorized by the Board of Trustees.

Section 40. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT. The dues of international affiliates shall be fifty percent (50%) of the dues of active members, due January 1 of each year. In addition to their annual dues, international affiliates shall pay fifty percent (50%) of any active member special assessment levied by the House of Delegates in accordance with Chapter XVII, Section 50 of these *Bylaws*, due January 1 of each year.

Section 50. LOSS OF AFFILIATION AND REINSTATEMENT.

a. An international affiliate whose dues have not been paid by March 31 of the current year shall cease to be an affiliate of this Association. An international affiliate who has not paid his or her special assessment(s) by March 31 of the current year shall cease to be an affiliate of this Association.

b. Reinstatement of an international affiliate may be secured on payment of dues and/or special assessments of this Association by a former international affiliate in accordance with Chapter XV, Section 40.

and be it further

Resolved, that Chapter XVII. FINANCES, Section 50. SPECIAL ASSESSMENTS of the *Bylaws* be amended by deleting the first sentence in its entirety and by substituting in its place a new first sentence to read as follows:

In addition to the payment of dues required of members in Chapter I, Section 50 and required of international affiliates in Chapter XV, Section 40 of these *Bylaws*, a special assessment may be levied by the House of Delegates upon active, active life, retired and associate members of this Association as provided in Chapter I, Section 50, and upon international affiliates as provided in Chapter XV, Section 40 of these *Bylaws*, for the purpose of funding a specific project of limited duration.

and be it further

Resolved, that Chapters XV through XXI of the *Bylaws* be renumbered as Chapters XVI through XXII, respectively, and that any references to the former Chapters XV through XXI throughout the *Bylaws* be changed to correspond to their new Roman numerals.

In a further effort to market international affiliates and streamline the application process, the Board adopted the following resolution.

B-130-2001. Resolved, that upon adoption of Resolution 37-2000(B) by the 2001 House of Delegates, the appropriate Association agencies develop a business plan to aggressively market international affiliates and continue to look at ways to streamline the application process.

Council on Membership Resolution 42—Processing of New Member Application by ADA, Constituent and

Component Societies. The Board transmitted Resolution 42 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Membership Resolution 43—Amendment of ADA Bylaws Regarding Requirements for Associate Membership. The Board transmitted Resolution 43 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Membership Resolution 44—Streamlining Membership Category Transfers. The Board transmitted Resolution 44 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Massachusetts Dental Society Resolution 3—ADA Block Grants to States for Dental Student Activities (Reports: 163); *The Board transmitted Resolution 3 to the House of Delegates with the following comment and recommendation to vote yes on referral. (Vote: Unanimous)*

The Board of Trustees strongly agrees that a commitment to lifelong membership in organized dentistry begins in dental school, and that it is important for all three levels of the tripartite to focus on demonstrating the value of membership to dental students. The Board acknowledges that enhanced student outreach by constituent societies and the Association has positively impacted student market share in concert with the American Student Dental Association's efforts.

Boston is unique in having three private dental schools. Many of these students do leave Massachusetts in order to practice. The Massachusetts Dental Society is to be commended for its efforts to conduct 21 different student recruitment programs, plus various orientations, seminars and other significant outreach programs or activities at significant expense to the constituent dental society. Other constituent societies may face similar challenges. For example, California also has three private schools whose graduates may move to other states.

There is wide variability in terms of constituent outreach, current level of expenditure, number of schools in each state, number of students enrolled and post-graduation practice patterns.

The American Dental Association supports student membership and conversion through its Student Marketing Plan under the direction of the ADA Council on Membership. In addition to a budget for direct mail and online communications and resources, the plan includes collaborative activities with the American Student Dental Association, and resources to assist constituent and component societies. In addition, the ADA Committee on the New Dentist and the Office of Student Affairs provide the Smart Start Program for first year students and the Transition Program for seniors on an every other year basis. Local new dentists, as well as constituent and component society staff, are invited to participate in these on-site programs. ADA offers training to societies that wish to offer these programs on alternate years. Association officers and members of the Board of

Trustees are also invited to participate in dental school visitations and presentations.

Given the number of activities already funded by the Association toward student outreach, the Board believes it would be prudent to evaluate this proposal along with other initiatives currently being reviewed by the Council on Membership. For this reason, the Board of Trustees recommends that this resolution be referred to the appropriate Association agency for study with a report to the 2002 House of Delegates.

Report 10 of the Board of Trustees to the House of Delegates—Tripartite Association Management System (Supplement:3029): This report was developed to respond to Resolution 109H-2000 (Trans.2000:35), which called for an annual report on TAMS. *The Board voted to transmit Report 10 to the House of Delegates.* (Vote: Unanimous)

Reports and Resolutions Relating to the Reference Committee on Dental Benefits, Practice and Health

Report of the Council on Access, Prevention and Interprofessional Relations (Reports:29): The Board of Trustees acknowledged receipt of the annual report of the Council on Access, Prevention and Interprofessional Relations.

Report of the Commission on Relief Fund Activities (Reports:57): The Board of Trustees acknowledged receipt of the annual report of the Commission on Relief Fund Activities.

Report of the Council on Dental Benefit Programs (Reports:38): The Board of Trustees acknowledged receipt of the annual report of the Council on Dental Benefit Programs.

Council on Dental Benefit Programs Resolution 7—ADA's Dental Claim Form. The Board transmitted Resolution 7 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Benefit Programs Resolution 8—Amendment of the Guidelines on Professional Standards for Utilization Review Organizations (Supplement:4003). The Board transmitted Resolution 8 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Benefit Programs Resolution 9—Amendment of the Standards for Dental Benefit Plans. The Board transmitted Resolution 9 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Benefit Programs Resolution 10—Amendment of the Definition of Claims Payment Fraud. The Board transmitted Resolution 10 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Benefit Programs Resolution 11—Dental Procedure Code Changes. The Board transmitted Resolution 11 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Benefit Programs Resolution 12—Amendment of the Protocol for Developing and Updating the Dental Practice Parameters. The Board transmitted Resolution 12 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Report of the Council on Dental Practice (Reports:49): The Board of Trustees acknowledged receipt of the annual report of the Council on Dental Practice.

Council on Dental Practice Resolution 13—Dental Practice Management Software. The Board transmitted Resolution 13 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Practice Resolution 14—Dental Society Activities Against Illegal Dentistry. The Board transmitted Resolution 14 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Practice Resolution 15—Amendment of Policy on Opposition to "Denturist Movement." The Board transmitted Resolution 15 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Practice Resolution 16—Amendment of Policy on "Denturist" and "Denturism." The Board transmitted Resolution 16 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Report of the Board of Trustees to the House of Delegates: Update on Resolution 35H-1999—Direct Reimbursement Campaign: The Board reviewed the preliminary report on the status of the Association's Direct Reimbursement program and referred it back to the Council on Dental Benefit Programs for additional information with a report to the Board at its October 2001 session.

Report 8 of the Board of Trustees to the House of Delegates—Sale of Dental Equipment to Illegal Practitioners (*Supplement:4030*): This report was developed in response to the referral of Resolution 93-2000 (*Trans.2000:464*). *The Board transmitted Report 8 and the appended Resolution 33 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Report 11 of the Board of Trustees to the House of Delegates—Dental Workforce (*Supplement:4032*): The Board of Trustees at its April 2001 meeting directed a thorough study of dental workforce issues, including the adequacy of the overall workforce and its age and gender composition, as well as regional variation in the dental workforce. The study was developed into a position paper which the Board voted to transmit to the House of Delegates. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Powell, Simms, Staubach; 2 Absent—Drs. Player, Sekiguchi) (**Vote recorded at June Board session**).

Report 13 of the Board of Trustees to the House of Delegates—A White Paper: Access and Need Among Our Nation's Children (*Supplement:4049*): *The Board transmitted Report 13 to the House of Delegates.* (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Powell, Simms, Staubach; 2 Absent—Drs. Player, Sekiguchi) (**Vote recorded at June Board session**).

Adjournment: The Board of Trustees adjourned at 5:05 p.m.

Monday, August 6, 2001

Call to Order: The Board of Trustees was called to order by President Robert M. Anderton at 8:10 a.m. in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The officers and members of the Board of Trustees and staff were in attendance as previously recorded.

Special Order of Business

Presentation by Ms. Deanne Gloppen, Jones Lange LaSalle Management Company: Ms. Gloppen, chief in charge of the Association's renovation project, provided the Board with an overview on the status of the project.

Reports and Resolutions Relating to the Reference Committee on Budget and Business Matters

Council on Insurance (*Reports:101*): The Board of Trustees acknowledged receipt of the annual report of the Council on Insurance.

ADA Business Enterprise, Inc (*Reports:155*): The Board of Trustees acknowledged receipt of the annual report of the ADA Business Enterprise Inc.

Missouri Dental Association Resolution 1—Group Health Insurance for Members (*Reports:163*): *The Board transmitted Resolution 1 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: Unanimous)

The Board is cognizant of the need for affordable health care and appreciates the dilemma facing any state group medical program where participation is voluntary and not subject to proof of good health. Absent these criteria, the group would be subject to adverse selection and the likely prospects of the plan failing, given these factors. This will undermine premiums, with the likelihood of healthier participants abandoning the group plan and the certainty of increasing rates.

Acknowledging that the Association is not in a position to provide coverage, these issues are largely at the state level, and therefore outside the domain of the federal government. In an effort to be of assistance, the Board proposes the following substitute resolution.

1B. Resolved, that the Council on Insurance survey component and constituent dental societies for information on their methods for providing group health insurance to their members, and be it further **Resolved,** that the survey information be summarized and reported to the 2002 ADA House of Delegates.

Report 6 of the Board of Trustees to the House of Delegates—Renovation of Tenant and Association Occupied Space (*Supplement:2121*): *The Board transmitted Report 6 to the House of Delegates, which is a comprehensive report on the renovation and asbestos remediation of the Headquarters Building.* (Vote: Unanimous)

In discussing the renovation project, the Board approved a motion to investigate the possibility of accelerating the renovation project and alternative funding options which include borrowing from Reserves or other alternate funding, if a financial analysis proves that it would be beneficial to do so.

Report 4 of the Board of Trustees to the House of Delegates—American Dental Real Estate Corporation Status of the Washington, DC Property (*Supplement:2107*): *The Board transmitted Report 4 to the House of Delegates.* (Vote: Unanimous)

Seventh Trustee District Resolution 47—Online Discussion Forum for ADA House of Delegates

(Supplement:2101): The Board transmitted Resolution 47 to the House of Delegates with the following comment and recommendation to vote yes. (Vote: Unanimous)

The Board believes that it is imperative that the leadership of organized dentistry look for new ways to streamline the business of organized dentistry. Taking advantage of the new technologies is one key way to achieve this goal. The Board supports this study and looks forward to an appropriate and successful implementation of its findings. Provided input for the study is coordinated through the constituent executive directors, presidents, and presidents-elect via email there would be no financial implication.

Seventh Trustee District Resolution 48—Establish a List-Serve for Each President-elect Class

(Supplement:2103): The Board transmitted Resolution 48 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Report 3 of the Board of Trustees to the House of Delegates—Compensation and Contract of the Executive Director

(Supplement:2104): The Board transmitted Report 3 to the House of Delegates. (Vote: Unanimous)

Report 5 of the Board of Trustees to the House of Delegates—Information Technology Initiatives, Expenditures, Estimated Costs and Anticipated Future Projects

(Supplement:2116): The Board transmitted Report 5 to the House of Delegates, which presents a response to Resolution 80H-2000 (Trans.2000:434). (Vote: Unanimous)

Report 2 of the Board of Trustees to the House of Delegates—ADA Operating Account Financial Affairs and Recommended Budget Fiscal Year 2002

(Supplement:2000): The Board transmitted Report 2 and the appended resolutions to the House of Delegates. (Vote: Unanimous)

Board of Trustees Resolution 31—Recommended Dues Change. The Board transmitted Resolution 31 to the House of Delegates with the recommendation to vote yes. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach; 2 Absent—Drs. Haught, Sekiguchi) (Vote recorded at June Board session).

Board of Trustees Resolution 32—Approval of 2002 Budget. The Board transmitted Resolution 32 to the House of Delegates with the recommendation to vote yes. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach; 2 Absent—Drs. Haught, Sekiguchi) (Vote recorded at June Board session).

Reports and Resolutions Relating to the Reference Committee on Dental Education and Related Matters

Report of the Commission on Dental Accreditation

(Reports:61): The Board of Trustees acknowledged receipt of the annual report of the Commission on Dental Accreditation.

Report of the Joint Commission on National Dental

Examinations *(Reports: 96): The Board of Trustees acknowledged receipt of the annual report of the Joint Commission on National Dental Examinations.*

Report of the Council on Dental Education and

Licensure *(Reports:67): The Board of Trustees acknowledged receipt of the annual report of the Council on Dental Education and Licensure.*

Council on Dental Education and Licensure Resolution 17—Proposal for a Campaign to Attract Qualified Students into Dentistry. The Board transmitted Resolution 17 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: Unanimous)

The Board notes that the first resolution on this issue, Resolution 78H-1999, had included language that addressed the needs and interests of underrepresented minorities. The Board believes that these concepts should be carried forward and therefore proposes the following substitute resolution.

17B. Resolved, that the Association implement the proposed career guidance program to attract and encourage students into dentistry as described in the Council on Dental Education and Licensure's 2001 annual report, and be it further

Resolved, that the materials be sensitive to the recruitment of qualified underrepresented minorities, and be it further

Resolved, that the Council on Dental Education and Licensure establish an oversight career guidance committee whose membership should include dental practitioners, dental educators, a health professions career advisor, a dental school admissions officer, an appointee from the ADA Committee on the New Dentist or the Council on Membership and representation from an ADA constituent society for the purpose of overseeing implementation of the career guidance program, and be it further

Resolved, that the Association explore the feasibility of establishing formal partnerships with the American Dental Education Association, the American Student Dental Association and other appropriate dental related organizations.

Council on Dental Education and Licensure Resolution 18—Amendment to the Comprehensive Policy Statement on Dental Auxiliaries Regarding the Definition of a Dental Laboratory Technician. The Board transmitted Resolution 18 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Education and Licensure Resolution 19—Revision of Association Policy on Acceptance of Results of Regional Boards. The Board transmitted Resolution 19 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Special Report of the Council on Dental Education and Licensure—Study of Specialty Education and Practice (Reports: 82): The Board of Trustees acknowledged receipt of the Special Report of the Council on Dental Education and Licensure. This report responds to Resolution 144H-1992 (*Trans.*1992:620), which directed a study of specialty education and practice at the ten-year intervals beginning in 2001.

Council on Dental Education and Licensure Resolution 20—Comprehensive Study of Dental Specialty Education and Practice. The Board transmitted Resolution 20 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Dental Education and Licensure Resolution 21—Monitor and Increase Number of ADA Recognized Board Certified Specialists. The Board transmitted Resolution 21 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: Unanimous)

In its discussion of the proposed resolution the Board notes that the wording of the resolution could be misinterpreted as promoting an increase in the number of specialists while the actual intent is to promote an increase in the number of specialists who seek and achieve certification by the specialty certifying board. Accordingly, the Board recommends that the resolution be reworded for clarity. The Board recommends adoption of the substitute resolution.

21B. Resolved, that the sponsoring dental specialty organizations and ADA recognized dental specialty certifying boards be urged to continue to monitor the number of specialists who are board certified and identify ways to increase the number of specialists who are board certified in light of dental specialty faculty shortages and the Commission on Dental Accreditation's standard requiring that program directors of advanced dental specialty education programs be board certified.

Report of the Joint Steering Committee to Study ADA Resolution 58H-1998: Comparability of JCNDE and NERB Examinations: This report discussed the implementation of Resolution 58H-1998 (*Trans.*1998:727), which called for an independent study to determine the comparability of the National Board Dental Examination Part II, administered by the Joint Commission on National Dental Examinations, and the Written Simulated Clinical Examination, administered by the Northeast Regional Board of Dental Examiners. Key findings of the independent consultant's report were summarized as well as the committee's discussion. The report also included a committee recommendation that the

report be accepted and that the results be disseminated to the communities of interest.

In an attorney-client session, the Board discussed the committee's report and study results. Following the attorney-client session, the Board adopted the following resolution.

B-80-2001. Resolved, that the report by Knapp & Associates International, Inc., *The NBDE Part II and the NERB DSCE Examination: A Comparability Study* be accepted, and be it further

Resolved, that the results of the study be disseminated as follows: the full report to be posted on ADA.org; the full report to be transmitted to the Northeast Regional Board of Dental Examiners, the Joint Commission on National Dental Examinations, the American Association of Dental Examiners, the American Dental Education Association, the American Student Dental Association, the Committee on the New Dentist and the Council on Dental Education and Licensure; two copies of the full report to be transmitted to each ADA trustee district; the full report to be made available to other interested organizations on request; the executive summary and the summary of conclusions to be included as an attachment to the committee report to the House of Delegates.

Report 14 of the Board of Trustees to the House of Delegates—Comparability of JCNDE and NERB Examinations (Supplement:5035): *On Tuesday, August 7, the Board transmitted Report 14 to the House of Delegates with the following comment. (Vote: Unanimous)*

The Board considered the report of the Joint Steering Committee at its August 2001 meeting. In general the Board believed that the consultant had provided a complete report and that the study addressed the issues specified in Resolution 58H-1998. The Board noted the study's findings of limited overlap in the examinations and acknowledge students' concerns that the findings will not alleviate the problem of the time spent and expense of taking two seemingly similar exams. The Board was very pleased that the study points out the effectiveness of the National Board Examinations and acknowledges the long-held opinion that the National Board Part II is a valid and reliable exam that effectively tests candidate knowledge and abilities critical to the practice of dentistry. The Board also noted that currently all licensing jurisdictions accept the National Board Part II exam and that licensing jurisdictions and clinical testing agencies other than the NERB have not found a need to require additional written exams other than those focusing on local jurisprudence or other issues unique to the jurisdiction. The Board noted that the consultant's report provided many detailed analyses that may address specific questions regarding the comparison and encourages interested parties to review the full report. Ultimately, the Board believes that individual states and licensing jurisdictions should evaluate the relevance of the findings in making decisions regarding licensure for their own jurisdictions. The Board also discussed that, due to the continued discussions about comparable examinations and the increasing number of

states to recognize multiple regional examinations, perhaps it is time for an investigation regarding the establishment of a National Board Part III Clinical Examination.

The Board of Trustees concurred with the committee report and agreed that the report should be transmitted to the House of Delegates along with the Board's comments as provided above. The Board also concurred with the committee's recommendations for dissemination of the consultant report to the communities of interest.

Report of the Task Force to Study Specialty Recognition and the Rerecognition Process for Existing Specialties in Response to Resolution 82-1999:

The report outlined the comprehensive study of the specialty recognition process and the rerecognition process for existing specialties. The report contained two resolutions which the Task Force recommended be transmitted to the House of Delegates. Based on its review of the report, the Board adopted the following resolutions. The Board transmitted the information to the House of Delegates in Report 16.

60. Resolved, that the revised Requirements for Recognition of Dental Specialties and National Certifying Boards for Dental Specialists be approved, and be it further

Resolved, that the revised Requirements will not apply to the review of any pending applications for specialty recognition, and be it further

Resolved, that Resolution 68H-1995 (Trans.1995:634) approving the previous Requirements be rescinded.

61. Resolved, that the Task Force Report to Study the Specialty Recognition and the Rerecognition Process for currently recognized dental specialties be forwarded to the Council on Dental Education and Licensure for consideration and implementation of revisions to the specialty recognition process and the application for specialty recognition as noted in the report, and be it further

Resolved, that the Council on Dental Education and Licensure present a progress report on implementation of the revisions to the 2002 House of Delegates.

Report 16 of the Board of Trustees to the House of Delegates—Study of Specialty Recognition and the Rerecognition Process for Existing Specialties (Supplement:5046): *The Board transmitted Report 16 and the appended resolutions to the House of Delegates.*

Board of Trustees Resolution 60—Requirements for Recognition of Dental Specialties and National Certifying Boards for Dental Specialists. The Board transmitted Resolution 60 to the House of Delegates with the recommendation to vote yes. (Vote: 19 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach; 1 No—Dr. Marks)

Board of Trustees Resolution 61—Implementation of Revisions to the Specialty Recognition Process and the Application for Specialty Recognition. The Board transmitted Resolution 61 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Report of the 2001 Dental Education Summit

Meetings: This report summarizes the discussions and recommendations resulting from two invitational dental education summit meetings held in April and July 2001 in response to Resolution 108H-2000 (Trans.2000:478). The summit meeting deliberations focused on three specific issues: cost of dental education, student indebtedness and faculty shortages with the goal of identifying actions the ADA can undertake with the dental education community to address these problems. A series of resolutions were proposed for the Board's consideration and transmittal to the House of Delegates. The Board adopted the following resolutions.

B-112-2001. Resolved, that the appropriate agencies of the Association and constituent dental societies be urged to increase member awareness of the magnitude of problems facing dental education including the cost of education, student indebtedness, faculty shortages and the potential impact of the issues on the profession.

B-113-2001. Resolved, that the appropriate agencies of the Association be urged to continue federal lobbying efforts that support dental education, and be it further **Resolved**, that these lobbying efforts address 1) expanding the tax deductibility of the interest on educational debt, student scholarships and loan repayments and providing for deductions for dental faculty; 2) expanded Graduate Medical Education support for dentistry; and 3) increased support for the provision of dental services to underserved populations, and be it further

Resolved, that the Association continue to work collaboratively with the American Dental Education Association in these legislative efforts.

B-114-2001. Resolved, that constituent dental societies be urged to give the highest priority to lobbying efforts that support expansion of state subsidies for dental education, and be it further

Resolved, that these efforts include expansion of state appropriations for loan forgiveness and scholarship programs, and increased support for provision of dental services to underserved populations, and be it further

Resolved, that the constituent dental societies, in cooperation with the local dental education community, build coalitions/alliances at the state level to support dentistry's legislative initiatives to expand funding for dental education.

B-115-2001. Resolved, that the appropriate agencies of the Association, working in collaboration with the American Dental Education Association, dental industry, the private sector and other foundations, obtain increased

support for the Association's dental education endowment fund.

B-116-2001. Resolved, that members of the Association be urged to contribute a percentage of their annual net income to an endowment fund dedicated to support and sustain dental education.

B-117-2001. Resolved, that the Association develop comprehensive debt consolidation programs that include both educational and personal debt consolidation and that will be highly competitive with other debt consolidation services, and be it further

Resolved that these programs be designed to function as an effective membership recruitment tool.

B-118-2001. Resolved, that the Association convene a dental education summit meeting in 2002, and be it further

Resolved, that the meeting structure, format and participants be determined by the ADA president in consultation with the appropriate association agencies.

The Board transmitted in Report 17 the above information regarding the 2001 Dental Education Summit along with Resolutions 62 through 67.

Report 17 of the Board of Trustees to the House of Delegates—2001 Dental Education Summit Meetings (Supplement:5065): *The Board transmitted Report 17 and the appended resolutions to the House of Delegates. This report summarized the discussions and recommendations resulting from two invitational dental education summit meetings held in response to Resolution 108H-2000 (Trans.2000:478).*

Board of Trustees Resolution 62—Member Awareness of Problems Facing Dental Education. The Board transmitted Resolution 62 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Board of Trustees Resolution 63—Federal Lobbying Efforts that Support Dental Education. The Board transmitted Resolution 63 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Board of Trustees Resolution 64—State Funding for Dental Education. The Board transmitted Resolution 64 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Board of Trustees Resolution 65—Support for the Association's Dental Education Endowment Fund. The Board transmitted Resolution 65 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Board of Trustees Resolution 66—Member Contributions to Dental Education Endowment Fund. The Board transmitted Resolution 66 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Board of Trustees Resolution 67—Association Comprehensive Debt Consolidation Programs. The Board transmitted Resolution 67 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Reports and Resolutions Relating to the Reference Committee on Legal and Legislative Matters

2000 Reference Committee on Legal and Legislative Matters Resolution 75RC-2000—Amendment of the ADA Bylaws Regarding Removal of Council Members for Cause (Supplement:7000): *The Board transmitted Resolution 75RC-2000 to the House of Delegates with the following comment.*

Upon advice of the Speaker of House of Delegates, the Board of Trustees believes it would be helpful to clarify a procedural matter regarding Resolution 75RC-2000. At the time Resolution 75RC-2000 was referred to the Council on Ethics, Bylaws and Judicial Affairs for study and report, the 2000 House of Delegates was deliberating on an amendment. To comport with proper parliamentary procedure, the 2001 House of Delegates will first be asked to discuss the pending amendment, which is signified by the bolded and underscored language in the second resolving clause. This comment speaks against adoption of both the pending amendment and Resolution 75RC-2000, as amended.

As to the pending amendment, the Board agrees that it may be helpful to enhance the procedures regarding the excusal of a "charged" council member from any council meeting prior to a removal for cause hearing. However, the Board believes that the two requirements proposed, when stated in the conjunctive ("and"), are not necessary to safeguard the rights of the accused and are unduly burdensome on the Association. Rather, the Board believes so long as one of the requirements is afforded a "charged" member, such member's interests would be adequately advanced. This is the approach recommended by the Council on Ethics, Bylaws and Judicial Affairs, the agency charged with study of this resolution.

Therefore, the Board of Trustees recommends against adoption of Resolution 75RC-2000, as amended, and its pending amendments, and supports the recommendation of the Council on Ethics, Bylaws and Judicial Affairs to substitute Resolution 22.

Report of the Council on Ethics, Bylaws and Judicial Affairs (Reports:111): The Board of Trustees acknowledged receipt of the annual report of the Council on Ethics, Bylaws and Judicial Affairs.

Council on Ethics, Bylaws and Judicial Affairs Resolution 22—Amendment of the ADA Bylaws Regarding Removal of Council Members for Cause. The Board transmitted Resolution 22 to the House of Delegates with the following comment and recommendation to vote yes. (Vote: Unanimous)

For the reasons set forth in its comments on Resolution 75RC-2000, the Board of Trustees supports adoption of Resolution 22 as a substitute for Resolution 75RC-2000.

*Council on Ethics, Bylaws and Judicial Affairs
Resolution 23—Amendment of the ADA Bylaws
Regarding Council Chairman's Authority in Prehearing
Appellate Matters. The Board transmitted Resolution 23
to the House of Delegates with the recommendation to
vote yes. (Vote: Unanimous)*

*Council on Ethics, Bylaws and Judicial Affairs
Resolution 24—Disciplinary Procedures for Direct
Members. The Board transmitted Resolution 24 to the
House of Delegates with the recommendation to vote yes.
(Vote: Unanimous)*

*Council on Ethics, Bylaws and Judicial Affairs
Resolution 25—Amendment of ADA Bylaws Regarding
Special Assessment Refunds in the Event of Member
Expulsion. The Board transmitted Resolution 25 to the
House of Delegates with the recommendation to vote yes.
(Vote: Unanimous)*

*Council on Ethics, Bylaws and Judicial Affairs
Resolution 26—ADA Bylaws Definition of Direct
Members. The Board transmitted Resolution 26 to the
House of Delegates with the recommendation to vote yes.
(Vote: Unanimous)*

Report of the Council on Government Affairs
(Reports:126): The Board of Trustees acknowledged receipt of the annual report of the Council on Government Affairs.

*Council on Government Affairs Resolution 27—
Dentists Right to Opt Out of the Medicare Program. The
Board transmitted Resolution 27 to the House of
Delegates with the recommendation to vote yes. (Vote:
Unanimous)*

Report of the Task Force on Antitrust—Response to Resolution 91H-2000 (Supplement:7020): The Board transmitted the Task Force Report and the appended Resolution 45 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Report 12 of the Board of Trustees to the House of Delegates—Response to Resolution 76H-2000 Pertaining to Executive Sessions (Supplement:7023): The Board transmitted Report 12 to the House of Delegates, which provided information regarding the purpose and function of executive sessions; the reason for calling an executive session; and other details as called for in Resolution 76H-2000 (Trans.2000:491). (Vote: Unanimous)

Special Order of Business

Presentation by Dr. John Reitz, chairman, American Dental Political Action Committee (ADPAC): Dr. Reitz provided historical background on ADPAC and reported on its recent activities.

Recess: The Board recessed for lunch at 12:10 p.m. and reconvened at 1:20 p.m.

Reports and Resolutions Relating to the Reference Committee on President's Address and Administrative Matters

Report of the Task Force to Study ADA Governance (Supplement:8000): The Board transmitted the Task Force Report and appended resolutions to the House of Delegates.

Task Force Resolution 35—Utilization of Multi-Council Task Forces. The Board transmitted Resolution 35 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Task Force Resolution 36—Formulation of Action Plans. The Board transmitted Resolution 36 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: 17 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Finger, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach; 2 No—Drs. Fine, Sekiguchi; 1 Abstain—Dr. Finley)

The Board concurs with the need for a rapid response process for ADA agencies. The Board further believes that a uniform approach would serve the Association best. To that end, the Board recommends that the executive director of the ADA work with councils to formulate such an approach. The Board recommends adoption of the amended substitute resolution.

36B. Resolved, that the executive director of the ADA, in conjunction with the councils, define a rapid response process for the ADA councils that would address emerging issues in their specific areas of responsibility and submit this process plan to the Board of Trustees by June 2002.

Task Force Resolution 37—Definition of Terms. The Board transmitted Resolution 37 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: Unanimous)

The Board agrees with the need to update and clarify the use of such terms. To further that end, the Board has provided a substitute resolution that it believes takes the intent of the original resolution further in that direction.

37B. Resolved, that the American Dental Association accepts the following definitions for the terms standing

committee, special committee, task force, subcommittee, and ad hoc advisory committee:

Standing committee—A standing committee is ongoing and performs any work within its particular field either assigned to it by the *Bylaws* or referred to it by the House of Delegates or Board of Trustees. The councils and commissions of the Association are standing committees of the House of Delegates. The Board of Trustees has standing committees of its own members, and the Committee on the New Dentist composed of one new dentist from each trustee district.

Special committee—A special committee is selected to perform a specific task and automatically ceases to exist once the task is completed. Special committees of the American Dental Association may be created by the House of Delegates or, when the House is not in session, by the Board of Trustees, for the purpose of performing duties not otherwise assigned by the *Bylaws*. The Association's parliamentary authority, *The Standard Code of Parliamentary Procedure* (4th edition) by Alice Sturgis also refers to special committees as ad hoc committees.

Task force—A task force is a type of special committee.

Subcommittee—A subcommittee is a subdivision of a committee which is organized for a specific purpose and reports only to the committee that established it. ADA councils and commissions may establish one or more ongoing subcommittees of their own members to which they may delegate authority and which are directly responsible to the council or commission.

Ad hoc advisory committee—An ad hoc advisory committee is established by an ADA council or commission for a singular purpose and limited duration. An ad hoc advisory committee is composed of subject matter experts who assist the council or commission with a specific matter.

Task Force Resolution 38—Electronic Communication. The Board transmitted Resolution 38 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Task Force Resolution 39—Bylaws Amendment Regarding Immediate Past President. The Board transmitted Resolution 39 to the House of Delegates with the following comment and recommendation to vote no. (Vote: 10 No—Drs. Bletsas, Brandjord, Bruce, Eggleston, Fine, Finger, Grubb, Hagedorn, Player, Staubach; 9 Yes—Drs. Finley, Haught, Jones, Leone, Marks, Mehlman, Powell, Sekiguchi, Simms; 1 Absent—Dr. Chadwick) Dr. Anderton and Dr. Chadwick recused themselves during the discussion of this matter.

The Board appreciates the intent of the resolution which is to utilize the expertise of the past president while hoping to lighten the workload of the President and

President-elect. The Board believes that the burden on those who have served the ADA for six years would be increased by the passage of this resolution while adding to the budgetary burden of the Association. Further, the Board points to the fact that the Past-President is currently tapped regularly for service by the current officers as needed in a variety of ways including but not limited to official visits, special committee chairmanships, and international duties. The Board believes that the current status serves the Association and the individual well. Therefore the Board recommends that the resolution not be adopted.

Task Force Resolution 40—Bylaws Amendment Regarding First Vice President. The Board transmitted Resolution 40 to the House of Delegates with the recommendation to vote yes. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach; 2 No—Drs. Eggleston, Fine)

Task Force Resolution 41—Task Force to Study Proportional Representation of ADA Membership. The Board transmitted Resolution 41 to the House of Delegates with the following comment and recommendation to vote no. (Vote: 16 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Grubb, Hagedorn, Haught, Leone, Player, Powell, Sekiguchi, Simms, Staubach; 4 Yes—Drs. Finley, Jones, Marks, Mehlman)

The Board discussed the proposed resolution extensively, addressing the various complex issues it presents. The Board feels strongly that after two attempts by task forces in 2000 and in 2001 to address the full breadth of governance issues, it appears a different approach might be necessary. Another task force with its attendant expenditures may not be the best use of ADA resources, at this time.

The Board commends this year's task force for addressing the various issues it could and sympathizes with its difficulties in addressing the broader topic which requires more time, extensive study and potentially a different mix of expertise to focus the discussions. The Board noted significant activity in various other associations to alter governance to reflect an ability to be more strategic. Moreover, at least two state dental associations have undergone substantial governance changes in the past few years. As an alternative, the Board proposed and adopted a resolution to address this issue in its planning meetings and other appropriate sessions with the goal of presenting to the House of Delegates governance related proposals for its consideration.

The Board believes that it must first define the necessary issues; continue to gather relevant input from communities of interest as well as on Association trends and consider these in light of the unique nature of the ADA and its membership before altering or maintaining the current ADA governance structure. Therefore the Board recommends that the resolution not be adopted.

As noted in its comment on Resolution 41, the Board, during its discussion of the proportional representation issue, adopted the following resolution.

B-131-2001. Resolved, that the Board of Trustees address the issue of ADA governance in 2001 and 2002 at its various planning meetings, and be it further

Resolved, that an in-depth report with governance recommendations be presented to the 2002 House of Delegates.

Board of Trustees Resolution 51—Composition of Standing and Reference Committees to Include Alternate Delegates (*Supplement:8017*): *The Board transmitted Resolution 51 to the House of Delegates with the recommendation to vote yes.* (Vote: 19 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Player, Powell, Sekiguchi, Simms, Staubach; 1 No—Dr. Mehlman)

Report 9 of the Board of Trustees to the House of Delegates—Implementation of Resolution 112H-1998 Regarding Council/Commission Interactions (*Supplement:8019*): This report was prepared in response to Resolution 83H-2000 (*Trans.2000:485*) and describes the implementation of Resolution 112H-1998 (*Trans.1998:706*) which encouraged interagency communications. *The Board transmitted Report 9 to the House of Delegates.* (Vote: Unanimous)

Report of the Committee to Study the ADA Campaign Guidelines and House Resolutions 24RC-2000 and 56-2000: At its 2000 meeting, the House of Delegates considered resolutions to amend the Guidelines Governing the Conduct of Campaigns for ADA Offices and to establish a debate of candidates for the office of president-elect. Both resolutions were referred to the appropriate Association agency for further study and evaluation, with a report to the 2001 House. To implement this directive, President Robert Anderton appointed a committee composed of the following members of the Board of Trustees: Dr. Steven Bruce, Dr. Terry Grubb, Dr. Lloyd Hagedorn, Dr. Richard Haught, Dr. John Staubach and Dr. James Fanno, who served as chairman. The committee met on June 9, 2001, and submitted its recommendations regarding the campaign guidelines to the Board of Trustees. The Board discussed and modified the committee's proposal and subsequently adopted the following resolution amending the Guidelines.

B-93-2001. Resolved, that the following Guidelines Governing the Conduct of Campaigns for ADA Offices be approved for submission to the ADA House of Delegates:

Guidelines Governing the Conduct of Campaigns for All ADA Offices

In recent years, the House of Delegates established various guidelines and policies relating to campaign activities for ADA offices. Except for the office of treasurer, the following incorporates House directives into one document that will be distributed to all candidates, delegates, alternate delegates and other parties of interest.

1. An Election Commission, consisting of the Speaker and Secretary of the House of Delegates, shall oversee and adjudicate all issues of contested races for ADA offices. The Speaker shall be the chairman of the Election Commission. In the event the Speaker is running in a contested race for office, the ADA President shall serve as chairman of the Election Commission.

The Election Commission shall meet with all candidates to negotiate cost-effective agreements on campaign issues such as the level of hospitality in suites/meeting rooms which meet jurisdiction occupancy codes and national fire and safety codes, promotional activities and gifts (which are limited to campaign pins), campaign literature, and activities related to emerging electronic communications.

2. Candidates shall not formally announce for office until the final day of the annual session immediately preceding their candidacy. Prior to this formal announcement, candidates may freely campaign within their own trustee districts. Campaign activities outside a candidate's own trustee district shall begin only after the official announcement at the annual session.

3. District caucuses (or constituent societies as appropriate) issuing invitations to candidates are requested to provide an appropriate opportunity for the candidates to meet with their members. It is recommended that such forum be structured:

- a. to allow all candidates to make presentations;
- b. to allow caucuses freedom to assess candidates; and
- c. to allow each candidate to respond to questions.

4. The candidates shall negotiate a mutually agreeable travel schedule.

5. Candidates shall not use social functions or hospitality suites/meeting rooms on behalf of their candidacy prior to the first meeting of the House of Delegates.

6. Campaign suites/meeting rooms shall only be open one night, immediately prior to the election. All campaign social functions will be restricted to the candidate's officially designated hospitality suite/meeting room at the annual session.

7. Candidates shall limit the display of campaign signs and posters to the immediate area of their respective hospitality suites/meeting rooms. (The ADA will provide a prominent directory of all candidates'

hospitality suites/meeting rooms in the hotel and House of Delegates' registration areas.)

8. Candidates' campaign brochures, campaign statements and profiles, which appear in the *ADA News*, will be posted on the Association's Web site, ADA.org, in a section dedicated to candidates for ADA elected offices.

9. The election process for the Office of Treasurer may be preceded by a campaign strictly limited to visiting the district caucus meetings during the annual session. Candidates shall not be permitted to distribute any tangible election material, including but not limited to printed matter, CD-ROMs, audiovisual materials, pens, pins, stickers or other accessory items. Candidates shall not use signs, posters or any electronic means of communication including but not limited to telephones, television, radio, electronic and surface mail or the Internet. Candidates shall not attempt to raise funds to support a campaign, nor to conduct any social functions, hospitality suites or other electioneering activities. The candidates' names and curriculum vitae will be submitted to the House of Delegates in the first mailing in the year of the election.

10. No material may be distributed in the House of Delegates without obtaining permission from the Secretary of the House. Materials to be distributed in the House of Delegates on behalf of any member's candidacy for office shall be limited to printed matter on paper only and nothing else. (A single distribution per candidate will be made. However, this distribution could consist of more than one piece of printed matter as long as the materials are secured together.)

11. Campaign contributions may be obtained from ADA members and ADA constituent and component societies only.

12. Candidates for all ADA elective offices should submit a summary of campaign revenues and expenses to the Election Commission at the end of the campaign.

13. Any questions regarding the Guidelines should be directed to the chairperson of the Election Commission for clarification.

and be it further

Resolved, that these guidelines shall be in effect for the 2002 elections, and be it further

Resolved, that the previous Guidelines Governing the Conduct of Campaigns for ADA Offices be rescinded.

As indicated below, the Board presented the results of its study and evaluation in Report 15 and Resolution 59.

2000 Reference Committee on President's Address and Administrative Matters Resolution 24RC-2000—Amendment of the Guidelines Governing the Conduct of Campaigns for ADA Offices (Supplement:8022): *The Board transmitted Resolution 24RC-2000 to the House of Delegates with the following comment.*

Both Resolution 24RC-2000 and Resolution 56-2000 were referred by the House of Delegates to the appropriate Association agency for further study and evaluation, with a report to the 2001 House of Delegates. In accordance with the wishes of the House, the Board of Trustees presents the results of its study and evaluation of these issues in Report 15 and Resolution 59.

Sixth Trustee District Resolution 56-2000—Debate by Candidates for President-Elect (Supplement:8026): *The Board transmitted Resolution 56-2000 to the House of Delegates with the following comment.*

Both Resolution 24RC-2000 and Resolution 56-2000 were referred by the House of Delegates to the appropriate Association agency for further study and evaluation, with a report to the 2001 House of Delegates. In accordance with the wishes of the House, the Board of Trustees presents the results of its study and evaluation of these issues in Report 15 and Resolution 59.

Report 15 of the Board of Trustees to the House of Delegates—Amendment of the Guidelines Governing the Conduct of Campaigns for ADA Offices (Supplement:8030): *The Board transmitted Report 15 and the appended Resolution 59 to the House of Delegates with the recommendation to vote yes. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach; 2 No—Drs. Fine, Leone)*

Report of the Strategic Planning Committee: The Board reviewed the report which included responses from councils on their annual metrics reports and the *ADA Strategic Plan: 2002-2005*. In addition, the Board adopted the following resolutions related to strategic planning activities.

B-88-2001. Resolved, that the ADA conduct research on Member, Non-Member and Past-Member needs and opinions as well as Association environmental trends on a three-year cycle to support the ADA's three-year planning cycle, and be it further

Resolved, that the results of this research be available to the Strategic Planning Committee in time to allow Plan formulation and feedback on the Plan from communities of interest.

B-89-2001. Resolved, that the Board of Trustees identify annual priorities based on the ADA Strategic Plan goals and objectives, and be it further

Resolved, that these priorities be used by ADA agencies in preparing the annual budget.

B-90-2001. Resolved, that the *ADA Strategic Plan: 2002-2005* be approved and disseminated immediately to the public, communities of interest and the appropriate ADA agencies, and be it further

Resolved, that the ADA agencies be required to use this Plan in their respective strategic and operational planning efforts in 2002 by devising action plans to implement the objectives of the Plan within the years 2002-2005 and to utilize the Plan to eliminate activities that do not support these goals and objectives, and be it further

Resolved, that the ADA budget its financial and other resources in a way to reflect the priorities of the *ADA Strategic Plan: 2002-2005*.

B-91-2001. Resolved, that the Office Strategic Planning and Consulting be directed, through the executive director, to provide support to the various agencies of the Association in interpreting the new plan and to provide guidance in devising action plans for the Board's review.

B-92-2001. Resolved, that the attached report of the Board of Trustees on its annual strategic planning activities and the *ADA Strategic Plan: 2002-2005*, be transmitted to the 2001 House of Delegates.

Report 18 of the Board of Trustees to the House of Delegates—Annual Report of Strategic Planning Activities (Supplement:8035): *The Board transmitted Report 18 to the House of Delegates. (Vote: Unanimous)*

Allocation of Delegates to the ADA House of Delegates: The following resolution was developed in order to alleviate a perceived problem of not having an official membership count in a timely manner and subsequently having a delay in the allocation of a delegate count for the constituents. It was proposed that the official membership count be used for the allocation of delegates to the ADA House of Delegates based on the official

count of December 31, two years before the meeting of the House.

The Board discussed this issue, noting that it would be inappropriate to use numbers that took place approximately 20 months prior to the meeting of the House and that it would not be fair to those states that are growing because it does not give them true representation. Based on this discussion, the following resolution was defeated.

B-94. Resolved, that the following *Bylaws* resolution be transmitted to the 2001 House of Delegates:

Resolved, that Chapter II. CONSTITUENT SOCIETIES, Section 100, PRIVILEGE OF REPRESENTATION of the *Bylaws* be amended in the last paragraph by adding the word "second" between the words "the" and "calendar" on line 723, so the amended last paragraph reads as follows:

For the purpose of this section, the number of active, life and retired members of each constituent society shall be determined as of the last day of the second calendar year preceding an annual session.

and be it further

Resolved, that Chapter V. HOUSE OF DELEGATES, Section 10, COMPOSITION of the *Bylaws* be amended in the last paragraph by adding the word "second" between the words "the" and "calendar" on line 963, so the amended last paragraph reads as follows:

For the purpose of this section, the number of active, life and retired members of each constituent society shall be determined as of the last day of the second calendar year preceding an annual session.

and be it further

Resolved, that the foregoing amendments to the *Bylaws* become effective upon adjournment *sine die* of the 2001 House of Delegates.

Reports and Resolutions Relating to the Reference Committee on Scientific Matters

Report of the Council on Scientific Affairs

(*Reports:131*): The Board of Trustees acknowledged receipt of the annual report of the Council on Scientific Affairs.

Council on Scientific Affairs Resolution 28—Scientific Use of Ancient Skeletons. The Board transmitted Resolution 28 to the House of Delegates with the recommendation to vote yes. (Vote: 19 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Hagedorn, Haught, Jones, Leone, Mehlman, Marks, Player, Powell, Sekiguchi, Simms, Staubach; 1 No—Dr. Grubb)

Council on Scientific Affairs Resolution 29—Amendment of the Provisions for Acceptance of Products

by the Council on Scientific Affairs Regarding Duration of Product Acceptance. The Board transmitted Resolution 29 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Scientific Affairs Resolution 30—Amendment of the Provisions for Acceptance of Products by the Council on Scientific Affairs Regarding Numbers or Initials in Product Names. The Board transmitted Resolution 30 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Third Trustee District Resolution 2—Labeling of Local Anesthetic Cartridges (*Reports:163*): The Board transmitted Resolution 2 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Although the Board is advised that the Council on Scientific Affairs is in the process of implementing the action called for in this resolution, the Board believes that it would be useful to establish a deadline for implementation, as called for in the resolution. The Board, therefore, recommends its adoption.

Report of the American Dental Association Health Foundation (*Reports:140*): The Board of Trustees acknowledged receipt of the annual report of the ADA Health Foundation.

Report of the ADA Health Foundation Research Institute (*Reports:148*): The Board of Trustees acknowledged receipt of the annual report of the Research Institute.

Report of the ADA Health Foundation Paffenbarger Research Center at the National Institute of Standards and Technology (*Reports:150*): The Board of Trustees acknowledged receipt of the annual report of the Paffenbarger Research Center at the National Institute of Standards and Technology.

Miscellaneous House Matters

Nominations to ADA Councils and Commissions: The Board reviewed the list of nominees for councils and commissions along with their respective qualifications. The Board balloted on those council positions open to any trustee district and subsequently adopted the following resolution.

B-110-2001. Resolved, that the nominees for membership on councils and commissions of the Association as approved by the Board of Trustees be transmitted to the House of Delegates.

(Resolution B-110-2001 was subsequently forwarded to the House of Delegates as Resolution 68, presented in Board Report 1)

Access, Prevention and Interprofessional Relations
Teran J. Gall, CA
William W. Lander (AMA)

Robert C. Lauf, Jr., ND
William McCalla, NV
Thomas S. McLellan, MI
Representative, American Hospital Association, one-year term

ADA Sessions and International Programs
Thomas W. Gamba, PA, *ad interim*
William A. Hadlock, LA
D. Stanley Hite, MO
Paul F. Kattner, IL
Carmine J. LoMonaco, NJ

Communications
Michael R. Egan, CT
Terry L. Fiddler, AK
Samantha Shaver, KY
Elaine Stefanowicz, PA

Dental Accreditation
Roger B. Simonian, CA

Dental Benefit Programs
Charles L. Greenblatt, Jr., TN
Glen D. Hall, TX
Thomas A. Jacobs, CA
Dean P. Nicholas, IL

Dental Education and Licensure
Douglas Giorgio, Jr., GA
Roger E. Wood, VA

Dental Practice
Richard A. Berryman, NH
John W. Drumm, DC
Michael L. Stuart, TX
John J. Tully, PA

Ethics, Bylaws and Judicial Affairs
Ralph H. Epstein, NY
John J. Graeber, NJ
Kenneth D. Jones, Jr., OH
Stephen Morgan, UT

Government Affairs
Martin A. Alfano, PA
Curtis R. Johnson, SD
Theodore R. Pope, OH
Brian Powley, AZ

Insurance
Robert P. Bethea, SC
Michael Hauer, AZ
Denise M. Shapiro, RI
Debra G. Stewart, TX

Membership

Lidia M. Epel, NY
 Norman Rounds, UT
 Edward H. Sauer, TX
 Elizabeth A. Shapiro, IL

National Dental Examinations

Michael S. Higgins, IL

New Dentist

Jennifer L. Bempkins, NY
 Daniel A. Bills, IL
 Wilson O. Jewell, NC
 Timothy Kneller, CO

Relief Fund Activities

Roger L. Comeau, WI
 Jeffrey Parrish, WA

Scientific Affairs

Louis G. De Paola, MD
 Thomas J. Hilton, OR
 David C. Sarrett, VA
 Domenick T. Zero, IN

Report 1 of the Board of Trustees to the House of Delegates—Association Affairs and Resolutions

(Supplement:1000): The Board transmitted Board Report 1 and the appended resolutions to the House of Delegates.

Board of Trustees Resolution 52—Suspension of the Standing Rules of the House of Delegates. The Board transmitted Resolution 52 to the House of Delegates with the recommendation to vote yes. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach, 2 Absent—Drs. Haught, Sekiguchi) (Vote recorded at June Board session).

Board of Trustees Resolution 53—Amendment of the Rules of the House of Delegates, Section on Amendments to Constitution and Bylaws. The Board transmitted Resolution 53 to the House of Delegates with the recommendation to vote yes. (Vote: 18 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Jones, Leone, Marks, Mehlman, Player, Powell, Simms, Staubach, 2 Absent—Drs. Haught, Sekiguchi) (Vote recorded at June Board session).

Board of Trustees Resolution 68—Nominations to ADA Councils and Commissions. The Board transmitted Resolution 68 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Reports of Officers

Report of the Executive Director: Dr. Bramson's report included a summary of meetings he attended including several internal staff meetings; meetings with Dr. Anderton and Dr. Chadwick regarding upcoming planning and operational issues; and meetings with Jones Lang LaSalle, the Association's property management company. Dr. Bramson reported that he has been asked to serve on an ASAE Key Professional Committee and as a result, asked the Board to return the money appropriated for an ASAE Peer Review Committee of the Association until a relationship could be established between him and ASAE senior manager to determine if they could assist the Association due to its size and complexity. The Board granted this request.

Report of the Treasurer: Dr. Feldman reported on the upcoming Finance and Audit Committee meetings scheduled to meet prior to the August Board noting that agenda items included an update of the 2002 budget preparation process and a review of Board Report 2. He also reported that Board Report 2 would be streamlined by removing much of the narrative on the base budgets and relying instead on divisional and departmental synopses and tables. The goal, he reported, was to create a less voluminous report that is more reader-friendly.

Report of the President: Dr. Anderton reported on the following activities since the June Board meeting.

- He attended the U.S. President's Dinner honoring President Bush and Vice President Cheney in Washington, D.C.; a meeting regarding contract negotiations with Great-West Life & Annuity; the Virginia Dental Association Mission of Mercy Access to Dental Care for the Underserved project in Virginia; the Dental Specialties Group meeting, along with Dr. Bramson; and various standing, committee and pre-Board meetings in Chicago.
- Dr. Anderton also addressed the Florida Dental Association House of Delegates; the Class of 2001 commencement exercises at the University of the Pacific in California; the Board of Directors and attendees at the Fifth Anniversary Celebration at the National Museum of Dentistry; the Colorado Dental Association House of Delegates; the Healthcare Practice Management Conference in Chicago; and the Academy of General Dentistry House of Delegates in New York City.
- He met with Brad Pruitt, staff member, Senator Cochran (R-MS), and with Senator Nickles, (R-OK) in Washington, D.C., regarding patient's bill of rights legislation.

Report of the President-elect: Dr. Chadwick reported on the following activities since the last session of the Board.

- Dr. Chadwick attended the American Dental Society of Europe meeting in Spain; the Georgia Dental Association meeting in Florida; and various standing, committee and pre-Board meetings in Chicago.
- He also hosted a dinner, along with Dr. Jack Harris and Dr. Tim Rose for Canadian and Mexican representatives who were attending the Standing Committee on International Activities meeting.

Report of the First Vice President: Dr. Simms reported on his representation of the ADA honoring Dr. Clifton O. Drummett, Sr., and Mrs. Lois Drummett, at the National Dental Association annual session in Florida.

Communications

Report of Dr. John W. Staubach, Liaison to the Council on Communications: Dr. Staubach provided the Board with a report of his attendance at the Council's June 22-23, 2001, meeting.

Report of the Associate Executive Director, Communications: Recent Divisional Activities: This report provided an update on media activities; support provided to dental societies; and the recipients of the Dental Editor Awards. It also noted that the ADA's 2000 National Media Conference was the recipient of an award from the Publicity Club of Chicago for distinguished achievement in public relations.

Report of the Associate Executive Director, Communications: Oral Cancer Public Awareness Status Report: Mr. Mickel provided an update on the oral cancer public awareness campaign noting that the official launch is slated for September 11 in Chicago and that efforts are being made to secure an appearance for an ADA spokesperson on a network morning show. He also reported that the ADA is working closely with constituent and component dental societies to coordinate media and public relations activities in states and cities where the campaign will run and that the campaign will have a high profile at this year's annual session.

Report of the Associate Executive Director, Communications: Annual Review of ADA Spokespersons: Mr. Mickel reported that in accordance with the protocol established by the Board of Trustees, all ADA spokespersons are evaluated annually by the Division of Communications in consultation with the Council on Communications and the Executive Director. Candidates proposed are ADA members, if eligible for membership. A list of proposed individuals was presented for the Board's consideration as ADA National Spokespersons, and after review, the Board adopted the following resolution.

B-81-2001. Resolved, that the following ADA National Spokespersons be invited to serve as dental spokespersons through the 2002 annual session.

Consumer Advisors

Christine Dumas, D.D.S., Torrance, CA
Kimberly A. Harms, D.D.S., Farmington, MN
Maria Lopez Howell, D.D.S., San Antonio, TX
Matthew Messina, D.D.S., Berea, OH
Richard Price, D.M.D., Newton Center, MA
Leslie W. Seldin, D.D.S., New York, NY

Technical Experts

Alan A. Boghosian, D.D.S., Chicago, IL (dental materials)
Joe H. Camp, D.D.S., Charlotte, NC (endodontics)
Greg Connolly, D.M.D., Belmont, MA (tobacco)
Terry E. Donovan, D.D.S., Los Angeles, CA (dental amalgam)
Mary J. Hayes, D.D.S., Chicago, IL (pediatric dentistry)
Herschel S. Horowitz, D.D.S., M.P.H., Bethesda, MD (water fluoridation)
Marjorie Jeffcoat, D.M.D., Birmingham, AL (periodontics)
J. Rodway Mackert, D.M.D., Augusta, GA (dental amalgam)
Irwin D. Mandel, D.D.S., New York, NY (fluoride)
Chris Miller, PhD., Indianapolis, IN (dental unit water lines)
John A. Molinari, PhD., Detroit, MI (infection control/dental unit water lines)
Jeff Morley, D.D.S., San Francisco, CA (cosmetic dentistry)
Howard L. Needleman, D.M.D., Needham, MA (child abuse)
Roy C. Page, D.D.S., Seattle, WA (periodontics)
Robert M. Pick, D.D.S., Chicago, IL (lasers)
Heber Simmons, Jr., D.D.S., Jackson, MS (pediatric dentistry)
Sol Silverman, D.D.S., San Francisco, CA (oral cancer/HIV)
John W. Stamm, D.D.S., Chapel Hill, NC (fluoride)
Joel Weaver, D.D.S., Columbus, OH (anesthesia)

Report of the Assistant Executive Director, Conference and Meeting Services: Recent Divisional Activities: Ms. Owings provided an update on activities for the upcoming annual session which will be held in Kansas City, Missouri, noting that registration is 31% less than it was this time last year for the Chicago meeting. The report also described the Committee on Local Arrangements' preparations for the 2002 annual session in New Orleans, summarized international activities, identified meeting support for other agencies and listed meetings that will take place in the Headquarters Building during August and September 2001.

Education

Report of the Associate Executive Director, Education:

Recent Divisional Activities: Dr. Neumann provided an update on the development of allied dental career resource materials as called for by the 1999 House of Delegates (*Trans.*1999:936) and discussed the meeting of the Commission on Dental Accreditation which met July 9-13, 2001. Dr. Neumann also reported that staff of the Commission on Dental Accreditation recently met with representatives of the Asociacion Dental Mexicana (ADM) to discuss dental education and accreditation issues.

Dr. Mehlman, liaison to the Commission, advised the Board that an accreditation process for dental schools has been initiated in Mexico, noting that ADM hopes that the reciprocal agreement between the ADA Commission and the Commission on Dental Accreditation of Canada can be expanded to someday include Mexico's accreditation program.

Dental Practice

Report of the ADA Endowment and Assistance Fund, Inc.: Disaster Assistance Loan Programs: At its August 2000 meeting, the Board adopted Resolution B-124-2000 which states:

Resolved, that The ADA Endowment and Assistance Fund, Inc. and The ADA Emergency Fund, Inc. be thanked for their report to the June 2000 meeting of the Board of Trustees, and that they be requested to reconsider raising the current loan and grant funds as follows:

Disaster loans from \$15,000 to \$25,000 and
Emergency grants from \$1,000 to \$2,500

and be it further

Resolved, that a report be submitted to the Board at its October 2000 meeting.

Because a self-study was being undertaken by The Endowment Fund, action on Resolution B-124-2000 was postponed until the self-study was completed. The resolution was considered by The Endowment Fund Board at its April 2001 meeting. In response to the ADA Board of Trustees' request, the maximum amount of disaster assistance loans was increased from \$15,000 to \$25,000, effective immediately. The Board of Directors of The ADA Emergency Fund, Inc., will review the resolution at its September 2001 meeting.

Annual Report of the Department of Dental

Informatics: This report included activities of how the Department continues to help improve patient care and increased dental office efficiency through the use of technology for information management.

Report of the Joint Council Committee on SNODENT:

The report provided the history of the diagnostic code project and information on its current status. It was reported that the Joint Committee met via conference call on April 16, 2001, to assess the prospects for software development and field-testing with the Committee concluding that the preferred approach of having a customized computer software package available for field-testing was not feasible. In light of that, the Committee recommended that the Association reconsider its policy of not releasing SNODENT to interested entities (e.g., dental schools or specialty groups, and individuals) until field-testing could be accomplished. Such interested parties could, through a limited use license, be given the SNODENT taxonomy in return for providing feedback on its practical use in various settings.

Based on the recommendations of the Committee, the Board adopted the following resolution.

B-75-2001. Resolved, that the release of SNODENT to institutions, organizations and individuals who apply to the Association and are approved for a limited license agreement to use SNODENT in projects that are consistent with ADA interests and policies and agree to report back to the Association on their experience with these codes be approved.

Report of the Associate Executive Director, Dental

Practice: Recent Divisional Activities: Dr. Hasiakos provided an update on the activities of the Dental Content Committee; the Council on Access, Prevention and Interprofessional Relations' liaison activities with the Joint Commission on Accreditation of Healthcare Organizations; the Council on Dental Benefit's Information Service DR Days scheduled for September 7-8 2001; and activities of the Council on Dental Practice. Dr. Hasiakos also provided an update on the activities of the Subcommittee on the Code and on Resolution 73H-2000 (*Trans.*2000:457), which communicated the Association's opposition to contractual arrangements that influence consumption patterns and promote increased access to soft drinks in schools.

Report of the Commission on Relief Fund Activities:
Request for Grant to the ADA Health Foundation: At its August 2000 meeting, the 2000 Board of Trustees adopted Resolution B-116-2000 which states:

Resolved, that the Commission on Relief Fund Activities be urged to award a grant to the ADA Health Foundation to be used in carrying on its charitable activities.

Because a self-study of the Commission requested by the Board in response to Resolution 78-2000 was being undertaken (*Trans.*2000:465), Resolution B-116-2000 was postponed until after the self-study was completed. The resolution was discussed by the Commission at its April 2001 meeting. The Commission determined that it cannot make a grant to the ADA Health Foundation at

this time because funds will not be available to do so, since anticipated expenses will exceed anticipated investment income.

Report of the Commission on Relief Fund Activities:

Commission Self-Study: In August 2000, the Board urged the Commission on Relief Fund Activities to conduct a self-study to determine the effectiveness of its rules and procedures. The Commission submitted a report to the Board in June 2001 at which time the Board requested additional information regarding the earnings and investments of its reserve funds. The Commission's self-study was postponed until the August meeting of the Board. At its August session, the Board approved the following action.

B-129-2001. Resolved, that the Self-Study of the Commission on Relief Fund Activities be referred to a committee, appointed by the President, for study with a report to the June 2002 session of the Board of Trustees.

The Board also transmitted in Board Report 1 an informational response to Resolution 78-2000 (*Trans.*2000:465), noting its actions relative to the Commission's self-study report. Resolution 78-2000 called for establishment of a task force to study the past and current financial status of the ADA Relief Fund and was referred by the House to the Board of Trustees.

Adjournment: The Board adjourned at 5:15 p.m.

Tuesday, August 7, 2001

Call to Order: The Board of Trustees was called to order by President Robert M. Anderton at 8:15 a.m. in the Board Room of the ADA Headquarters Building, Chicago.

Roll Call: The officers and members of the Board of Trustees and staff were in attendance as previously recorded.

Reports and Resolutions Relating to the Reference Committee on the Future of Dentistry

Future of Dentistry Oversight Committee Resolution 54—Acceptance of the Future of Dentistry Report (*Supplement*:6000): *The Board transmitted Resolution 54 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Future of Dentistry Oversight Committee Resolution 55—Economic Support for the Education of Dental Researchers (*Supplement*:6001). *The Board transmitted Resolution 55 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Future of Dentistry Oversight Committee Resolution 56—An Independent National Institute of Dental and Craniofacial Research (*Supplement*:6002): *The Board transmitted Resolution 56 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Future of Dentistry Oversight Committee Resolution 57—Establishment of a Formal Organization to Discuss Common Issues in Dentistry (*Supplement*:6003): *The Board transmitted Resolution 57 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: Unanimous)

The Board wanted to clarify that any formal organization would need to be preceded by discussions on the activities, meetings and resources involved. Therefore, the Board recommends adoption of the following substitute resolution.

57B. Resolved, that the American Dental Association encourage discussions regarding establishment of a formal organization to discuss common issues in dentistry with membership consisting of the American Dental Association representing dental practice, the American Dental Education Association representing dental education, and the National Institute of Dental and Craniofacial Research and the American Association of Dental Research representing research.

Report 7 of the Board of Trustees to the House of Delegates—Dissemination of the Future of Dentistry Report (*Supplement*:6006): *The Board transmitted Report 7 and appended Resolution 58 to the House of Delegates with the recommendation to vote yes.* (Vote: 17 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Hagedorn, Haught, Jones, Leone, Mehlman, Powell, Sekiguchi, Simms, Staubach; 3 Absent—Drs. Grubb, Marks, Player)

Government Affairs

Report of the Associate Executive Director, Government Affairs: Federal and State Legislation and Regulation Update: This report updated the Board on federal and state legislation. The report offered information on federal issues such as: patient protection; workplace safety; privacy/electronic data interchange; tax issues; appropriations; campaign finance reform; access to oral health; federal/military dentistry; and Medicare. State issues included: education of hygienists in Texas; access to dental care; managed care; and anesthesia and related costs.

Report of Dr. Henry W. Finger, Liaison to the American Dental Political Action Committee: Dr. Finger provided the Board with a report of his attendance at ADPAC's July 27-28, 2001, meeting.

Attorney-Client Session

Report of the Associate Executive Director, Legal Affairs: Recent Divisional Activities: Mr. Sfikas discussed various legal matters of interest to the Association.

Regular Session

Report of the Legal Division and Contract Analysis Service: ADA Model Software License and Support Agreement: In response to Resolution B-48-2001, the Division of Legal Affairs and Contract Analysis Service (CAS) drafted a model software license and support agreement. The Board adopted this resolution in order to respond to member concerns about support services provided by certain dental practice management software vendors.

The Board reviewed the model dental practice software license and support agreement and approved making it available to the membership. The model contract provides valuable assistance for member dentists in reviewing and negotiating proposed contracts with practice management software vendors. Provisions in the model that are favorable to dentists include measures to ensure perpetual access to patient records and preclude discontinuation of maintenance and support services without at least 12 months advance notice. Subsequently, the Board adopted the following amended resolution.

B-111-2001. Resolved, that ADA members be notified of the availability of the ADA Model Software Agreement through articles in *ADA News* and other publications, and be it further

Resolved, that the agreement be distributed to members upon request as appropriate.

The Legal Division was also instructed to investigate other possible methods (CD-ROMS), for distributing the agreement.

Membership and Dental Society Services

Report of the Division of Membership and Dental Society Services: Affiliate Membership Applications: The Board reviewed the report identifying individuals applying for affiliate membership status and subsequently adopted the following resolution.

B-74-2001. Resolved, that the following applicants for affiliate membership be approved in accordance with Chapter I, Section 20, of the *Bylaws*:

Dr. Jerry Mariano
Dr. Aida Rose Mangondato
Dr. Alaa Zakaria
Dr. Brigitte Hendel

Dr. Muhammad Amjad
Dr. Jose Vicente Contatore
Dr. Sergio Luis Leal
Dr. Tisha Marie Mendoza
Dr. Jenny Montoya
Dr. Rodolfo Orteza Jr.
Dr. Aldriane Jimenez
Dr. Asrar Bashir Ahmed
Dr. Okwen Collins
Dr. Hasan Bashir
Dr. Grace Lambino
Dr. Elineide Rodrigues
Dr. Prashant Kunnupillil
Dr. Anil Verma
Dr. Hiruta Masaru
Dr. Kamran Bidar
Dr. Pavel Godoroja
Dr. Mary Jane Alcantara
Dr. Mohammad Khairuzzaman
Dr. Ezat Haridy
Dr. Anass Al-Madani
Dr. Mohammad Ali Mehrizi
Dr. Michael Villegas
Dr. Gustavo Hernando Slekis

Report of the Associate Executive Director, Membership and Dental Society Services: Recent Divisional Activities: The report provided an update on activities of the Call Center; the National Conference on the New Dentist scheduled for August 16-18, 2001; the Office of Student Affairs; the Committee on the New Dentist; federal dental service membership; target marketing; the Council on Membership; and the Department of Membership Services. The report also contained information on the Management Conference Week held July 12-18; the President's Conference scheduled for August 24-25; and an update on TAMS users.

Report of the Council on Membership: Recent Activities: The report summarized issues and recommendations discussed by the Council at its January and June 2001 meetings.

Affiliate Membership Processing. At its April 2001 meeting, the Board requested that the Council study the affiliate membership process and present at its August 2001 session recommendations on how the process can be simplified. Accordingly, based on its deliberations at its June meeting, the Council determined that the current practice of Board review and approval of affiliate membership applications at its regularly scheduled meetings serves as a barrier to member service, recruitment and retention. Therefore, the Council presented a simplified process that was within the ADA *Bylaws*, kept the Board of Trustees involved and did not require action of the House of Delegates. After discussing the revised process, the Board adopted the following resolution.

B-76-2001. Resolved, that the ADA Board of Trustees delegates to the Executive Director the authority to review and accept membership applications of non-U.S. dentists applying for direct ADA (affiliate) membership which meet established membership criteria, and be it further **Resolved,** that upon the completion of membership processing, membership benefits will commence, and be it further

Resolved, that the Executive Director provide a summary report on affiliate memberships processed, at regular intervals, to the ADA Board of Trustees.

Federal Dental Service Membership Market Share. The Council reviewed end-of-year market share figures for year 2000. Of particular note was the low participation rate in organized dentistry by dentists in the federal dental services. The Board adopted the following resolution expressing their concern regarding this lack of membership by the federal dental services dentists. Further, in further response to Board member concerns, Dr. Bramson will also inquire about the reasons for the decline in ADA membership for federal dental service dentists and will encourage federal dental service chiefs to enhance membership.

B-77-2001. Resolved, that the Executive Director, on behalf of the Board of Trustees, contact the chiefs of the federal dental services to express the Board's concern for the lack of membership in the ADA by federal dental services dentists.

Report on Member Communications. During its June 2001 meeting, the Board adopted Resolution B-73-2001 which states:

Resolved, that the appropriate agencies of the ADA place an immediate and concerted effort on publicizing the value of membership through every communication avenue available, and be it further

Resolved, that an update on these efforts be reported to the Board at its August 2001 meeting.

The Council reviewed a list of communications vehicles through which it typically conveys membership value messages which includes media and printed material. It was reported that Council staff will continue to work with ADA agencies and ADABEI to pursue additional member communication opportunities.

Capturing and Using Dentists' E-mail Addresses. It was reported that there is increasing interest in using e-mail for routine membership communication, as demonstrated by several volunteer agency requests. The use of e-mail would enable the Association to communicate its numerous products and services in a cost-effective manner, provide another opportunity to enhance member value, and potentially, revenue.

To support efforts to obtain members' e-mail addresses, the Board adopted the following resolution.

B-78-2001. Resolved, that in order to take advantage of marketing and communications efficiencies inherent in

the use of e-mail, the appropriate agencies begin an organized effort to collect and maintain ADA member e-mail addresses, and be it further

Resolved, that staff seek, on a regular basis, any information on member e-mail addresses from those states that are not on TAMS, and be it further

Resolved, that appropriate usage protocols be established by staff.

Report of President-elect D. Gregory Chadwick: Proposed Task Force to Develop Membership

Initiatives: Dr. Chadwick outlined a proposal to address membership erosion in the American Dental Association. The proposal includes the development of a business plan focused primarily on the value the Association provides members to enhance their practices and make them better dental practitioners, educators and researchers. To implement this proposal, Dr. Chadwick suggested the establishment of a task force that would inventory the values of membership, design the framework of plans for recruitment and retention that could be shared with the tripartite, and formulate an action plan leading to a business plan to implement a grassroots membership effort focused on the value of membership in the tripartite.

In connection with this report, a supplemental appropriation request in the amount of \$23,100 was submitted to fund two task force meetings that would be held in conjunction with the New Dentist's Conference in August and again in Chicago, possibly in September. Later in the meeting, the Board approved the supplemental funding (see page 350).

Following the task force meetings, a plan will be presented to the Board at its October 2001 session.

After discussing the proposal, the Board adopted the following resolution.

B-79-2001. Resolved, that a Grassroots Membership task force be established to develop a plan that would focus on membership value and one-on-one recruitment and retention.

Report of the Division of Membership and Dental Society Services: Applications for Associate

Membership: The Board reviewed the report and adopted the following resolution.

B-85-2001. Resolved, that the following applicant for associate membership be approved in accordance with Chapter VII, Section 110, of the *Bylaws*:

Dr. Sharukh Soli Khajotia

Science

Report of the Associate Executive Director, Science:

Recent Divisional Activities: Dr. Meyer reported on recent divisional activities which included an update on the following: the Norton Ross Award Search Committee activities; the 2001 ADAHF Health Screening Program,

noting the addition of three new tests; and Paffenbarger Research Center activities.

Report of the Council on Scientific Affairs: Recent

Activities: This report provided an update on activities in response to House Resolution 87H-2000 (*Trans.*2000:481), which called for a study of xerostomia including how to communicate more effectively with health care providers, physicians, patients, pharmaceutical manufacturers, insurance industry and the membership. The Council reported that the final report on Resolution 87H will be included in a supplemental report to the 2001 House of Delegates.

The Council also provided a preliminary update on the implementation of Resolution 33H-2000 (*Trans.*2000:480) relating to the development of laboratory and other evaluation protocols to test the performance of amalgam separators as wastewater amalgam/mercury reduction devices.

Report of the Task Force on Evidence-Based Dentistry:

The 2000 House of Delegates referred Resolution 67RC-2000 (*Trans.*2000:461) to the appropriate agency for study and report to the 2001 House of Delegates. Resolution 67RC states that the Association supports the concept of “need” or “evidence-based” dental care developed using credible scientific data, that the determination of need for or interval of care must remain within the purview of the treating dentist, and that statistical averages and probability cannot replace the traditional dentist/patient decision-making process or determination of treatment.

This report described activities to date in studying Resolution 67RC-2000, as well as previous Board actions relative to the Association’s role in defining evidence-based dentistry. The Task Force, established by the Board in December 2000, suggested that the Association should move more aggressively toward assuming a leadership role in EBD. The Task Force also recommended accelerating the Association’s short- and long-term EBD initiatives, including the review and coordination of all EBD-related ADA activities and the education of the membership on EBD issues. A series of other recommendations were identified by the Task Force for the Board’s consideration. The Board subsequently adopted the following resolution.

B-121-2001. Resolved, that the proposed policy statement on evidence-based dentistry and the Task Force’s ideas on the action plan be referred to the Council on Scientific Affairs to develop specific proposed action items with cost implications and a report to the Board of Trustees and House of Delegates at its October 2001 meeting.

Presentation by Dr. Anthony Volpe, president, ADA Health Foundation Board of Directors.

Dr. Volpe provided the Board with ongoing and upcoming activities of the ADA Health Foundation.

Recess: The Board recessed for lunch at 12:00 p.m. and reconvened at 1:00 p.m.

Attorney-Client Session

Interim Report of the ADA Task Force on Amalgam in

Dental Office Wastewater: In an attorney-client session, the Board discussed the Task Force report and subsequently in a regular session referred the report to the Council on Scientific Affairs for further study with a report to the Board at its October 2001 session.

Regular Session

Other/Subsidiary/Standing Committee Reports

Report of ADA Business Enterprises, Inc.: Mr.

Sweeney provided an update on ADABEI activities noting the favorable end to the first quarter. He also reported that ADABEI developed a new brand identity for its products and services and provided copies of the new *ADA Member Advantage Guide*. The report also included an update on new product development; publications; and the status of WebMD/Envoy endorsement.

Report of ADA Business Enterprises, Inc., and the ADA Division of Technology, Standards and the Web:

Rdental.com Alliance Report: This report provided an update on the alliance between the ADA and rdental.com.

Technology, Standards and the Web

Report of the Information Technology Committee:

This report included an overview of the following actions taken at the Committee’s August 3, 2001, meeting.

Electronic Claims Data. In order to get a better understanding of the potential marketplace to sell claims data, the IT Committee discussed various market research methods to obtain this information. One discussion included conducting focus groups at annual session to obtain a sense of the membership’s interest in such products. To support this effort, the following resolution was adopted by the Board.

B-123-2001. Resolved, that the Health Policy Resources Center test market interest in claims data products at the 2001 annual session and report the findings to the IT Committee’s November 9, 2001 meeting.

In addition to the focus groups at annual session, the Committee believed that a business plan should be developed to address market demand for claims data products. Consequently, the Board adopted the following resolution.

B-124-2001. Resolved, that the Health Policy Resources Center prepare a business plan that addresses market demand for claims data products, and be it further **Resolved,** that this plan include but not be limited to identification of key dental office market segments,

competitive products, and focus group feedback on sample products, and be it further

Resolved, that this plan be prepared for the November 9, 2001 IT Committee meeting.

ADA Member E-Mail Addresses. With the adoption of Resolution B-78-2001 (see page 344) the following resolution was declared moot.

B-125. Resolved, that in order to take advantage of marketing and communications efficiencies inherent in the use of e-mail, the IT Committee requests that the appropriate agencies begin an organized effort to collect and maintain ADA member e-mail addresses, and be it further

Resolved, that appropriate usage protocols be established by this process.

Digital Signatures. The Committee discussed the issue of digital signatures noting that in today's ever-challenging electronic communications environment, the potential for data fraud and abuse is increasing. The Committee believes that the Association should move forward in the development of a business plan that enables the Association to establish itself as the entity responsible for managing the assignment of digital signatures. Subsequently, the Board adopted the following resolution.

B-126-2001. Resolved, that the appropriate ADA agency develop a business plan to implement a digital signature program for dentists, and be it further

Resolved, that an update on the plan development be provided to the IT Committee at its November 9, 2001 meeting.

Oversight of Information Technology. Resolution 110H-2000 (*Trans.*2000:436) was referred to the IT Committee for study and report to the Board of Trustees. The resolution states:

Resolved, that the Board of Trustees be urged to study whether an existing or new council should be assigned the duty to evaluate existing and proposed activities relating to information technology, and be it further

Resolved, that the findings and recommendations of this study be reported to the 2001 House of Delegates.

In its report to the Board, the Committee fully agreed with the concerns expressed by the makers of the 2000 resolution and concluded that the volunteer oversight provided by the IT Committee and the ADA Board is sufficient to meet Association needs regarding technology issues, and that the establishment of a new council is not warranted. Therefore, the following resolution was adopted.

B-127-2001. Resolved, that the Board of Trustees agree that the IT Committee is the recommended entity for information technology oversight, and be it further **Resolved**, that this recommendation be communicated to the House of Delegates to respond to Resolution 110H-2000.

This information will be communicated to the House of Delegates in Board Report 1.

Recess: The Regular Session of the Board of Trustees recessed at 1:30 p.m. for the purpose of convening the Annual Meeting of the Shareholder of ADA Business Enterprises, Inc. The Regular Session of the Board reconvened at 1:35 p.m.

Attorney-Client Session

In an attorney-client session, Mr. Sfikas discussed various legal matters regarding wastewater.

Michigan Dental Association Request for Financial Assistance in Matters of National Significance: In regular session, pursuant to its Criteria for Providing Financial Assistance in Matters Having National Significance, the Board adopted the following resolution authorizing the use of funds appropriated by the House of Delegates in Resolution 86H-2000 (*Trans.*2000:480).

B-122-2001. Resolved, that an initial expenditure not to exceed \$25,000 be approved to assist the Michigan Dental Association pay future expenses in connection with the MDA's wastewater project, according to the terms and conditions set forth in the Board's Criteria for Providing Financial Assistance in Matters Having National Significance.

Regular Session

Technology, Standards and the Web (continued)

Report of the Group Associate Executive Director, Technology, Standards and the Web: Recent Group Activities: Mr. Owens provided the Board with an update on the following activities: network infrastructure; redesigning of applications; TAMS version 4.0 project; Internet/Intranet activities; the Data Warehouse; and completion of PeopleSoft version 8.0 in the Human Resources and Accounting departments. Summaries were also provided on activities of the Department of Standards Administration, the Department of Salable Materials and ADA.org.

Annual Report of the Department of Standards

Administration: This report provided information on Association-sponsored standards and guidelines activities for dental materials, instruments and dental informatics.

Other/Subsidiary/Standing Committee Reports (continued)

Report of Dr. Clifford Marks, Liaison to the Dental Economics Advisory Group: Dr. Marks provided the Board with an oral report of his attendance at the Advisory Group's April 19-20, 2001, meeting.

Annual Report of the Health Policy Resources Center: The Health Policy Resources Center's programs and activities include gathering and collecting data helpful for policy development and justification, interpreting those data, and projecting future data needs; acquiring previously collected oral and dental-related data, including national and sub-national data on dental prepayment claims, oral health, dental expenditures and utilization, and consumer behavior and attitudes towards oral health and dentistry; and developing, in conjunction with the Dental Economic Advisory Group (DEAG), a list of needed but unavailable data on various topics of importance for Association policy. Included in this report was information on current health policy analysis and short-term analysis, the development of a data repository that will include data on dental economics, dental practice, dental education, oral disease, etc.; activities of the DEAG; and the activities of the Survey Center as requested by the House of Delegates, Board of Trustees, Association agencies and external organizations.

Report on Nominations to the ADPAC Board of Directors: The report noted the responsibility of the Association for appointing the Board of Directors of the American Dental Political Action Committee (ADPAC) with one director representing each ADA trustee district. The terms of the directors from the Fourth, Sixth, Thirteenth and Fifteenth Districts will expire December 31, 2001. The Board reviewed the names and qualifications of individuals nominated for these positions and adopted the following resolution.

B-84-2001. Resolved, that the following nominees to the American Dental Political Action Committee (ADPAC) Board of Directors be approved for terms beginning January 1, 2002.

Dr. Lowell D. Blevins
Dr. James D. Condrey
Dr. Sam H. Contino
Dr. Murray D. Sykes

Appointment of Consultants: The Board discussed the lists of the consultants proposed by Association agencies in a closed meeting. After the closed meeting, the following resolutions were adopted.

B-98-2001. Resolved, that the consultants to the Council on Access, Prevention and Interprofessional Relations be approved for terms ending with the 2002 annual session.

B-99-2001. Resolved, that the consultants to the Council on ADA Sessions and International Programs be approved for terms ending with the 2002 annual session.

B-100-2001. Resolved, that the consultants to the Council on Dental Benefit Programs be approved for terms ending with the 2002 annual session.

B-101-2001. Resolved, that the consultants to the Council on Dental Education and Licensure be approved for terms ending with the 2002 annual session.

B-102-2001. Resolved, that the consultants to the Council on Dental Practice be approved for terms ending with the 2002 annual session.

B-103-2001. Resolved, that the consultants to the Council on Ethics, Bylaws and Judicial Affairs be approved for terms ending with the 2002 annual session.

B-104-2001. Resolved, that the consultants to the Council on Scientific Affairs be approved for terms ending with the 2002 annual session.

B-105-2001. Resolved, that the consultants to the Joint Commission on National Dental Examinations be approved for terms ending with the 2002 annual session.

B-106-2001. Resolved, that Dr. Raymond J. Patenaude, Augusta, Maine, be approved as a consultant to the Commission on Relief Fund Activities and The ADA Endowment and Assistance Fund, Inc. for the term ending with the 2002 annual session.

B-107-2001. Resolved, that the consultants to the Committee on the New Dentist be approved for terms ending with the 2002 annual session.

B-108-2001. Resolved, that the appointment of the American Student Dental Association consultants to ADA councils and commissions be approved for terms ending with the 2002 annual session.

Report of the Standing Committee on International Activities: This report provided an update on the Standing Committee's recent activities; the expansion of duties of the Standing Committee; and proposed changes to the *Organization and Rules of the Board of Trustees* regarding the duties of the FDI/USA National Secretary.

Expansion of Duties of the Standing Committee. The Board considered the report and resolution submitted by the Standing Committee noting the Committee's and Council on ADA Sessions and International Program's (CASIP) consensus that consolidation of the international activities in an agency whose primary focus is international would enhance the Association's impact into and influence over international programs and developments. It was further noted that the Council's responsibility is the annual session and maybe the time was right for reorganizing the Association's international

programs into a cohesive whole where they would be the primary focus. After discussing the Committee's original resolution, the Board adopted the following substitute resolution.

B-95-2001. Resolved, that the Standing Committee on International Activities be reconstituted to become the Oversight Committee on International Activities and that the composition of the Committee be composed of representatives of agencies and programs that have significant international activities, and be it further **Resolved**, that the President appoint a committee to include, at a minimum, members of the Board of Trustees, representatives of the ADA FDI Delegation, Health Volunteers Overseas, Council on ADA Sessions and International Programs (CASIP) to prepare the composition and duties of the Oversight Committee on International Activities, and be it further **Resolved**, that the international programs assigned to the Council on ADA Sessions and International Programs be transferred to the Oversight Committee on International Activities, and be it further **Resolved**, that the Committee report to the December 2001 Board of Trustees and include amendments to the *Organization and Rules of the Board of Trustees*, and be it further **Resolved**, that all necessary and appropriate ADA *Bylaws* changes be drafted for presentation to the 2002 ADA House of Delegates.

Partnership for Peace. In August 2000 the Council submitted to the Board a report proposing that the Association inform state dental societies of the international dental volunteer opportunities with the NATO Partnership for Peace program and that funding for this activity (\$1,000) be reallocated from the Council's budget. After discussion, the Board referred Resolution B-105 (*Trans.*2000:355) to the Standing Committee on International Activities for review, with a report to be submitted at the Board's December 2000 meeting, as one of its duties is to review and evaluate other international activities as assigned and make appropriate recommendations to the Board of Trustees. This issue was addressed at the June 18, 2001 meeting of the Standing Committee on International Activities. Following a conference call with Dr. Stephen Mackler, consultant to CASIP and member of the Dentistry Overseas Steering Committee, who had initiated this proposal, the Standing Committee recommends the Association support this program. Subsequently, the Board adopted the following resolution.

B-96-2001. Resolved, that the American Dental Association, through the Council on ADA Sessions and International Programs, inform the state dental societies of the international dental volunteer opportunities with the Partnership for Peace Program, and the benefits that will inure to the public and the profession from dentistry's participation in this program, and be it further **Resolved**, that the state organizations be encouraged to become involved in the program, and be it further

Resolved, that the Executive Director approve the reallocation of \$1,000 within the Council's existing budget.

Amendments to the Organization and Rules of the Board of Trustees Regarding the Duties of the FDI/USA National Secretary. The Committee noted that the *Organization and Rules of the Board of Trustees 2001*, as currently written, does not include the FDI/USA National Secretary on the Committee on International Activities or as an official member of the FDI World Dental Federation Delegation. Additionally, the *Rules* do not include attendance at the FDI Annual World Dental Congress as one of the duties of the FDI/USA National Secretary. In order to reflect current practice, the Board adopted the following resolution amending its *Organization and Rules*.

B-97-2001. Resolved, that on page 18 of the *Organization and Rules of the Board of Trustees*, the paragraph entitled "Composition" in the section entitled "Committee on International Activities" be amended by adding the words "the FDI/USA National Secretary" and a comma following the parenthetical and comma "(appointed for a three-year term)," and by deleting the words "two appointments" and substituting in their place the words "one appointment" before the phrase "at the discretion of the President" at the end of the first sentence, so the amended paragraph reads as follows:

Composition. The Standing Committee on International Activities shall consist of the five ADA/FDI delegates who are the current President (who shall serve as chairman and spokesperson), the President-elect, the Immediate Past President, a fourth-year trustee and a third-year trustee and five alternate delegates who are the Previous Immediate Past President, a second-year trustee (appointed for a three-year term), the FDI/USA National Secretary, the ADA Executive Director, and ~~two appointments~~ one appointment at the discretion of the President. In addition, no more than four at-large members including the ADA/FDI consultants and ADA members who serve as officers within the FDI may be appointed.

and be it further

Resolved, that on page 45 of the *Organization and Rules of the Board of Trustees*, the first paragraph of the section entitled "FDI World Dental Federation Delegation" be amended by adding the words "the FDI/USA National Secretary" and a comma before the words "the ADA Executive Director" and by deleting the words "two appointments" and substituting in their place the words "one appointment" before the phrase "at the discretion of the President" at the end of the paragraph, so the amended first paragraph reads as follows:

FDI World Dental Federation Delegation: The ADA/FDI Delegation shall consist of the five delegates who are the current President, who shall serve as chairman and spokesperson, the President-elect, the Immediate Past President, a fourth-year trustee and a third-year trustee and five alternate delegates who are the Previous Immediate Past President, a second year trustee (appointed for a three-year term), the FDI/USA National Secretary, the ADA Executive Director and ~~two appointments~~ one appointment at the discretion of the President.

and be it further

Resolved, that on page 46 of the *Organization and Rules of the Board of Trustees*, the section entitled “FDI/USA National Secretary” be amended by adding a new fourth duty which reads “The FDI/USA National Secretary will serve as an official ADA/FDI alternate delegate to the FDI Annual World Dental Congress,” so the amended section reads as follows:

FDI/USA National Secretary: The following guidelines and procedures will govern the nomination, selection and duties of the FDI/USA National Secretary:

1. The FDI/USA National Secretary will serve for a period of four years beginning each year immediately following adjournment of the FDI World Dental Congress.
2. Beginning in the year 1999, and every four years thereafter, the Standing Committee on International Activities will present to the ADA Board of Trustees at its August meeting one or more nominations for the position of the FDI/USA Section National Secretary.
3. The FDI/USA National Secretary will serve as the personal contact and link between the Individual Members and the FDI, will be the driving force in the recruitment of new members and shall promote the FDI Annual World Dental Congress and the FDI publications.
4. The FDI/USA National Secretary will serve as an official ADA/FDI alternate delegate to the FDI Annual World Dental Congress.

Continuing Education at International Sites. The Board reviewed a report which noted that many dentists from the United States take continuing education (CE) courses at international sites but are denied CE credit because these entities are not official CERP providers. To better serve the ADA member dentists who attend these courses, and to allow them to receive proper CE credit for attendance at meetings of the FDI and other legitimate international meetings, the Board adopted the following resolution.

B-128-2001. Resolved, that CERP issue a statement regarding continuing education obtained at international sites, and be it further

Resolved, that the statement include opinions, instructions and options as to how CE conducted at

international venues can qualify for CERP recognition and approval, and be it further

Resolved, that the statement requested regarding international CE be issued to the ADA Board of Trustees no later than the April 2002 Board session.

Amendment of the *Organization and Rules of the Board of Trustees Regarding the Pension Committee*: The Board adopted the following resolution to formalize the composition and duties of the ADA Pension Committee.

B-119-2001. Resolved, that the *Organization and Rules of the Board of Trustees* be amended in the section entitled “Standing Committees” by the addition of a new subsection entitled Pension Committee, to be inserted between the subsections Committee on the New Dentist and Strategic Planning Committee:

Pension Committee

Composition. The Pension Committee shall consist of the President, President-elect, Treasurer, Executive Director, Director of Human Resources and Chief Financial Officer, with the Associate Executive Director, Legal Affairs, as legal counsel to the Pension Committee.

Term. The terms of service for members of the Committee will coincide with their terms of office.

Chairman. The Executive Director shall serve as chairman of the Committee.

Meetings. The Committee shall meet at least twice annually.

Duties. The duties of the Committee shall be to:

1. review established investment policies and objectives related to the investment of the Employees Pension Plan and the Association’s 401(k) at least twice annually;
2. monitor the results of the investment program;
3. communicate policies and objectives regarding the assets of the Pension Plan and the 401(k) to the Board of Trustees; and
4. provide general oversight of investments of the Pension Plan and 401(k).

Financial Matters

Report of the Executive Director on 2001 Corporate Funding of ADA Programs: This report detailed corporate funding for ADA programs and activities as of June 30, 2001.

Report of the Chief Financial Officer: Recent Divisional Activities: This report provided the Board with an update on the following activities: preparation of Board reports and other budget-related materials;

finalization of the annual audits; internal audit activities; and activities of the Central Services Department.

Report of the Executive Director on Contracts: In accordance with the *Organization and Rules of the Board of Trustees*, a report on contracts entered into since the June 2001 session of the Board was presented for review.

Report on the Status of the 2001 Contingent Fund and Approval of Supplemental Appropriation Requests: A Contingent Fund of \$632,650 was authorized in the 2001 budget. To date, the Board of Trustees has approved total supplemental requests in the amount of \$245,850, leaving a Contingent Fund balance of \$401,600. The Treasurer briefly commented on the supplemental requests submitted for the Board's consideration at this meeting. The Board reviewed individually the supplemental requests and subsequently adopted the following amended resolution.

B-120-2001. Resolved, that the following appropriations be made from the 2001 Contingent Fund and be allocated to line items in separately listed cost centers, with the exception of capital funding, in accordance with the terms of the supplemental appropriation requests.

Division of Membership
(Cost Center 090-0300-XXX).....\$23,100

Task Force to Develop Membership Initiative: At its June 2001 meeting, the Board of Trustees received a report that the active ADA membership market share is 70.4% and that there had been a decrease in the number of active, licensed dentists who are ADA members. Dr. D. Gregory Chadwick has proposed development of a business plan focused primarily on the value we provide our members to enhance their practice and makes them better dental practitioners, educators or researchers. Such a plan would need buy-in and participation of all three levels of the tripartite, with the ADA providing leadership and coordination.

515101	Volunteer Airfare	\$11,700
515103	Staff Airfare	450
515201	Volunteer Ground Transp	2,200
515203	Staff Ground Transp	100
515301	Volunteer Per Diem	2,100
515401	Volunteer Lodging	4,600
515403	Staff Lodging	200
515501	Volunteer Meals	1,700
515503	Staff Meals	<u>50</u>
	Total Expenses	\$23,100

No alternative funding was submitted.

Division of Membership
(Cost Center 090-0300-XXX).....\$19,200

Affiliate Membership Development Materials: At the request of the Finance Committee of the ADA Board of Trustees, the Council on Membership considered issues related to increasing the dues revenue from non-U.S. dentists at its June 2001 meeting. At that time, the Council recommended the adoption of a Board resolution to facilitate timely membership application processing. In addition, the Council approved pursuit of several membership development tactics and requested that staff submit a request for supplemental funding to fund those initiatives.

505002	Outside Printing	\$6,500
505004	Artwork and Photo	7,000
520020	Outside Services	5,000
570901	Allocation to Other Agencies	<u>700</u>
	Total Expenses	\$19,200

No alternative funding was submitted.

Division of Health Policy Resources Center
(Cost Center 090-0550-XXX).....\$3,900

Ad Hoc Committee for the Distribution of the Future of Dentistry Report: As directed by the House of Delegates through 46H-1999, the Oversight Committee of the Future of Dentistry Project is submitting a dissemination plan for the Future of Dentistry report.

The development and implementation of such a plan requires understanding of the background and substance of the report, as well as considerable commitment of time and resources. To develop and guide the implementation of dissemination of the Report, it is suggested that an ad hoc committee consisting of four members, appointed by the President of the ADA, should be formed and provided with adequate resources to fulfill these responsibilities.

515101	Volunteer Airfare	\$1,800
515201	Volunteer Ground Transp	400
515401	Volunteer Lodging	900
515301	Volunteer Per Diem	300
515501	Volunteer Meals	250
525205	Stationery and Supplies	50
525020	Postage and Mailing	100
525200	Office Photocopy	50
525010	Telephone	<u>50</u>
	Total Expenses	\$3,900

No alternative funding was submitted.

Division of Administration and Policy
(Cost Center No.: 090-0450-XXX) \$164,600

(Note: Alternative funding option was accepted)

ADA E-mail Address Collection Effort: There is increased desire on the part of ADA members to allow routine communication via e-mail between the Association and its various audiences, as demonstrated by several volunteer agency requests. The use of e-mail would enable ADA to disseminate information and promote its numerous services in a cost-effective manner, providing another opportunity to increase revenue. To date, there has not been a concerted effort to encourage ADA members to provide e-mail addresses to the ADA for this purpose. This proposal outlines an approach and the necessary resources for doing so.

The total cost would be \$164,600, which would include two direct mailings of 368,000 pieces, in-house printing, materials and postage and business reply cards.

a. Two direct mail campaigns to:

- 167,000 dentists (universe of active licensed dentists)
 - a. 119,000 members \$91,600
 - b. 48,000 nonmembers \$37,000
- 17,000 students (all undergraduates: members and nonmembers) \$13,000
- (Total for 2 mailings: 368,000 pieces includes in-house printing, materials, postage)

Sub-Total: \$141,600

b. Business Reply Card attached to the ADA membership card carrier (distribution by state societies to members; brief survey to update/obtain electronic and postal addresses):

Sub-Total \$23,000

Alternative Funding: At its July 2001 meeting, the ADABEI Board approved to fund this initiative. If this alternative is accepted, the funding would be available as follows:

1. ADABEI would pay ADA's direct costs for collecting member e-mail address over a three-year period, as follows:

Year One—Up to \$175,000
Year Two—Up to \$125,000
Year Three—Up to \$75,000

2. For year four and beyond ADABEI would pay \$50,000 per year (royalty) for the continued use of the email list for communication to members through the ADA.

The following request was withdrawn.

Division of Legal Affairs
(Cost Center 090-0115-XXX)\$56,100

Funding for Distribution of ADA Model Software License and Support Agreement: The Division of Legal Affairs requests \$56,100 to distribute the ADA Model Software License and Support Agreement as an insert to *ADA News*. The model agreement will contain model contract provisions that dentists may wish to consider in their negotiations with dental practice management software vendors. The ADA Model Software License and Support Agreement is described in the Report of the Division of Legal Affairs and Contract Analysis Service.

505002	Outside Printing	<u>\$56,100</u>
	Total Expenses	\$56,100

Total Approved Supplemental Requests for the August 2001 meeting:	\$210,800
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Alternative Funding Accepted:	\$164,600
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Total Approved Supplemental Requests Net of Alternative Funding:	\$46,200
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Contingent Fund Balance through the August 2001 meeting:	\$335,400
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Financial Statements: The Board adopted a motion to accept the Financial Statements of the ADA Operating Division and Reserve Investment Accounts and the ADA Technology Fund.

Proposed Reserve Fund Policy: Dr. Feldman reported that he would present to the Board at its October session a proposed policy regarding reserve fund commitments.

New Business

Washington State Dental Association: The Board adopted a motion to have the President correspond with the Washington State Dental Association House of Delegates reminding them of Association policy on expanded functions for dental assistants and independent practice of dental hygienists.

New Jersey State Board: Dr. Finger advised the Board that, as past president of the New Jersey State Board, he had been asked to write a letter of support regarding the State Board of New Jersey's publishing of a rule that would require a decision maker in insurance programs who reads x-rays and/or makes any decisions on the treatment of patients, would have to be licensed in the State of New Jersey and accountable to the New Jersey State Board. Dr. Finger further advised that the letter would not be written in his capacity as an ADA Board

member and would be on his own personal stationery. The Board agreed that this action was not in conflict with ADA policy.

Recess: The Regular Session of the Board of Trustees recessed at 3:05 p.m. for the purpose of convening the

Member of the ADA Health Foundation meeting. The Regular Board Session reconvened at 3:07 p.m.

Adjournment *Sine Die*: The Board of Trustees adjourned *sine die* at 3:10 p.m.

October 6-9, 2001

Hilton Sedona Resort, Sedona, Arizona

Call to Order: The seventh session of the Board of Trustees was called to order by President Robert M. Anderton on Saturday, October 6, 2001, at 8:35 a.m. in Canyon Ballroom A of the Hilton Sedona Resort, Sedona, Arizona.

Roll Call: The following officers were in attendance: Robert M. Anderton, president; D. Gregory Chadwick, president-elect; Richard A. Simms, first vice president; Terry Grubb, second vice president; Mark J. Feldman, treasurer; James T. Fanno, speaker of the House of Delegates; and Dr. James Bramson, executive director.

The following members of the Board of Trustees were present: George L. Bletsas; Robert M. Brandjord; Steven M. Bruce; Frank K. Eggleston; Howard B. Fine; Henry W. Finger; Leo R. Finley, Jr.; Lloyd J. Hagedorn; Richard Haught; T. Howard Jones; Edward Leone, Jr.; Clifford Marks; Edwin S. Mehlman; T. Carroll Player; William D. Powell; Eugene Sekiguchi; and John W. Staubach.

Staff members present were: L. Jackson Brown, associate executive director, Health Policy Resources Center; Albert H. Guay, chief policy advisor; Peter S. Hasiakos, associate executive director, Dental Practice; Brian M. Johnson, chief financial officer; Clayton B. Mickel, associate executive director, Communications; Dorothy J. Moss; associate executive director, Government Affairs; Laura M. Neumann, associate executive director, Education; Patricia M. Newton, associate executive director, Membership and Dental Society Services; Carol M. Overman, associate executive director, Administrative Services; Robert L. Owens, associate executive director, Information Technology and Standards; Alison Owings, assistant executive director, Conference and Meeting Services; and Peter M. Sfikas, associate executive director, Legal Affairs. Daniel M. Meyer, associate executive director, Science, participated in portions of the meeting via conference call from Chicago.

Also in attendance were Beril L. Basman, director, Strategic Planning and Consulting; James H. Berry, associate publisher, *ADA News*; Richard M. Berry, deputy general counsel, Legal Affairs; Laura A. Kosden, chief operating officer, Publishing Division, ADA Business Enterprises, Inc.; Lawrence Meskin, editor, *The Journal of the American Dental Association*; and Mr. James H. Sweeney, chief executive officer, ADA Business Enterprises, Inc.

Ms. Mary Logan, chief operating officer, was also in attendance for portions of the meeting.

Preliminary

Approval of Agenda: The Board of Trustees adopted the following resolution.

B-137-2001. Resolved, that the agenda be approved as the official order of business for the current session of the Board of Trustees except that the President may alter the order of the agenda when necessary to expedite business.

Reports of Officers

Report of the President-elect: Dr. Chadwick reported on the following activities since the last session of the Board.

- Dr. Chadwick attended the Montana Dental Association meeting; the Minnesota Dental Association Dental Benefits Conference; the American Association of Orthodontists (AAO) Board meeting; the New Dentist Conference in Colorado; and the President's Conference in Chicago. He also met, along with Dr. Anderton, with Secretary of Labor Chao and officials at the Department of Labor in Washington, D.C.

Report of the President: Dr. Anderton reported on the following activities since the August Board meeting.

- Addressed the Minnesota Dental Association meeting and attended the ADA Health Foundation meeting in Chicago; the New Dentist Conference in Colorado; the AAO Board meeting in St. Louis; and the President's Conference.

Report of the Executive Director: Dr. Bramson's report included a summary of meetings he attended including several internal staff meetings and on the development and implementation of the first phase of restructuring. He also reported on his attendance at the ADA Health Foundation meeting and the New Dentist Conference in Colorado. Dr. Bramson also had separate luncheon meetings with the executive directors of the American Dental Assistants Association and the American Dental Hygienists' Association to discuss issues of mutual interest.

Report of the Treasurer: Dr. Feldman presented the Board with an overview of the 2002 budget and provided them with factual information that could be used during caucus meetings.

Reports and Resolutions Relating to the Reference Committee on Budget and Business Matters

Reconsideration of Missouri Dental Association Resolution 1—Group Health Insurance for Members

(*Reports:163*): Based on receipt of new information regarding the intent of Resolution 1 presented by Dr William Powell, the Board adopted a motion to reconsider its August action on Resolution 1. *Accordingly, the Board transmitted Resolution 1 to the House of Delegates with the following amended comment and recommendation to vote yes on the substitute.* (Vote: 17 Yes—Drs. Bletsas, Brandjord, Chadwick, Eggleston, Finger, Finley, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach; 3 No—Drs. Bruce, Fine, Grubb)

The Board is cognizant of the need for affordable health care and appreciates the dilemma facing any state group medical program where participation is voluntary and not subject to proof of good health. Absent these criteria, the group would be subject to adverse selection and the likely prospects of the plan failing, given these factors. This will undermine premiums, with the likelihood of healthier participants abandoning the group plan and the certainty of increasing rates.

At the present time, the Association is not in a position to provide coverage; further these issues are largely at the state level, and outside the domain of the federal government. However, the Board acknowledges the fact that when the latest version of the Patient Bill of Rights passed in the House of Representatives, it included a provision that would address the issues raised in the resolution concerning removing barriers to Association health plans. Therefore, in an effort to be of assistance, the Board proposes the following substitute resolution.

1B. Resolved, that the ADA actively lobby for (through legislative means), monitor and support federal legislation that would remove barriers to national and state associations and societies offering association health plans, thereby allowing members of the associations and societies to be eligible for coverage regardless of health conditions, and be it further

Resolved, that the appropriate Association agency survey component and constituent dental societies for information on their methods for providing group health insurance to their members, and be it further

Resolved, that the survey information be summarized along with an update on the legislation and this be reported to the 2002 ADA House of Delegates.

Eighth Trustee District Resolution 93—Study of Financing the Asbestos Abatement and Renovation Program

(*Supplement:2130*): The Board transmitted Resolution 93 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: Unanimous)

The Board of Trustees further reviewed the prospects of financing the asbestos abatement and renovation program through alternative methods of underwriting the expense

at the least amount of cost. Certainly this is an objective of all concerned. The Board felt that the current financial climate supports re-exploring all options, including construction loans or other forms of financing. In addition, it would be worthwhile to expand the scope of this study. It should include options that respond to the future financial needs of the Association as a whole. The Board, therefore, proposes the following substitute resolution:

93B. Resolved, that the Executive Director prepare a report on current financing options available to respond to the future financial commitments and needs of the Association, and be it further

Resolved, that this study, along with recommendations, should be presented to the Board of Trustees no later than its April 2002 meeting.

Seventeenth Trustee District Resolution 109—Proposed Revisions to Board Report 4

(*Supplement:2133*): The Board transmitted Resolution 109 to the House of Delegates with the following comment and recommendation to vote no. (Vote: 1 Yes—Dr. Marks; 19 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

The Board of Trustees was sympathetic to the requests expressed in this resolution. It is current policy of the Association to provide the House of Delegates with most of the information asked for in this resolution. The Association audits and Board Report 2 describes our fixed assets and the value we assign to them on our financial statements.

In addition, a capital budget for the building fund and for operating equipment and furnishings has always been part of Board Report 2. Therefore, the Board of Trustees recommends Resolution 109 not be adopted.

Seventeenth Trustee District Resolution 110—Clarification of ADA Endorsement Policy

(*Supplement:2134*): The Board transmitted Resolution 110 to the House of Delegates with the following comment and recommendation to vote yes on the substitute. (Vote: Unanimous)

The Board agrees that competitive endorsements between levels of the tripartite has become a sensitive issue, given the non-dues financial needs at all levels. And, the Board believes that consideration should be given to alternative arrangements such as joint ventures that would be of mutual benefit to all parties. The Executive Director has indicated that preliminary discussions have already occurred with the ADABEI Board of Directors to address these concerns. The Board agrees that a committee should be appointed by the president to consider the overall issue. Therefore, the Board submits the following substitute resolution:

110B. Resolved, that the Executive Director be requested to convene a committee appointed by the President to

study the endorsement policies of the tripartite (ADA, constituent and component) in an attempt to maximize value to the membership and non-dues revenue to each participating level of the tripartite and report to the 2002 House of Delegates.

Council on Insurance Supplemental Report 1 to the House of Delegates: Response to Resolution 6H-2000—Study of the Bylaws Duties of the Council on Insurance (*Supplement:2138*): This report was in response to Resolution 6H-2000 (*Trans.2000:433*), which directed that the Council study its *Bylaws* duties with respect to the management of the members retirement and insurance programs.

Reports and Resolutions Related to the Reference Committee on Communications and Membership Services

Ninth Trustee District Resolution 3S-1: Substitute for Resolution 3—ADA Block Grants to States for Dental Student Activities (*Supplement:3001a*): *The Board transmitted Resolution 3S-1 to the House of Delegates with the following comment and recommendation to vote yes on referral.* (Vote: 14 Yes—Drs. Brandjord, Chadwick, Eggleston, Finley, Hagedorn, Haught, Jones, Leone, Marks, Player, Powell, Sekiguchi, Simms, Staubach; 6 No—Drs. Bletsas, Bruce, Fine, Finger, Grubb, Mehlman)

The Board concurs that constituent and component outreach to dental students is important in building student commitment to lifelong membership in organized dentistry. The substitute resolution acknowledges that constituent societies can customize programs to meet their student outreach needs. The Board also sees merit in providing a formal mechanism for constituent societies to share their dental student outreach successes with tripartite colleagues. The Board believes that current proposals to integrate tripartite membership efforts will generate opportunities to pilot strategies such as block grants for dental student activities. In addition, the Board has questions about the use of grants as a mechanism to fund tripartite projects. Given current resources already funded through the ADA Council on Membership's Student Marketing Plan, the differing levels of outreach and resource availability for constituent dental societies, and the importance of integrating activities, the Board suggests that this proposal would benefit from further study. For this reason, the Board recommends that this substitute resolution be referred to the appropriate agency for study and report to the 2002 House of Delegates.

Fourteenth Trustee District Resolution 44S-1: Substitute for Resolution 44—Streamlining Membership Category Transfers (*Supplement:3028a*): The Board transmitted Resolution 44S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute. (Vote: 2 Yes—Drs. Bletsas, Leone; 18 No—Drs. Brandjord,

Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

The Board appreciates the Fourteenth District's intent to expand the original resolution in three ways: 1) to apply to all graduating dental students, not just those entering private practice; 2) to apply to all constituent and component societies, regardless of whether there is an accredited dental school in the state; and 3) to also apply to new graduates who are eligible for a non-tripartite classification of membership. The Board acknowledges that the original resolution was based on the model found to be most effective in easing the transition to active membership, and recognizes that constituent and component societies are most likely to be knowledgeable about the quality of dental school graduates from their state's own dental schools. The Board wants to ensure that constituent and component societies retain the right to select their own members. Further, the Board acknowledges that verification for eligibility for non-tripartite membership categories necessitates completion of an application. For these reasons, the Board supports adoption of the original resolution and recommends that the substitute not be adopted.

Board of Trustees Resolution 77—ADA Member E-Mail Addresses in Public Member Directory (*Supplement:3033*): *The Board transmitted Resolution 77 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Report 20 of the Board of Trustees to the House of Delegates—Tripartite Grassroots Membership Initiative (*Supplement:3042*): This report proposed a business plan for the Association to work with its tripartite colleagues and the American Student Dental Association to enhance dentists' recognition of the value of membership and, subsequently, increase membership market share to 75% by 2005. *The Board transmitted Report 20 and the appended Resolution 79 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Board of Trustees Resolution 80—Establishment of Student Dental Societies Within the Component or Constituent Dental Societies (*Supplement:3044*): *The Board transmitted Resolution 80 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Seventh Trustee District Resolution 81—Review of Financial Hardship Dues Waiver Policy (*Supplement:3046*): *The Board transmitted Resolution 81 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Fifteenth Trustee District Resolution 102—E-Mail Addresses of ADA Members (*Supplement:3048*): *The Board transmitted Resolution 102 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Report 22 of the Board of Trustees to the House of Delegates—Annual Report of the Standing Committee on the New Dentist (*Supplement:3049*): This report provided the House with a summary of Committee activities in 2000-2001. *The Board transmitted Report 22 to the House of Delegates.* (Vote: Unanimous)

Reports and Resolutions Relating to the Reference Committee on Dental Benefits, Practice and Health

Eighth Trustee District Resolution 8S-1: Amendment to Resolution 8—Amendment of the Guidelines on Professional Standards for Utilization Review Organizations (*Supplement:4003a*): *The Board transmitted Resolution 8S-1 to the House of Delegates with the recommendation to vote yes on the substitute.* (Vote: Unanimous)

Sixteenth Trustee District Resolution 12S-1: Amendment to Resolution 12—Amendment of the Protocol for Developing and Updating the Dental Practice Parameters (*Supplement:4020a*): *The Board transmitted Resolution 12S-1 to the House of Delegates with the recommendation to vote yes on the substitute.* (Vote: 16 Yes—Drs. Bletsas, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Player, Powell, Sekiguchi, Simms; 4 No—Drs. Brandjord, Leone, Mehlman, Staubach)

Fourteenth Trustee District Resolution 12S-2: Amendment to Resolution 12—Amendment of the Protocol for Developing and Updating the Dental Practice Parameters (*Supplement:4020b*): *The Board transmitted Resolution 12S-2 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: 1 Yes—Dr. Leone; 19 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

The Board recognizes the need to maintain the dental practice parameters as scientifically sound documents that also represent a consensus of the profession's opinion. Additionally, it recognizes the need to utilize resources as efficiently as possible and the effort to convey timely information to practicing dentists as soon as possible. Resolution 12S-2 does not sufficiently address the need to implement the revisions process in a timely and cost efficient way. Therefore, the Board recommends that Resolution 12S-2 not be adopted.

Eleventh Trustee District Resolution 14S-1: Amendment to Resolution 14—Dental Society Activities Against Illegal Dentistry (*Supplement:4024a*): *The Board transmitted Resolution 14S-1 to the House of Delegates with the recommendation to vote yes on the substitute.* (Vote: Unanimous)

Fourteenth Trustee District Resolution 15S-1: Substitute for Resolution 15—Amendment of Policy on Opposition to “Denturist Movement” (*Supplement:4026a*): *The Board transmitted Resolution 15S-1 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: Unanimous)

In reviewing Resolutions 15 and 15S-1, the Board felt that a statement combining elements from both resolutions would provide a clearer description of the Association's policy, and, therefore, recommends adoption of the following substitute resolution.

15S-1B. Resolved, that the Association vigorously opposes denturism and all other similar activities, regardless of how they are designated, and the denturism movement in this country, and be it further **Resolved**, that Resolution 119H-1977 (*Trans.1977:928*), Opposition to Denturist Movement, be rescinded.

Council on Access, Prevention and Interprofessional Relations Supplemental Report 1 to the House of Delegates: Report on Patient Safety in Response to Resolution 9H-2000—Medical Errors (*Supplement:4077*): This report was submitted in response to Resolution 9H-2000 (*Trans.2000:456*), which directed that the appropriate Association agencies study the issue of medical errors. *The Board transmitted the supplemental report and appended Resolution 50 to the House of Delegates with the recommendation to vote yes* (Vote: Unanimous)

Third Trustee District Resolution 73—Comprehensive Dental Care to Include Topical Application of Fluoride Varnish (*Supplement:4079*): *The Board transmitted Resolution 73 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Council on Government Affairs Resolution 87—Women's Oral Health: Patient Education (*Supplement:4081*): *The Board transmitted Resolution 87 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Twelfth Trustee District Resolution 98—Request for Insurance Companies to Retain Dentists' Social Security Numbers (*Supplement:4083*): *The Board transmitted Resolution 98 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Tenth Trustee District Resolution 100—Proposal for the ADA Dental Claim Form to be Maintained in a Format that Coincides with the HIPAA-Required ANSI X12 837—Dental Transaction Set

(*Supplement:4084*): The Board transmitted Resolution 100 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Joint Report of the Council on Access, Prevention and Interprofessional Relations and the Council on Scientific Affairs to the House of Delegates: Response to Resolution 73H-2000 Regarding Pouring Rights Contracts Between School Districts and Soft Drink Companies

(*Supplement:4086*): This report was prepared in response to Resolution 73H-2000 (*Trans.2000:457*), which requested scientific facts, supporting data and a white paper supporting the Association's position concerning the oral health effects of the increasing consumption of beverages containing sugars and/or carbonation and/or acidic products commonly known as soft drinks. The Board transmitted the joint report to the House of Delegates. (Vote: Unanimous)

Report 19 of the Board of Trustees to the House of Delegates—Update on Resolution 35H-1999: Direct Reimbursement Campaign (*Supplement:4097*): This report provided an update on the Direct Reimbursement Campaign. The Board transmitted Report 19 to the House of Delegates. (Vote: Unanimous)

Report 21 of the Board of Trustees to the House of Delegates—Results of the 2001 Survey of Dental Related Organizations (A Study Examining the Practices, Analysis and Resale of Dental Health Care Related Data) (*Supplement:4105*): This report was in response to Resolution 65H-2000 (*Trans.2000:454*), which directed that the appropriate ADA agencies commission a study to examine the practices of collection, analysis and resale of dental health care data by national organizations that collect these data. The Board transmitted Report 21 to the House of Delegates. (Vote: Unanimous)

Report 23 of the Board of Trustees to the House of Delegates: Business Plan on Data Collection and Dissemination Follow Up (*Supplement:4108*): This report was developed in response to Resolution 51H-2000 (*Trans.2000:465*), which directed that appropriate Association agencies investigate the development and marketing of informational products derived from electronic dental claims. The Board transmitted Resolution 23 to the House of Delegates. (Vote: Unanimous)

Recess: The Board recessed for lunch at 11:55 a.m. and reconvened at 12:40 p.m.

Reports and Resolutions Relating to the Reference Committee on Dental Education and Related Matters

Thirteenth Trustee District Resolution 49—Amendment of the Association's Guidelines for Licensure (*Supplement:5087*): The Board transmitted Resolution 49 to the House of Delegates with the following comment and recommendation to vote no. (Vote: 3 Yes—Drs. Fine, Mehlman, Sekiguchi; 17 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Player, Powell, Simms, Staubach)

The Board noted in its review of the amendment proposed by the Thirteenth District that many foreign-trained dentists obtained their licenses by meeting requirements of the state they are currently licensed in and that at the time these individuals were licensed, graduation from an accredited dental school or a supplemental two-year education program was not required. At the current time, California and Hawaii are the only remaining states that do not require graduation from an accredited school. For limited times in the past, a small number of other states also did not require graduation from an accredited program. Beginning in 2003, California will also require all candidates for dental licensure who are not graduates of an accredited school to complete two years of supplemental education in an accredited school or to be a graduate of a foreign dental school approved by the Dental Board of California. Many of the dentists who graduated from foreign schools and were able to obtain a license without supplemental education have practiced successfully in their current state for some time. Although some members of the Board believed that a dentist's practice record is more important than where he or she went to school, most members of the Board believed that it is important to preserve the rights of individual states to determine licensure requirements. They further believed that the Association's current policy addresses accredited education as the ideal standard while still allowing state boards sufficient latitude to fulfill their legal duty to determine appropriate educational qualifications of applicants for dental licensure from other jurisdictions.

Eleventh Trustee District Resolution 60S-1: Amendment to Resolution 60—Requirements for Recognition of Dental Specialties and National Certifying Boards for Dental Specialists (*Supplement:5063a*): The Board transmitted Resolution 60S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute. (Vote: Unanimous)

The Board's understanding of the report is that the Task Force intended that the terms "evidence" and "studies" should be considered synonymous. Further, the Board believes that substituting the word "or" for the slash (/) could weaken the requirement by allowing for alternatives which might not be equally appropriate or sufficient to demonstrate compliance. The Board believed that the

language and recommendations of the Task Force had been carefully and thoughtfully determined and should be supported.

Sixteenth Trustee District Resolution 60S-2: Substitute to Resolution 60—Requirements for Recognition of Dental Specialties and National Certifying Boards for Dental Specialists (*Supplement:5063c*): *The Board transmitted Resolution 60S-2 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: 1 Yes—Dr. Player; 18 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Powell, Sekiguchi, Simms, Staubach; 1 Absent—Dr. Leone)

With regard to the first resolving clause, the Board noted that it is generally necessary for individuals to practice general dentistry prior to the approval of a specialty for recognition. In addition, some states allow specialists to practice other areas of general dentistry as long as they don't identify or advertise themselves as specialists. Finally, some members believed the word "expertise" is used inappropriately in place of "specialty."

With regard to the second resolving clause, it was noted that the word "proposed" should be unnecessary since the term "specialty" applies only when Requirements for Recognition have been met.

In considering these first two resolving clauses as well as the third resolving clause which recommends an extensive addition, the Board believed that it should acknowledge and support the expertise and efforts of the Task Force over a two-year period to gain consensus on recommendations for this very complex process of evaluating applicants for specialty recognition. The Board, therefore, recommends that the proposed substitute resolution not be adopted.

Ninth Trustee District Resolution 63S-1: Amendment to Resolution 63—Federal Lobbying Efforts that Support Dental Education (*Supplement:5082a*): *The Board transmitted Resolution 63S-1 to the House of Delegates with the recommendation to vote yes on the substitute.* (Vote: Unanimous)

Sixteenth Trustee District Resolution 64S-1: Amendment to Resolution 64—State Funding for Dental Education (*Supplement: 5083a*): *The Board transmitted Resolution 64S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: Unanimous)

The Board noted that Resolution 64 is based on recommendations resulting from the Dental Education Summit. The Board believes that efforts to increase support for provision of dental services to the underserved addresses a critical need of dental education programs. Many schools currently provide services to underserved populations at reimbursement levels that are inadequate to cover the cost of providing care. Schools may also be hampered from offering or expanding services to the underserved for the same reasons. This recommendation

addresses the issue of the cost of dental education while supporting the Association's goals related to access to care.

Eighth Trustee District 67S-1: Amendment to Resolution 67—Association Comprehensive Debt Consolidation Program (*Supplement:5086a*): *The Board transmitted Resolution 67S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: 2 Yes—Drs. Finley, Marks; 18 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Grubb, Hagedorn, Haught, Jones, Leone, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

Members of the Board noted that some constituents may be able to offer or already have in place debt consolidation programs and believe these programs offer a valuable service at the local level which could also support recruitment efforts. The Board believes that the original resolution in no way precluded such programs at the constituent level. However, it believed that an Association sponsored program with a national banking institution at the national level is important since some constituents may not have such programs and because it might not be practical for all constituents to develop them. An Association program with a large loan consolidator has recently been announced by ADABEI and the Board believes that this existing program could be used as a model for working with states who are interested. A national program as proposed offers a potential opportunity for a national level program to be offered in concert with local marketing efforts and revenue sharing with constituents. The Board also believed that any competition that might result from multiple programs could have a positive effect on obtaining better loan rates. The Board, therefore, recommends that this resolution not be adopted.

Third Trustee District Resolution 74—Dental School Curriculum to Include Guidelines for Care on the Age One Visit for Infants (*Supplement:5092*): *The Board transmitted Resolution 74 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Council on Government Affairs Resolution 85—Dental School Satellite Clinics (*Supplement:5094*): *The Board transmitted Resolution 85 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Sixteenth Trustee District Resolution 89—Clinical Licensing Examination Process (*Supplement:5096*): The Board divided the issues addressed in Resolution 89 and presented separate comments and recommendations on each of the two resolving clauses. *Subsequently, the Board transmitted Resolution 89 to the House of Delegates with the following comment and recommendation to vote yes on the substitute Resolution 89aB.* (Vote: 18 Yes—Drs. Bletsas, Brandjord, Chadwick, Eggleston, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach; 2 No—Drs. Bruce, Fine)

Comment and Recommendation on Resolution 89aB. In its initial discussion of Resolution 89, the Board noted that the two resolving clauses focus on substantially different matters, and believed that each of the two issues encompassed several debatable issues and that the two resolving clauses would thus be more appropriately addressed on an individual basis. Furthermore, some members expressed concern that the two resolving clauses might be in conflict since one addresses the process and timing for exams involving patients while the other supports examinations not involving patients. It was further noted that not all candidates for licensure may be current students, although the clinical licensure examination process is still a critical issue for student candidates.

After adopting a motion to divide the resolution, the Board first considered the matter of offering clinical licensing examinations to senior dental students within their dental schools as Resolution 89a. Some questions were raised regarding the appropriateness of the time frame specified for offering such examinations, with members of the Board expressing concern that the time frame specified might be too restrictive and that the reference to a specific academic term should be eliminated but that it is important that the exams be offered early enough in the year to allow for remediation of students who are not successful in the exam. The Board therefore adopted an amendment to remove the phrase, "during their final academic terms prior to graduation." The Board also thought it would be important to clarify that exams administered within the dental school prior to graduation should involve patients. The Board also believed that the resolution would be strengthened by removing the words "the feasibility of."

The Board believes that although this proposal for testing of senior students in their own schools may not resolve all of the concerns about licensure examinations, it has the potential to eliminate many of the problems associated with selection, availability and transportation of patients and offers a system that promotes the ethical care of patients. Finally, the Board believed that it was important to monitor the progress and effectiveness of this process and recommends adding a resolving clause to request that the appropriate agencies provide a report on this matter to the House of Delegates in 2003. The Board therefore recommends adoption of the following substitute resolution 89aB.

89aB. Resolved, that the Association encourages dental licensing agencies to collaborate with dental educators to investigate offering clinical licensing examinations on patients within dental schools to senior dental students, and be it further

Resolved, that these examinations be given early enough in the senior year to allow those who do not pass the board examination to be remediated in time for a second examination to be given prior to graduation, and be it further

Resolved, that the appropriate ADA agency report to the 2003 House of Delegates.

Comment and Recommendation on Resolution 89bB. The Board also transmitted the following comment and recommendation to vote no on the substitute Resolution 89bB. (Vote: 5 Yes—Drs. Chadwick, Leone, Marks, Player, Powell; 15 No—Drs. Bletsas, Brandjord, Bruce, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Mehlman, Sekiguchi, Simms, Staubach)

The Board separately considered the second resolving clause of the original resolution. Among the issues considered was the position of many dental examiners and state boards that the time frame of 2005 imposed by Resolution 64H-2000 is not achievable. The Board believed that adoption of this resolving clause would require that Resolution 64H-2000 be rescinded since the two policies would be in conflict. While some members of the Board believed that it would not be appropriate to leave such a resolution as policy, others believed that it is important to retain the concept as a desirable goal and a stimulus to achieving it. From this perspective, the resolution proposed by the Sixteenth District was considered to be supportive of the intent of the original resolution while removing the pressure of a potentially unachievable time limit. It was noted that the failure of the Association to successfully address longstanding problems with licensure is a significant issue for future members, as well as many current members. It was also noted that the Board had previously considered this issue in response to a request from the American Association of Dental Examiners recommending to the House of Delegates that it rescind Resolution 64H-2000 and that it had chosen not to take such action.

The Board further noted that it has been only one year since adoption of Resolution 64H-2000 and that progress on efforts to implement the resolution can still be monitored. Reconsideration of the matter after three or four years will allow for a more reasonable assessment of the feasibility of accomplishing the goal of eliminating patients from clinical licensing exams. The Board therefore recommends that Resolution 89bB, which reads as follows, not be adopted.

89bB. Resolved, that the Association supports the elimination of human patients in the licensing examination process when other testing methods are proven to be scientifically valid and insure the safety, welfare and protection of the public, and be it further **Resolved,** that Resolution 64H-2000 be rescinded.

Fourteenth Trustee District Resolution 90—Amendment of ADA Policy Regarding Eliminating the Use of Human Subjects in Board Examinations (Supplement:5099): The Board transmitted Resolution 90 to the House of Delegates with the following comment and recommendation to vote no. (Vote: 2 Yes—Drs.

Leone, Player; 18 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Powell, Sekiguchi, Simms, Staubach)

This resolution addresses the same issue as Resolution 89 from the Sixteenth District. The Board addressed the issues in the proposed resolution in its discussion of Resolution 89bB and believes that the same principles apply even though there are minor differences in the wording of this resolution. The Board, therefore, recommends that Resolution 90 not be adopted.

Eleventh Trustee District Resolution 91—Regulation of Expanded Duties by Dental Laboratory Technicians (Supplement:5101): *The Board transmitted Resolution 91 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: 19 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach; 1 No—Dr. Finley)

The Board noted that the first resolving clause, while not identifying denturism specifically, addresses duties which are beyond the scope of practice accepted in most states for dental laboratory technologists. Some members believed that implementation of this resolution would give credibility to denturism. Others believed that such guidelines are needed in states where these duties are legal. It was also noted that the Commission on Dental Accreditation (CDA) already has standards and an established program for accreditation of dental laboratory technology education programs. Further, this request would not be consistent with the mission and scope of CDA's existing programs. In particular, the CDA would have no basis for reviewing such programs in the United States or in any other country. Nevertheless, the Board believed that some guidance for states that allow for an expanded scope of practice for dental laboratory technicians could be beneficial in defining an appropriate level of education and training. The Board, therefore, recommends the following substitute resolution.

91B. Resolved, that the appropriate agencies of the Association investigate the feasibility of establishing guidelines for expanded duties for dental laboratory technicians.

Fifteenth Trustee District Resolution 92—Testing Senior Dental Students for Licensure (Supplement:5103): *The Board transmitted Resolution 92 to the House of Delegates with the following comment and recommendation to vote no.* (Vote: 4 Yes—Drs. Bletsas, Eggleston, Mehlman, Powell, 16 No—Drs. Brandjord, Bruce, Chadwick, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Player, Sekiguchi, Simms, Staubach)

The Board noted that this resolution was similar to the first resolving clause of Resolution 89. The Board proposed substitute for Resolution 89 incorporates elements of both resolutions as Resolution 89aB. The Board, therefore, recommends that Resolution 92 not be adopted.

Adjournment: The Board of Trustees adjourned at 2:00 p.m.

Sunday, October 7, 2001

Closed Session: The Board of Trustees and Executive Director met in a closed session from 7:15 a.m. to 8:45 a.m.

Call to Order: The regular session of the Board of Trustees was called to order by President Robert M. Anderton at 9:05 a.m. in Canyon Ballroom A of the Hilton Sedona Resort, Sedona, Arizona.

Roll Call: The officers and members of the Board of Trustees and staff were in attendance as previously recorded.

Recess: The Board recessed at 9:50 a.m. after being informed of the bombing of Afghanistan by American Forces. Upon reconvening at 10:10 a.m., Dr. Bramson reviewed for the Board the annual session disaster plan.

Reports and Resolutions Relating to the Reference Committee on Dental Education and Related Matters (continued)

Thirteenth Trustee District Resolution 104—Enhancing the Mobility of the Dental Profession and ADA Accreditation of International Dental Schools (Supplement:5104): *The Board transmitted Resolution 104 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: 19 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Sekiguchi, Simms; 1 No—Dr. Staubach)

The Board believed that this resolution is appropriate in light of recent interest in global activities and their significance to the Association. However, the Board had some concerns about the scope and potential financial implications of a study that would provide the information requested. The Board, therefore, recommends that a preliminary study and proposal for implementation of the resolution with financial implications should be completed and a report provided to the Board of Trustees at its August 2002 meeting. Finally, the Board believed that adoption of policy relating this issue to licensure would be premature at this time. The Board recommends adoption of the following substitute resolution.

104B. Resolved, that the ADA research the feasibility of working in conjunction with international health and dental organizations to establish international standards for dental education, and be it further

Resolved, that the appropriate Association agency be encouraged to study the feasibility of developing the necessary procedures to accredit foreign dental schools which apply for accreditation, and be it further

Resolved, that the results of a preliminary study and financial implications for implementing this resolution be reported to the Board of Trustees in August 2002.

Reports and Resolutions Relating to the Reference Committee on the Future of Dentistry

Fourteenth Trustee District Resolution 54S-1: Substitute for Resolution 54—Acceptance of the Future of Dentistry Report (*Supplement:6000*): *The Board transmitted Resolution 54S-1 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: Unanimous)

The 2001 Future of Dentistry report has a statement in bold type on page ii that disclaims the report as representing American Dental Association policy. The statement is: "The ideas expressed herein are not necessarily those of, nor endorsed by, the American Dental Association." This is the usual location for policy disclaimers in scientific and technical publications. The Division of Legal Affairs approved this statement. In addition, page v has the following statement, "The project, while commissioned by the American Dental Association, is not a policy document of the organization." During the development of the report, in public meetings and in printed articles, it was emphasized that the report was not being developed as American Dental Association policy.

The Board of Trustees believes those disclaimers are appropriate. All other American Dental Association publication of portions of the report or executive summaries will also carry these statements. All oral presentations regarding the report by American Dental Association leadership, volunteers or staff have included and will continue to include these statements. Therefore, the issue stated in the second resolving clause is already being addressed. For these reasons, the Board recommends adoption of the following substitute resolution.

54S-1B. Resolved, that the Future of Dentistry Report be received for filing.

Eighth Trustee District Resolution 55S-1: Substitute for Resolution 55—Economic Support for the Education of Dental Researchers (*Supplement:6001a*): *The Board transmitted Resolution 55S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: 2 Yes—Drs. Finley, Leone; 18 No—Drs. Bletsas,

Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

The Board believes that the original Resolution 55 best expresses the appropriate first step. The Board also believes that to initiate the formation of a coalition of dental organizations is premature. Investigation of the issues and feasibility is necessary groundwork. Therefore, the Board believes that Resolution 55 expresses the most appropriate action, and recommends that Resolution 55S-1 not be adopted.

Fourteenth Trustee District Resolution 57BS-1: Substitute for Resolution 57B—Establishment of a Formal Organization to Discuss Common Issues in Dentistry (*Supplement:6003a*): *The Board transmitted Resolution 57BS-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: Unanimous)

The Board believes that discussion of common issues is extremely important with the American Dental Education Association, the National Institute of Dental and Craniofacial Research and the American Association of Dental Research. Therefore, the Board thinks that to encourage discussions regarding establishment of a formal organization to discuss common issues is the most appropriate first step. Therefore, the Board recommends that Resolution 57BS-1 not be adopted.

Eighth Trustee District Resolution 57S-1: Substitute for Resolution 57—Establishment of a Formal Organization to Discuss Common Issues in Dentistry (*Supplement:6003b*): *The Board transmitted Resolution 57S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: 1 Yes—Dr. Finley; 19 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

The Board believes that discussion of common issues is extremely important with the American Dental Education Association, the National Institute of Dental and Craniofacial Research and the American Association of Dental Research.

The Board also considered the financial implication for a more formal organization and learned that the costs associated with meetings of a formal organization, as recommended in Resolution 57, that might include the president, president-elect and executive director of each organization could range from \$8,600 for a single meeting to approximately \$34,500 for quarterly meetings. This includes the costs of traveling and lodging for all involved organizations to meet in Chicago. If the meeting were held in Washington, D.C., the cost would only involve the ADA and would be one-fourth of the above amounts. Further, there would be additional expenses related to any staff services that might be required to provide administrative support to such a formal organization.

The Board therefore concluded that the original Resolution 57 would be the most appropriate first step and, therefore, recommends that Resolution 57S-1 not be adopted.

Ninth Trustee District Resolution 58S-1: Amendment to Resolution 58—Dissemination of the Future of Dentistry Report (*Supplement:6007*): *The Board transmitted Resolution 58S-1 to the House of Delegates with the recommendation to vote yes on the substitute.* (Vote: 19 Yes—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach; 1 No—Dr. Leone)

Fourteenth Trustee District Resolution 58S-2: Substitute for Resolution 58—Dissemination of the Future of Dentistry Report (*Supplement:6008*): *The Board transmitted Resolution 58S-2 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: 1 Yes—Dr. Leone; 19 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

The Board of Trustees directed the Future of Dentistry project members to conduct an objective assessment of all important issues facing dentistry and to seek input from a wide range of sources. As stated in the Foreword of the Future of Dentistry report, the report is intended to stimulate thoughts and actions that will move the dental profession forward into the new century. The report was intended to draw information from all sectors of the dental profession regarding issues facing the profession in the future. Only by open discussion of these issues can thoughtful solutions be devised.

Since the report was intended for wide distribution, special care was taken to structure recommendations in a general manner that did not require action by any organization, including the American Dental Association. Those charged with developing policy for the American Dental Association can evaluate the recommendations of the Future of Dentistry and decide those recommendations which deserve to move forward.

The Future of Dentistry project members followed the proposal and procedures described in Board Report 13 which was approved by the 1999 House of Delegates (*Supplement 1999:666*) when it mandated the report. To limit the distribution of the report would defeat the original purpose of the report. Therefore, the Board recommends that Resolution 58S-2 not be adopted.

Recess: The Board recessed for lunch at 12:10 p.m. and reconvened at 1:00 p.m.

Reports and Resolutions Relating to the Reference Committee on Legal and Legislative Matters

Thirteenth Trustee District Resolution 45S-1: Substitute for Resolution 45—Legislative Support to Allow Collective Bargaining by Professional Societies (*Supplement:7022a*): *The Board transmitted Resolution 45S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: 1 Yes—Dr. Simms; 19 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Sekiguchi, Staubach)

The Board appreciates the concerns expressed in this resolution and the desire of the House of Delegates that the Association not support legislation that could undermine dentists' professionalism. There is no legislation that has been introduced in the Congress at this time, although the AMA does have draft legislation that could be introduced shortly in the House of Representatives. They do not anticipate, however, that they will have a companion bill introduced in the Senate this year.

Because there is not a realistic expectation that this type of antitrust legislation will move quickly, the Board does not believe that it is fiscally prudent to spend \$50,000 on a study at this time. The Board, of course, will exercise its vigilance and, if necessary, the Board will take the appropriate steps to assure that the intent of 91H-2000 (*Trans.2000:506*) is carried out.

Fourth Trustee District Resolution 78—Designation of The Dr. Samuel D. Harris National Museum of Dentistry as a National Museum (*Supplement:7028*): *The Board transmitted Resolution 78 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Fourth Trustee District Resolution 83—Proposed Amendment to the Rules of the House of Delegates in the Manual of the House of Delegates (*Supplement:7030*): *The Board transmitted Resolution 83 to the House of Delegates with the following comment and recommendation to vote no.* (Vote: 1 Yes—Dr. Finger; 19 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finley, Grubb, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

The Board of Trustees appreciates all of the time and effort that the Fourth District has put into their analysis of this issue.

In the context it is used in this synopsis, the Board understands the word "should" to mean a "duty" from the perspective of participants or an "expectation" from the perspective of the assembly. For example, the assembly calls a closed session to discuss highly sensitive matters and to keep the details of that discussion from the knowledge of outsiders. The assembly sets the terms for the discussion and clearly does have the authority to order participants not to discuss the matter outside of that

session and that room. If the assembly decides there will be no discussion outside of the closed session, the assembly has the right to expect that each member will dutifully respect that instruction. Legal counsel is not saying that no discussion between participants can ever take place outside of a closed session. Counsel is saying that the assembly must make that decision.

It is the Board's understanding that the Fourth District intends the provisions of Resolution 83 to apply to all closed sessions, including attorney-client sessions. In other words, attendees of an attorney-client session would be free to continue discussing confidential matters considered during an attorney-client session after that session has concluded. Under Illinois law, the attorney-client privilege applies only to communications made between a client and his or her attorney. Therefore, communications between delegates without the attorney present would seriously jeopardize the privilege.

The Board agrees with legal counsel's view and does not believe it is burdensome to ask the assembly whether the matter can be discussed outside the closed session. For these reasons, the Board recommends that Resolution 83 not be adopted.

Eleventh Trustee District Resolution 94—Adding the ADA Definition of Dentistry to Existing Dental Regulatory Provisions (*Supplement:7031*): *The Board transmitted Resolution 94 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: Unanimous)

The Board reviewed this resolution and suggested several editorial changes and a reference to the various definitions from its original source, the Council on Dental Education and Licensure (CDEL). In this matter, this policy would not have to be changed each time the CDEL were to amend a definition. Therefore, the Board recommends the following substitute resolution.

94B. Resolved, that the American Dental Association encourages and supports efforts to include the ADA Definition of Dentistry into existing dental statutory and regulatory provisions, and be it further

Resolved, that the states should be encouraged and supported to include in their statutory and regulatory processes, ADA definitions of existing dental specialties in order to delineate the scope of dental education and training, and be it further

Resolved, that the constituent dental societies should seek legislative and regulatory changes to incorporate the following definitions as recognized and promulgated by the ADA:

Definition of Dentistry (*Trans.1997:687*); and the current definition of the recognized specialties: Dental Public Health, Endodontics, Oral and Maxillofacial Pathology, Oral and Maxillofacial Radiology, Oral and

Maxillofacial Surgery, Orthodontics and Dentofacial Orthopedics, Pediatric Dentistry, Periodontics and Prosthodontics; as approved by the Council on Dental Education and Licensure.

Eleventh Trustee District Resolution 95—Prevention Research to Aid Low-Income Populations

(*Supplement:7034*): *The Board transmitted Resolution 95 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: Unanimous)

The Board agrees that the issue of disproportionately high levels of dental disease in lower socioeconomic populations needs to be addressed; indeed the House endorsed this concept when it adopted 45H-2000 (*Trans.2000:501*) last year. Dental caries is the most common oral disease affecting children. The largest disparity by income is the problem of untreated caries. This issue must be addressed with prevention, treatment and research into reasons why low-income children do not access dental care at the same rates as the rest of the population.

The American Dental Association has supported broad ranging efforts to address these issues. For example, the ADA supports the large multi-million dollar research program into oral health disparities being funded by the National Institute for Dental and Craniofacial Research. This grant will provide large sums to address various oral health disparities, including caries, oral cancer, periodontal disease, and trauma in disadvantaged children. The grants take a multi-factorial approach to these problems, including prevention, early diagnosis, treatment and barriers to access to care.

In addition to the question of adequate financing of dental services for low-income children, the ADA supports studies into other, non-financial barriers to access to oral health care as well.

These efforts are complex and ongoing and the Association will continue to keep the leadership, councils and members apprised of their progress. As a result, the Board supports a substitute resolution to clarify the activities in regard to aid for low income families.

95B. Resolved, that the ADA continue to propose and/or support legislation and federal and state programs which will address the issue of the disproportionately high levels of dental disease in lower socioeconomic populations, direct extensive research to accurately identify the factors that are causing such discrepancies, and develop programs through working with other organizations and government agencies that will be effective with these populations, and be it further

Resolved, that the ADA through its appropriate agencies monitor the progress on all efforts both private and public towards improved oral health of lower socioeconomic group populations.

Eighth Trustee District Resolution 96—Federal Guideline on Limited English Proficiency

(*Supplement:7037*): The Board transmitted Resolution 96 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Twelfth Trustee District Resolution 97—Dentist Workforce Shortage or Maldistribution

(*Supplement:7039*): The Board transmitted Resolution 97 to the House of Delegates with the following comment and recommendation to vote yes on the substitute (Vote: Unanimous)

The Board supports this resolution but is concerned that the resolution might be misunderstood. For this reason, the Board suggests that the term “regional” be added to indicate that shortages may exist in specific regions of a state but there is no national shortage of dentists. Therefore, the Board recommends the following substitute resolution.

97B. Resolved, that appropriate agencies of the ADA develop a framework to help those states with a regional dentist workforce shortage or maldistribution, and be it further

Resolved, that the framework may include, but is not limited to:

- Model legislation to help attract dentists to underserved areas of states. The legislation may include, but is not limited to:
 - a. Tax deductions for dentists practicing in underserved areas.
 - b. Tax rebates for dentists practicing in underserved areas.
 - c. Payback of in-state tuition waived if the new dentist practices in underserved areas.
 - d. Scholarships for dental students who practice in underserved areas after graduation.
 - e. Loan forgiveness for dental students who practice in underserved areas after graduation.
- Establishing a list of opportunities that are available from rural communities who are willing to provide financial support to dentists moving to their area.
- A survey of the constituents on how each state is approaching regional workforce shortages and or maldistributions. The ideas will be consolidated and made available to all constituents.

Thirteenth Trustee District Resolution 101: ADA to Pursue Legal Action Against Parties Who Interfere in the Dentist-Patient Relationship (*Supplement:7041*): The Board transmitted Resolution 101 to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

Council on Government Affairs Supplemental Report 1 to the House of Delegates—Recent Council Activities (*Supplement:7042*): This report summarized pertinent portions of the Council’s 2000-2001 activities. It is noted

that the three resolutions contained in the Council’s report were referred to other reference committees for consideration.

Reports and Resolutions Relating to the Reference Committee on President’s Address and Administrative Matters

Twelfth Trustee District Resolution 39S-1 (*Supplement:8011a*) and **Fifteenth Trustee District Resolution 39S-2** (*Supplement:8011c*): **Amendment to Resolution 39—Bylaws Amendment Regarding Immediate Past President:**

The Board transmitted Resolutions 39S-1 and 39S-2 to the House of Delegates with the following comment and recommendation to vote yes on the substitutes. (Vote: 10 Yes—Drs. Eggleston, Finger, Finley, Haught, Jones, Marks, Mehlman, Powell, Sekiguchi, Simms; 9 No—Drs. Bletsas, Brandjord, Bruce, Fine, Grubb, Hagedorn, Leone, Player, Staubach; 1 Abstain—Dr. Chadwick)

Resolutions 39S-1 and 39S-2 are identical to Resolution 39 except for an earlier effective date. As the Board had previously taken a vote not to support Resolution 39, the Board determined that its consideration of Resolutions 39S-1 and 39S-2 would be limited to its position regarding the effective date. Therefore, the Board’s vote on Resolutions 39S-1 and 39S-2 only reflects its opinion in regard to an effective date should this resolution have support by the House. It does not change its recommendation to vote no on Resolution 39.

First District Caucus Resolution 41S-1: Substitute to Resolution 41—Task Force to Study Proportional Representation of ADA Membership

(*Supplement:8016a*): The Board transmitted Resolution 41S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute. (Vote: Unanimous)

The Board has serious reservations about the House or the Board delegating the responsibility for appointing members to a Chapter XI special committee to individuals who are not officials of this Association. The *Bylaws* do not contemplate such appointments. Trustees are nominated or endorsed by their district caucuses, so the members of this special committee as conceived in Resolution 41S-1 would be products of the same process. By the adoption of Chapter VIII, Section 100Ad of the *Bylaws*, the House placed its trust for making proper appointments to “all” committees of the House of Delegates in the President of the Association.

The Board fully expects that the ambitious agenda for the proposed committee will require more than the two meetings and, therefore, more than the \$40,660 financial implication stated for the resolution. At a time in our history when it is most prudent to use existing resources to perform the work of the Association, the Board recommends that Resolution 41S-1 not be adopted.

Thirteenth Trustee District Resolution 46—Amendment of the Criteria for Restructure of Trustee

Districts (*Supplement:8050*): *The Board transmitted Resolution 46 to the House of Delegates with the following comment and recommendation to vote yes on referral.* (Vote: Unanimous)

The Board agrees that representation of ADA membership in its governance is an important issue. Although the resolution does not make a recommendation as to what action ought to be taken to address the underlying issue, it does open the door for further discussions on the subject. As was reported in its comments on the Governance Report recommendations, the Board of Trustees adopted a resolution at its August meeting to fully address ADA governance issues in 2002 with a report to the House on its findings and recommendations. Accordingly, the Board recommends that the concepts proposed in the Thirteenth District's resolution be referred to the Board for inclusion in its governance study.

Ninth Trustee District Resolution 59S-1: Amendment to Resolution 59—Amendment of the Guidelines Governing the Conduct of Campaigns for ADA Offices (*Supplement:8034a*): *The Board transmitted Resolution 59S-1 to the House of Delegates with the following comment and recommendation to vote yes on the substitute.* (Vote: 18 Yes—Drs. Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubbs, Hagedorn, Haught, Jones, Leone, Marks, Mehlman, Player, Sekiguchi, Simms, Staubach; 2 No—Drs. Bletsas, Powell)

The Board appreciates the concerns expressed by the makers of this substitute resolution in response to Report 15. The Board reaffirms that the goal of providing campaign guidelines remain the reduction of campaign costs to allow for more individuals to participate in running for ADA offices. Further, giving parties other than ADA members and constituent and component societies may provide unfair advantage to some candidates and cause increases in spending. In addition, non-ADA member contributions might cause undue influence in ADA affairs. The Board therefore does not support the addition of subsidiaries to guideline 11. However the Board does appreciate the additional value of the proposed guideline 12 which ties the process to ADA ethical guidelines.

The Board proposes a substitute Resolution 59S-1B to that effect.

59S-1B. Resolved, that the following Guidelines Governing the Conduct of Campaigns for ADA Offices be adopted.

Guidelines Governing the Conduct of Campaigns for All ADA Offices

In recent years, the House of Delegates established various guidelines and policies relating to campaign activities for ADA offices. Except for the office of treasurer, the following incorporates House directives into one document that will be distributed to all candidates, delegates, alternate delegates and other parties of interest.

1. An Election Commission, consisting of the Speaker and Secretary of the House of Delegates, shall oversee and adjudicate all issues of contested races for ADA offices. The Speaker shall be the chairman of the Election Commission. In the event the Speaker is running in a contested race for office, the ADA President shall serve as chairman of the Election Commission.
The Election Commission shall meet with all candidates to negotiate cost-effective agreements on campaign issues such as the level of hospitality in suites/meeting rooms which meet jurisdiction occupancy codes and national fire and safety codes, promotional activities and gifts (which are limited to campaign pins), campaign literature, and activities related to emerging electronic communications.
2. Candidates shall not formally announce for office until the final day of the annual session immediately preceding their candidacy. Prior to this formal announcement, candidates may freely campaign within their own trustee districts. Campaign activities outside a candidate's own trustee district shall begin only after the official announcement at the annual session.
3. District caucuses (or constituent societies as appropriate) issuing invitations to candidates are requested to provide an appropriate opportunity for the candidates to meet with their members. It is recommended that such forum be structured:
 - a. to allow all candidates to make presentations;
 - b. to allow caucuses freedom to assess candidates; and
 - c. to allow each candidate to respond to questions.
4. The candidates shall negotiate a mutually agreeable travel schedule.
5. Candidates shall not use social functions or hospitality suites/meeting rooms on behalf of their candidacy prior to the first meeting of the House of Delegates.
6. Campaign suites/meeting rooms shall only be open one night, immediately prior to the election. All campaign social functions will be restricted to the candidate's officially designated hospitality suite/meeting room at the annual session.
7. Candidates shall limit the display of campaign signs and posters to the immediate area of their

- respective hospitality suites/meeting rooms. (The ADA will provide a prominent directory of all candidates' hospitality suites/meeting rooms in the hotel and House of Delegates' registration areas.)
8. Candidates' campaign brochures, campaign statements and profiles, which appear in the *ADA News*, will be posted on the Association's Web site, ADA.org, in a section dedicated to candidates for ADA elected offices.
 9. The election process for the Office of Treasurer may be preceded by a campaign strictly limited to visiting the district caucus meetings during the annual session. Candidates shall not be permitted to distribute any tangible election material, including but not limited to printed matter, CD-ROMs, audiovisual materials, pens, pins, stickers or other accessory items. Candidates shall not use signs, posters or any electronic means of communication including but not limited to telephones, television, radio, electronic and surface mail or the Internet. Candidates shall not attempt to raise funds to support a campaign, nor to conduct any social functions, hospitality suites or other electioneering activities. The candidates' names and curriculum vitae will be submitted to the House of Delegates in the first mailing in the year of the election.
 10. No material may be distributed in the House of Delegates without obtaining permission from the Secretary of the House. Materials to be distributed in the House of Delegates on behalf of any member's candidacy for office shall be limited to printed matter on paper only and nothing else. (A single distribution per candidate will be made. However, this distribution could consist of more than one piece of printed matter as long as the materials are secured together.)
 11. Campaign contributions may be obtained from ADA members and ADA constituent and component societies only.
 12. No candidate will knowingly accept campaign contributions which create the appearance of conflict of interest as reflected in Chapter VI of the ADA Bylaws.
 - ~~13.~~ Candidates for all ADA elective offices should submit a summary of campaign revenues and expenses to the Election Commission at the end of the campaign.
 - ~~14.~~ Any questions regarding the Guidelines should be directed to the chairperson of the Election Commission for clarification.

and be it further

Resolved, that these guidelines shall be in effect for the 2002 elections, and be it further

Resolved, that the previous Guidelines Governing the Conduct of Campaigns for ADA Offices be rescinded.

Eighth Trustee District Resolution 59S-2: Amendment to Resolution 59—Amendment of the Guidelines Governing the Conduct of Campaigns for ADA Offices (*Supplement:8034g*): *The Board transmitted Resolution*

59S-2 to the House of Delegates with the following comment and recommendation to vote no. (Vote: 8 Yes—Drs. Bletsas, Finger, Finley, Hagedorn, Haught, Leone, Powell, Sekiguchi; 12 No—Drs. Brandjord, Bruce, Chadwick, Eggleston, Fine, Grubb, Jones, Marks, Mehlman, Player, Simms, Staubach)

The Board reaffirms that the goal of providing campaign guidelines remain the reduction of campaign costs to allow for more individuals to participate in running for ADA offices. Giving parties other than ADA members and constituent and component societies may provide unfair advantage to some candidates and cause increases in spending. In addition, non-ADA member contributions might cause undue influence in ADA affairs. Therefore the Board recommends that the resolution not be adopted.

Fourteenth Trustee District Resolution 105—Official ADA Documents (*Supplement:8052*): *The Board transmitted Resolution 105 to the House of Delegates with the following comment and recommendation to vote no.* (Vote: 1 Yes—Dr. Leone; 19 No—Drs. Bletsas, Brandjord, Bruce, Chadwick, Eggleston, Fine, Finger, Finley, Grubb, Hagedorn, Haught, Jones, Marks, Mehlman, Player, Powell, Sekiguchi, Simms, Staubach)

While the Board appreciates the intent of this resolution which is to ensure correct ADA handling of official ADA documents and policies, the actual impact of the resolution would be to impede the business of the Association by extending the time for producing and disseminating critical information. This is especially problematic at a time when nimble responses to emerging issues are required.

There are protocols in place which currently ensure that the intent of the resolution is achieved without this risk. Therefore the Board recommends that this resolution not be adopted.

Reports and Resolutions Relating to the Reference Committee on Scientific Matters

Fourteenth Trustee District Resolution 2S-1: Substitute for Resolution 2—Labeling of Local Anesthetic Cartridges (*Supplement:9000a*): *The Board transmitted Resolution 2S-1 to the House of Delegates with the following comment and recommendation to vote no on the substitute.* (Vote: Unanimous)

The Board agrees with the Fourteenth District that ADA policy on uniform color-coding for local anesthetic cartridges should be implemented; however, it believes that the approach outlined in the original resolution is more reasonable and practical. The Board notes that many anesthetic cartridges already employ the ADA color code, but, despite that, considerable variation in cartridge labeling design still makes it difficult for practitioners to distinguish the same kinds of local anesthetics manufactured by different companies. Therefore, the Board believes that in order to implement a color code system that is more practical, the Association, through the

Council on Scientific Affairs, should continue to work with manufacturers of local anesthetics to discuss how cartridge labeling design format variation can be reduced to the point where practitioners and their auxiliaries will not mistake one kind of local anesthetic for another. The Association's Council on Scientific Affairs has also recognized the need to refine the existing color code and has, consequently, developed a preliminary plan to present to local anesthetic manufacturers. The plan proposes that the print on the labeling should be a font size of 6 points, and a stripe width of 2.5+0.5mm with the stripe 15+5mm from the plunger end of the cartridge. A proposal to make the stoppers a uniform color will also be presented to industry. So, although implementation of a more refined color code system is possible in time for the 2002 House of Delegates, demanding that the revised system be put in place by that time would not give the manufacturers sufficient time to get approval for the redesigned labeling from the FDA. Furthermore, requiring manufacturers of local anesthetics bearing the ADA Seal to comply with the revised color code system might put them at a disadvantage if they needed to discard inventory that might otherwise be sold.

Report of the ADA Task Force on Amalgam in Dental Office Wastewater (Supplement:9005): This report was in response to Resolution 86H-2000 (*Trans.* 2000:480), which called for the development of a comprehensive action plan for scientific research of issues related to amalgam in dental office wastewater. *The Board transmitted the task force report and appended Resolution 82 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Council on Scientific Affairs Supplemental Report 1 to the House of Delegates—Response to Resolution 87H-2000, Xerostomia (Supplement:9013): This report responded to Resolution 87H-2000 (*Trans.* 2000:481), calling for a study of the problem of xerostomia, including how to communicate more effectively with health care providers, physicians, patients, pharmaceutical manufacturers, insurance industry and the membership. *The Board transmitted the supplemental report and the appended Resolution 84 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Council on Government Affairs Resolution 86—Women's Oral Health Research (Supplement:9017): *The Board transmitted Resolution 86 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Fourteenth Trustee District Resolution 88—Labeling of Latex Containing Products (Supplement:9018): *The Board transmitted Resolution 88 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Thirteenth Trustee District Resolution 103—Evidence-Based Position Papers on Clinical Dentistry (Supplement:9019): *The Board transmitted Resolution*

103 to the House of Delegates with the following comment and recommendation to vote no. (Vote: Unanimous)

The Board recognized the need for the Association and constituent societies to respond to outside agencies when they challenge clinical decisions made by practicing dentists. However, in many cases, the appropriate responses to these challenges are not derived from positions formed through "evidence-based" assessments of dental procedures. In fact, most of the diagnostic and treatment procedure questions that need to be addressed using the evidence-based concept have yet to be subjected to systematic review. Furthermore, for the ADA to conduct this review, it would be extremely costly and could not be done quickly enough to address the concerns raised in this resolution. Instead, these challenges may be better met by approaches more appropriately described as being "science-based." The science-based approach can allow the Association to assess an issue by reviewing the available literature so that a quick, concise overview of the "state-of-the-art" can be made. These science-based review activities complement those already proposed in the action plan for evidence-based dentistry (EBD) activities that the House is considering.

Report 24 of the Board of Trustees to the House of Delegates—Unconventional Dentistry (Supplement:9020): This report was written in response to increased public interest in alternative medicine and health care practices. *The Board transmitted Report 24 and the appended Resolution 106 to the House of Delegates with recommendation to vote yes.* (Vote: Unanimous)

Report of the Council on Scientific Affairs: Evidence-Based Dentistry Activities: This report included a proposed policy statement, action plan and revised definition of Evidence-Based Dentistry for the Board's consideration.

Report 25 of the Board of Trustees to the House of Delegates—Evidence-Based Dentistry (Supplement:9022): This report provided a response to Resolution 67RC-2000 (*Trans.* 2000:461), which called for the Association to support the concept of "need or evidence-based" dental care using scientific data and included a proposed policy statement, action plan and revised definition of Evidence-Based Dentistry. *The Board transmitted Report 25 and the appended Resolution 107 to the House of Delegates with the recommendation to vote yes.* (Vote: Unanimous)

Council on Scientific Affairs Supplemental Report 2 to the House of Delegates: Response to Resolution 33H-2000—ADA Involvement in Testing of Mercury in Discharged Wastewater (*Supplement*:9029): This report was developed in response to Resolution 33H-2000 (*Trans.*2000:480), which directed the Association to develop the laboratory protocols and capabilities to replicate the international standard ISO 11143 for amalgam separators; evaluate the standard for its applicability and appropriateness; and develop the laboratory and other evaluation protocols to test the performance of amalgam separators as wastewater amalgam/mercury reduction devices.

Science

Intel International Science and Engineering Fair Award Sponsorship: At its February 2001 meeting, the Board received a request to sponsor the Intel Science Award. The Board directed that the Council on Scientific Affairs investigate the feasibility of the Association becoming a sponsor and report back to the Board its findings.

This report was in response to that directive with the Council supporting the Association's sponsorship of the award for a period of three years. Subsequently, the Board adopted the following resolution contingent on funding through the ADA Health Foundation.

B-138-2001. Resolved, that the Association agree to become a "Special Awards Program" sponsoring organization of the Intel International Science and Engineering Fair for an initial period of three years, with the selection of judges and scientific guidance provided by the Council on Scientific Affairs, and be it further **Resolved,** that funding for this activity be sought through the ADA Health Foundation.

Report of Dr. Steven M. Bruce, Liaison to the Council on Scientific Affairs: Dr. Bruce provided the Board with a report of his attendance at the Council's September 20, 2001, meeting which met via conference call.

Adjournment: The Board of Trustees adjourned at 5:05 p.m.

Tuesday, October 9, 2001

Call to Order: The Board of Trustees was called to order by President Robert M. Anderton at 8:00 a.m. in Canyon Ballroom A of the Hilton Sedona Resort, Sedona, Arizona.

Roll Call: The officers and members of the Board of Trustees and staff were in attendance as previously recorded.

Miscellaneous House Matters

Addendum to Report 1 of the Board of Trustees to the House of Delegates: Additional Response to Assignments from the 2000 House of Delegates—Web and Internet Sites that Rate Dentists: As directed by Resolution 90H (*Trans.*2000:447), appropriate agencies of the ADA identified Web sites that provide a mechanism for the evaluation and rating of dentists. ADA staff will perform ongoing quarterly sweeps of dental-related Web sites to identify those that have an evaluation mechanism. Reports on those sweeps will be presented to the Information Technology Committee at its regular meetings and information about how to report Web sites evaluating dentists will be included in the Executive Director's Update to tripartite societies.

Nomination of an Ad Interim Member of the Committee on the New Dentist: Due to a vacancy caused by the resignation of a Committee on the New Dentist member, the Board unanimously selected Dr. Joel J. Vela to complete the unexpired term.

B-141-2001. Resolved, that in accordance with the ADA Bylaws, Chapter VII, Section 150, Dr. Joel J. Vela be selected to fill the unexpired term of Dr. Clint Herzog on the Committee on the New Dentist.

Communications

Report of the Associate Executive Director, Communications: Oral Cancer Public Awareness Campaign Status Report: Mr. Mickel reported that oral cancer public awareness advertising appeared on schedule in Chicago and San Francisco, with other cities slated for October, November and January kick-offs.

Conference and Meeting Services

Report of the Council on ADA Sessions and International Programs: Editorial Change to the Annual Session Society Reimbursement Policy: The Board adopted the following resolution proposing an editorial change to the Annual Session Society Reimbursement Policy.

B-134-2001. Resolved, that the Annual Session Society Reimbursement Policy be amended in the second sentence of the second paragraph by deleting the phrase "for local arrangements activities," so the amended second paragraph reads as follows:

For the purposes of this policy, the "host society" shall mean the constituent society and/or component society of the American Dental Association (ADA) in whose jurisdiction the ADA annual session is held and which is primarily responsible for local arrangements activities and the solicitation and use of volunteers for the ADA Annual Session. Compensation of a host society will be determined upon the request of the host

society and be based upon its loss of net revenue as defined below. No non-ADA tripartite organization may serve as a host society and thereby be eligible for compensation.

Report of the Council on ADA Sessions and International Programs: Request to Change the Length of the Annual Session Exhibition: The ADA

Annual Session Technical Exhibition is open during each of the four days of the scientific sessions. Ms. Owings reported that the Council received numerous requests from exhibitors to decrease the number of exhibit days from three and a half to three.

In 2000, the Council distributed an annual session evaluation questionnaire to attendees and received 1,467 responses. Respondents replied that if CE courses were offered over four days, but the exhibition was scheduled for only three of those days, the likelihood of their attending courses on the day when there were no exhibits was: very likely (45%), likely (22%), somewhat likely (22%), not likely (11%). The Council also reported that booth sales represent the greatest percentage of ADA annual session gross revenues, and this change would make the sale of booth space at the ADA exhibition more attractive.

The dental trades and ADA exhibitors have requested this change repeatedly. Other major dental meetings have responded by reducing the number of exhibit days for their meetings. ADA members reported that it is likely or very likely they would attend CE courses on the day when there were no exhibits. There would be little or no impact on expenses. There would be no reduction in exhibit rental fees. At three full days instead of three and a half days, the total number of hours available for members to visit the exhibits would not be significantly diminished. For these reasons, the Council recommended reducing the number of Annual Session Technical Exhibition days from three and a half to three days. Accordingly, the following resolution was submitted and adopted by the Board.

B-135-2001. Resolved, that the Annual Session Technical Exhibition be held over three days effective with the 2002 annual session.

Report of the Assistant Executive Director, Conference and Meeting Services: Recent Divisional Activities:

The report provided an update on activities for the 2001 annual session to be held in Kansas City; the Committee on Local Arrangements' preparations for the 2002 annual session in New Orleans; and a listing of meetings that will take place in the Headquarters Building during October and November.

Education

Report of Dr. Edwin S. Mehlman, Liaison to the Commission on Dental Accreditation: Dr. Mehlman provided the Board with a report of his attendance at the Commission's July 27, 2001, meeting.

Dental Practice

Report of the ADA Emergency Fund, Inc.: Disaster Assistance Program: The Board of Trustees, at its August 2000 meeting, adopted Resolution B-124-2000, which reads as follows:

Resolved, that the ADA Endowment and Assistance Fund, Inc. and the ADA Emergency Fund, Inc. be thanked for their report to the June 2000 meeting of the Board of Trustees, and that they be requested to reconsider raising the current loan and grant funds as follows:

Disaster loans from \$15,000 to \$25,000 and
Emergency grants from \$1,000 to \$2,500

and be it further

Resolved, that a report be submitted to the Board at its October 2000 meeting.

The Emergency Fund Board held its annual meeting on September 6, 2001 and considered Resolution B-124-2000. The Emergency Fund Board voted to increase the maximum grant amount that could be awarded to individuals from the current \$1,000 up to \$2,500.

Report of Dr. T. Carroll Player, Liaison to the Council on Access, Prevention and Interprofessional Relations: Dr. Player provided the Board with a report of his attendance at the Council's September 21, 2001, meeting that was held via conference call.

Government Affairs

Report of the Associate Executive Director, Government Affairs: Federal and State Legislation and Regulation Update: Ms. Moss provided the Board with an oral report on state and federal activities.

Educational Video on Mercury: The Board viewed an educational video prepared by the Minnesota Dental Association regarding handling mercury waste in the dental office.

Recess: The Board recessed for lunch at 12:10 p.m. and reconvened at 1:00 p.m.

Legal

Attorney-Client Session

Report of the Associate Executive Director, Legal Affairs: Recent Divisional Activities: In an attorney-client session, Mr. Sfikas discussed various legal matters of interest to the Association.

Contract Negotiations: The Board adopted the following resolution related to contract negotiations during an open session.

B-153-2001. Resolved, that the ADA President appoint a committee to study ADA contract negotiations, and be it further

Resolved, that the committee report its findings and recommendations to the Board of Trustees at its April 2002 meeting.

California Dental Association Request for Financial Assistance in Matters of National Significance: In regular session, the Board considered a request for litigation assistance from the California Dental Association in the cases of *Kids Against Pollution v. ADA, CDA. et. al.* and *Tibau v. ADA, CDA, et al.* Pursuant to its Criteria for Providing Financial Assistance in Matters Having National Significance, the Board adopted the following resolution.

B-147a-2001. Resolved, that the Board of Trustees authorize the Chief Counsel to make matching expenditures up to one half of the costs of defense either from the budget of the Chief Counsel or by way of supplemental appropriation request if the budget is not large enough to satisfy the defense costs of California Dental Association.

The Board also adopted the following resolution regarding the creation of a legal defense.

B-147b-2001. Resolved, that the ADA President appoint a committee of the Board to study creating a legal defense fund, and be it further

Resolved, that this committee report its findings and recommendations to the Board of Trustees at its April 2002 meeting.

Report of the Associate Executive Director, Legal Affairs: CSDA vs. Anthem Blue Cross & Blue Shield of Connecticut Request for Financial Assistance Analysis Under the Board's Criteria: The Board discussed the request from Connecticut for financial assistance and voted not to provide funding in this matter.

Membership and Dental Society Services

Report of the Standing Committee on the New Dentist: Recent Activities: The Committee met on August 14-15, 2001, in Denver and discussed the following issues for the Board's consideration.

Golden Apple Awards. With the discontinuation of the Special Recognition Luncheon at annual session, the Committee considered an alternative venue for recognizing Golden Apple Award recipients. The committee noted that awards that recognize dental societies might be recognized at the constituent or component level at an appropriate venue of the dental society's choice. However, the Committee believes that the individual awards judged by the New Dentist Committee would be more appropriately recognized at a new dentist venue and recommends the award recipients be recognized at the National Conference on the New Dentist. To accomplish this, the Committee proposes adjusting the award nomination and judging schedule.

Based on the information provided by the Committee, the Board adopted the following resolution:

B-132-2001. Resolved, that the deadline for the Golden Apple for New Dentist Leadership and the Golden Apple for Outstanding Leadership in Mentoring be changed to December 31 of each year, with judging to take place by the Committee on the New Dentist at its winter meeting and the award recipient recognized annually at the National Conference on the New Dentist, and be it further **Resolved,** that the Committee on the New Dentist coordinate promotion for these individual achievement awards with the Department of Dental Society Services.

Survey of New Dentist Financial Issues. At its February 2001 meeting, the Committee recommended that the ADA conduct a survey to document the occupation and income for new dentists. A decision package was developed for inclusion in the ADA 2002 budget, with a financial impact of \$48,600. Through the administrative review process, the Board of Trustees did not fund the survey.

At its August 2001 meeting, the Committee revisited the topic of new dentist financial issues, and noted that the level of new dentist educational debt compared to the level of new dentist income was a key discussion point at the Dental Education Summit. In addition, the Committee noted that the same issue—income vs. debt—was central to the discussion of new dentist market share and noted that previous ADA surveys had documented a lower level of income for women dentists and minority dentists, who make up a much higher percentage of new dentists compared to dentists overall. The Committee was concerned about the impact that income for these dentists may have on membership.

Therefore, the following resolution was submitted for the Board's consideration. After discussion, the Board postponed action on this resolution until its December 2001 meeting.

B-133. Resolved, that the 2002 Survey of New Dentist Financial Issues be restored to the 2002 budget with a financial impact of \$48,600, and be it further **Resolved**, that the survey include information about levels of student debt and be conducted so as to allow comparisons between new dentists overall to women new dentists and between new dentists overall to minority new dentists.

Report of the Associate Executive Director, Membership and Dental Society Services: Recent Divisional Activities: This report from Ms. Newton provided an update on tripartite development and system user support; and ongoing activities of the Department of Membership Information; the Department of Membership Services; the Council on Membership; and the Office of Student Affairs. The report also included an update on the federal dental services noting that recruitment initiatives have resulted in 234 federal dental service membership applications received and processed.

Report of Dr. Richard T. Grubb, Liaison to the American Student Dental Association: Dr. Grubb provided the Board with a report of his attendance at ASDA's recent annual session.

Report of the Division of Membership and Dental Society Services: Application for Associate Membership: The Board reviewed the report and adopted the following resolution.

B-139-2001. Resolved, that the following applicant for associate membership be approved in accordance with Chapter VII, Section 110, of the *Bylaws*:

Dr. Michael J. Kowolik

Report of Leo R. Finley, Jr., Liaison to the Committee on the New Dentist: Dr. Finley provided the Board with a report of his attendance at the Committee's August 14-15, 2001, meeting.

Technology and Standards

Report of the Associate Executive Director, Technology and Standards—E-Mail Forwarding System: Mr. Owens reported that the Information Technology Committee, at its August meeting, adopted a resolution that a proposal to provide ADA members with an e-mail forwarding system be developed and submitted to the ADA Board of Trustees for consideration at its October 2001 meeting. In accordance with the IT Committee's resolution, a description of the project and financial implication was developed for the Board's information along with the following resolution.

B-140. Resolved, that the development of an e-mail forwarding system for the membership be referred to the appropriate Association agencies for study, including the Council on Communications, and be it further **Resolved**, that the study be broadened to include electronic communications to and among the membership, and be it further **Resolved**, that the results be reported to the 2002 House of Delegates.

Following extensive discussion of the activity and its potential ongoing expense, the Board adopted a motion to transmit the proposal to the House of Delegates for its consideration.

Board of Trustees Resolution 111—E-Mail

Forwarding System: The Board of Trustees transmitted the following resolution to the House of Delegates with the recommendation to vote yes. (Vote: Unanimous)

111. Resolved, that the ADA implement an e-mail forwarding system for its members, which meets the functional requirements established in the E-mail Forwarding System report.

Other/Subsidiary/Standing Committee Reports

Report of the Appointment of Council Chairmen: As directed by the *Bylaws*, a duty of the Board of Trustees is "To appoint annually the chairman of each council...." As a means of increasing involvement of council members in the selection of their respective chairmen, the Board annually requests members to nominate an individual to serve as chairman based on the Guidelines for the Selection of Council Chairmen. Also, in accordance with the *Bylaws*, the Commission on Dental Accreditation, the Commission on Relief Fund Activities and the Joint Commission on National Dental Examinations elect their own chairman. This report listed individuals nominated and elected to serve as chairmen of their agencies. After review, the Board adopted the following resolution.

B-136-2001. Resolved, that the following appointments to chairmanships of Association councils and the Committee on the New Dentist be approved.

Council on Access, Prevention and Interprofessional Relations
Dr. Robert L. Nelson, Missouri

Council on ADA Sessions and International Programs
Dr. Stephen F. Schwartz, Texas

Council on Communications
Dr. Kimberly A. Harms, Minnesota

Council on Dental Benefit Programs
Dr. Charles L. Cuttino, Virginia

Council on Dental Education and Licensure
Dr. Deron J. Ohtani, Hawaii

Council on Dental Practice
Dr. Michael T. Rainwater, Georgia

Council on Ethics, Bylaws and Judicial Affairs
Dr. Arthur I. Schwartz, Massachusetts

Council on Government Affairs
Dr. Frederic C. Sterritt, New Jersey

Council on Insurance
Dr. Peter S. Trager, Georgia

Council on Membership
Dr. Charles W. Hoffman, Florida

Council on Scientific Affairs
Dr. Jeffrey W. Hutter, Massachusetts

Committee on the New Dentist
Dr. Wendy A. Brown, Maryland

It was noted that the following individuals have been elected to serve as chairman of their respective commission.

Commission on Dental Accreditation
Dr. Susan L. Jancar, Nevada

Commission on Relief Fund Activities
Dr. Orin W. Ellwein, South Dakota

Joint Commission on National Dental Examinations
Dr. Stephen K. Young, Oklahoma

Annual Report on Dentist Workforce Model—1999-2020: This report was submitted in response to Resolution 124H-1981 (*Trans.*1981:571), which directed that the Board report, on a continuous basis, the rate of growth in the number of licensed dentists. The report provided an update on projections on professionally active dentists and private practitioners; age distribution of professional active dentists; the increasing numbers of female dentists; number of dental school applicants; applicants per seat; and dental school graduates.

Report on the ADA September 11 Disaster Assistance Activities and Proposed Dental Community Terrorist Victims Assistance: The Board reviewed Association programs designed to assist dentists who suffer disaster losses. After discussion, the Board adopted the following resolutions.

Ratification of and Donation to the ADA American Tragedy Fund. It was reported that to date, the Tragedy Fund had received three major pledges: \$100,000 from the ADA Endowment and Assistance Fund; \$10,000 from ADABEI; and \$5,000 from the California Dental Association Foundation. The Board adopted the following

resolutions ratifying the establishment of this Fund and approving a donation to the Fund from the Association.

B-142-2001. Resolved, that establishment of the ADA American Tragedy Fund in accordance with Chapter XVII, Section 40 of the *Bylaws*, be and the same is hereby ratified by the Board of Trustees of the American Dental Association.

B-143-2001. Resolved, that an initial contribution of \$20,000 be made on behalf of the Association to the ADA American Tragedy Fund, and that the Board of Trustees identify the appropriate source of this funding.

In a related action, the Board approved the reallocation of \$20,000 in savings from the FDI budget due to the ADA delegation's cancellation of its attendance at that meeting in 2001. In addition, at its December 2001 meeting, the Board will consider increasing the amount of the contribution to \$50,000.

Dental Community Terrorist Victims Assistance. The Board reviewed the report proposing a campaign to raise funds for terrorist victims and noted that with the outpouring of funds being received by various organizations in light of the September 11 tragedy, this issue be postponed until the December 2001 meeting in order to be able to more appropriately determine which organization(s) would benefit most from this effort.

B-144. Resolved, that the Executive Director investigate the feasibility of conducting a national dental community campaign to assist victims of the September 11, 2001, terrorist attack, and be it further

Resolved, that if it is determined to be a reasonable effort to organize and administer, the officers be requested to review and approve the establishment of such a campaign.

Report of the Chief Financial Officer—Northern Trust Banking Services Regarding the ADA American Tragedy Fund: The ADA, pursuant to instructions of the Executive Director, has established a special fund called the ADA American Tragedy Fund as a means for dentists, constituent and component dental societies, related organizations, manufacturers, distributors and other interested parties worldwide, to help dentists, their families and others who are victims of the September 11, 2001 terrorist attacks. The Board adopted the following resolution allowing for the initiation of banking services and accounts with The Northern Trust Company.

B-145-2001. Resolved, that effective this date, the Executive Director, upon advice of the Chief Financial Officer, be authorized and directed to enter into, in the name of the American Dental Association (Association), execute and attach the corporate Seal to, and deliver, an agreement(s) with The Northern Trust Company for the care, custody, and investment of cash belonging to the ADA American Tragedy Fund, and be it further

Resolved, that any two of the following individuals be, and are hereby authorized and directed to deposit with The Northern Trust Company under the provisions of said agreement, the cash belonging to the ADA American Tragedy Fund as they in their sole and absolute discretion may deem advisable from time to time, and to dispense funds and take from time to time all other actions as may be necessary to carry out the intent and meaning of said agreement(s):

Treasurer
Executive Director
Chief Financial Officer
Assistant to Chief Financial Officer/Controller
Senior Accounting Manager

and be it further

Resolved, that the Executive Director of the Association shall file with The Northern Trust Company a certified copy of this resolution (including said agreement(s)) under the Seal of the Association, and a list of the persons at the present time holding the offices above mentioned in the Association, showing their genuine signatures, and The Northern Trust Company shall be entitled as against the Association to conclusively presume that the persons so certified as holding such offices continue to respectively hold the same until otherwise notified in writing by the Executive Director of the Association, and said Executive Director of the Association is authorized and directed to certify that the provisions hereof are in conformity with the articles and the bylaws of the Association, and be it further

Resolved, that this resolution shall be in full force and effect and binding upon the Association until it shall have been repealed and until written notice of such repeal shall have been delivered to The Northern Trust Company at its office in the city of Chicago, Illinois, and be it further
Resolved, that a copy of this resolution be forwarded to the bank.

Report of Dr. John W. Staubach, 43rd Directing Council of Pan American Health Organization, 53rd Session of the Regional Committee of the World Health Organization for the Americas: Dr. Staubach provided the Board with a report of his attendance at the September 24-28, 2001, Pan American meeting.

Financial Matters

Report of Dr. Edward Leone, Jr., Liaison to the Council on Insurance: Dr. Leone provided the Board with a report of his attendance at the August 24-25, 2001, Council meeting.

Report on the Status of the 2001 Contingent Fund and Approval of Supplemental Appropriation Requests: A Contingent Fund of \$632,650 was authorized in the 2001 budget. To date, the Board of Trustees has approved total supplemental requests in the amount of \$456,650, leaving a Contingent Fund balance of \$355,400. The Treasurer

briefly commented on the supplemental requests submitted for the Board's consideration at this meeting. The Board reviewed individually the supplemental requests and subsequently adopted the following amended resolution.

B-146-2001. Resolved, that the following appropriations be made from the 2001 Contingent Fund and be allocated to line items in separately listed cost centers, with the exception of capital funding, in accordance with the terms of the supplemental appropriation requests.

Division of Government Affairs
(Cost Center 090-0200-XXX)\$40,000

Gnossos Software for ADPAC for Grassroots tracking and PAC Accounting. The ADPAC Board voted to purchase new software for grassroots tracking and PAC accounting. VOCUS, the current vendor, is upgrading to a browser-based package and will no longer be supporting ADPAC's current system. Rather than purchase the new VOCUS package at an increased annual cost, ADPAC, after consultation with its auditors, chose to purchase Gnossos software, which meets the PAC's needs at a substantially lower cost.

170100	Computer Software	<u>\$40,000</u>
	Total Expenses	\$40,000

Funding Alternative: Due to the capital nature of this request, it is recommended that funding for these expenses be taken from reserves. Funding alternative not accepted, funded through Contingent Fund.

Total Supplemental Requests	
approved at the October session:	\$40,000

Balance of 2001 Continent Fund:	\$315,400
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The Board of Trustees also considered a supplemental request in the amount of \$133,000 for an e-mail forwarding system. The Board subsequently elected to transmit a proposal for this system to the House of Delegates in Resolution 111. Accordingly, the supplemental request was not acted on by the Board.

Report of Executive Director on Contracts: In accordance with the *Organization and Rules of the Board of Trustees*, a report on contracts entered into since the August 2001 session of the Board was presented for review. In addition, the Board authorized the Executive Director to distribute the Report of Contracts on a quarterly basis by e-mail, rather than by hard copy at each Board session. Appropriate revisions to the *Organization and Rules of the Board of Trustees* regarding the reporting on contracts will be prepared for approval at the December 2001 meeting.

Report of the Treasurer: Dr. Feldman provided the Board with selected financial information that could be used as guides for the 2001 annual session in Kansas City.

These included: 2002 operating budget financial operation; five-year capital budget forecast; and a preview of the presentations to the delegates at the Budget Hearing and House of Delegates.

Adjournment: The Regular Session of the Board of Trustees was adjourned at 3:35 p.m. for the purpose of convening the Member Meeting of the ADA Health Foundation which adjourned at 3:40 p.m.

Adjournment *Sine Die*: The Board of Trustees adjourned *sine die* at 3:45 p.m.

October 17, 2001

Kansas City Convention Center, Kansas City, Missouri

Call to Order: The first session of the new Board of Trustees was called to order by President D. Gregory Chadwick on October 17, 2001, at approximately 12:50 p.m., in Room 1203C of the Kansas City Convention Center, Kansas City, Missouri.

Roll Call: The following officers were present: D. Gregory Chadwick, T. Howard Jones, Dennis E. Manning, Felix C. Crawford, Mark J. Feldman, James T. Fanno, James B. Bramson, Robert M. Brandjord, Steven M. Bruce, Frank K. Eggleston, Howard B. Fine, Leo R. Finley, Jr., Ronald B. Gross, Lloyd J. Hagedorn, Richard Haught, Edward Leone, Jr., Clifford Marks, Bernard K. McDermott, Edwin S. Mehlman, T. Carroll Player, William D. Powell, Kathleen Roth, Eugene Sekiguchi and Zack D. Studstill

Staff members present were: L. Jackson Brown, associate executive director, Health Policy Resources Center; Albert H. Guay, chief policy advisor; Peter S. Hasiakos, associate executive director, Dental Practice; Daniel M. Meyer, associate executive director, Science; Clayton B. Mickel, associate executive director, Communications; Dorothy J. Moss; associate executive director, Government Affairs; Laura M. Neumann, associate executive director, Education; Patricia M. Newton, associate executive director, Membership and Dental Society Services; Carol M. Overman, associate executive director, Administrative Services; Robert L. Owens, associate executive director, Information Technology and Standards; Alison Owings, assistant executive director, Conference and Meeting Services; and Peter M. Sfikas, associate executive director, Legal Affairs. Brian M. Johnson, ADA chief financial officer, was not in attendance.

Also in attendance were Beril L. Basman, director, Strategic Planning and Consulting; James H. Berry, associate publisher, *ADA News*; Richard M. Berry, deputy general counsel, Legal Affairs; Rosemary Brandt, controller; Gary Grzesiak, manager, Budget and Finance Systems; Laura A. Kosden, chief operating officer, Publishing Division, ADA Business Enterprises, Inc., Lawrence Meskin, editor, *The Journal of the American Dental Association (JADA)*; Marjorie Jeffcoat, editor-elect, *JADA*; and Mr. James H. Sweeney, chief executive officer, ADA Business Enterprises, Inc.

Subsidiary Meetings: The Board of Trustees convened the Shareholder Meeting of the ADA Business Enterprises, Inc.; the Member Meeting of The ADA Emergency Fund, Inc.; the Member Meeting of The ADA Endowment and Assistance Fund, Inc.; and the Stockholder Meeting of the American Dental Real Estate Corporation. All actions are reported in separate minutes as appropriate.

The Board adjourned the subsidiary meetings at

2:20 p.m. and reconvened in a Regular Session.

Approval of Agenda: The Board of Trustees adopted the following resolution.

B-148-2001. Resolved, that the agenda on page 1 of the Board Manual be approved as the official order of business for the current session.

Structure and Operation of 2001-02 Board of Trustees Amendments to the *Organization and Rules of the Board of Trustees*: It was noted that the document, *Organization and Rules of the Board of Trustees*, was amended to incorporate actions taken by the Board in 2001. Some of the more significant amendments included:

- expanding the duties of the FDI/USA National Secretary to include serving as an official ADA/FDI alternate delegate to the FDI Annual World Dental Congress and noting the National Secretary as an alternate delegate in the sections FDI World Dental Federation Delegation and Committee on International Activities.
- adding a new section describing the composition, terms and duties of the Pension Committee.
- updating the section on Executive Sessions, by changing the term “executive session” to “closed session,” and clarifying the use of a closed session by the Compensation Committee.
- adding a new section entitled “Attorney-Client Session.”
- updating terminology in several sections to acknowledge the diversity of the profession.
- revising the stipends for officers and trustees.

President Chadwick noted that the document would be further reviewed prior to the December Board session to identify changes that are required as a result of actions taken by the 2001 House of Delegates.

The Board adopted the following resolution.

B-149-2001. Resolved, that the *Organization and Rules of the Board of Trustees*, as amended, be approved.

Council/Commission Liaison Assignments: In accordance with the *Organization and Rules of the Board of Trustees*, the President assigns members of the Board to serve as council liaisons, with the responsibility of reviewing the programs and activities of a specified Association council/commission. Accordingly, President Chadwick has made the following liaison assignments to the ADA councils and commissions.

Council/Commission	Liaison
<i>Access, Prevention and Interprofessional Relations</i>	Dr. Robert Brandjord
<i>ADA Sessions and International Programs</i>	Dr. Richard Haught
<i>Communications</i>	Dr. William Powell
<i>Dental Benefit Programs</i>	Dr. Frank Eggleston
<i>Dental Education and Licensure</i>	Dr. Clifford Marks
<i>Dental Accreditation</i>	Dr. Lloyd Hagedorn
<i>Dental Practice</i>	Dr. Steven Bruce
<i>Ethics, Bylaws and Judicial Affairs</i>	Dr. Bernard McDermott
<i>Government Affairs</i>	Dr. Howard Fine
<i>Insurance</i>	Dr. Leo Finley
<i>Membership</i>	Dr. Carroll Player
<i>Scientific Affairs</i>	Dr. Edwin Mehlman
<i>National Dental Examinations</i>	Dr. Ronald Gross
<i>Relief Fund Activities</i>	Dr. Dennis Manning
<i>Standing Committee on the New Dentist</i>	Dr. Edward Leone

Delegation to the FDI World Dental Congress: The following individuals were appointed by President Chadwick to serve as the delegation to the 2002 FDI World Dental Congress to be held in Vienna, Austria, October 1-5.

Delegates

Dr. Gregory Chadwick (president), chairman and delegation spokesman

Dr. T. Howard Jones (President-elect)

Dr. Robert Anderton (immediate past president)

Dr. Eugene Sekiguchi (fourth-year trustee)

Dr. Richard Mascola (previous immediate past president)

Dr. Carroll Player (second-year trustee)

Dr. Steven Bruce (presidential appointee)

Dr. James Bramson (executive director)

Dr. Timothy Rose (ADA/FDI national secretary)

Appointment of Standing Committees: The Board of Trustees has ten standing committees: Audit, Compensation, Diversity, Finance, Information Technology, International Activities, Insurance, New Dentist, Pension and Strategic Planning. Appointments to the Audit, Compensation, Diversity, Finance, Information Technology, International Activities, Insurance and Strategic Planning are made by the President, unless otherwise noted, subject to the approval of the Board of Trustees. In accordance with the *Bylaws*, the Committee on the New Dentist shall consist of one member from each trustee district who is an active member selected by the Board of Trustees and confirmed by the House of Delegates.

Accordingly, President Chadwick made the following appointments to the standing committees of the Board of Trustees for 2001-2002.

Audit Committee

Dr. Mark Feldman, treasurer, chairman

Dr. T. Howard Jones, president-elect

Dr. Gregory Chadwick, president, *ex officio*

Dr. Steven Bruce

Dr. Richard Haught

Dr. Robert Brandjord

Dr. Bernard McDermott

Compensation Committee

Dr. T. Howard Jones, president-elect, chairman

Dr. Gregory Chadwick, president, *ex officio*

Dr. Mark Feldman, treasurer

Dr. Leo Finley

Dr. Edwin Mehlman

Dr. Carroll Player

Dr. Zack Studstill

Diversity Committee

Dr. Leo Finley, chairman

Dr. Edwin Mehlman

Dr. Clifford Marks

Dr. Kathleen Roth

Alternate Delegates

Finance Committee

Dr. Mark Feldman, treasurer, chairman
 Dr. T. Howard Jones, president-elect
 Dr. Gregory Chadwick, president, *ex officio*
 Dr. Howard Fine
 Dr. Edward Leone
 Dr. William Powell
 Dr. Ronald Gross

Information Technology

Dr. Eugene Sekiguchi, chairman
 Dr. Frank Eggleston
 Dr. Lloyd Hagedorn
 Dr. Kathleen Roth
 Dr. T. Howard Jones, president-elect
 Dr. James Bramson, executive director
 Mr. Robert Owens, associate executive director,
 Technology and Standards
 Ms. Mary Logan, chief operating officer
 Ms. Beril Basman, director, Strategic Planning and
 Consulting
 Mr. Clay Mickel, associate executive director,
 Communications

Insurance

Dr. Edward Leone, chairman
 Dr. Eugene Sekiguchi
 Dr. Clifford Marks
 Dr. Leo Finley, liaison to the Council on Insurance
 Dr. Gregory Chadwick, *ex officio*
 Dr. T. Howard Jones, president-elect, *ex officio*
 Dr. Peter S. Trager, chairman, Council on Insurance
 Dr. H. Todd Cubbon, vice chairman, Council on
 Insurance

Pension Committee

Dr. James Bramson, executive director, chairman
 Dr. Gregory Chadwick, president
 Dr. T. Howard Jones, president-elect
 Dr. Mark J. Feldman, treasurer
 Mr. Brian Johnson, chief financial officer
 Ms. Kathy Bell, director of Human Resources
 Mr. Peter Sfikas, associate executive director, Legal
 Affairs

Strategic Planning Committee

Dr. Steven Bruce
 Dr. Edward Leone
 Dr. Carroll Player
 Dr. Kathleen Roth
 Dr. T. Howard Jones, president-elect
 Dr. Ronald Tankersley, chairman
 Dr. Kevin Seidler
 Dr. Jeanne Altieri
 Dr. Margaret Tapia-Quiller
 Dr. Wendy Brown
 Dr. James Bramson, executive director
 Dr. Al Guay, chief policy advisor
 Ms. Beril Basman, director, Strategic Planning and
 Consulting

Following review of the appointments made by President Chadwick, the Board of Trustees adopted the following resolution.

B-150-2001. Resolved, that the appointments to the standing committees of the Board of Trustees as made by the President be approved.

New Dentist *Ex Officio* Appointments to ADA

Councils/Commissions: In accordance with the ADA Bylaws, Chapter VII, Section 150e, the duties of the Committee include serving as *ex officio* members, without the power to vote, on councils and commissions of the Association. The following one-year *ex officio* appointments to ADA councils and commissions were presented by President Chadwick for the Board's consideration. In addition, a liaison appointment was presented for the American Dental Political Action Committee. The Board adopted the following resolution.

B-151-2001. Resolved, that members of the Committee on the New Dentist be approved as *ex officio* members of ADA councils and commissions and the American Dental Political Action Committee, without the power to vote, as follows:

Dr. Chuck Sadler	<i>Council on Membership</i>
Dr. Doug Hinterman	<i>Council on Dental Education and Licensure</i>
Dr. Nelson Daly	<i>Council on ADA Sessions and International Programs</i>
Dr. Nick Papapetros	<i>Council on Dental Practice</i>
Dr. Tasha Strait	<i>Council on Communications</i>
Dr. David Ferlita	<i>Council on Dental Benefit Programs</i>
Dr. Melanie Parker	<i>Council on Access, Prevention and Interprofessional Relations</i>
Dr. David Anderson	<i>Council on Government Affairs</i>
Dr. Wendy Brown	<i>American Dental Political Action Committee</i>

Appointment of Representatives to Other

Organizations and Activities: The following appointments of representatives to other organizations and members of other committees were also made by President Chadwick.

Dr. David Whiston	<i>Official Observer to the American Medical Association House of Delegates</i>
Dr. Robert L. Nelson,	<i>Official Observer to the</i>

(CAPIR chairman)	<i>American Hospital Association Annual Meeting</i>
Dr. Felix Crawford	<i>Liaison to the American Student Dental Association</i>
Dr. Dennis Manning	<i>Liaison to the Alliance of the American Dental Association</i>
Dr. Kathleen Roth	<i>Liaison to ADA Awards Programs</i>
Dr. Eugene Sekiguchi	<i>Information Technology Committee Liaison to Dental Informatics Standards Committee</i>
Dr. Frank Eggleston	<i>Dental Economic Advisory Group</i>
Dr. Steven Bruce	<i>Presenter of Board Reports to the House of Delegates</i>
Dr. Bernard McDermott Dr. Howard Fine	<i>Norton Ross Selection Committee</i>
Dr. Frank Eggleston	<i>AADE Continued Competency Committee</i>
Dr. Eugene Sekiguchi	<i>American Dental Political Action Committee Board of Directors</i>
Dr. Richard Haught, chairman Dr. Robert Brandjord, vice chairman	<i>Dental Content Committee</i>
Dr. James Fanno	<i>Dr. Samuel Harris National Museum of Dentistry, Board of Visitors</i>

Nominees for Boards of ADA For-Profit and Not-for-Profit Subsidiaries: The following nominations to the for-profit and not-for-profit subsidiaries were made by President Chadwick.

Dr. Zack Studstill	<i>ADA Health Foundation Board of Directors</i>
Dr. Felix Crawford Dr. Edward Leone Dr. Zack Studstill	<i>American Dental Real Estate Corporation (ADREC) Board</i>
Dr. Dennis Manning (liaison to CRFA) Dr. Ronald Gross	<i>ADA Emergency Fund, Inc. Board of Directors</i>
Dr. Lloyd Hagedorn	<i>ADABEI Board of Directors</i>

Sessions of the Board of Trustees, 2001-2002: The Board adopted the following resolution confirming meeting dates for 2001-2002.

B-152-2001. Resolved, that the sessions of the 2001-2002 Board of Trustees be as follows:

December 9-11, 2001
February 16-19, 2002
April 14-16, 2002
June 9-11, 2002
August 4-6, 2002
October 13-16, 2002
October 23, 2002

Connecticut State Dental Association Request for Support of Litigation: The officers of the Connecticut State Dental Association (CSDA) made a formal request of the ADA Board of Trustees to reconsider its support of the CSDA's litigation against Anthem Blue Cross and Blue Shield of Connecticut. Specifically, the CSDA requested that:

- The American Dental Association file an amicus brief in support of the litigation.
- A letter of formal support be created on behalf of the American Dental Association that CSDA can circulate to the appropriate interested parties.
- Also, a demonstration of support, financial assistance from the American Dental Association in any amount deemed appropriate by the American Dental Association Board of Trustees.

After an attorney-client session wherein Mr. Sfikas discussed various matters, the Board took the following actions:

- approved a motion to prepare a letter of support and file, at the appropriate time, an amicus brief in support of the CSDA litigation. The Board requested a report on this activity at its December 2001 meeting.
- postponed until the December 2001 meeting, a discussion of financial assistance; and
- approved a motion directing development of guidelines for providing financial assistance for offensive legal actions, to be presented to the Board at its December 2001 meeting.

Adjournment Sine Die: The Board of Trustees adjourned *sine die* at 3:20 p.m.

December 9-11, 2001

Headquarters Building, Chicago

Call to Order: The second session of the Board of Trustees was called to order by President D. Gregory Chadwick on Sunday, December 9, 2001, at approximately 2:00 p.m. in the Board Room of the ADA Headquarters Building, Chicago.

Closed Session: The Board of Trustees met in a closed session from 2:00 p.m. to 4:30 p.m.

Roll Call: The following officers were present: D. Gregory Chadwick, T. Howard Jones, Dennis E. Manning, Felix C. Crawford, Mark J. Feldman, James T. Fanno and James B. Bramson.

The following members of the Board of Trustees were present: Robert M. Brandjord, Steven M. Bruce, Frank K. Eggleston, Howard B. Fine, Leo R. Finley, Jr., Ronald B. Gross, Lloyd J. Hagedorn, Richard Haught, Edward Leone, Jr., Clifford Marks, Bernard K. McDermott, Edwin S. Mehlman, T. Carroll Player, William D. Powell, Kathleen Roth, Eugene Sekiguchi and Zack D. Studstill.

Monday, December 10, 2001

Call to Order: The regular session of the Board of Trustees was called to order at 9:15 a.m. in the Board Room of the ADA Headquarters Building. The officers and members of the Board of Trustees were in attendance as previously noted.

Staff members present were: L. Jackson Brown, associate executive director, Health Policy Resources Center; Albert H. Guay, chief policy advisor; Peter S. Hasiakos, associate executive director, Dental Practice; Brian Johnson, chief financial officer; Mary Logan, chief operating officer; Daniel M. Meyer, associate executive director, Science; Clayton B. Mickel, associate executive director, Communications; Dorothy J. Moss; associate executive director, Government Affairs; Laura M. Neumann, associate executive director, Education; Patricia M. Newton, associate executive director, Membership and Dental Society Services; Carol M. Overman, associate executive director, Administrative Services; Robert L. Owens, associate executive director, Information Technology and Standards; Alison Owings, assistant executive director, Conference and Meeting Services; Peter M. Sfikas, associate executive director, Legal Affairs; and Beril L. Basman, director, Strategic Planning and Consulting.

Also in attendance for a portion of the meeting were James H. Berry, associate publisher, *ADA News*; Richard M. Berry, deputy general counsel, Legal Affairs; Rosemary Brandt, controller; Gary Grzesiak, manager, Budget and Finance Systems; Laura A. Kosden, chief operating officer, Publishing Division, ADA Business Enterprises, Inc.; Lawrence Meskin, editor, *The Journal of the American Dental Association*; and Mr. James H.

Sweeney, chief executive officer, ADA Business Enterprises, Inc.

Planning Session: As part of the Board meeting, Dr. Chadwick scheduled a one-day planning meeting held on Monday, for members of the Board of Trustees and senior management. Discussion included review of the Mission and Guiding Principles of the Strategic Plan. There were five breakout groups where discussion centered on one of the five strategic plan goals. Each group was composed of Board members and staff.

Dr. Ron Tankersley, chairman, Strategic Planning Committee, also participated in the Board's planning meeting.

Appearance by Linda C. Ridge, president, Brutlag & Associates, Inc.: The Board heard a presentation from Ms. Ridge on association structure and governance as a prelude to its February session devoted to governance issues.

Tuesday, December 11, 2001

Call to Order: The Board of Trustees was called to order by President D. Gregory Chadwick at 8:05 a.m. in the Headquarters Building, Chicago.

Roll Call: The officers and members of the Board of Trustees and staff were in attendance as previously recorded with the exception of Dr. Fine who was not in attendance for the balance of the meeting.

Preliminary

Approval of Agenda: The Board of Trustees adopted the following resolution.

B-154-2001. Resolved, that the agenda be approved as the official order of business for the current session of the Board of Trustees except that the President may alter the order of the agenda when necessary to expedite business.

Approval of Minutes of Previous Sessions: The Board adopted the following resolutions.

B-155-2001. Resolved, that the minutes of the August 5-7, 2001, session of the Board of Trustees be approved.

B-156-2001. Resolved, that the minutes of the October 6-9, 2001, session of the Board of Trustees be approved.

B-157-2001. Resolved, that the minutes of the October 17, 2001, session of the Board of Trustees be approved.

Advocacy

Report of the Associate Executive Director, Government Affairs: Federal and State Legislation and Regulation Update: Ms. Moss advised the Board of a new IRS ruling which will allow businesses with average gross receipts of \$10 million or less to use the cash method of accounting rather than costly and time-consuming accrual and inventory methods. The \$10 million limit, she noted, is sufficient to ensure that all dental practices can choose their accounting method. Ms. Moss reported that the ADA was the principal organization to bring this issue to the attention of Congress and the IRS. Ms. Moss also provided an update on dentists' ability to opt out of the Medicare program. Additionally, the report included updates on the following issues: dental practice management contracts; hygiene issues; licensure; legislation regarding scope of practice for oral and maxillofacial surgeons; and Medicaid/SCHIP activities. The Board was provided a breakdown by district of the contributions made to ADPAC and discussed the rescheduling of the Washington Leadership Conference.

Special Order of Business

Appearance of Dr. Frederick Eichmiller, director, Paffenbarger Research Center (PRC): Dr. Eichmiller provided the Board with an update of ongoing activities at PRC and provided an overview of current and emerging dental research, including use of calcium phosphate in composite materials and adhesives as preventive measures. Dr. Dan Meyer provided an update on activities of the Research Institute.

Attorney-Client Session

During an attorney-client session, the Board discussed issues related to amalgam and wastewater.

Report of the Associate Executive Director, Education: Update on Joint Commission on National Dental Examinations and the Dental Interactive Simulations Corporation: The Board discussed the Joint Commission's relationship with DISC.

During the open session, the Board directed that a resolution be drafted that would urge the Joint Commission to discontinue its relationship with DISC. This resolution is to be presented to the Board for its consideration at its February 2002 meeting.

Regular Session

Report of the Commission on Dental Accreditation: Budget Planning Issues: Dr. Neumann presented the report which summarized the Commission's deliberations and concerns with respect to its budget.

It was noted that the Commission recognizes the ADA's longstanding commitment to the accreditation program through the Association's willingness to assume approximately 50% of direct costs as well as all indirect costs related to the operation with the accredited programs assuming 50% of annual operating expenses. The Commission further noted that overall costs for conducting business have risen in recent years and believed that it would be reasonable to expect the accredited programs as well as the ADA to share in assuming those increased costs.

While the Commission identified some new activities to be pursued in the future that could increase expenses, it was concerned that increased revenue might result in decreased support from the Association. Accordingly, the Commission determined that it would communicate its appreciation to the Board for the Association's support of the accreditation program and would submit a resolution seeking a commitment from the ADA Board for the Association to continue its current level of support for the accreditation program by funding at least 50% of the agency's annual operating expenses and assuming the indirect costs of the program's operation. It further determined that it would seek assurances from the Board that the Association's annual financial commitment to the accreditation program's base operations not be diminished if additional revenues are generated by the Commission.

The Board divided the resolution submitted by the Commission and discussed each resolving clause separately. With regard to continuing the level of support for the accreditation program to fund at least 50% of the agency's operating expenses, the Board referred the following resolution to its Finance Committee for study and report to the Board of Trustees.

B-164a. Resolved, that the ADA Board of Trustees confirm the Association's level of support for the accreditation program by continuing to fund at least 50% of the agency's annual operating expenses and assume the indirect costs of the program's operation.

With regard to the Commission's request that the program's base operations not be diminished if additional revenues are generated by the Commission, the Board confirmed its support of the Commission's programs and directed that a letter be sent to the Commission acknowledging the important role of the accreditation process in ensuring the quality of education for dental, dental specialty and allied dental personnel. However, the Board noted that the Association's *Bylaws* require adoption of a budget on an annual basis and limits each Board's authority for budgetary commitments to the ensuing year. In addition, the issue of the Commission's need to remain autonomous of the Board of Trustees and the American Dental Association, as directed by the United States Department of Education,

was also discussed. For these reasons, the following resolution was defeated.

B-164b. Resolved, that the ADA Board of Trustees support the principle that the Association's annual financial commitment to the accreditation program's base operations will not be diminished if additional revenues are generated by the Commission to support a portion of inflationary costs as well as new activities and initiatives.

Report of Dr. Clifford Marks, Liaison to the Council on Dental Education and Licensure: Dr. Marks provided the Board with a report of his attendance at the Council's November 16-17, 2001, meeting.

Report of the Council on Dental Education and Licensure: Proposed Fact Sheets Comparing the U.S. Dental Education and Licensure Systems to the U.S. Medicine and Canadian Systems: This report included two fact sheets developed by the Council—Dental and Medical Education and Licensure in the United States: A Comparison, and Dental Education and Licensure in the United States and Canada: A Comparison. The Council believed this information would be useful to Association leadership, constituent societies and staff as a resource on the subject of freedom of movement for dentists. The Board adopted the following resolution.

B-163-2001. Resolved, that the two fact sheets, Dental and Medical Education and Licensure in the United States: A Comparison, and Dental Education and Licensure in the United States and Canada: A Comparison, be approved for distribution to ADA leadership, constituent societies and appropriate staff and others, and be it further

Resolved, that the fact sheets be provided as background information to the task force studying the role of patient-based examinations and other potential methods for evaluating clinical competency for licensure (Resolution 114H-2001).

Attorney-Client Session

Report of the Associate Executive Director, Legal Affairs: Recent Divisional Activities: In an attorney-client session, Mr. Sfikas discussed various legal matters of interest to the Association.

Report of the Associate Executive Director, Legal Affairs: South Carolina Dental Association Request for Financial Assistance in a Matter of National Significance: In an attorney-client session, the Board discussed the request for assistance from the South Carolina Dental Association.

In regular session, the Board adopted the following resolution.

B-173-2001. Resolved, that the Board of Trustees authorize the Chief Counsel to make matching expenditures up to \$25,000 of the costs of defense either from the budget of the Chief Counsel or by way of supplemental appropriation request if the budget is not large enough to satisfy the defense costs of South Carolina Dental Association.

Regular Session

Report of the Associate Executive Director, Legal Affairs: Criteria for Providing Financial Assistance in Lawsuits Initiated by Constituent and/or Component Societies: The Board reviewed the criteria to be used, in consultation with the Executive Director and the Board of Trustees, to evaluate requests from a constituent or component society, a dentally related organization or a member for financial assistance in proactive legal matters (as opposed to the defense of legal actions filed by others) that have national significance. It was noted that the criteria are guidelines only, and all final decisions regarding the provision of such assistance rest with the Board of Trustees.

The following resolution was adopted.

B-174-2001. Resolved, that the Guidelines for Providing Financial Assistance For Proactive Legal Actions Having National Significance Involving Constituent and Component Dental Societies, Related Dental Organizations and Individuals be adopted.

The Guidelines are attached as Appendix 1.

Image, Ethics and Professionalism

Report of the Associate Executive Director, Communications: Recent Divisional Activities: Mr. Mickel reported on recent media activities; new and revised patient education materials; and recently conducted spokesperson training seminars.

Report of the Pierre Fauchard Academy (PFA) Request for an International Hall of Fame at the ADA Headquarters in Chicago: The Board reviewed the recommendation of the subcommittee of the Committee on International Activities regarding the PFA's request for a site located within the ADA Headquarters in which to house a PFA Hall of Fame. Subsequently, the Board adopted the following resolution.

B-161-2001. Resolved, that the subcommittee recommends that the Board take the concept of a Pierre Fauchard Academy Hall of Fame in the ADA forward and that it be considered for inclusion in the renovation plans, and the Executive Director, working closely with the architect, report back on the feasibility of including such an exhibit in the renovation plans.

Information

Report of the Associate Executive Director,

Technology and Standards: This report summarized the activities of the Division of Information Technology; the Department of Standards Administration; and the Department of Salable Materials through October 2001. Updates were provided on the Association's network infrastructure, TAMS, and PeopleSoft upgrades.

Report of the Chief Financial Officer: Recent

Divisional Activities: This report provided the Board with the steps being implemented to ensure the safety of incoming mail and the staff in the Mail Center. It also included an update on activities of the Council on Insurance and the Accounting Department.

Report of the Information Technology Committee: Dr. Sekiguchi provided the Board with an overview of the Committee's November 8, 2001, meeting which included the establishment of its objectives for 2002. At its April 8 meeting, the Committee plans to invite topical experts to present information on some of the latest technology to be used by ADA members.

Report on the Status of the 2001 Contingent Fund:

There were no supplemental appropriation requests submitted for the December meeting leaving a Contingent Fund balance of \$315,400.

Approval of 2002 Supplemental Appropriation

Requests: A Contingent Fund of \$704,200 was authorized in the 2002 budget. The Board reviewed three requests for supplemental funding and subsequently adopted the following resolution.

B-165-2001. Resolved, that the following appropriations be made from the 2002 Contingent Fund and be allocated to line items in separately listed cost centers, with the exception of capital funding, in accordance with the terms of the supplemental appropriation requests.

Division of Membership and Dental Society Services
(Cost Center 090-0300-XXX).....\$49,100

Survey of New Dentist Financial Issues: Conducting the Survey of New Dentist Financial Issues will help the Committee on the New Dentist accomplish its *Bylaws* responsibilities to provide the Board of Trustees with expertise on issues affecting new dentists, to advocate the perspectives of the new dentist in the development of policies, programs, benefits and services of the Association, and to identify the needs and concerns of new graduate dentists and make recommendations for any programs to assist with their transition to practice. The dissemination of information will also be of interest to the tripartite membership, the Health Policy Resources Center, the ADA Council on Dental Practice, and the Strategic Planning Committee, as well as the Council on Membership.

Revenue

490004	Service Income	<u>\$500</u>
	Total Revenue	\$500

Expense

505001	Inside Printing	\$1,000
520020	Outside Services	37,500
525010	Phone	4,500
525020	Postage, mailing and freight	5,500
525200	Office Photocopy	100
525205	Stationery and Supplies	<u>1,000</u>
	Total Expenses	\$49,600
	Net Expense	\$49,100

No Funding Alternative was submitted.

Division of Dental Practice

(Cost Center 090-0500-XXX).....\$6,200

Dental Practice Parameters Committee (DPPC) In Person Meeting:

The DPPC is requesting to have a face-to-face meeting in 2002 both to thoroughly address its agenda and to facilitate the collective thinking that is so necessary to adequately address its agenda, but is not always possible to do in a relatively short conference call. In addition, the members of the DPPC represent three different councils and, in some years, have not met and are unfamiliar with each other. Under such circumstances, a conference call is inadequate to facilitate the free exchange of ideas. Also, until this year, the procedure for revising parameters had been so costly that the revision of parameters appeared moot. However, as the 2001 House of Delegates adopted a more efficient procedure for revising the parameters, the DPPC wants to be thorough and prudent in considering any revision of the parameters. Finally, the DPPC will have a full agenda in 2002 that includes: discussing a specific revision to the parameters regarding the oral systemic health interaction; reviewing another organization's parameters on radiology; and discussing the survey on the use of practice parameters.

515101	Volunteer Travel	\$3,150
515201	Volunteer Ground Transp	700
515301	Volunteer Per Diem	550
515401	Volunteer Lodging	1,400
515501	Volunteer Meals	<u>400</u>
	Total Expenses	\$6,200

No Funding Alternative was submitted.

Division of Dental Practice

(Cost Center 090-0500-XXX).....\$7,000

Additional Meeting of the ADA Code Revision

Committee The Council on Dental Benefit Programs' budget for 2002 includes provision for a single one-day meeting of the ADA Code Revision Committee. This new committee is charged with finalizing revisions to the ADA's *Code on Dental Procedures and*

Nomenclature. Due to the large number of proposed revisions to the Code that are under consideration and also due to the fact that the review process itself involves a new and untested process of negotiating with the third party payer industry, it is apparent that one meeting is insufficient to complete the task and have the revised codes ready for publication by the third quarter of 2002.

515101	Volunteer Travel	\$2,700
515201	Volunteer Ground Transp	100
515301	Volunteer Per Diem	900
515401	Volunteer Lodging	2,400
515501	Volunteer Meals	<u>900</u>
	Total Expenses	\$7,000

No Funding Alternative was submitted.

**Total 2002 Supplemental
Appropriation Requests
Approved: \$62,300**

**Total 2002 Contingent
Fund Balance: \$641,900**

Report of the Executive Director on 2001 Corporate Funding of ADA Programs: This report detailed corporate funding for ADA programs and activities as of September 30, 2001.

Report of the Chief Financial Officer, Finance and Operations: Carry Forward Budgeted Funds from 2001 to 2002: In accordance with the *Organizations and Rules of the Board of Trustees*, the Board reviewed requests from Association agencies to carry forward significant unexpended 2001 funds into 2002. Each agency provided a justification of their request and identified the specific amount to be carried forward. Subsequently, the Board approved the following resolution that authorized the carry forward of \$880,100 of 2001 budget funds to 2002.

B-166-2001. Resolved, that the following 2001 budgeted funds be carried forward to the 2002 budget and be allocated to line items in separately listed cost centers, subject to adjustment in light of a final determination of actual spending during 2001. These funds will only be available through December 2002.

Division of Scientific Affairs
(Cost Center 010-0165-XXX).....\$75,000

Resolution 82H-2001 directs the appropriate agencies of the Association to undertake a comprehensive action plan to address amalgam in dental office wastewater. As wastewater issues continue to receive attention in several states and regions, it is expected that dental offices will be targeted by regulators to decrease the amount of amalgam and other chemicals discharged into the waste stream. This carry forward in the amount of \$75,000 will enable the Association to continue to

respond to requests for grants regarding dental wastewater issues.

540001	Grants and Awards	<u>\$75,000</u>
	Total Expenses	\$75,000

Division of Membership
(Cost Center 010-0130-XXX).....\$19,200

At its August 2001 meeting, the ADA Board of Trustees approved a supplemental to allow the Council on Membership to produce new membership brochures, applications, and advertisements to enhance the ADA's visibility as a membership organization for non-US dentists and increase the number of affiliate members.

Due to the open target marketing manager position in the Department of Membership Marketing, staff was not available to address this complex project in time to complete the project prior to December 31. For that reason, it is requested that the \$19,200 approved by the Board of Trustees in August be carried forward into early 2002. Funds requested for carryover include:

505002	Outside Printing	\$6,500
505004	Artwork and Photographic	7,000
520020	Outside Services	5,000
570901	Allocation to Other Agencies	<u>700</u>
	Total Expenses	\$19,200

Division of Education
(Cost Center 010-0160-XXX).....\$28,000

2002 Library Automation-Deferred 2001 Projects: Some of the monies budgeted in 2001 for the library automation project will not be able to be expended in 2001. The online catalog has been implemented, allowing member access to the catalog via ADA.org. However, this took longer than predicted to test and launch. Due to this later timetable and unresolved problems with the vendor's authority control module, two other 2001 projects have been deferred to 2002: retrospective conversion, and authority control clean-up.

520001	Consulting	\$10,000
520020	Outside Services	14,000
525300	Computer Software	<u>4,000</u>
	Total Expenses	\$28,000

Division of Central Administration
(Cost Center 010-0141-XXX).....Up to \$377,900

Remaining Contingent Fund Monies: This request is to carry forward up to \$377,900 of 2001 Contingent Fund monies. The Contingent Fund had a budget of \$632,650 in 2001 of which \$315,400 is uncommitted. There is an additional \$62,500 potentially available from two approved supplemental requests where the projects were canceled: Distribution of Information Concerning OSHA Ergonomics Standards \$40,700 and American Society of Association Executives \$21,800.

If these two approved supplementals are released, the total funds available for carry forward is \$377,900.

The uncommitted Contingent Fund dollars will be used by the Division of Information Technology in 2002 for Tripartite System (TSv4) and Internet initiatives.

570500	Contingent Fund	<u>\$377,900</u>
	Total Expenses	\$377,900

Division of Administration and Policy
(Cost Center 010-0105-XXX).....\$50,000

Management Training Program: In preparing for training in 2001 we anticipated an internal management-training program. The curriculum proposed to increase our management's effectiveness as leaders within the organization. In the spring of 2001, we reviewed programs offered by five different vendors. Our objective was to find an affordable program that could be presented in-house for a broad group of management personnel from AED's to department heads. We originally anticipated that the program would begin in June 2001 and run over a period of several weeks.

The decision was made to delay the selection of a training vendor and the development of the program until the new Executive Director was established, could review the proposal and give direction related to the curriculum. With Dr. Bramson's reorganization and the development of new core precepts we postponed the training program for 2001 and we are now proposing implementation for the spring of 2002.

570002	Staff Development	<u>\$50,000</u>
	Total Expenses	\$50,000

Division of Conference Services
(Cost Center 010-0135-XXX).....\$300,000

Site Distribution: Compensation to Chicago Dental Society: The 2000 budget included compensation to the Chicago Dental Society (CDS) in the event they lost revenues from their 2000 and/or 2001 Midwinter Meetings as a result of the ADA annual session being held in Chicago in 2000. They did not suffer a loss in 2000 but apparently did suffer a loss in revenues in 2001.

The 2000 budget for site distribution was carried forward to 2001. Due to timing, the amount of compensation to CDS for the financial impact the 2000 annual session had on their meeting was not reported to ADA in the 2nd quarter of 2001 as planned. The request arrived just prior to the 2001 annual session and will require an audit before final compensation is determined.

510300	Site Distribution	<u>\$300,000</u>
	Total Expenses	\$300,000

Division of Communications
(Cost Center 010-0125-XXX).....\$30,000

ADA.org Artwork and Photographic: Funding of \$80,000 was approved for artwork and photography to support ADA.org marketing initiatives in 2001. Partly as a result of ADA.org being assigned to the Division of Communications during 2001, some aspects of the initiative were interrupted. This request asks that \$30,000 in unspent funds be carried forward into 2002 so that a reasoned examination of available methods to support ADA.org can be conducted. One option that would be examined would be three-dimensional animations of oral health care related topics (brushing and flossing, procedures, anatomical models) for the consumer portion of ADA.org.

505004	Artwork and Photographic	<u>\$30,000</u>
	Total Expenses	\$30,000

**Total Carry Forward Requests
for 2001** **\$880,100**

Report of Associate Executive Director, Administrative Services and Jones Lang LaSalle: Reforecast of 2001 Funded Depreciation for the Headquarters Building: This report provided a reforecast of the 2001 capital budget improvement expenditures and requested Board authorization to reforecast the expenditure of \$1,154,300 to offset completion of certain projects remaining at the year-end. These projects included: building security system upgrades; elevator renovation; and second floor refurbishment. Subsequently, the Board adopted the following resolution, noting that such approval for reforecast of building capital projects was not necessary in the future.

B-175-2001. Resolved, that \$1,154,300 in 2001 approved budgeted Funded Depreciation be carried forward to support estimated building improvement project costs in the year 2002.

Report of the Pension Committee: Changes to ADA Employees' Retirement Plan and ADA Employees' Savings and Thrift Plan: The Board reviewed the Pension Committee's report that identified the impact of the Economic Growth and Tax Relief Reconciliation Act of 2001 upon the ADA Employees' Retirement Plan and ADA Employees' Savings and Thrift Plan. Recommending the Board approve changes to the Association's plans, the Pension Committee reported that none of the changes proposed would increase the overall cost to the Association. The following resolution was subsequently adopted.

B-176-2001. Resolved, that the Board of Trustees approve the recommended changes to the ADA Employees' Retirement Plan and ADA Employees' Savings and Thrift Plan as outlined in the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) as recommended by the Pension Committee.

Report of the Treasurer: Executive Director's Staff

Development Program: The Board adopted the following resolution authorizing funds for the creation of an Executive Director's Staff Development Program, to be used at the discretion of the Executive Director for special staff training, speakers and other staff development.

B-177-2001. Resolved, that \$75,000 be earmarked and carried forward to 2002 to establish an Executive Director's Staff Development Program.

Report on the ADA American Tragedy Fund: The Board reviewed and discussed a report indicating that \$293,012 has been received in contributions to the ADA American Tragedy Fund and 13 grants totaling \$290,000 have been made to dental practice owners and associates adversely impacted by the September 11 terrorist attacks. The balance of money in the Fund will be donated to an appropriate charitable organization and the Fund will be closed after December 31, 2001. Any contributions to the Fund received after that date will be forwarded to the New York State Dental Association.

Recess: The Board recessed for lunch at 12:05 p.m. and reconvened at 1:15 p.m.

Membership and Support Services

Report of the Council on ADA Sessions and International Programs: Nominations of Chairpersons of the 2003 Committee on Local Arrangements: The Board approved the nomination of the following individuals to serve as chairpersons of the 2003 Committee on Local Arrangements: Dr. Jeffrey J. Brucia, vice-chairman; Dr. Daniel M. Castagna, co-chair, Program Coordinating Committee; Dr. Dan E. Gustavson, co-chair, Program Coordinating Committee; Dr. Dudley Cheu, co-chair, Registration and Special Services Committee; Dr. Nader A. Nadershahi, co-chair, Registration and Special Services Committee; Dr. Michael Fox, co-chair, Hospitality Committee; and Dr. Stafford J. Duhn, co-chair, Hospitality Committee. The Board adopted the following resolution.

B-158-2001. Resolved, that the nominations of the chairpersons to serve on the 2003 Committee on Local Arrangements made by Dr. Dennis D. Shinbori with the concurrence of the California Dental Association and the San Francisco Dental Society be approved.

Report of the Associate Executive Director, Membership and Dental Society Services: Recent Divisional Activities: This report provided an overview on divisional activities which included the completion of the first shipment of membership cards to constituent societies; an update on the Membership Services Outreach Program; the Tripartite Grassroots Membership Initiative Task Force; the Council on Membership; tripartite data relations; dental society leadership teams; technical support for TAMS; the National Conference on the New

Dentist scheduled for August 15-17, 2002; the ASDA Leadership Conference; student membership renewal; direct member recruitment; and the Call Center. Ms. Newton also provided an update on federal dental service membership recruitment initiatives.

Report of the Assistant Executive Director, Conference and Meeting Services: Recent Divisional Activities:

Ms. Owings provided the Board with a breakdown of attendance at the 142nd Annual Session held in Kansas City. The report also included meetings that will be held in the Headquarters Building in January and February 2002.

Report of President D. Gregory Chadwick: Tripartite Grassroots Membership Initiative: This report provided an update on the implementation of Resolution 79H-2001 which states:

Resolved, that to achieve the Association's strategic objective of a membership market share of at least 75% by 2005, the Tripartite Grassroots Membership Initiative to convey the value of membership to all active licensed dentists be approved as outlined in Report 20 of the Board of Trustees to the House of Delegates.

Dr. Chadwick presented the report noting that the task force has completed its assignment and will be dissolved, with the Initiative being assigned to the Council on Membership as the lead agency, the Council on Communications (for message development) and other appropriate ADA agencies. The task force indicated that the Initiative's success would be in providing tripartite resources to assist the local dentist in membership outreach on a dentist-to-dentist level, building personal relationships.

Practice Support**Report of the Council on Scientific Affairs: Research**

Agenda: The Board reviewed the Association's Research Agenda entitled "Research of Importance to the Practicing Dentist," as revised for 2002 by the Council on Scientific Affairs.

The Council reviewed the 2001 Research Agenda at its September 2001 meeting and proposed several recommendations for the 2002 Agenda, including a call for research on endodontic disease, diagnosis, filling materials and devices and additional study of the potential interactions between drugs used in dentistry and medicine.

The Board subsequently adopted the following resolution.

B-159-2001. Resolved, that the Research Agenda entitled "Research of Importance to the Practicing Dentist," as revised by the Council on Scientific Affairs at its September 2001 meeting, be approved.

The Agenda is attached as Appendix 2.

Report of the Associate Executive Director, Science:

Recent Divisional Activities: Dr. Meyer reported that in the wake of recent concerns over anthrax, the Division has taken measures to ensure that the Association is ready to address inquiries and concerns of the membership. To address this emerging issue, he reported, staff contacted the Food and Drug Administration and Centers for Disease Control to exchange information and to express members' concern about ensuring patient safety in their offices, and, identifying patients potentially infected with biological or chemical agents, and addressing the fear of some about latex glove contamination. The report also included updates on cross-reactivity of gutta percha, dental unit waterlines, and amalgam separators.

Report of Dr. Frank K. Eggleston, Liaison to the

Council on Dental Benefit Programs: Dr. Eggleston provided the Board with a report of his attendance at the Council's November 2-3, 2001, meeting.

Report of the Department of Standards

Administration and the Councils on Scientific Affairs and Dental Practice: Recommendations for ADA Representatives to Standards Committees and Standards Organizations: The report stated that the Association has several members who represent dentistry on various standards committees whose terms have ended but who are eligible for reappointment, and that while the Department of Standards Administration manages the administrative component of these activities, the technical aspects of each of these standards activities are affiliated with Association councils. Therefore, these agencies, the Council on Scientific Affairs and the Council on Dental Practice, have submitted recommendations for appointments to these committees and organizations. Subsequently, the Board adopted the following resolution.

B-160-2001. Resolved, that the following volunteers be appointed as recommended by the Council on Scientific Affairs and the Council on Dental Practice to represent the American Dental Association in the dental related, standards-setting activities of the following organizations from January through December 2002:

- Association for the Advancement of Medical Instrumentation: Dr. Michael P. Rethman
- American Society of Heating, Refrigeration, and Air-conditioning Engineers: Dr. Paul Supan
- American Society of Testing and Materials: Dr. James Drummond and Dr. Jarvis Chan
- National Fire Protection Association: Dr. Fred Quarnstrom

- Laser Institute of America (Z136 Subcommittee): Dr. Joel M. White
- Digital Imaging and Communication in Medicine Standards Committee: Dr. Allan Farman (primary) and Dr. Neil Frederiksen (alternate)
- Accredited Standards Committee X 12 N Insurance Subcommittee: Dr. Norman Schreiber

Report of Dr. Clifford Marks, Liaison to the Dental Economics Advisory Group: Dr. Marks provided the Board with a report of his attendance at the Group's August 30-31, 2001, meeting.

Report of Dental Economics Advisory Group

Activities: The report provided an update on the Group's activities which included presentation of reports and information on the following topics: analysis of dental claims data; preliminary results from a market concentration study; dental workforce studies; the impact of regulation on the cost of dental care; and the impact of third-party carriers' determinations of usual, customary and reasonable fees.

Report of Dr. Steven M. Bruce, Liaison to the Council on Dental Practice: Dr. Bruce provided the Board with a report of his attendance at the Council's November 8-10, 2001, meeting.

Report of the Council on Dental Practice: University of Utah School on Alcoholism and Other Drug Dependencies: The Board adopted the following resolution approving continued participation by the Association, through the Council on Dental Practice, in the Dental Section of the University of Utah School on Alcoholism and Other Drug Dependencies.

B-162-2001. Resolved, that continued participation by the Association, through the Council on Dental Practice, in the Dental Section of the University of Utah School on Alcoholism and Other Drug Dependencies be approved for a three-year period with regular review of the School's activities by the Council and an annual report made to the Board of Trustees, and be it further **Resolved**, that such participation include the following:

- acknowledgement of the American Dental Association's participation in the program booklet;
- provision of mailing labels for the well-being programs' mailing list, constituent society executive directors, dental boards and dental schools;
- consultation by the manager of the ADA Dentist Well-Being Program in the School's program development, and participation by the manager as a program speaker in the Dental Section, with the approval of the executive director; and
- assistance in liaison with other ADA agencies (CERP, the Committee on the New Dentist, etc.) where appropriate.

Organizational/Other

Report of ADA Business Enterprises, Inc.: This report highlighted the programs reviewed and actions taken by the ADABEI Board of Directors at its November 9, 2001, meeting. It also included information on ADABEI's finances; the transition of the new *JADA* editor, Dr. Marjorie Jeffcoat; and new product development.

Report of the Treasurer: Dr. Feldman's report included his reflections on the annual session from a financial perspective, noting that the House was comfortable with the budget and reporting format used by the Board. Dr. Feldman discussed briefly the development of the 2003 budget indicating that the Finance Committee, working with the Executive Director, will be looking at methods of improving the process. Dr. Feldman also provided the Board with an update on the Audit and Finance Committee meetings which met immediately prior to the February meeting. The Board discussed and approved the following financial reports: ADA Financial Report through October 2001; Operating Division and Reserve Division Investment Accounts through October 31, 2001 (Unaudited)—Adjusted for Authorized Commitments; and the ADA Technology Fund Report through October 31, 2001 (Unaudited)—Adjusted for Authorized Commitments.

Report of the President-elect: Dr. Jones reported on his attendance at the Missouri Dental Association House of Delegates meeting; the Georgia Dental Association meeting; the Northwestern District Dental Society Legislative dinner; and his participation in numerous Association meetings and conference calls.

Report of the Executive Director: Dr. Bramson's report noted the positive remarks he received regarding the annual session in Kansas City and updated the Board on his attendance at the meeting of the California Dental Association House of Delegates; a meeting held by the Surgeon General and his staff on his Report on Oral Health; and his review and approval of 26 affiliate membership applications.

Report of the Second Vice President: Dr. Crawford reported on his attendance at the American Student Dental Association district meeting in Los Angeles and the meeting of the South Plains District Dental Society in Lubbock, Texas.

Report of the First Vice President: Dr. Manning reported on his attendance at the following: a meeting with Community College representatives and Chicago Dental Society (CDS) dental hygiene committee members; the Lake County Board of Health meeting; the Chicago Dental Society Installation of Officers; the CDS Regional meeting; the Independent Dental Organizational Installation of Officers; the Odontographic Society of Chicago meeting; the Illinois State Dental Society Board of Trustees meeting; and several ADA and related meetings held at the Headquarters Building.

Report of the President: Dr. Chadwick reported on his attendance at the Friends of NIDCR awards dinner; the American Dental Trade Association meeting; the American Association of Orthodontists Summit; the American Dental Education Association Dean's meeting; the Asociacion Dental Mexicana meeting; various meetings at the Greater New York Dental meeting; and his visit to Ground Zero. Dr. Chadwick also addressed the Los Angeles County Dental Society meeting and installed their officers; the California Dental Association annual meeting; and participated in various Association meetings and conference calls.

Proposed Amendments to the Organization and Rules of the Board of Trustees and Standing Rules for Councils and Commissions: Based on actions taken by the Board at its October 17, 2001, meeting in Kansas City and by the 2001 House of Delegates, the following resolutions were adopted amending the Board's *Organization and Rules* and *Standing Rules for Councils and Commissions*.

B-167-2001. Resolved, that the *Organization and Rules of the Board of Trustees*, "Removal of Members of Councils or Commissions for Cause" be amended to read as follows (new language underscored; deletions stricken through):

Pursuant to Chapter X, Section 20C and Chapter XIV, Section 30 of the *Bylaws*, the following are causes for removal from office of a member of a council or commission:

- continued, gross or willful neglect of the duties of the office;
- failure to comply with the Association's policies on conflict of interest;
- failure or refusal to disclose necessary information on matters of Association business;
- failure to keep confidential any exclusive information protected by secrecy that becomes known to the member by reason of the performance of his or her duties on the council or commission's behalf;
- failure to comply with the Association's policy on sexual harassment;
- unauthorized expenditures or misuse of Association funds;
- unwarranted attacks on the Association, any of its agencies or any person serving the Association in an elected, appointed or employed capacity;
- unwarranted refusal to cooperate with any officer, trustee, or council/commission member or staff;
- misrepresentation of the Association and any person serving the Association in an elected, appointed or employed capacity to outside persons;
- being found to have engaged in conduct subject to discipline pursuant to Chapter XII of the *Bylaws*; and
- conviction of a felony.

Before a council or commission member is removed for cause, the following procedures will be followed by the Board:

The President shall notify the accused member in writing of the charges against him or her., ~~and the accused shall be invited to respond in writing. The written notice shall include a description of the conduct purported to constitute each charge. and The accused shall be invited to respond in writing.~~ If the accused member wishes, he or she may resign the position voluntarily or may request the opportunity of a hearing before the Board to present a defense to the charges. If a hearing is requested, the Board shall schedule it during the next meeting of the Board.

If the accused's council or commission is scheduled to meet before the hearing date, the Board in its discretion may excuse the accused member from attending that meeting- only after the Board offers the accused an opportunity to be heard or where it determines that compelling reasons exist for excusal. It shall specify the reasons for excusal in writing.

Formal rules of evidence shall not apply to the removal for cause ~~this~~ hearing, but if requested, the Board shall permit the accused member to be assisted by legal counsel. Following the hearing, the Board shall decide by majority vote whether or not to remove the accused member. Every decision which results in removal of a council or commission member for cause shall be reduced to writing and shall specify the findings of fact which substantiate the charges. If the Board decides to remove the accused, that action shall create a vacancy on that council or commission which shall be filled in accordance with Chapter X, Section 70 or Chapter XIV, Section 70. All records of the proceedings and the cause for removal shall be confidential information.

B-168-2001. Resolved, that the *Standing Rules for Councils and Commissions*, Membership, "Removal for Cause" be amended by addition to include the Board of Trustees current procedures for removal of council and commission members for cause.

B-169-2001. Resolved, that the *Organization and Rules of the Board of Trustees* be amended in the section entitled "Policies on Contracts," subsection "Report of Contracts," by eliminating that section in its entirety and adding a new subsection "Report of Contracts" that reads as follows:

Report of Contracts: All contracts entered into shall be reported to the Board of Trustees on a quarterly basis by the Executive Director. At the Executive Director's discretion, these reports may be transmitted to the members of the Board by electronic communications or presented at a session of the Board of Trustees. Such reports of contracts, except for employment contracts with employees, shall disclose

the dollar amounts of the contracts to the extent such are measurable.

B-170-2001. Resolved, that the Executive Director is authorized to editorially amend the *Organization and Rules of the Board of Trustees* and the *Standing Rules for Councils and Commissions* for the specific purpose of updating references to staff titles to reflect the current Association structure.

B-171-2001. Resolved, that the *Organization and Rules of the Board of Trustees* and the *Standing Rules for Councils and Commissions* be amended by deleting in each document the section entitled "Sexual Harassment" and adding to each document the following new section entitled "Professional Conduct Policy and Prohibition Against Harassment":

Professional Conduct Policy And Prohibition Against Harassment: The American Dental Association ("ADA") is proud of its professional and congenial work environment, and it will take all necessary steps to ensure that the work environment remains pleasant for all who work here. It is ADA policy that all ADA volunteers, as well as all ADA employees, are responsible for assuring that the work place is free from improper harassment. The ADA absolutely prohibits sexual harassment and harassment on the basis of race, color, religion, gender, national origin, age, disability, sexual orientation, status with respect to public assistance, or marital status. Certain discriminatory harassment is prohibited by state and federal laws, which may subject the ADA and/or the individual harasser to liability for any such unlawful conduct. With this policy, the ADA prohibits not only unlawful harassment, but also other unprofessional and discourteous actions. Derogatory racial, ethnic, religious, age, sexual orientation, sexual or other inappropriate remarks, slurs, or jokes will not be tolerated.

Sexual harassment includes unwelcome sexual advances and requests for sexual favors, and all other verbal or physical conduct of a sexual nature when:

- submission to such conduct is made either implicitly or explicitly a condition of the individual's employment;
- submission to or rejection of such conduct is used as the basis for decisions affecting an individual's employment; or
- such conduct is sufficiently severe or pervasive to alter the conditions of employment and to create a hostile or abusive working environment.

Sexual harassment may take many forms, including, but not limited to:

- verbal harassment or abuse of a sexual nature;
- subtle pressure or abuse of a sexual nature;
- unnecessary touching of an individual, for example, patting, pinching, hugging, repeated brushing against another employee's body;
- offensive sexual flirtation, advances or propositioning;

- graphic verbal commentaries or jokes;
- sexually degrading words used to describe an individual; or
- the offensive display in the workplace of sexual objects, pictures or writings.

Each volunteer must exercise his or her own good judgment to avoid engaging in conduct that may be perceived by others as harassment. Forms of harassment include, but are not limited to:

- verbal: repeated sexual innuendoes, racial or sexual epithets, derogatory slurs, off-color jokes, negative stereotyping, personally abusive remarks, propositions, threats or suggestive or insulting sounds;
- visual/non-verbal: derogatory posters, cartoons, or drawings; suggestive objects or pictures; graphic commentaries; leering; or obscene gestures;
- physical: unwanted physical contact including touching, interference with an individual's normal work movement or assault; and
- other: making or threatening reprisals as a result of a negative response to harassment.

ADA volunteers, as well as ADA employees, are responsible for keeping our work environment free of all such harassment. If you believe that you have been harassed, or if you become aware of an incident of harassment, whether by an employee or a non-employee, you should report it as soon as possible to the Executive Director and/or to the ADA Director of Human Resources, 1-800-621-8099, ext. 2755 or 312-440-2755. Do not allow an inappropriate situation to continue by not reporting it, regardless of who is creating that situation.

The ADA's Professional Conduct Policy and Prohibition Against Harassment applies to the immediate work place as well as to ADA related activity outside the

ordinary work place, such as Annual Session and ADA-sponsored social or recreational events.

In response to every complaint, the ADA will take prompt investigatory actions and corrective and preventative actions where necessary. All ADA volunteers should be aware that the privacy of the charging party and the person accused of the harassment will be protected to the extent consistent with effective enforcement of this policy. The ADA will retain confidential documentation of all allegations and investigations.

Appointment of New Member of the Committee on the New Dentist: Due to the resignation of Dr. Jennifer Bempkins, New York, as a member of the Committee on the New Dentist, the Board adopted the following resolution.

B-172-2001. Resolved, that in accordance with the ADA *Bylaws*, Chapter VII, Section 150, Dr. Gregory R. Liberatore be selected to fill the unexpired term of Dr. Jennifer Bempkins on the Committee on the New Dentist.

Report of Executive Director on Contracts: In accordance with the *Organization and Rules of the Board of Trustees*, a report on contracts entered into since the October 2001 session of the Board was presented for review.

New Business

Farewell to Dr. Lawrence Meskin: The Board expressed its sincere appreciation and best wishes to Dr. Meskin as he leaves the office of editor, *JADA*, a position he held for ten years.

Adjournment *Sine Die*: The Board of Trustees adjourned *sine die* at 2:20 p.m.

Appendix 1

Criteria for Providing Financial Assistance in Lawsuits Initiated by Constituent and/or Component Societies

Guidelines for Providing Financial Assistance for Proactive Legal Actions Having National Significance Involving Constituent and Component Dental Societies, Related Dental Organizations and Individuals

The following criteria will be used, in consultation with the Executive Director and the Board of Trustees, to evaluate a request from a constituent or component society, a dentally related organization or member for financial assistance in proactive legal matters having national significance. They are guidelines only, and all final decisions regarding the provision of such assistance rest with the Board of Trustees. As is evident below, in proactive legal actions, constituent and component dental societies are **strongly encouraged** to use contingent fee legal arrangements. If constituent and component dental societies utilize contingent fee arrangements for proactive legal actions, ADA financial assistance should not be needed. However, if the Board of Trustees finds that a contingent fee arrangement would not be acceptable for the proposed proactive legal action, then the Board would utilize the following criteria:

1. The requesting party must demonstrate that a contingent fee legal arrangement was explored and that it cannot be used in connection with the proposed lawsuit. Alternatively, the requesting party must demonstrate why a contingent fee legal arrangement would not adequately accomplish the desired result for the profession.
2. The legal matter must be of national significance to the dental profession and have national legal applicability while consistent with the programs, policies and mission of the Association.
3. The request to the ADA must be at least 30 days prior to the selection of counsel, prior to the filing of the lawsuit and prior to determining the precise nature of the legal claim (see paragraph 4). The course of action for which support is requested must be the best method of accomplishing the desired result for the profession; and there must be a reasonable chance for success on the merits in the matter.
4. The ADA must have authority to participate in and direct the project for which the funds are requested, to the extent it considers appropriate and necessary (*e.g.*, selection of outside counsel in legal matters; participation in the development of strategies; and participation in decision making on issues that may affect the outcome of the matter).
5. The requesting party must demonstrate a significant commitment to the matter, in almost all cases of a financial nature, and must make a commitment that the funds will be used only for the specific purpose stated in the request.
6. The ADA may request from time to time documentation such as a projected budget, including allowing the ADA to examine financial books and records, copies of correspondence, court documents and related materials, as well as periodic reports regarding litigation.
7. The requesting party must submit the request through its ADA trustee. In the instance of an individual ADA member, the request must be submitted first to the constituent dental society.

Appendix 2

2002 ADA Research Agenda

An important role of the American Dental Association in scientific research is to serve as a facilitator of the national dental research effort, including promotion of adequate funding for the research, research training and science transfer programs conducted by the ADA Health Foundation (ADAHF), the National Institute of Dental and Craniofacial Research (NIDCR), the Agency for Health Care Policy and Research (AHCPR) and by other national foundations and institutions that support or conduct research related to the oral health sciences. In fulfilling this function, it is essential that the ADA work closely with the American and International Associations for Dental Research (AADR, IADR), the American Dental Education Association (ADEA), professional specialty groups, government agencies and industry.

The ADA should maintain scientific expertise on its staff and in the Research Institute (RI) to conduct, evaluate and anticipate new research of importance to the practitioner; to test new methodologies, develop standards and establish guidelines for acceptance of various dental products; to resolve issues relative to acceptance and safety; and to address other critical issues. The RI and the Paffenbarger Research Center (PRC) serve as models of effective public and private collaboration, and should continue their research into technologies and materials of greatest benefit to the public and the profession. As needed, other research should be carried out through extramural contractual arrangements.

It is the consensus of the Council on Scientific Affairs that the most vital role and important responsibilities of the ADA are in the area of knowledge and technology transfer, and in assuring that the profession is continuously kept abreast of scientific and technological advancements. With this in mind, the Council has reviewed issues of patient and provider safety, including governmental alerts and ethical/legal topics; health services research, including social/behavioral issues; and treatment-oriented research of immediate and emerging importance in the management of oral diseases. The Council believes that these issues have short- and long-term impact on the quality of patient care, “best practice” guidelines and the continuing development of dental practice. Finally, the Research Agenda enumerates specific procedures for enhancing the process by which science is transferred into clinical application.

The Council acknowledges that the following list of critical research issues is not exhaustive, and will continue to review and forward suggested changes annually to the Board of Trustees. While the Council feels that all of the issues listed are important, certain items are marked with an asterisk (*) to indicate greater urgency.

Research of Importance to the Practicing Dentist

Mission Statement

A major objective of the Association is to promote a good quality of life by improving the oral health of the public and encouraging optimal health behaviors. To achieve this objective, it is imperative that the Association takes a leading role in promoting, conducting and critically reviewing research on topics related to dentistry and its relationship to the overall health of the individual. The Association should serve as a facilitator of the national dental research effort, help determine the priority of topics for research and ensure the timely dissemination of information to the profession.

1. Issues Related to the Science of Dentistry

• Dental Biomaterials

1. *Promote systematic evaluation of the technique sensitivity of restorative materials.
2. Promote research and development on sealants, adhesives and effective mercury-free biocompatible dental materials for posterior restorations.
3. Promote research on biomimetic materials and other novel materials that minimize tooth loss or replace missing tissues.
4. Promote research on biocompatible root canal and root end filling materials.
5. Study the application of novel biologics in dental practice. This includes:
 - Diagnostics
 - Smart materials with diagnostic, restorative and controlled release capabilities.
6. Create collaborative partnership to enhance the development and evaluation of engineered tissues.

• Oral Care Management

1. Study the use of antibiotics, the development of antibiotic resistance and promote the development of guidelines for the use of antibiotics in dentistry, including identification of appropriate and inappropriate drug regimens and indications for antibiotic prophylaxis.

2. *Continue research on the mechanisms of action of fluorides and the total fluoride exposure including dietary and environmental sources.
3. Expand the research on pain and anxiety control, alternative approaches to local anesthesia, as well as approaches to intraoral and parenteral sedation and anesthesia.
4. Promote research on regenerative procedures to maintain the natural dentition that has compromised periodontal support.
5. Promote research in pulp biology and endodontic diagnosis and treatment to develop optimal means for maintaining the natural dentition.
6. Promote research on the development of optimal methods for the replacement of missing teeth.
7. Develop evidence-based indications for the placement, replacement or repair of dental restorations.
8. Promote research on the cost-effectiveness of current dental treatment.
9. Study the pre- and post-eruptive effects of fluoride on caries.

- **Oral Disease**

1. *Expand research on the transmission of caries and periodontal disease.
2. *Promote research on the early detection, diagnosis, prevention and treatment of oral and pharyngeal cancer.
3. *Promote research for the prevention and management of oral mucosal viral disorders, such as recurrent herpetic infections.
4. Encourage research on the diagnosis, classification and effectiveness of treatment of TMDs and orofacial pain.
5. Promote research into the detection and treatment of early and “hidden” caries.
6. Promote research on the etiology and treatment of pulp and periradicular disease.
7. Expand research on the etiology, diagnosis, and classification of oral mucosal disorders, such as recurrent aphthous stomatitis and lichen planus.

- **Technology**

1. Study the application of emerging technologies in dental practice and laboratories. This includes:
 - Diagnostic devices and methods
 - Lasers
 - CAD/CAM
 - Technology/genetic engineering

- Imaging devices and methods
- Endodontic rotary file systems

2. Promote research to enhance imaging for determining the precise placement of implants.

- **Patient and Provider Safety**

1. *Promote research on the use of safety devices to prevent percutaneous injuries in the dental setting.
2. *Promote research on the health implications from exposure to aerosols generated during dental procedures.
3. *Investigate the acceptable and attainable levels of nitrous oxide in the dental office.
4. *Promote research on the health implications from exposure to dental materials such as dental amalgam, resins, latex and other chemicals in the dental work place.
5. Continue research to improve procedures for the protection of patients, practitioners and allied health personnel against contact, air- and bloodborne pathogens (such as TB, HIV, HBV, HCV and HPV).
6. *Study the need for and the cost-effectiveness of chemical collection devices (such as amalgam separators) and other aspects of waste management in dental practice.
7. Promote studies on ergonomics as it relates to the health of practitioners and allied health personnel.
8. Study the quality of water in waterlines in dental equipment and develop methodologies to ensure acceptable purity levels in coolant and irrigant systems.
9. Study the potential adverse interactions between drugs used in dentistry and those used in medicine, and develop appropriate recommendations for the prevention and management of these interactions.

- **Development of Standards and Guidelines**

1. Develop in vitro test methodologies predictive of clinical behavior to evaluate dental biomaterials and assist in standards development.
2. Standardize protocol for clinical evaluations of dental biomaterials in both university-based and private practice-based research.

- **Systemic Health Considerations**

1. *Promote research on the interrelationship between oral and systemic health and on clinical management as it relates to:
 - Acutely ill patients
 - Chronically ill patients
 - Cancer patients
 - Female patients
 - Pediatric patients
 - Geriatric patients
 - Saliva diagnostics
2. Promote research on the relationship between oral (periodontal and endodontic) disease and systemic health and on clinical management as it relates to:
 - Cardiovascular disease
 - Preterm, low birthweight babies
 - Osteoporosis
 - Diabetes
3. Study the effect that the use of different fluorosis indices has had on the reported prevalence of dental fluorosis over time.

2. **Economic, Environmental, Social and Management Issues Related to the Practice of Dentistry**

- **Access Barriers**

1. Promote research on the socioeconomic, geographic and cultural barriers to health care and develop strategies for extending quality care to all Americans.
2. Develop further research on the clinical management of patients who may have particular problems in obtaining access to appropriate regular care.
3. Promote research on the links between oral disease and general health outcomes specifically regarding chronic conditions encountered in an aging population and handicapping conditions in children, and concomitant barriers to oral health care in those special populations.
4. Promote research on the cost-effectiveness of community water fluoridation and other preventive modalities, particularly with respect to barriers to access to care.

- **Impact of Oral Health on Quality of Life**

1. Study the social and economic impacts of oral diseases and treatments with special reference to quality-of-life functions.
2. Study the causes of and treatments for xerostomia.

- **Practice Management Modalities**

1. Develop simulation models to compare various oral health care delivery systems such as solo practice, multi-specialty and institution and hospital practices, as well as utilizing various combinations of auxiliary personnel, for assessment of long-term efficacy.
2. Evaluate the electronic patient record and other aspects of oral health informatics, and their application to dental practice.

- **Environmental Issues**

1. *Develop protocols for evaluating technologies and systems designed to reduce amalgam waste and mercury in dental wastewater.
2. *Promote studies aimed at determining the effect of the release of amalgam waste on the environment.

3. **Issues of Information Transfer**

- **Interagency and Interprofessional Transfer**

1. *Explore methods by which the ADA can disseminate research findings and other information available from the ADA, AADS, NIDCR, AADR, CDC and other relevant agencies/organizations.

- **Intraprofessional Transfer**

1. *Develop effective methods to disseminate currently existing protocols for various regimens for the prevention of oral diseases.
2. Develop process(es) through which oral health care practitioners gain new knowledge to support life-long learning.
3. Develop methods by which the ADA can expeditiously disseminate research findings and other information to the profession:
 - Ergonomics
 - Emerging infectious diseases
 - Evidence-based dentistry
 - Oral-systemic health interactions
 - Prevention and early detection of oral cancer
 - Waste management technologies

- **Public Transfer**

1. *Develop methods to disseminate pertinent information on dental issues to the public.
2. Develop effective oral health promotion strategies employed by organized dentistry to reach various public audiences.

Notes

Minutes of House of Delegates

October 13-17, 2001

Notes

October 13-17, 2001

Kansas City Convention Center, Kansas City, Missouri

Call to Order: The first meeting of the 142nd Annual Session of the American Dental Association House of Delegates was called to order by the Speaker of the House of Delegates, Dr. James T. Fanno, at 3:00 p.m. on Saturday, October 13, 2001, in Hall A, Level 2, of the Kansas City Convention Center, Kansas City, Missouri.

Pledge of Allegiance: The Pledge of Allegiance was recited by the members of the House of Delegates, followed by a rendition of The Star Spangled Banner sung by Lady Z.

Invocation: An invocation was offered by the ADA's First Vice President, Dr. Richard Simms, California.

Comments of the President of the New York State Dental Association: Dr. Michael Fallon, president, New York State Dental Association, addressed the members of the House of Delegates, acknowledging the contributions of organized dentistry in responding to the tragedy of September 11, 2001. In particular, he recognized the efforts of Mr. Roy Lasky, executive director of the New York State Dental Association; Dr. Donna Rumsberger, president of the New York County Dental Society; and Dr. Jeffrey Burkes, chief forensic dentist for the City of New York.

Introduction of Officers: The Speaker introduced the officers of the American Dental Association who were seated on the dais: Dr. Mark J. Feldman, treasurer; Dr. D. Gregory Chadwick, president-elect; Dr. Robert M. Anderton, president; Dr. James B. Bramson, executive director; Dr. Richard A. Simms, first vice president; and Dr. Terry Grubb, second vice president.

Introduction of Former ADA Presidents: The Speaker introduced the former presidents of the Association who were seated in the House of Delegates.

Introduction of Distinguished Guests: The Speaker introduced the following guests seated in the House of Delegates: Dr. George Sweetnam, president, and Mr. George Weber, executive director, Canadian Dental Association; and Dr. Jamie Edelson and Dr. Antonio Estrada, Mexican Dental Association.

Recognition of New Members of the House of Delegates: The Speaker asked the House to recognize the new delegates and alternate delegates, who were serving for the first time in the House of Delegates.

Introduction of the General Chairman of the Committee on Local Arrangements: The Speaker introduced Dr. D. Stanley Hite, who presented

welcoming remarks to the members of the House of Delegates.

Report of the Standing Committee on Credentials, Rules and Order

Dr. Charles R. Weber, Pennsylvania, chairman, presented the report of the Standing Committee on Credentials, Rules and Order. The other members of the Standing Committee were: Dr. Richard J. Chichetti, Florida; Dr. Robert G. Griego, Arizona; Dr. Michael J. Haight, Louisiana; Dr. Paul A. Kennedy, Texas; Dr. Scott D. Lingle, Minnesota; Dr. Robert G. Plage, North Carolina; and Dr. Ronald G. Testa, Illinois.

Dr. Weber reported that the Committee had received requests to waive the rules regarding credentialing new delegates, alternate delegates, acting secretaries and acting executive directors. The requests were considered by the Committee to be the result of extenuating circumstances. Accordingly, the Committee requested that the rules be waived and the following individuals be credentialed.

New Delegates

Dr. Kevin Rencher, Iowa, ASDA
Dr. Harvey Sprowl, New York
Dr. Elaine Wagner, Navy

New Alternate Delegates

Dr. Michael Etter, New Jersey
Dr. Frederick Jaeger, Wisconsin
Dr. Thomas Lopatofsky, Pennsylvania
Dr. L. Don Shumaker, Ohio

Acting Secretaries

Dr. Daniel Bade, Indiana
Dr. Lee Cain, New Mexico
Dr. Ronald Gross, Pennsylvania
Dr. Harmon Katz, New Jersey
Dr. Jose Morales, Puerto Rico
Ms. Diane O'Keefe, Wyoming
Ms. Karen Rafeld, Massachusetts

Acting Executive Director

Ms. Peg Cissell, Ohio

Hearing no objections from the House of Delegates, the Speaker announced that the rules had been waived and the above listed individuals credentialed.

Continuing, Dr. Weber announced the presence of a quorum and presented the balance of the report of the Standing Committee on Credentials, Rules and Order (*Supplement:1034*).

Approval of Minutes of the 2000 Session of the House of Delegates (Standing Committee on

Credentials, Rules and Order Resolution 69, *Supplement:1034*): On motion by Dr. Weber, the following resolution was adopted by the House of Delegates.

69H-2001. Resolved, that the minutes of the 2000 annual session of the House of Delegates, as published in *Transactions 2000*, pages 425-510, be approved.

Adoption of Agenda and Order of Agenda Items (Standing Committee on Credentials, Rules and Order Resolution 70, *Supplement:1034*): On motion by Dr. Weber, the following resolution was adopted by the House of Delegates.

70H-2001. Resolved, that the agenda as printed in the *2001 Manual of the House of Delegates and Supplemental Information* be adopted as the official order of business for this session, and be it further **Resolved**, that with the consent of the House of Delegates, the Speaker be authorized to alter the order of the agenda as deemed necessary in order to expedite the business of the House.

Referral of Reports and Resolutions (Standing Committee on Credentials, Rules and Order Resolution 71, *Supplement:1035*): Dr. Weber noted that the Updated General Index to the resolution worksheets represented, as of Wednesday, a complete listing of all reports and resolutions and their assigned reference committees. Dr. Weber moved the adoption of Resolution 71.

The Speaker noted the following resolutions had been withdrawn by their sponsors:

Resolution 103: Evidence-based Position Papers on Clinical Dentistry, submitted by the Thirteenth District (*Supplement:9019*)

Resolution 45S-1: Substitute for Resolution 45, submitted by the Thirteenth District (*Supplement:7022a*)

On vote, Resolution 71, as follows, was adopted.

71H-2001. Resolved, that the preliminary and supplemental list of referrals submitted by the Speaker of the House of Delegates be approved.

Amendments to the Manual of the House of Delegates Regarding Closed and Attorney-Client Sessions (Standing Committee on Credentials, Rules and Order Resolution 72, *Supplement:1039*): Dr. Weber moved the adoption of Resolution 72. On vote, Resolution 72, as follows, was adopted.

72H-2001. Resolved, that the *Manual of the House of Delegates*, "Rules of the House of Delegates" be amended in the section entitled "Executive Session" by changing the term "executive session" to "closed session" wherever it appears, and be it further

Resolved, that the following sentence defining an attorney-client session be added to the section entitled "Executive Session," at the beginning of the subsection Attorney-Client Session:

An attorney-client session is a form of closed session during which legal advice of any kind is sought from an attorney acting in a professional capacity and the communications relating to that purpose are made in confidence by the client or attorney.

so the entire amended section reads as follows:

Closed Session

A closed session is any meeting or portion of a meeting of the House of Delegates with limited attendance in order to consider a highly confidential matter. A closed session may be held if agreed upon by general consent of the House or by a majority of the delegates present at the meeting at which the closed session would take place. In a closed session, attendance is limited to officers of the House, delegates and alternate delegates, and the elective and appointive officers, trustees and general counsel of the Association. In consultation with the Secretary of the House, the Speaker may invite other persons with an interest in the subject matter to remain during the closed session. In addition to senior management, this is likely to include members and staff of the council(s) or commission(s) involved with the matter under discussion and executive directors of constituent societies and the American Student Dental Association. No official action may be taken nor business conducted during a closed session.

Attorney-Client Session

An attorney-client session is a form of closed session during which legal advice of any kind is sought from an attorney acting in a professional capacity and the communications relating to that purpose are made in confidence by the client or attorney. For attorney-client sessions, the Speaker and Secretary shall consult with the General Counsel regarding attendance during the session. No official action may be taken nor business conducted during an attorney-client session.

and be it further

Resolved, that the *Manual of the House of Delegates*, "General Procedures for Reference Committees," section entitled "Conduct of Executive Session" be amended by changing the term "executive session" to "closed session" wherever it appears, so the revised section would read as follows:

Conduct of Closed Session

After evidence and information has been received at the open hearing, the committee shall retire to a

closed session to reach its decisions. The report shall be prepared only on the basis of materials dictated by the committee and the committee is solely responsible for the report.

The Executive Director shall designate members of staff to assist each reference committee to the degree that each committee shall request such assistance. Such staff may be at closed sessions at the pleasure of the committee.

The committee is empowered to invite others into the closed session to provide resource information under such conditions as it may set, if such invitations are, in the view of the committee, necessary for the proper discharge of its duties.

When it wishes, the committee may exclude from closed session everyone except the members.

Withdrawal of Resolution 109—Proposed Revisions to Board Report 4 (Seventeenth Trustee District Resolution 109, *Supplement*:2132): Dr. Carlos Interian, Florida, requested the withdrawal of Resolution 109. Hearing no objections, the Speaker declared Resolution 109 withdrawn.

Personal Privilege: Dr. Gene Welling, California, requested a moment of personal privilege to express appreciation for the set-up of the House of Delegates, which gave delegates more room than they had in the past.

Parliamentary Inquiry: Dr. William M. Lawson, Alabama, questioned if distribution of supplemental budgetary information, which is not part of the reference committee's report, would be allowed at this year's House. Dr. Lawson noted his objections to the report distributed at the 2000 House and suggested that House rules did not accommodate this type of report.

In response, Dr. Mark J. Feldman, ADA treasurer, stated, "As I recall...that particular report was prepared at the request of the reference committee and in conjunction with the Speaker of the House of Delegates to provide additional information for this House of Delegates. It would be my intention, as your treasurer, whenever any additional information is available that might be of benefit to this House of Delegates, I will try to present it to them, with the permission of the Speaker."

While the Speaker concurred that the House *Manual* did not address this type of supplemental reference committee report, he also said, "...There is an overriding parliamentary principle, and that is that for delegates to make good decisions, they have to be informed decisions."

Dr. Lawson further noted "My complaint would be that it was not going to be brought before the floor of the House. It was testimony taken after the closure of the open hearing. Therefore, there was no way for the membership to discuss it or debate it. And if we are going to put out the information, put it out in Board Reports but not on information received after the close of hearings."

The Speaker noted Dr. Lawson's concerns about the presentation of the information and suggested a gentlemen's agreement to present the information that way in the future.

Report of the President

President Robert M. Anderton addressed the members of the House of Delegates. The Speaker referred the Report of the President (*Supplement*:8053) to the Reference Committee on President's Address and Administrative Matters. Additionally, the Speaker referred the recommendations contained in President Anderton's report as follows: the recommendation regarding access to oral health care was referred to the Reference Committee on Dental Benefits, Practice and Health; the recommendation regarding litigation was referred to the Reference Committee on Legal and Legislative Matters; and the recommendation regarding the annual session was referred to the Reference Committee on Communications and Membership Services.

Presentation of the Distinguished Service Award: President Anderton presented the Distinguished Service Award, the highest honor conferred by the Association's Board of Trustees, to Dr. Lawrence Meskin, retiring editor of *The Journal of the American Dental Association*.

Dr. Meskin expressed his appreciation for the honor bestowed by the Board of Trustees and thanked the many individuals who contributed to the success of *The Journal*.

Reports of the Board of Trustees to the House of Delegates

On behalf of the Board of Trustees, Dr. John W. Staubach, trustee, Third District, presented the reports of the Board to the House of Delegates.

Report 1—Association Affairs and Resolutions (*Supplement*:1000): Dr. Staubach highlighted several items contained in Board Report 1, notably the appreciation of the Board of Trustees to the Council on ADA Sessions and International Programs and the Committee on Local Arrangements for their efforts in planning the annual session. Dr. Staubach also requested a moment of silence in memory of colleagues who passed away since the last session of the House of Delegates.

Nominations to Councils and Commissions (Board of Trustees Resolution 68, *Supplement*:1002). Dr. Staubach presented the nominations of members to ADA councils and commissions made by the Board of Trustees. The Speaker called for additional nominations to councils, commissions and the Committee on the New Dentist; there were none. On vote, the House of Delegates adopted the following resolution.

68H-2001. Resolved, that the nominees for membership on ADA councils and commissions and the Committee on the New Dentist, submitted by the Board of Trustees in accordance with Chapter VII, Section 110(I) of the *Bylaws*, be elected.

The members of the House of Delegates acknowledged the retiring members of councils and commissions who were in attendance at the meeting.

Suspension of the Standing Rules of the House of Delegates (Board of Trustees Resolution 52, *Supplement:1006*). Dr. Staubach commented that Resolution 52 was forwarded to the House of Delegates to preserve the ability of the House to adjust the dues of members. He noted that recent revisions to the Association's parliamentary guide, *The Standard Code of Parliamentary Procedure*, fourth edition, changed the long-standing method for amending dues resolutions by the ADA House.

The Speaker indicated that Resolution 52 was before the House for action and required a two-thirds (2/3) majority vote.

Dr. Richard A. Crinzi, Washington, spoke against Resolution 52. He said, "I have always been troubled by the idea that we sit here with a proposed \$1 dues increase, and then go ahead with our business, and then do not give our members the opportunity to even really have any prior notification of any dues changes. My feeling would be that *Sturgis* was modified with at least forethought...and I do feel that the Board and our new treasurer have the opportunity to give us enough forehand knowledge of what we might anticipate as expenses to come before the House of Delegates. I also feel that if...they had a pressing issue that the delegates felt that they should be responding to, that there is the opportunity to either cut programs or to prioritize programs or, in the very worst case, this House could always use its reserves in order to do this."

The Speaker said, "We share your concern about the \$1 dues raise procedure. And so the Board put its very best effort in producing a number that it felt was the minimal number it needed in order to run the Association. And what it is trying to do is to give all of you the opportunity and the privilege of adding programs and activities to that and then to fund those programs and activities beyond that \$9 point. So we embrace what you are saying. The \$1 dues notification is not in the best interest of our members, and it does not inform them as to what dues might be. But let's take this one step further. If none of you passed any programs or activities for the rest of this meeting, then the \$9 proposal will be accurate and precise and would be the number all of you would need."

Dr. Crinzi also said, "...I would speak to the fact that *Sturgis* changed this on the basis that members have the right to be able to understand the dues that we are enacting."

Also commenting on the proposed action, Dr. Mark Feldman, ADA treasurer, said, "...I think it is quite clear from what the Speaker has said to you that the Board of

Trustees looked at this long and hard. Several options were available to them. The option of presenting a \$1 dues increase was never a consideration on their part any longer. They and I have made a commitment to you to bring you a realistic understanding of what dues are necessary to support this organization. Another option that they had was to bring you an inflated amount of dues, project a \$50 dues increase and allow you to have the option of lowering it. That would be appropriate under the new *Sturgis*. In our opinion, that would be just as deceptive to the membership. ...The budget originally came to you with a \$917,000 deficit, and now resolutions before you have an impact of approximately \$2.5 million. You have the right to debate those resolutions, you have the right to decide which of those resolutions you support, and you have the right to pay for them. And the only way you can do that is to vote yes on these next two resolutions that are coming up before you. And I hope that you do that."

On vote, Resolution 52, as follows, was adopted by a two-thirds (2/3) majority.

52H-2001. Resolved, that in accordance with the section of the *Rules of the House of Delegates* entitled "Suspension of the Standing Rules," the second entitled "Resolutions to Amend the Rules of the House of Delegates" be suspended for the sole purpose of the House considering an amendment to the section of its *Rules* entitled "Amendments to Constitution and Bylaws" at the first meeting of its 142nd Annual Session.

Amendment of the Rules of the House of Delegates, Section on Amendments to Constitution and Bylaws (Board of Trustees Resolution 53, *Supplement:1005*). The Speaker indicated that Resolution 53 was before the House for action.

On vote, Resolution 53, as follows, was adopted.

53H-2001. Resolved, that the *Rules of the House of Delegates* be amended by adding a new second paragraph to the section entitled "Amendments to Constitution and Bylaws" which reads as follows:

A resolution to amend the dues of active members that complies with the notice requirements of Chapter XXI, Section 20 of the *Bylaws* may be submitted to the House of Delegates in any amount and may be amended to any other amount by a majority vote of the delegates present and voting. Permitting the House of Delegates to freely amend a resolution proposing a change in the dues of active members will continue the traditional method of amending resolutions in the House of Delegates and facilitate the efforts of the House and the Board of Trustees in balancing revenues and expenses in the annual budget for the ensuing year.

so the amended section entitled "Amendments to Constitution and Bylaws" reads as follows:

Amendments to Constitution and Bylaws

The House of Delegates is governed in its amendment of the *Constitution and Bylaws* by the provisions of the *Constitution and Bylaws*. In general, an amendment effecting a change in the dues of active members or affecting the procedure for changing the dues of active members may be adopted by the House only if the proposed amendment has been presented in writing at least 90 days before the first day of the session of the House of Delegates at which it is to be considered. Through a certifiable method of delivery, notice of the resolution will be sent to each constituent society not less than 90 days before such session. This will enable the constituent societies to promptly notify their delegates and alternate delegates of the resolution. The resolution will also be announced in an official Association publication at least 60 days in advance of the annual session. Amendments affecting dues may also be adopted by a unanimous vote if the proposed amendment is presented in writing at a previous meeting of the same session.

A resolution to amend the dues of active members that complies with the notice requirements of Chapter XXI, Section 20 of the *Bylaws* may be submitted to the House of Delegates in any amount and may be amended to any other amount by a majority vote of the delegates present and voting. Permitting the House of Delegates to freely amend a resolution proposing a change in the dues of active members will continue the traditional method of amending resolutions in the House of Delegates and facilitate the efforts of the House and the Board of Trustees in balancing revenues and expenses in the annual budget for the ensuing year.

Otherwise, the *Bylaws* may be amended at any session of the House of Delegates by a two-thirds majority vote of the members present and voting, providing the proposed amendments shall have been presented in writing at a previous session or a previous meeting of the same session. It should be noted that the *Bylaws* refer to an annual "session" composed of four "meetings."

The *Constitution* may be amended by a two-thirds affirmative vote of the members of the House of Delegates, provided that the proposed amendments have been presented in writing at any previous session of the House.

The *Constitution* may also be amended at any session of the House by a unanimous vote, provided the proposed amendments have been presented in writing at a previous meeting of such session.

Dr. Staubach also reported that Resolution 51 (*Supplement:1004*), Composition of Standing and Reference Committees to Include Alternate Delegates, was referred by the Speaker to the Reference Committee on President's Address and Administrative Matters.

Report 2—ADA Operating Account Financial Affairs and Recommended Budget, Fiscal Year 2002 (*Supplement:2000*): Report 2 and the appended

Resolutions 31 and 32 were referred to the Reference Committee on Budget and Business Matters.

Report 3—Compensation and Contract of the Executive Director (*Supplement:2104*): Report 3 was referred to the Reference Committee on Budget and Business Matters.

Report 4—American Dental Real Estate Corporation Status of the Washington, D.C. Property (*Supplement:2107*): Report 4 was referred to the Reference Committee on Budget and Business Matters.

Report 5—Information Technology Initiatives, Expenditures, Estimated Costs and Anticipated Future Projects (*Supplement:2116*): Report 5 was referred to the Reference Committee on Budget and Business Matters.

Report 6—Renovation of Tenant and Association Occupied Space (*Supplement:2121*): Report 6 was referred to the Reference Committee on Budget and Business Matters.

Report 7—Dissemination of the Future of Dentistry Report (*Supplement:6004*): Report 7 and the appended Resolution 58 were referred to the Reference Committee on the Future of Dentistry.

Report 8—Sale of Dental Equipment to Illegal Practitioners (*Supplement:4030*): Report 8 and the appended Resolution 33 were referred to the Reference Committee on Dental Benefits, Practice and Health.

Report 9—Implementation of Resolution 112H-1998 Regarding Council/Commission Interactions (*Supplement:8019*): Report 9 was referred to the Reference Committee on President's Address and Administrative Matters.

Report 10—Tripartite Association Management System (*Supplement:3029*): Report 10 was referred to the Reference Committee on Communications and Membership Services.

Report 11—Dental Workforce (*Supplement:4032*): Report 11 was referred to the Reference Committee on Dental Benefits, Practice and Health.

Report 12—Response to Resolution 76H-2000 Pertaining to Executive Sessions (*Supplement:7023*): Report 12 was referred to the Reference Committee on Legal and Legislative Matters.

Report 13—A White Paper: Access and Need Among Our Nation's Children (*Supplement:4049*): Report 13 was referred to the Reference Committee on Dental Benefits, Practice and Health.

Report 14—Comparability of JCNDE and NERB Examinations (*Supplement:5035*): Report 14 was

referred to the Reference Committee on Dental Education and Related Matters.

Report 15—Amendment of the Guidelines Governing the Conduct of Campaigns for ADA Offices (*Supplement*:8030): Report 15 and appended Resolution 59 were referred to the Reference Committee on President's Address and Administrative Matters.

Report 16—Study on Specialty Recognition and the Rerecognition Process for Existing Specialties (*Supplement*:5046): Report 16 and appended Resolutions 60 and 61 were referred to the Reference Committee on Dental Education and Related Matters.

Report 17—2001 Dental Education Summit Meetings (*Supplement*:5065): Report 17 and appended Resolutions 62 through 67 were referred to the Reference Committee on Dental Education and Related Matters.

Report 18—Annual Report of the Strategic Planning Committee (*Supplement*:8035): Report 18 was referred to the Reference Committee on President's Address and Administrative Matters.

Report 19—Update on Resolution 35H-1999: Direct Reimbursement Campaign (*Supplement*:4097): Report 19 was referred to the Reference Committee on Dental Benefits, Practice and Health.

Report 20—Tripartite Grassroots Membership Initiative (*Supplement*:3035): Report 20 and the appended Resolution 79 were referred to the Reference Committee on Communications and Membership Services.

Report 21—Results of the 2001 Survey of Dental-Related Organizations (A Study Examining the Practices, Analysis and Resale of Dental Healthcare Related Data) (*Supplement*:4105): Report 21 was referred to the Reference Committee on Dental Benefits, Practice and Health.

Report 22—Annual Report of the Standing Committee on the New Dentist (*Supplement*:3049): Report 22 was referred to the Reference Committee on Communications and Membership Services.

Report 23—Business Plan on Data Collection and Dissemination Follow-Up (*Supplement*:4108): Report 23 was referred to the Reference Committee on Dental Benefits, Practice and Health.

Report 24—Unconventional Dentistry (*Supplement*:9020): Report 24 and appended Resolution 106 were referred to the Reference Committee on Scientific Matters.

Report 25—Evidence-Based Dentistry (*Supplement*:9022): Report 25 and appended Resolution

107 were referred to the Reference Committee on Scientific Matters

Election of Officers

President-elect: The Speaker called for nominations for the office of president-elect. Dr. George L. Bletsas, Michigan, was nominated by Dr. Michael Donohoo, Wisconsin; Dr. Henry W. Finger, New Jersey, was nominated by Dr. Mike Bromberg, California; and Dr. T. Howard Jones, Georgia, was nominated by Dr. Ty Ivey, Georgia.

The Speaker called for additional nominations for the office of president-elect; hearing none, the Speaker announced that the names of Dr. Bletsas, Dr. Finger and Dr. Jones would be placed on the ballot for election on Tuesday, October 16.

First Vice President: The Speaker called for nominations for the office of first vice president. Dr. Dennis E. Manning, Illinois, was nominated by Dr. Bill Tonne, Illinois, and Dr. James F. Smith, Nebraska, was nominated by Dr. Edward Vigna, Nebraska.

The Speaker called for additional nominations for the office of first vice president; hearing none, the Speaker announced that the names of Dr. Manning and Dr. Smith would be placed on the ballot for election on Tuesday, October 16.

Second Vice President: The Speaker called for nominations for the office of second vice president. Dr. Felix C. Crawford, Texas, was nominated by Dr. Jack Harris, Texas, former ADA president. The Speaker called for additional nominations for the office of second vice president; hearing none, Dr. Crawford was declared duly elected.

Speaker of the House of Delegates: President Robert Anderton called for nominations for the office of speaker of the House of Delegates. Dr. James T. Fanno, Ohio, was nominated by Dr. L. Don Shumaker, Ohio. Dr. Anderton called for additional nominations for the office of speaker of the House of Delegates; hearing none, Dr. Anderton declared Dr. Fanno duly elected.

Trustees of Districts 3, 4, 5 and 9: The Secretary of the House of Delegates announced the following district caucus results:

The Third District nominated Dr. Ronald B. Gross, Pennsylvania, as trustee.

The Fourth District nominated Dr. Bernard K. McDermott, Washington, D.C., as trustee.

The Fifth District nominated Dr. Zack D. Studstill, Alabama, as trustee.

The Ninth District nominated Dr. Kathleen Roth, Wisconsin, as trustee.

The Speaker called for additional nominations. Hearing none, the Speaker declared Dr. Gross, Dr. McDermott, Dr. Studstill and Dr. Roth duly elected.

The Speaker announced that elections for the offices of president-elect and first vice president would take place on Tuesday, October 16, from 7:00 a.m. to 9:00 a.m., in the Kansas City Convention Center, Room 1203W.

Announcements

Referral of Additional Resolutions: The Secretary of the House of Delegates announced the following additional referrals of resolutions to reference committees.

Resolution 45S-2: Substitute for Resolution 45 (*Supplement:7022b*), submitted by the Thirteenth District, was referred to the Reference Committee on Legal and Legislative Matters.

Resolution 59S-3: Amendment to Resolution 59 (*Supplement:8034j*), submitted by the Fourteenth District, was referred to the Reference Committee on President's Address and Administrative Matters.

Resolution 112: Develop a Definition of Dental Necessity (*Supplement:4111*), submitted by the Fifteenth District, was referred to the Reference Committee on Dental Benefits, Practice and Health.

Resolution 113: Prescriptive Privacy (*Supplement:7047*), submitted by the Seventh District, was referred to the Reference Committee on Legal and Legislative Matters.

Resolution 114: Policies Relating to the Use of Patients in Clinical Licensing Examinations (*Supplement:5106*), submitted by the Sixteenth District, was referred to the Reference Committee on Dental Education and Related Matters.

Resolution 115: Enteral Sedation (*Supplement:5108*), submitted by the Sixteenth District, was referred to the Reference Committee on Dental Education and Related Matters.

Remarks of the President-elect Regarding the Tripartite Grassroots Membership Initiative: In

accordance with the rules of the House of Delegates, Dr. D. Gregory Chadwick addressed the House of Delegates regarding the Tripartite Grassroots Membership Initiative as presented in Report 20 of the Board of Trustees (*Supplement:3035*).

Announcements: Following several general announcements, the Speaker called for a recess of the first meeting of the House of Delegates to prepare for an attorney-client session.

Attorney-Client Session

Call to Order: An attorney-client session of the House of Delegates was convened at 5:27 p.m., by the Speaker of the House of Delegates.

Mr. Peter Sfikas, ADA chief legal counsel and associate executive director, Legal Affairs, spoke to the members of the House of Delegates about legal matters involving the Association.

Adjournment: The attorney-client session adjourned at 5:41 p.m. and the first meeting of the House of Delegates adjourned at 5:42 p.m.

Tuesday, October 16, 2001

Second Meeting of the House of Delegates

Call to Order: The second meeting of the House of Delegates was called to order at 8:00 a.m. by the Speaker of the House of Delegates, Dr. James T. Fanno.

Introduction of ADA Trustees: The Speaker introduced the 17 trustees of the American Dental Association.

Report of the Committee on Credentials, Rules and Order: Dr. Charles R. Weber, Pennsylvania, chairman, reported that the Committee had received requests to waive the rules relating to credentialing new alternate delegates. The Committee considered the requests to be the result of extenuating circumstances. Accordingly, the Committee requested that the rules be waived and the following individuals credentialed.

New Alternate Delegates

Dr. James J. Conrardy, Wisconsin

Dr. Mark A. Bauman, New York

Hearing no objections from the House, the Speaker declared the rules waived. Dr. Weber reported the presence of a quorum.

Announcements: The Speaker announced that the following resolution had been withdrawn by its sponsor:

Resolution 45S-2—Substitute for Resolution 45, submitted by the Thirteenth District (*Supplement:7022b*).

Presentation of the Executive Director: Dr. James B. Bramson, executive director, addressed the members of the House of Delegates, reporting on the state of the Association.

Presentation of the Treasurer: Dr. Mark J. Feldman, treasurer, provided the members of the House of Delegates with a report on the proposed 2002 budget and the financial status of the Association.

Priority Items

The following items were identified as priority items:

1. Resolutions 83 and 83RC, Proposed Amendment to the "Rules of the House of Delegates" in the *Manual of the House of Delegates*, Reference Committee on Legal and Legislative Matters
2. The entire Report of the Reference Committee on Budget and Business Matters
3. The entire Report of the Reference Committee on the Future of Dentistry
4. Resolutions 89, 89aB, 89RC and 92, Clinical Licensing Examination Process, Reference Committee on Dental Education and Related Matters
5. Resolutions 89bB, 90, 114 and 114RC, Policies Relating to the Use of Patients in Clinical Licensing Examinations, Reference Committee on Dental Education and Related Matters

Proposed Amendment to the "Rules of the House of Delegates" in the *Manual of the House of Delegates* (Fourth Trustee District Resolution 83 and Reference Committee Resolution 83RC): Dr. John E. Roussalis, II, chairman of the Reference Committee on Legal and Legislative Matters, presented Resolution 83. The Reference Committee reported as follows:

The Reference Committee heard testimony regarding Resolution 83. However, the Reference Committee believes that a substitute resolution should be adopted. One of the concerns that the Reference Committee has regarding Resolution 83 is that it would break the confidentiality of the closed session if guidance is not received from the House of Delegates. The Reference Committee believes that it would be more prudent if the Speaker were to request a motion to allow for discussion of information, which was considered in the closed session immediately upon reconvening the regular session. The Reference Committee further believes that this motion should be considered on a case-by-case basis because of the sensitive or confidential nature of closed sessions. The Fourth District has acknowledged that Resolution 83 does not intend to cover attorney-client closed sessions.

Dr. Roussalis moved that Resolution 83RC be substituted for Resolution 83 (*Supplement:7029*).

On vote, Resolution 83RC was substituted for Resolution 83.

Dr. Roussalis moved the adoption of the substitute Resolution 83RC.

On vote, Resolution 83RC was adopted.

83H-2001. Resolved, that the Speaker of the House of Delegates shall inform delegates immediately after a closed session that they may present a motion to request permission to review information which was discussed in the closed session, and be it further

Resolved, that such information will be discussed only with those members present at the session, and be it further

Resolved, that the appropriate agency consider a similar recommendation, as is contained in the first and second resolving clauses, pertaining to closed sessions of the Board of Trustees as well as councils, committees and other agencies within the ADA, and be it further

Resolved, that an attorney-client session is not included in the definition of closed sessions for the purpose of the first, second and third resolving clauses in Resolution 83RC.

Report of the Reference Committee on Budget and Business Matters

The report of the Reference Committee on Budget and Business Matters was presented by Dr. William J. Tonne, Illinois, chairman. The other members of the Committee were: Dr. John P. Asaro, New York; Dr. Paul Averill, Vermont; Dr. Paul D. Cohen, Washington, D.C.; Dr. William G. Glecos, Pennsylvania; Dr. Samuel R. Tarica, California; Dr. David D. Warren, New Mexico; and Dr. Robert J. Wright, Tennessee.

Consent Calendar (Reference Committee Resolution 117): The Reference Committee reported as follows:

Appended are resolutions referred to the Reference Committee on Budget and Business Matters which either received no testimony or all positive testimony. Therefore, the Committee recommends adoption of the following resolution.

On vote, Resolution 117 was adopted.

117H-2001. Resolved, that the following resolutions be adopted:

Resolution 47—Online Discussion Forum for ADA House of Delegates (*Supplement:2101*).

Resolution 48—Establish a List-Serve for each President-elect Class (*Supplement:2103*).

Note. For the purpose of a fully documented record, the complete text of the resolutions included in Resolution 117H-2001 follows.

Adopted Resolutions.

47H-2001. Resolved, that the ADA study the establishment of a moderated forum on the ADA Web site, secured to members of the House of Delegates (delegates, alternates, officers, and trustees) to allow threaded discussion on specific topic areas, as well as the posting of House-approved documents on policy and position, and be it further

Resolved, that the ADA also study the feasibility of establishing a secured, collaborative Web site to allow the development of specific documents (resolutions) with input from all over the country, and be it further

Resolved, that a report be submitted to the 2002 ADA House of Delegates regarding the feasibility and cost of these projects.

48H-2001. Resolved, that the appropriate ADA agency establish an e-mail list-serve for each constituent president-elect class for those presidents-elect who wish to participate. This list-serve will remain functional through both the president-elect and president years of leadership.

Recommended Dues Change (Board of Trustees Resolution 31): The Reference Committee reported as follows:

The Reference Committee is supportive of the proposed budget for 2002, which calls for a \$9 dues increase, and believes its adoption is necessary to assure a broad range of services and programs supportive of the needs of the membership. The Standing Committee on Constitution and Bylaws approves the wording of Resolution 31 as submitted. Therefore, the Committee recommends the adoption of Resolution 31.

31. Resolved, that Chapter I. MEMBERSHIP, Section 50. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT, Subsection A. ACTIVE MEMBERS, of the *Bylaws* be amended by deleting the words and number “four hundred and one dollars (\$401.00)” and by substituting in their place the words and number “four hundred six dollars (\$406.00)” to make the amended first sentence read as follows:

A. ACTIVE MEMBERS. The dues of active members shall be four hundred six dollars (\$406.00) due January 1 of each year.

and be it further

Resolved, that the change in the dues of active members become effective January 1, 2002.

Dr. Tonne moved the adoption of Resolution 31 (*Supplement:2095*).

Dr. David D. Warren, New Mexico, moved to postpone definitely Resolution 31 to the last item of business of the last meeting of the House of Delegates.

On vote, Resolution 31 was postponed until the last item of business on Wednesday, October 17 (see page 474 for final action).

Approval of 2002 Budget (Board of Trustees Resolution 32): The Reference Committee reported as follows:

The Committee heard considerable testimony on the proposed budget. Comments were offered on specific revenue and expense items and questions were addressed by the Treasurer as needed.

The Committee believes that the proposed budget is reasonable to support programs and activities for the membership and recommends that it be approved.

32. Resolved, that the 2002 Annual Budget of revenues and expenses, including funded depreciation and capital expenditures, be approved.

Dr. Tonne moved the adoption of Resolution 32 (*Supplement:2098*).

Dr. Keith W. Suchy, Illinois, moved that the proposed budget be returned to the Board of Trustees for revision, with the recommendation to add \$75,000 in the Government Affairs budget to fund airfare travel to the annual Leadership Conference in Washington, D.C. Dr. Suchy said, “...My fear is that in cutting the funding, we are sending a message to our most loyal members of the conference that it’s an option to come. In consultation with staff, we find that \$75,000, in addition to some funds that are already budgeted, that we could pay for the airfares for the veteran attendees. This conference must, must remain carrying a dual purpose. Certainly the first purpose is to take our new young recruits and train them as team leaders. But we also want to continue to excite and stimulate our veteran team leaders. We must always encourage these members who have built such great inroads with their representatives in government to continue to do so, while enabling the new team leaders to also get up to speed. This is what will ensure our collective success in bringing ADA’s legislative agenda to a successful means and end with our government.”

On vote, the recommendation to return the budget to the Board of Trustees to add \$75,000 to the budget to fund air travel to the annual Leadership Conference, was adopted (Budget Recommendation 1).

Dr. William M. Lawson, Alabama, moved to postpone definitely consideration of Resolution 32 to Wednesday, to be held with the discussion of Resolution 31 regarding the proposed dues increase.

The Speaker reviewed the *Bylaws* requirement that the budget be considered for approval at the second meeting of the House of Delegates. He also reminded the members of the House that the budget as approved is preliminary, pending House actions that could affect the final budget.

Dr. Mark Feldman, treasurer, also commented on the motion to postpone definitely Resolution 32. He said, “If you postpone any further discussion on the budget until the final order of business, along with the dues increase, you will find yourself at the close of this

House with the possibility of having to have the Board make some adjustments, then come back to you, then have you discuss it, then come back to the Board.”

Dr. William Tonne, Reference Committee chairman, also concurred with the comments of Dr. Feldman and noted that the Committee “...heard considerable, though concise testimony...and we think that those questions about specific items have been addressed.”

On vote, the motion to postpone definitely Resolution 32 was defeated.

The Speaker noted that the Board would considered Budget Recommendation 1 and report back the House of Delegates during the third meeting (see page 421).

Group Health Insurance for Members (Missouri Dental Association Resolution 1 and Board of Trustees Resolution 1B): The Reference Committee reported as follows:

The Reference Committee agrees that the cost and availability of medical insurance is a significant concern of the membership. It believes that a sharing of information among the constituent dental societies as to the approaches they have used to address this problem would be helpful. Therefore, the Committee recommends the adoption of substitute Resolution 1B.

1B. Resolved, that the ADA actively lobby for (through legislative means), monitor and support federal legislation that would remove barriers to national and state associations and societies offering association health plans, thereby allowing members of the associations and societies to be eligible for coverage regardless of health conditions, and be it further **Resolved**, that the appropriate Association agency survey component and constituent dental societies for information on their methods for providing group health insurance to their members, and be it further **Resolved**, that the survey information be summarized along with an update on the legislation and this be reported to the 2002 ADA House of Delegates.

Dr. Tonne moved that Resolution 1B (*Supplement*:2100 amended) be substituted for Resolution 1 (*Reports*:163; *Supplement*:2099 amended).

On vote, Resolution 1B was substituted for Resolution 1.

Dr. Tonne moved the adoption of the substitute Resolution 1B.

Dr. H. Todd Cubbon, Illinois, moved to amend Resolution 1B by deleting the first resolving clause. He said, “After discussion with Dr. Fanno and the Ninth District, we agreed that this clause asks for a new lobbying effort to be initiated. I feel it is premature to activate the Washington Office to pursue legislation before completing the surveys that this resolution asks for. And there was some serious concern with the language... ‘coverage regardless of health conditions.’ This is actually the current policy of HIPAA, and this has often exaggerated the problem of adverse selection with Association group major medical plans.”

Dr. Steven M. Dater, Michigan, spoke in support of the proposed amendment.

A delegate spoke against the proposed amendment, stating, “This language exists in House language that is coming up to be voted on, and it needs to be left in our resolutions.”

On vote, the proposed amendment to delete the first resolving clause was adopted.

Dr. Russell E. Haag, California, moved to further amend by substituting the word “survey” with the word “study” in the second and third resolving clauses. Dr. Haag also suggested deleting in the third clause the phrase “along with an update on legislation” since the first clause had been deleted.

On vote, the proposed amendments were adopted.

On vote, Resolution 1B, as severally amended, was adopted.

1H-2001. Resolved, that the appropriate Association agency study component and constituent dental societies for information on their methods for providing group health insurance to their members, and be it further **Resolved**, that the study information be summarized and this be reported to the 2002 ADA House of Delegates.

Study of Financing the Asbestos Abatement and Renovation Program (Eighth Trustee District Resolution 93 and Board of Trustees Resolution 93B): The Reference Committee reported as follows:

The Reference Committee heard testimony in support of the substitute Resolution 93B. The Committee agrees with this testimony and recommends adoption of substitute Resolution 93B.

93B. Resolved, that the Executive Director prepare a report on current financing options available to respond to the future financial commitments and needs of the Association, and be it further **Resolved**, that this study, along with recommendations, should be presented to the Board of Trustees no later than its April 2002 meeting.

Dr. Tonne moved that Resolution 93B (*Supplement*:2131) be substituted for Resolution 93 (*Supplement*:2130).

On vote, Resolution 93B was substituted for Resolution 93.

Dr. Tonne moved the adoption of the substitute Resolution 93B.

Dr. Antonio J. Venezia, Jr., Illinois, moved to amend Resolution 93B by adding at the end of the second resolution clause the phrase, “and to the 2002 House of Delegates.” Dr. Venezia said, “The reason for requesting the amendment is that this 93B as presented is a far cry from the original resolution supported by the Eighth District....Our Treasurer mentioned to us that our Reserve Fund, our Building Fund and our Technology Fund need funding in the year 2002. He also testified that we have a net worth of over \$90 million. A good portion of that, probably as much as \$70 million, is represented by equity in two unencumbered interests in

choice real estate. In this environment, with the lowered interest rates...I believe we should consider encumbering these interests, if we can perhaps avoid further immediate increase of dues for our members.”

On vote, the proposed amendment was adopted.

On vote, Resolution 93B, as amended, was adopted.

93H-2001. Resolved, that the Executive Director prepare a report on current financing options available to respond to the future financial commitments and needs of the Association, and be it further

Resolved, that this study, along with recommendations, should be presented to the Board of Trustees no later than its April 2002 meeting and to the 2002 House of Delegates.

Point of Personal Privilege: Dr. O. Andy Elliott, II, Kentucky, indicated that there was an item of new business that related to the budget, but it did not request that the budget be returned to the Board of Trustees for action. Dr. Elliott said, “...Since...we have directed the budget to go back to the Board of Trustees for reconsideration, to try to save time for the House and expedite this process, would it be possible, and how would we do that, to instruct them to take back this item for incorporation into the budget?”

The Speaker indicated that at the conclusion of the Reference Committee report, he would let the House decide how they wished to handle the request.

Clarification of ADA Endorsement Policy (Seventeenth Trustee District Resolution 110 and Board of Trustees Resolution 110B): The Reference Committee reported as follows:

The Reference Committee heard testimony regarding these resolutions. In general, the testimony presented supported the substitute Resolution 110B. The Reference Committee concurs with the Board and recommends adoption of substitute Resolution 110B.

110B. Resolved, that the Executive Director be requested to convene a committee appointed by the President to study the endorsement policies of the tripartite (ADA, constituent and component) in an attempt to maximize value to the membership and non-dues revenue to each participating level of the tripartite and report to the 2002 House of Delegates.

Dr. Tonne moved that Resolution 110B (*Supplement*:2134) be substituted for Resolution 110 (*Supplement*:2133).

On vote, Resolution 110B was substituted for Resolution 110.

Dr. Tonne moved the adoption of the substitute Resolution 110B.

Dr. Alan E. Friedel, Florida, moved to amend Resolution 110B by deleting the words “the Executive Director be requested to convene” and deleting the word “to” after the word “president.” Dr. Friedel said, “For many years when appointing committees, we have used language that the committees are appointed by the

president. By changing it this way, it would allow us to be consistent throughout policy.”

On vote, the proposed amendment was adopted.

On vote, Resolution 110B, as amended, was adopted.

110H-2001. Resolved, that a committee appointed by the President study the endorsement policies of the tripartite (ADA, constituent and component) in an attempt to maximize value to the membership and non-dues revenue to each participating level of the tripartite and report to the 2002 House of Delegates.

E-mail Forwarding System (Board of Trustees Resolution 111 and Reference Committee Resolution 111RC): The Reference Committee reported as follows:

The Committee heard considerable testimony on the importance of electronic communications to the membership as well as concern that such communication systems be properly managed. While the Committee agrees that the e-mail forwarding system proposed by the Board has merit, it believes that further study is needed to assure that the e-mail addresses are secure and whether the system could be used for marketing purposes. The Committee further believes that, in the future, electronic communications will assume increasing importance in the management of the Association’s affairs, particularly with regard to communications with younger members. For this reason, the Committee recommends the study be broadened to include all issues involved with electronic communications, including their potential to enhance the conduct of the Association’s business and its membership recruitment and retention efforts.

For these reasons, the Committee recommends the following substitute resolution.

111RC. Resolved, that the development of an e-mail forwarding system for the membership be referred to the appropriate Association agency for study, and be it further

Resolved, that the study be broadened to include electronic communications to and among the membership, and be it further

Resolved, that the results be reported back to the 2002 House of Delegates.

Dr. Tonne moved that Resolution 111RC be substituted for Resolution 111 (*Supplement*:2135).

On vote, Resolution 111RC was substituted for Resolution 111.

Dr. Tonne moved the adoption of the substitute Resolution 111RC.

Dr. Cesar R. Sabates, Florida, moved to amend the first resolving clause of Resolution 111RC so that it would read as follows:

Resolved, that the development of an e-mail forwarding system for the membership be referred to the appropriate Association agencies for study, including the Council on Communications, and be it further

Dr. Sabates said, "We recognize that this motion can be referred to many councils, and since there are other motions dealing with e-mail and this type of thing referred to Communications, we feel that this is an appropriate place to refer this motion."

Dr. Thomas E. Sullivan, Illinois, a member of the Council on Communications, supported the proposed amendment.

On vote, the proposed amendment was adopted.

On vote, Resolution 111RC, as amended, was adopted.

111H-2001. Resolved, that the development of an e-mail forwarding system for the membership be referred to the appropriate Association agencies for study, including the Council on Communications, and be it further

Resolved, that the study be broadened to include electronic communications to and among the membership, and be it further

Resolved, that the results be reported back to the 2002 House of Delegates.

Point of Personal Privilege (continued): Dr. O. Andy Elliott, II, Kentucky, requested reconsideration of the motion to return the budget to the Board of Trustees for the purpose of adding a second budget recommendation. Hearing no objections, Dr. Elliott recommended that the budget be returned to the Board of Trustees with a second recommendation to fund the life membership pin, which has a financial impact of \$12,000. Dr. Elliott also noted that this recommendation was originally submitted as Resolution 129, an item of New Business.

On vote, the budget was returned to the Board of Trustees with a second recommendation to fund the life membership pin (Budget Recommendation 2).

Report of the Reference Committee on the Future of Dentistry

The report of the Reference Committee on the Future of Dentistry was presented by Dr. Murray D. Sykes, Maryland, chairman. The other members of the Committee were: Dr. Donald I. Cadle, Jr., Florida; Dr. Lidia M. Epel, New York; Dr. Patrick M. Nearing, Oregon; Dr. Neal B. Richter, Indiana; Dr. Marie C. Schweinebraten, Georgia; Dr. Patrick F. Stranahan, Colorado; and Dr. John R. Williams, Illinois.

Acceptance of the Future of Dentistry Report (Future of Dentistry Oversight Committee Resolution 54; Fourteenth Trustee District Resolution 54S-1; and Board of Trustees Resolution 54S-1B): The Reference Committee reported as follows:

The Reference Committee heard extensive testimony on these resolutions. Some of those testifying cited the importance of clarifying, in future publications and presentations of the Future of Dentistry Report, that the report recommendations are not official

recommendations or policy of the American Dental Association. The Reference Committee agrees with the Board and believes that the Future of Dentistry report has important statements on pages ii and v that disclaim the report as representing American Dental Association policy. To drive this home even further, the Reference Committee recommends adoption of Resolution 54S-1 to emphasize that the Future of Dentistry is not ADA policy. This resolution supports the ADA Strategic Plan Goal: Information.

54S-1. Resolved, that the Future of Dentistry Report be received for filing, and be it further

Resolved, that all publications and presentations of this report, in part or as a whole, carry a statement that the report recommendations are not official recommendations or policy of the American Dental Association.

Dr. Sykes moved that Resolution 54S-1 (*Supplement:6000a*) be substituted for Resolutions 54 (*Supplement:6000*) and 54S-1B (*Supplement:6000b*).

On vote, Resolution 54S-1 was substituted for Resolutions 54 and 54S-1B.

Dr. Sykes moved the adoption of the substitute Resolution 54S-1.

Dr. Leslie W. Seldin, chairman, Future of Dentistry Oversight Committee, spoke in support of the resolution. He also reviewed the genesis of the Future of Dentistry project, which began in 1998 with then ADA President Timothy Rose. He also stated, "Relevant to the ADA policy issue, it is important for everyone in this House to know that should you receive and accept this report, it will continue not to be ADA policy. That has been stated over and over again in every presentation and in the publication you have. This resolution suggests that all future publications will also hold that disclaimer. That was approved by and designed with the legal department of the ADA, it appears there, and you are not adopting policy here. You are accepting a report that we hope will be used."

Dr. H. Fred Howard, Kentucky, moved to amend Resolution 54S-1, first resolving clause, to read as follows:

Resolved, that the Future of Dentistry Report be received and distributed to councils and committees for future consideration, and be it further

Dr. Howard said, "As we all know, a significant amount of time and expense has been put into this report, and we feel that this information needs to be passed on to these appropriate councils and committees so that they can use this information to further their deliberations."

To clarify the intent of the amendment, the Speaker asked if the distribution of the report would be limited to councils and committees. Responding, Dr. Howard said, "No, it just encourages that this report be distributed to the councils and committees so that this could be used for their information and their deliberations."

On vote, the proposed amendment was adopted.
On vote, Resolution 54S-1, as amended, was adopted.

54H-2001. Resolved, that the Future of Dentistry Report be received and distributed to councils and committees for future consideration, and be it further **Resolved**, that all publications and presentations of this report, in part or as a whole, carry a statement that the report recommendations are not official recommendations or policy of the American Dental Association.

Election Results: The Speaker announced that for the office of ADA president-elect, there would be a second ballot between Dr. George Bletsas and Dr. Howard Jones. He also announced the election of Dr. Dennis Manning, Illinois, as ADA first vice president.

Dr. Manning briefly addressed the House of Delegates.

Economic Support for the Education of Dental Researchers (Future of Dentistry Oversight Committee Resolution 55 and Eighth Trustee District Resolution 55S-1): The Reference Committee reported as follows:

The Reference Committee heard testimony addressing the needed economic support for the education of dental researchers. Those testifying iterated that there are insufficient numbers of appropriately trained individuals in dental research to conduct the planned agenda of research, especially in clinical research. Loan forgiveness at the national, state or dental school level in exchange for teaching may help students to enter careers in research. The Reference Committee believes the profession should monitor the need for researchers and the numbers of training positions necessary in order to assure that adequate numbers of qualified researchers are available because without adequate numbers of researchers, the opportunities for advancement in scientific knowledge will be severely diminished. The growing number of faculty vacancies, especially in the clinical specialty areas, appears to be related to the significant disparity in income available through private dental practice and that associated with faculty positions. The many full-time vacancies for faculty, reported to be a number between 300 and 400, could make it difficult to maintain high dental education accreditation standards. The long term ramifications of a continuing problem in this area include reduction in new knowledge and techniques, diminished quality of teaching and care, and greater dependence on dental graduates from non-accredited schools. The Reference Committee agrees with the Board and believes that Resolution 55S-1 is premature in calling for the American Dental Association to initiate formation of a coalition of dental organizations and that Resolution 55 expresses the most appropriate first step—calling on the American Dental Association to endeavor to form a coalition—and should, therefore, be adopted. This resolution supports the ADA Strategic Plan Goal: Advocacy.

Dr. Sykes moved the adoption of Resolution 55 (*Supplement:6001*).

Dr. Gregory M. Karr, Illinois, spoke in support of Resolution 55.

On vote, Resolution 55 was adopted.

55H-2001. Resolved, that the American Dental Association endeavor to form with other dental professional organizations a coalition to educate legislators about the need for economic support for individuals who wish to follow a career track into dental research and/or dental education.

Dr. Sykes moved Resolution 55S-1 (*Supplement:6001a*).

55S-1. Resolved, that the American Dental Association initiate formation of a coalition of dental organizations ~~endeavor to form with other dental professional organizations a coalition~~ to educate legislators about the need for economic support for individuals who wish to follow a career track into dental research and/or dental education.

On vote, Resolution 55S-1 was defeated.

An Independent National Institute of Dental and Craniofacial Research (Future of Dentistry Oversight Committee Resolution 56): The Reference Committee reported as follows:

The Reference Committee heard all positive testimony on this resolution. The resolution addresses the need to promote and support an independent and separate National Institute of Dental and Craniofacial Research (NIDCR). The Reference Committee feels that the dental profession has made many advances in understanding the causes, progression, diagnosis, prevention, and management of oral diseases and conditions, and that continued research on the fundamental mechanisms of oral disease and on the promotion of oral health will drive change in dental practice, education, and perhaps change the entire role of dentistry in the health care system. The National Institute of Dental and Craniofacial Research (NIDCR) and the American Dental Association are national resources in the fight against oral disease. The Reference Committee recommends the adoption of Resolution 56 because it is important that the American Dental Association continue to strongly support the NIDCR. This resolution supports the ADA Strategic Plan Goal: Advocacy.

56. Resolved, that the American Dental Association strive to develop with other like-minded professional organizations and patient advocate groups a coalition to support NIDCR as an independent and separate institute of the National Institutes of Health.

Dr. Sykes moved the adoption of Resolution 56 (*Supplement:6002*).

Dr. Ray F. Gist, Michigan, requested clarification on Recommendation 1 on page 23 of the Future of Dentistry Report. He said, "After reading this report...it was my interpretation that the words "and separate" would not be appropriate for the resolution. My interpretation was that the intent of the resolution was to have the NIDCR as an independent agency within the framework, but not as a separate agency from the National Institute for Health. I would like to know if that is correct or not."

Dr. Sykes responded, "We were informed that the correct wording is "independent and separate institution," and it is important because sometimes dental institutions can be overtaken by the medical side, and it was important to keep it as an independent separate institute."

On vote, Resolution 56 was adopted.

56H-2001. Resolved, that the American Dental Association strive to develop with other like-minded professional organizations and patient advocate groups a coalition to support NIDCR as an independent and separate institute of the National Institutes of Health.

Establishment of a Formal Organization to Discuss Common Issues in Dentistry (Future of Dentistry Oversight Committee Resolution 57; Board of Trustees Resolution 57B; Fourteenth Trustee District Resolution 57BS-1; Eighth Trustee District Resolution 57S-1; and Reference Committee Resolution 57RC): The Reference Committee reported as follows:

The Reference Committee heard various testimony on these resolutions regarding establishment of a formal organization to discuss issues in dentistry in order to pursue the many important visions detailed in the Future of Dentistry Report. The Reference Committee agrees with the Board of Trustees and also believes that discussion of common issues is extremely important and should occur between the American Dental Association, the American Dental Education Association, the National Institute of Dental and Craniofacial Research, and the American Association for Dental Research—leading to a cooperative effort involving dentistry's clinical practice, education, and research communities. The Reference Committee agrees with testimony recommending that the American Dental Association seek input from other appropriate communities of interest. Therefore, the Reference Committee recommends adoption of Resolution 57RC. This resolution supports the ADA Strategic Plan Goal: Advocacy.

Dr. Sykes moved that Resolution 57RC be substituted for Resolutions 57 (*Supplement:6003*), 57B, 57BS-1 (*Supplement:6003a*) and 57S-1 (*Supplement:6003b*).

On vote, Resolution 57RC was substituted for Resolutions 57, 57B, 57BS-1 and 57S-1.

Dr. Sykes moved the adoption of the substitute Resolution 57RC.

On vote, Resolution 57RC was adopted.

57H-2001. Resolved, that the American Dental Association encourage the establishment of a formal organization to discuss common issues in dentistry with membership consisting of the American Dental Association representing dental practice, the American Dental Education Association representing dental education, and the National Institute of Dental and Craniofacial Research and the American Association for Dental Research representing research, and be it further **Resolved**, that if such an organization is established, it be receptive to input from other appropriate communities of interest, and be it further **Resolved**, that a progress report on these activities be presented to the 2002 House of Delegates.

Dissemination of the Future of Dentistry Report (Board of Trustees Resolution 58; Ninth Trustee District Resolution 58S-1; Fourteenth Trustee District Resolution 58S-2; and Reference Committee Resolution 58RC): The Reference Committee reported as follows:

Considerable testimony was presented on Resolutions 58, 58S-1 and 58S-2. The Reference Committee appreciated the Ninth and Fourteenth Districts' substitute resolutions to the original Board of Trustees' resolution. Regarding Resolution 58S-2, however, it is the Reference Committee's belief that since the Future of Dentistry Report was intended for wide distribution, proper and valid steps were taken to structure the recommendations in a general manner such that they did not require action by any organization, including the American Dental Association. Furthermore, the disclaimers within the report are adequate in relating the fact that the report does not represent American Dental Association policy. Thus, the Reference Committee agrees with the Board of Trustees that limiting the distribution of the report would defeat the original purpose of the report as described in Board Report 13 which was approved by the 1999 House of Delegates (*Supplement 1999:666*) when it mandated the report. The Reference Committee agreed with testimony recommending that a special committee devise and guide the implementation of a dissemination plan for the 2001 Future of Dentistry report in concert with appropriate American Dental Association agencies. Therefore, the Committee recommends the adoption of Resolution 58RC. This resolution supports the ADA Strategic Plan Goal: Information.

58RC. Resolved, that a special committee of four individuals, appointed by the President of the ADA, be established to devise and guide, in concert with appropriate American Dental Association agencies, the implementation of a dissemination plan for the 2001 Future of Dentistry report, and be it further **Resolved**, that a progress report be presented to the 2002 House of Delegates on the activities and implementation plan for dissemination.

Dr. Sykes moved that Resolution 58RC be substituted for Resolutions 58 (*Supplement:6004*), 58S-1 (*Supplement:6007*) and 58S-2 (*Supplement:6008*).

Dr. Thomas J. Hughes, Wisconsin, spoke against substitution. He said, "I feel that 58S-1 is a much more viable option, especially with the third resolving clause that allows the committee that is going to disseminate the information the privilege and the point of making sure that those organizations who get this information and want to do something with it inside the ADA, they know who to go to. And it is this committee who can then put them where they need to be so that action can be taken."

Dr. Douglas S. Hadnot, Montana, said, "I would like to point out that there is a \$21,000 cost associated with 58RC, and I would prefer to see an alternative that can be done internally, at no cost to the Association."

On vote, Resolution 58RC was substituted for Resolutions 58, 58S-1 and 58S-2.

Dr. Sykes moved the adoption of the substitute Resolution 58RC.

The Speaker called attention to an error in the second resolving clause of Resolution 58RC as printed in the Reference Committee report and indicated that the resolving clause should read:

Resolved, that a progress report be presented to the 2002 House of Delegates on these activities.

Dr. William T. Spruill, Pennsylvania, speaking against adopting Resolution 58RC, said, "While I greatly appreciated the Future of Dentistry Report and extend my personal thanks to all those involved in its compilation, for me the document is a snapshot in time, a compilation of research and opinion, and I realize the \$21,000 in a \$70 million budget is a lot, a lot of money, but I can't see a real member benefit to spending it. The \$21,000 is for airfare and per diem and hotel costs. The argument is that the document shouldn't sit on the shelf. It hasn't. Every delegate and alternate has a copy of it, every community of interest that participated in it has it, and I am sure anyone who wants one can get one. Further, Resolution 54S-1 has just directed us to distribute it to all councils and committees, and as a reference document, it can be used by those so that any policy or action that comes from the Future of Dentistry Report will be in accordance with our *Constitution and Bylaws* and the charges of those councils and committees. I think we should save the money and vote no."

Dr. John E. Roussalis, II, Wyoming, moved to amend Resolution 58RC by deleting the words "by the President" and adding the words "by the Board of Trustees."

The Speaker indicated that the amendment was out of order since the *Bylaws* gives the privilege of appointing the members of all special committees to the President of the American Dental Association.

Dr. William E. Lee, Kentucky, moved to amend Resolution 58RC by substituting the word "member" for the word "individual" in the first resolving clause. He said, "I don't think the maker of the resolution really intended to have individuals such as assistants, lawyers, international affiliates or any other...individuals that are

not members of the ADA to be on this special committee."

Hearing no objection, the amendment was accepted by general consent.

Dr. Donald L. Seago, Mississippi, spoke against adoption of Resolution 58RC.

Dr. Howard B. Fine, Second District trustee, spoke in support of the resolution.

Dr. Steven R. Nelson, Colorado, questioned the ruling of the Speaker in declaring out of order the amendment proposed by Dr. Roussalis.

The Speaker explained the reasons for his ruling citing specific sections of the *Bylaws*.

Dr. Thomas E. Sullivan, Illinois, agreed with comments made by Dr. Spruill and spoke against Resolution 58RC.

Dr. Steven E. Smith, Oregon, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 58RC was defeated. (See page 415 for further action.)

Reference Committee on Dental Education and Related Matters

The priority items in the report of the Reference Committee on Dental Education and Related Matters were presented by Dr. John S. Findley, Texas, chairman. The other members of the Committee were: Dr. Frank C. Grammer, Arkansas; Dr. Monica Hebl, Wisconsin; Dr. John A. Maletta, Iowa; Dr. Anthony E. Piana, New York; Dr. Steven E. Schonfeld, California; Dr. Margaret A. Tapia-Quiller, Colorado; and Dr. Richard D. Wilson, Virginia.

Clinical Licensing Examination Process (Sixteenth Trustee District Resolution 89; Board of Trustees Resolution 89aB; Fifteenth Trustee District Resolution 92; and Reference Committee Resolution 89RC): The Reference Committee reported as follows:

The Reference Committee heard testimony regarding Resolutions 89, 89aB and 92. With regard to offering clinical licensure examinations to senior dental students, testimony was presented both for and against the concept. The Reference Committee carefully considered all testimony presented. Following extensive discussion, the Reference Committee agreed that it supported the Board's comments and concurs with the Board and the testimony of American Student Dental Association (ASDA) representatives in their support of Resolution 89aB.

Following consideration of all testimony presented concerning offering clinical licensing examinations to senior dental students within dental schools and Association policy related to the use of human subjects in clinical licensure examinations, the Reference Committee supported the intent of Resolution 89aB but believed that it should be revised to clarify that the second examination does not have to occur prior to

graduation. Therefore, the Reference Committee supported adoption of a substitute resolution 89RC.

This resolution supports the Association's Strategic Plan Goal: Advocacy.

89RC. Resolved, that the Association encourages dental licensing agencies to collaborate with dental educators to investigate offering clinical licensing examinations on patients within dental schools to senior dental students, and be it further

Resolved, that these examinations be given early enough in the senior year to allow those who do not pass the board examination to be remediated prior to graduation, and be it further

Resolved, that the appropriate ADA agency report to the 2002 House of Delegates.

Dr. Findley moved that Resolution 89RC be substituted for Resolutions 89 (*Supplement:5096*), 89aB (*Supplement:5097*) and 92 (*Supplement:5103*).

On vote, Resolution 89RC was substituted for Resolutions 89, 89aB and 92.

Dr. Findley moved the adoption of the substitute Resolution 89RC.

Dr. Frederick W. Wetzel, New York, moved to amend Resolution 89RC, the second resolving clause, by inserting the words and punctuation “, until 2005,” after the word “that.” Dr. Wetzel said, “I would like to bring this resolution in line with House action from last year setting a timetable and a deadline for this to take effect.”

On vote, the proposed amended was defeated.

Mr. Kevin L. Rencher, American Student Dental Association, said, “ASDA firmly supports Resolution 89RC. We strongly feel that effective communication and collaboration between the dental examining community and the dental education community is a positive step in the right direction. We also strongly feel that clinical licensing exams should be offered to dental school students in the dental school context. We urge the House to vote in support of Resolution 89RC.”

Dr. Allen Hindin, Connecticut, moved to amend Resolution 89RC, by deleting the word “senior” in the first and second resolving clauses. Speaking on the amendment, Dr. Hindin said, “If this whole process is designed to create a quality improvement process, as well as a quality insurance process, I believe the examiners may choose to do their exams at any time that may be appropriate in order to accomplish the outcome. So I would suggest that we not tie it into specific time periods, and by striking the times, we will get a more flexible and better outcome.”

Dr. Bryan C. Edgar, Washington, spoke in support of the proposed amendment.

On vote, the proposed amendment was adopted.

Dr. Brien Harvey, Arizona, moved to further amend Resolution 89RC, first resolving clause, by substituting the word “testing” for the word “licensing.”

On vote, the proposed amendment was adopted.

Dr. John R. Jordan, Jr., Florida, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 89RC, as severally amended, was adopted.

89H-2001. Resolved, that the Association encourages dental testing agencies to collaborate with dental educators to investigate offering clinical licensing examinations on patients within dental schools to dental students, and be it further

Resolved, that these examinations be given early enough in the year to allow those who do not pass the board examination to be remediated prior to graduation, and be it further

Resolved, that the appropriate ADA agency report to the 2002 House of Delegates.

Policies Relating to the Use of Patients in Clinical Licensing Examinations (Board of Trustees Resolution 89bB; Fourteenth Trustee District Resolution 90; Sixteenth Trustee District Resolution 114; and Reference Committee Resolution 114RC): The Reference Committee reported as follows:

The Reference Committee considered all testimony related to Resolutions 89bB, 90 and 114. The Reference Committee considered testimony regarding eliminating the use of human subjects in board examinations and noted that the existing policy demonstrates to future members as well as many current members that the Association is committed to working on their behalf to improve the licensure process.

The Reference Committee also discussed Resolution 114 and determined that the scope of the assignment to the Task Force should be expanded to include other important licensure issues. Following discussion, the Reference Committee concluded that this issue could be addressed by inserting a new resolving clause between the second and third resolving clauses. Therefore, the Reference Committee recommends adoption of Resolution 114RC. This resolution supports the Association's Strategic Plan Goal: Advocacy.

114RC. Resolved, that the Association sponsor a task force which could include, but not be limited to, AADE, ASDA, ADEA, ADA and the Committee on the New Dentist to consider the role of patient-based examinations and other potential methods for evaluating initial clinical competency for licensure, and be it further

Resolved, that the appropriate agencies of the Association present a plan to the Board of Trustees for approval for such a task force to include the relevant communities of interest, and be it further

Resolved, that the Board of Trustees explore the feasibility and financial implications of increasing the scope of the task force's activity to review the entire licensure process including but not limited to licensure by credentials and specialty licensure, and be it further

Resolved, that a report on the findings and recommendations from the task force be provided to the 2002 House of Delegates.

Dr. Findley moved that Resolution 114RC be substituted for Resolutions 89bB (*Supplement:5098*), 90 (*Supplement:5099*) and 114 (*Supplement:5106*)

Dr. Brien Harvey, Arizona, spoke against substitution, stating, "While I support Resolution 114RC, it does not give us the opportunity to address what I consider to be irresponsible policy set last year. I feel this House deserves the right to discuss Resolution 89bB and Resolution 90....There are no projections that we will have an alternative to human subject testing by year 2005, and failing to address that issue by this House essentially abrogates our stated mission to serve the public."

Dr. Steven E. Schonfeld, California, speaking in support of substitution, said, "The policy last year was voted on overwhelmingly by the House. I think it has been put to rest. It was 85% in favor of that policy. The Reference Committee thought that that issue is dead and, therefore, made the motion to substitute."

On vote, Resolution 114RC was substituted for Resolutions 89bB, 90 and 114.

Dr. Findley moved the adoption of the substitute Resolution 114RC.

Mr. Blair Bradford, American Student Dental Association, moved to amend Resolution 114RC, first resolving clause, so that it would read as follows:

Resolved, that the Association sponsor a task force which will include equal representation from AADE, ASDA, ADEA, ADA and the Committee on the New Dentist to identify alternative methods for evaluating clinical competency for initial licensure, and be it further

Noting that several organizations use similar acronyms, Dr. Robert C. Meador, Texas, requested that the acronyms referred to in the first resolving clause of Resolution 114RC be written out to lessen confusion.

Dr. Findley indicated that the organizations referred to were the American Association of Dental Examiners (AADE), the American Student Dental Association (ASDA), the American Dental Education Association (ADEA), the American Dental Association (ADA), and the Committee on the New Dentist.

Dr. Bruce R. Hutchison, Virginia, moved to divide Resolution 114RC by treating the third resolving clause as a separate resolution. Dr. Hutchison said, "...Number 3 gives direction to the Board of Trustees and therefore is not germane to a resolution which gives direction to a task force."

Hearing no objection, the Speaker agreed to divide Resolution 114RC.

Dr. David J. Caggiano, American Student Dental Association, and Dr. William J. Tonne, Illinois, spoke in favor of the pending amendment.

Dr. Douglas S. Hadnot, Montana, and Dr. Frank M. Addabbo, Florida, spoke against the proposed amendment. Dr. Hadnot said, "I feel that this amendment limits the scope of the task force by eliminating considering the role of patient-based examinations along with other alternatives."

Dr. Hadnot moved to amend the proposed amendment so that it would read as follows:

Resolved, that the Association sponsor a task force which will include equal representation from AADE, ASDA, ADEA, ADA and the Committee on the New Dentist to consider the role of patient-based examinations and other potential methods for evaluating initial clinical competency for licensure, and be it further

Dr. Bryan C. Edgar, Washington, said, "I support the amendment to the amendment. It retains the structure of what the students want to achieve by putting structure into the task force, but yet answers the issue about considering the use of live patients."

Dr. David J. Caggiano, American Student Dental Association, speaking against the amendment, said, "It puts back in the clause 'consider the role of patient-based examinations.' Last year this House firmly said, with the way licensure is now, we know what the role of patient-based examinations should be. We shouldn't be using patients on clinical board exams. And I hope there is not confusion because ASDA seems to be wearing two hats, but we are not. Last year we said we want to eliminate the use of live patients on board exams the way licensure is now. We just passed a resolution, Resolution 89, that stated we want to move licensure into the dental schools and use live patients. So don't think that ASDA is trying to confuse you....If the licensure process were to change and we can put it into the schools, we are in favor of that for a number of reasons, and it goes back to why we supported 64 last year, because sometimes you find a patient, you treat just one lesion; you don't treat the whole mouth....If you bring the examinations into the school, then you are treating the whole patient in a treatment plan, you can give follow-up care....Therefore, we know the role of patient-based examinations. If licensure is the way it is now, we have an ADA policy to eliminate the use of live patients by 2005. If it's going to be in the school, we know the role of patients, they are going to be our dental patients in the school; there is no question to consider the role."

Speaking in favor of the amendment to the amendment was Dr. Samuel B. Low, Florida.

Speaking against the amendment were Dr. Thomas E. Sullivan, Illinois; Dr. Patricia L. Blanton, Texas; and Dr. Vickie J. Grandinetti, Illinois.

Dr. J. Kendall Dillehay, Kansas, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the amendment to the amendment was adopted.

Dr. Charles H. Norman, III, North Carolina, moved to further amend the amendment by deleting the words "equal" and inserting the words "three representatives from each of the following groups," and by deleting the second resolving clause. Dr. Norman said, "We just had some comments about equal representation, and we are all in support of that. To spell that out even further, if

we could have it designated that we have three representatives from each of those concerned groups, we feel like that would provide equal representation and at the same time assure that at the time of the meeting if someone was ill or could not be at the meeting, that they would have adequate representation there....In addition, the deletion of the second resolving clause, we felt like that was redundant...."

Dr. Morris Antonelli, Maryland, spoke in support of Resolution 114RC as originally submitted.

Dr. Michael S. Higgins, Illinois, and Dr. T. Bob Davis, Texas, supported deleting the second resolving clause.

Dr. Mark Feldman, treasurer, noted that Resolution 114RC had a financial implication of \$24,000 based on an eight person task force, meeting twice, and that increasing the size would also increase the financial implication.

Dr. Bruce R. DeGinder, Virginia, speaking in support of the proposed amendment, said, "...I do think it's critical that we allow each of the involved parties to really nominate the people they best feel have the expertise to handle this task force from their respective groups. I don't think it matters necessarily on the number of people, but I think it's critical to have more than one person from each of those groups.

Dr. Bryan C. Edgar, Washington, supported the proposed amendment.

Dr. Robert E. Pattalochi, Wyoming, said, "The term 'equal representation' sounds very nice, but this is not equal representation. Four of your acronyms are of one opinion and one group is of the other opinion. They are on opposite sides of the poll, and I fear you will have another meaningless meeting in Chicago."

Dr. Charles S. Willis, II, North Carolina, asked if it was intended that non-ADA members of these organizations could be on the task force.

In reply, Dr. Findley said, "I did not hear specifically that question addressed during the hearing or during the Reference Committee. However, our thought was this: That this task force be all inclusive from our membership."

Mr. Kevin Rencher, American Student Dental Association, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the proposed amendment deleting the words "equal representation" and inserting the words "three representatives from each of the following groups," and deleting the second resolving clause was defeated.

Mr. Michael Pickard, American Student Dental Association, said, "Last year I spoke passionately to this House requesting your support of Resolution 64RC for the elimination of live patients in the context of the existing clinical examination process. This House gave its overwhelming support, and we thank you for that. Your approval of that resolution charges our great Association to promote the identification, the development and implementation of alternative methods of evaluating clinical competency for the purposes of initial licensure by the year 2005. A full year has passed with much discussion. The time for talk is over. We

have received our charge, and we must progress in advancing that charge. Resolution 114RC as amended provides a mechanism to identify alternative methods of evaluating clinical competency and report...to the House of Delegates in the year 2002. The American Student Dental Association wants to work in good faith with the organizations of interest to this end. I ask for your support of this amended Resolution 114RC."

Dr. Christopher J. Smiley, Michigan, said, "The intent of the composition of this committee as articulated just a few moments ago from the Reference Committee Chairman discussed that the appointees to this would be from our membership. I am concerned that they may have put forth intent that perhaps we do not want, and I would like clarification on that. As I see, these organization are autonomous organizations that should have the right to appoint their representatives, who may not be Association members.

Dr. Findley responded, "I think the overall intent, the greater intent was to bring all communities of interest together. We realize the importance of that. There may have been an assumption that those would be members of this group....We intended to include all communities of interest because we felt this was such a divisive question."

Dr. John R. Williams, Illinois, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the following proposed amendment, as amended, was adopted.

Resolved, that the Association sponsor a task force which will include equal representation from the American Association of Dental Examiners, the American Student Dental Association, the American Dental Education Association, the American Dental Association and the Committee on the New Dentist to consider the role of patient-based examinations and other potential methods for evaluating initial clinical competency for licensure, and be it further

Dr. Murray Malinoski, Michigan, moved to amend Resolution 114RC by deleting the second resolving clause.

Mr. Michael Pickard, American Student Dental Association, and Dr. T. Bob Davis, Texas, supported deleting the second resolving clause.

Dr. Thomas E. Sullivan, Illinois, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to delete the second resolving clause of Resolution 114RC was adopted.

Dr. Paul F. Kattner, Illinois, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 114RC, as severally amended, was adopted.

114H-2001. Resolved, that the Association sponsor a task force which will include equal representation from the American Association of Dental Examiners, the American Student Dental Association, the American Dental Education Association, the American Dental Association and the Committee on the New Dentist to consider the role of patient-based examinations and other potential methods for evaluating initial clinical competency for licensure, and be it further **Resolved**, that a report on the findings and recommendations from the task force be provided to the 2002 House of Delegates.

Dr. Findley moved Resolution 114RCb (the third resolving clause of Resolution 114RC):

114RCb. Resolved, that the Board of Trustees explore the feasibility and financial implications of increasing the scope of the task force's activity to review the entire licensure process including but not limited to licensure by credentials and specialty licensure.

Dr. Bryan C. Edgar, Washington, asked if adopted, would Resolution 114RCb be incorporated into the task force. The Speaker indicated that it would be included in the task force.

Dr. Thomas E. Sullivan, Illinois, spoke against adopting Resolution 114RCb. He said, "Everything that we have just done gives the task force—it gives everyone what they want to do with the task force. I do believe that the Board exploring feasibilities and financial implications, etc., just muddies what we just accomplished, with all due respect to the Board, because, as you know, it is all about trust."

Also speaking against adoption were Dr. David J. Caggiano, American Student Dental Association; Dr. Bryan C. Edgar, Washington; Dr. T. Carroll Player, Sixteenth District trustee; and Dr. Edwin S. Mehlman, First District trustee.

Dr. John R. Jordan, Florida, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 114RCb was defeated.

Reconsideration of Resolution 58RC—Dissemination of the Future of Dentistry Report (see page 410): Dr. Jack S. Broussard, Jr., California, moved to reconsider Resolution 58RC. Dr. Broussard said, "When 58RC was defeated by this House, what it effectively has done is tied the hands of our President to use any useful information within the report. I don't believe...that the House understood what they were doing at the time. I fully understand they may not be willing to spend money to form a committee or even have a committee work on a dissemination plan, but I think we need to at least allow our President and Board of Trustees to use that information which may be vital to the future of our profession."

Dr. Myron Bromberg, California, said, "Originally, it was thought that the American Dental Association could not produce such a document. The polarity, the diverse

points of view, the extreme opinions and the differing agendas of everyone on that project made it virtually impossible to do so. And what you have here is a phenomenal result, a collaboration of all these diverse points of view, and they are put into a document. And, essentially, if you do not reconsider and then vote yes, you have turned this document...into an in-house document. And why is that not right? Why is that not in our best interest? Because, for example, it talks about concerns regarding evidence-based dentistry. We have those concerns. We know them in our Association. They need to get out, and they need to get out in a document that is respected by people who read it. We have had problems with carriers since I was a member of the ADA Dental Benefits Council and we still have those problems. Every year the carriers say: Yes, we will look at those issues, and 20 years later, they are still looking at it. Well, what does your document say about those issues? It says a lot. It says patients are experiencing greater limitations, restrictions, exclusions, larger copayments, etc., etc. They talk about the dentists who are experiencing great frustration and becoming insurance-free. I submit to this House, this information needs to get out of the Association in a greater manner than it has in the past, and for this reason I ask you to reconsider and then vote yes."

ADA President-elect Gregory Chadwick, said, "I would speak in favor of reconsideration. In 1999 we had a resolution that authorized the Future of Dentistry Project and to come forth with an acceptable product. I think we have done that. The second part of that resolution was to come forth with a dissemination plan, and you have that before you as Board Report 7. When we heard our discussion a little bit earlier, it seemed to focus mostly on the monetary aspects of it, and I think there was a little bit of misinformation that most of that was to get a few people together in Chicago for meetings. Only about 60% of that is to get some very knowledgeable people who were involved in the process, who understand the document, to produce things like executive summaries, look for ways we can get our message out to the public. So I think when we look at this in retrospect now, we have produced a very good document. I think all of us are proud of that document. Now we need to move forward and use that document and to disseminate that and make it a living document, not put it on the shelf. We want the entire profession to be able to use that document for discussion. We may not agree individually with everything that is in there. The public won't either. The government won't either. But we all need to use that document to rally around, put it on the table and use it as a basis for discussion. I think the entire profession certainly will benefit from that, but also other groups, governmental agencies, the public, as well as our own in-house councils, committees, and certainly the constituents and the components will benefit from that document. We spent a considerable amount of money producing this excellent document. So let's use it now to our fullest potential and to our advantage."

Others speaking in support of reconsideration included Dr. S. Timothy Rose, past president; Dr. John

W. Staubach, Third District trustee; Dr. Kimberly A. Harms, Minnesota; and Dr. Robert T. Ferris, Florida.

Dr. A. J. Smith, Utah, spoke against reconsideration. He said, "I believe there was adequate testimony the first time around about the dissemination of this report and that the communities of interest who participated in the report already had copies of the report. Secondly, I would say to you that the real value of this report and the thing that makes it a living document is its dissemination to the councils and commissions of this Association, because with the report in the hands of those people now, they can take the excellent material which has been prepared and presented in this format, they can digest and review that material, and I would assume that many of those recommendations will come back to this House as future recommendations and resolutions. And I think that that's the appropriate and living use of this document. And we already now have accepted a resolution that sends that report to the councils and commissions, so I think that that process is finished. And I would, therefore, recommend that you vote no on reconsideration of Resolution 58RC."

Dr. Dushanka V. Kleinman, U.S. Public Health Service, speaking on reconsideration, said, "The Surgeon General's Report on Oral Health was a report on oral health. It was not a report on dentistry. Healthy People 2010 are health promotion/disease prevention objectives for oral health, in addition to other health areas and determinants of health. This is the first report that has brought the family of dentistry together to speak to the future of dentistry. It is a beginning. It is a beginning dialogue. And the ADA should be recognized for its leadership, its true leadership in bringing that family together. Bringing this document to all communities of interest and allowing for that debate to continue and implementation is critical to all of us. So I urge us to...vote yes on dissemination and reconsideration of this resolution."

Dr. Harriet F. Seldin, California, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to reconsider Resolution 58RC was adopted.

Dr. Thomas E. Sullivan, Illinois, spoke against adopting Resolution 58RC.

Dr. Richard A. Crinzi, Washington, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 58RC was adopted.

58H-2001. Resolved, that a special committee of four members, appointed by the President of the ADA, be established to devise and guide, in concert with appropriate American Dental Association agencies, the implementation of a dissemination plan for the 2001 Future of Dentistry report, and be it further **Resolved**, that a progress report be presented to the 2002 House of Delegates on these activities.

Report of the Reference Committee on Communications and Membership Services

The report of the Reference Committee on Communications and Membership Services was presented by Dr. Raymond A. Cohlmiia, Jr., Oklahoma, chairman. The other members of the Committee were: Dr. Joel A. Casar, Pennsylvania; Dr. Stephen D. Crocker, Michigan; Dr. Denny W. Homer, Washington; Dr. Richard LoGuercio, Massachusetts; Dr. Carmine J. Lo Monaco, New Jersey; Dr. William K. Rich, Kentucky; and Dr. Richard A. Smith, Georgia.

Consent Calendar (Reference Committee Resolution 122): The Reference Committee reported as follows:

Appended are resolutions referred to the Reference Committee on Communications and Membership Services which either received no testimony or all positive testimony. Therefore, the Committee recommends adoption of the following resolution.

Dr. Cohlmiia moved the adoption of Resolution 122.

On vote, Resolution 122 was adopted by a two-thirds (2/3) majority.

122H-2001. Resolved, that the following resolutions be adopted:

Resolution 34—Amendment of ADA *Bylaws* Regarding the Duties of the Council on Communications (*Supplement*:3009)

Resolution 42—Processing of New Member Application by ADA, Constituent and Component Societies (*Supplement*:3026)

Resolution 43—Amendment of ADA *Bylaws* Regarding Requirements for Associate Membership (*Supplement*:3027)

Resolution 80—Establishment of Student Dental Societies Within the Component or Constituent Dental Societies (*Supplement*:3044)

Note. For the purpose of a fully documented record, the complete text of the resolutions included in Resolution 122H-2001 follows.

34H-2001. Resolved, that the ADA *Bylaws*, Chapter X. COUNCILS, Section 110. DUTIES, Subsection C. COUNCIL ON COMMUNICATIONS be amended by addition of the following new paragraph g, to read as follows:

g. To assist other Association agencies and constituent and component dental societies, upon request, in their communications efforts regarding Association products and services.

42H-2001. Resolved, that in order to expedite the receipt of membership benefits for new members, the appropriate agencies of the Association be urged to explore mechanisms to begin member services once the

state or local dental society informs the ADA that any member has paid dues.

43H-2001. Resolved, that Chapter I. MEMBERSHIP, Section 20. QUALIFICATIONS, Subsection F. ASSOCIATE MEMBER of the ADA *Bylaws* be amended by deleting the words “by an accredited institution of higher education and has not met the educational requirements for licensure as a dentist anywhere” on lines 178-180, and substituting the words “and does not hold a dental license”; so the new Subsection F reads as follows (new language underscored; deletions stricken through):

F. ASSOCIATE MEMBER. A person, not eligible for any other type of membership in this Association, who contributes to the advancement of the objectives of this Association, is employed full-time in dentally-related education or research ~~by an accredited institution of higher learning and has not met the educational requirements for licensure as a dentist anywhere~~ and does not hold a dental license in the United States, upon application to and approval by the Board of Trustees, shall be classified as an associate member of this Association.*

80H-2001. Resolved, that in an effort to increase student understanding of and participation in the tripartite, constituent and component dental societies, in cooperation with dental schools, be encouraged to establish dental student societies within the component or constituent society.

Dental Issues Briefcase Media Program (Reference Committee Resolution 126): The Reference Committee reported as follows:

During the Reference Committee hearing, two members of the Council on Communications testified strongly in support of a media relations outreach program known as the Dental Issues Briefcase. The program was developed by the Council to build on a heightened media awareness of oral health issues, an awareness that grew out of the Association’s National Media Conference in 2000. The program was not funded in the 2002 budget process. The program also was endorsed by the Council in Supplemental Report 1 (*Supplement*:3010). The Reference Committee believes that not funding this program runs the risk of eroding the Association’s media relations equity at a time when several emerging critical issues pose difficult challenges for future media relations.

The key component of the program would be a highly visible package containing oral health information that would be distributed and delivered during in-person visits with key media. The program would further establish the ADA as the preeminent resource for oral health information. It also would serve to provide important media outlets with topics, spokesperson availability and visual support materials. In-person contacts would be made in New York and Los Angeles media markets.

126. Resolved, that the Dental Issues Briefcase be included in the 2002 budget.

Dr. Cohlmiya moved the adoption of Resolution 126.

The Speaker noted that the proper language of Resolution 126 would be “**Resolved,** that the Dental Issues Briefcase Program be approved.”

Dr. Kim D. Keisner, Arkansas, and chairman of the Council on Communications, spoke in support of Resolution 126, stating, “Last year we had a national media conference which was an overwhelming success. We invited major media outlets from across the country representing print, news, broadcast media. Not only did the ADA present oral health issues, but we established ourselves as the permanent resource for dentistry. As a result of that national media conference, we have received several requests, and you have seen dentistry placed on morning shows in several news organizations. Dentistry is being promoted instead of attacked. To continue to keep this going, we were developing the Dental Issues Briefcase. This is to supplement that national media conference. What we want to do is take a highly visible package to the different media outlets, both in New York City and Los Angeles, and continue to push that the ADA should be that resource for any dental issues, because I can assure you, if we are not that resource, there are...others willing to step in and take over for us. And with the issues that we have pending, they need to know that the ADA needs to be that contact.”

Dr. John P. Asaro, New York, spoke against adopting Resolution 126. He said, “Our Administrative Review Committee was handed a budget earlier this year with an \$8.4 million deficit. They had to make some very difficult choices as to what programs, all of which had merit and worth for our membership, that needed to be cut. Through these difficult decisions, they were able to reduce this deficit to \$2 million. This particular program speaks about funding to interface with the media on emerging issues. I believe that preprinted brochures are not the best way to interface with the media on emerging issues. We have officers that act as our spokespeople to the media. I believe they are much better suited to address emerging issues. I feel that this money could be spent on other issues.”

Dr. Thomas E. Sullivan, Illinois; Dr. Kimberly A. Harms, Minnesota; Dr. Richard A. Smith, Georgia; Dr. William J. Tonne, Illinois; Dr. David C. Anderson, Virginia; and Dr. Julie Ann Barna, Pennsylvania, spoke in support of Resolution 126.

Dr. Charles B. Foy, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 126 was adopted.

126H-2001. Resolved, that the Dental Issues Briefcase program be approved.

ADA Member E-Mail Addresses in Public Member Directory (Board of Trustees Resolution 77): The Reference Committee reported as follows:

Resolution 77 is one of several resolutions before the 2001 House of Delegates relating to e-mail. This particular resolution has to do with the searchable member directory on ADA.org and proposes that member e-mail addresses be removed from the public side of the directory. The resolution apparently was driven by a concern that the availability of these e-mail addresses to the general public could result in unwanted solicitations. The Reference Committee believes that such concern may be overstated and that member e-mail addresses eventually will be a valuable tool for communications between dentists and their patients. The Reference Committee, nonetheless, believes that this resolution should be referred to the appropriate ADA agency, possibly the Council on Communications, for further study. The Committee makes this recommendation because other resolutions before the House having to do with e-mail issues also may be referred and because a single agency should weigh and report to the 2002 House on all those issues to assure a uniform response.

77. Resolved, that Resolution 61H-1997 (*Trans.*1997:665) be amended in the third resolving clause by deleting the punctuation and words “, e-mail address” so the amended resolution reads as follows (deletions are shown by strikethrough):

Resolved, that a searchable directory of ADA members be incorporated into ADA ONLINE as soon as practical, and be it further

Resolved, that the online directory of ADA members be available to consumers, and be it further

Resolved, that the information be limited to name, address, phone number, ~~e-mail address~~ and specialty, and be it further

Resolved, that a notification informing the public that for further information they should contact the component or constituent dental society in their area, and be it further

Resolved, that ADA members can have the total listing withheld from the online directory upon request.

Dr. Cohlmiia moved that Resolution 77 (*Supplement*:3033) be referred to the appropriate agency for study and report to the 2002 House of Delegates.

On vote, Resolution 77 was referred to the appropriate agency for study and report to the 2002 House of Delegates.

E-Mail Addresses of ADA Members (Fifteenth Trustee District Resolution 102): The Reference Committee reported as follows:

The Reference Committee shares the Fifteenth District's concern that e-mails collected by the American Dental Association be appropriately

protected. The Committee understands that current protocol prohibits the sale of e-mail lists and that no changes in that protocol are anticipated. The Committee also understands that e-mail lists are shared among the tripartite and that the ADA has no control over use of those lists by constituent and component societies. Nonetheless, use of e-mail databases raises many issues that merit further study, and the Committee believes that those issues should be examined by a single agency and that a comprehensive report on all those issues be prepared for the 2002 House. The Reference Committee, therefore, recommends referral to the appropriate agency, possibly the Council on Communications. This resolution supports the ADA Strategic Plan Goal: Member and Support Services.

102. Resolved, that e-mail addresses of American Dental Association members collected by the American Dental Association are considered private, confidential and proprietary, and be it further

Resolved, that e-mail addresses will be for member-to-member, member to Association and Association to member use, and be it further

Resolved, that these e-mail addresses will not be released to any entity outside the Association, other than Association subsidiaries and all affiliated entities will be bound by all provisions of this resolution, and be it further

Resolved, that regardless of the collection method of member e-mail addresses, this policy shall govern their release.

Dr. Cohlmiia moved that Resolution 102 (*Supplement*:3048) be referred to the appropriate agency for study and report to the 2002 House of Delegates.

Dr. Ronald L. Rhea, Texas, spoke against the motion to refer Resolution 102. He said, “The e-mail addresses of our members are extremely important to us for dissemination of our extremely important information in a timely and certainly cost-efficient manner. They are going to allow us to use these e-mail addresses only if we use them judiciously....It is time...this is a benign resolution. It allows our subsidiaries to use the e-mail addresses to get pertinent information about services to our members, yet without abuse of the privilege of having access to these addresses.”

Dr. Glen D. Hall, Texas, also speaking against referral, said, “I know that a number of resolutions have been proposed about e-mail addresses, and I do think the Association needs to develop a comprehensive policy with regard to this, and I would expect the appropriate agency to do so. In the meantime, I think if we want to collect these e-mail addresses, and they are valuable to all of us and in a positive way, then we need to have a policy in place right now so the membership will...trust the Association to collect these and disseminate them in the appropriate manner.”

Dr. John R. Jordan, Jr., Florida, spoke in support of referral.

Dr. Allen Hindin, Connecticut, said, “I speak against the referral. This is information that any of us can find one way or another in the United States today. The point

of it all is so that we can keep in touch with each other. We can find people we are looking for. This is not national security.”

On vote, Resolution 102 was referred to the appropriate agency for study and report to the 2002 House of Delegates.

A delegate suggested that his voting machine was not operating during the vote on Resolution 102. The Speaker requested the assistance of a technician to determine the condition of the machine. The Speaker also indicated that if the machine was not working properly, a revote on Resolution 102 would be taken.

ADA Block Grants to States for Dental Student Activities (Massachusetts Dental Society Resolution 3 and Ninth Trustee District Resolution 3S-1): The Reference Committee reported as follows:

The Reference Committee acknowledges the importance of constituent society outreach to dental students as key to membership recruitment and retention. The Committee supports the concept of ADA grants to constituent societies for dental student activities and the sharing of successful ideas throughout the tripartite. For these reasons, the Committee supports the adoption of Resolution 3S-1. This resolution supports the ADA Strategic Plan Goal: Member and Support Services.

3S-1. Resolved, that upon request, the ADA make available annual block grants to constituent dental societies, up to \$3,000 per dental school located within participating states, for the purposes of student recruitment activities, and be it further

Resolved, that the ADA shall reimburse the constituent dental societies upon submission of receipts of spending, and be it further

Resolved, that upon each request for reimbursement, constituent dental societies shall provide the ADA with a report on each student recruitment activity, in a format approved by the appropriate agency of the ADA, and be it further

Resolved, that copies of the reports submitted by the states shall be provided to constituent society executive directors and new dentist committee chairpersons, and be it further

Resolved, that this program shall be included in any future plans for the tripartite membership initiative.

Dr. Cohlma moved that Resolution 3S-1 (*Supplement:3001a*) be substituted for Resolution 3 (*Reports:163, Supplement:3000*).

On vote, Resolution 3S-1 was substituted for Resolution 3.

Dr. Vickie J. Grandinetti, Illinois, spoke in support of Resolution 3S-1.

Dr. Thomas J. Schripsema, New Mexico, moved to refer Resolution 3S-1 to the Council on Membership. He said, “There is no doubt that this resolution has some merit, probably some great merit, and something we would really like to see happen. But as it’s written, there is no provision for oversight. It is not the responsibility

of any of the particular councils, and I think the Board recognized that when they recommended referral.”

Dr. Thomas E. Sullivan, Illinois, said, “I speak against the motion to refer. The visibility of organized dentistry in our dental schools is something that we all are very much in favor of....And having these block grants, just with respect to having something at the dental schools for the students, is just better for organized dentistry, to be more visible there.”

Speaking in support of referral were: Dr. Jerome B. Miller, Oklahoma; Dr. Robert M. Brandjord, Tenth District trustee; Dr. Kenneth McDougall, North Dakota; Dr. Scott L. Morrison, Nebraska; and Dr. Mark W. Jurkovich, Minnesota.

Dr. Murray Malinoski, Michigan; Dr. Debra A. Peters, Michigan; Dr. John J. Mooney, Connecticut; Dr. Samuel E. Selcher, Pennsylvania; Dr. Michael R. Egan, Connecticut; Dr. David J. Caggiano, American Student Dental Association, spoke against referring Resolution 3S-1.

Dr. A. J. Smith, Utah, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to refer Resolution 3S-1 to the Council on Membership was defeated.

Dr. Brien Harvey, Arizona, moved to amend Resolution 3S-1, first resolving clause, by deleting the words "upon request, the ADA" and adding the words "the appropriate ADA agencies develop and administer a program to."

Hearing no objection to the proposed amendment, the amendment was accepted by general consent.

Continuing, Dr. Harvey also proposed amending the last resolving clause to read as follows:

Resolved, that this program shall be sunsetted in the year 2002-2003 and shall be included in any future plans for the tripartite membership initiative only upon documentation of its effectiveness.

Dr. Harvey said, "I agree with the Board's concerns that many of these measures are already being undertaken, and I agree with the previous speaker who said we are just transferring money from the ADA to the constituent societies. I want this program to be front-loaded with effectiveness. I want the program reported back to this House no later than two years from now with documentation of its effectiveness."

Dr. Richard Lo Guercio, Massachusetts, spoke against the proposed amendment and in favor of the original language.

Dr. Mark Feldman, treasurer, said, "I would just like to point out to the House of Delegates that we, as a Board and as your Treasurer, continue to get a message of evaluating our programs and trying to determine their effectiveness. And I would hope you would take that into consideration when you are discussing this particular issue of potentially sunseting a program, a concept which I think we should all embrace and support if it's no longer a valuable program."

Dr. Douglas S. Hadnot, Montana, also spoke against the proposed amendment.

Dr. Glen D. Hall, Texas, speaking against the amendment, said, "...The idea of sunseting a program is a good idea, that we be fiscally responsible in spending our money, I would have to agree, though, that one year is hardly enough time to evaluate the success of this program...."

On vote, the proposed amendment of the last resolving clause of Resolution 3S-1 was adopted.

The Speaker suggested that the discussion on Resolution 3S-1 be postponed until after the lunch hour.

Election Results: The Speaker announced that Dr. T. Howard Jones was elected to the office of ADA president-elect. Brief remarks were made by Dr. Henry Finger, Dr. George Bletsas and Dr. Howard Jones.

Adjournment: The second meeting of the House of Delegates adjourned at 12:12 p.m.

Tuesday, October 16, 2001

Third Meeting of the House of Delegates

Call to Order: The third meeting of the House of Delegates was called to order at 1:23 p.m., Dr. James T. Fanno, speaker of the House of Delegates, presiding.

Report of the Standing Committee on Credentials, Rules and Order: Dr. Charles Weber, chairman, reported the presence of a quorum.

The Speaker reported that consideration of Resolution 3S-1 would continue prior to consideration of the budget.

Report of the Reference Committee on Communications and Membership Services (continued)

ADA Block Grants to States for Dental Student

Activities (continued): A delegate moved to amend Resolution 3S-1, first resolving clause, by inserting the words "and up to \$3,000 per state for states without dental schools" between the word "states" and the comma, so the resolving clause would read:

Resolved, that the appropriate ADA agencies develop and administer a program to make available annual block grants to constituent dental societies, up to \$3,000 per dental school located within participating states and up to \$3,000 per state for states without dental schools, for the purposes of student recruitment activities, and be it further

The delegate said, "There are 15 states here without dental schools. It is...necessary for those states to recruit as well for the American Dental Association. Not having the state's dental association present at a number of dental schools could very well hamper the recruitment of that state for additional dentists to their states."

Speaking against the amendment were Dr. Denny W. Homer, Washington; Dr. David Samuels, Massachusetts; Dr. Randall H. Ogata, chairman of the Committee on the New Dentist; and Dr. Michael R. Egan, Connecticut. Dr. Samuels said, "I speak against the amendment because the amendment is to recruit dentists to move and practice in states without dental schools. That is not at all the purpose of the resolution. The purpose of the resolution is to increase membership by young graduating dentists."

Dr. Scott D. Lingle, Minnesota, spoke in support of the proposed amendment. He said, "It is ridiculous to think that only states that have dental schools recruit young people into membership of our Association. Association membership is usually based on membership benefits, and any state can present the benefits of membership, and that's what these other states are doing that don't have dental schools. They are also presenting the members—the benefits of membership, and if you look at some of these small

rural states that don't have dental schools, they have the highest membership percentages in the country. And so these are the people that are doing it right, and it's not by accident. They are spending time, they are spending money on it, and now you're asking those members to send money in and get nothing back. It's very unfair."

At the request of Dr. David P. Borlas, Michigan, the Treasurer noted that the financial impact of the amendment would be an additional \$54,000.

Dr. Perry M. Opin, Connecticut, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the proposed amendment was defeated.

Dr. Donald R. Toso, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 3S-1, as amended, was adopted.

3H-2001. Resolved, that the appropriate ADA agencies develop and administer a program to make available annual block grants to constituent dental societies, up to \$3,000 per dental school located within participating states, for the purposes of student recruitment activities, and be it further

Resolved, that the ADA shall reimburse the constituent dental societies upon submission of receipts of spending, and be it further

Resolved, that upon each request for reimbursement, constituent dental societies shall provide the ADA with a report on each student recruitment activity, in a format approved by the appropriate agency of the ADA, and be it further

Resolved, that copies of the reports submitted by the states shall be provided to constituent society executive directors and new dentist committee chairpersons, and be it further

Resolved, that this program shall be sunsetted in the year 2002-2003 and shall be included in any future plans for the tripartite membership initiative only upon documentation of its effectiveness.

Definition of Membership Diversity (Council on Membership Resolution 4 and Board of Trustees Resolution 4B): The Reference Committee reported as follows:

The Reference Committee applauds the Council in its efforts to embrace all aspects of diversity. However, it supports the Board definition due to its simplicity. By not itemizing the characteristics included in the definition of diversity, there are no particular omissions, and therefore is as inclusive as possible. Therefore, the Committee recommends adoption of the substitute Resolution 4B. This resolution supports the ADA Strategic Plan Goal: Member and Support Services.

Dr. Cohlma moved that Resolution 4B (*Supplement:3004*) be substituted for Resolution 4 (*Supplement:3002*).

On vote, Resolution 4B was substituted for Resolution 4.

Dr. Cohlma moved the adoption of the substitute Resolution 4B.

On vote, Resolution 4B was adopted.

4H-2001. Resolved, that ADA membership diversity is defined as differences related to personal characteristics, demographics, and professional choices.

Report of the Reference Committee on Budget and Business Matters (continued)

Resolution 32—Approval of the Budget (see page 406): The Speaker reminded the House that the budget was returned to the Board of Trustees with two recommendations:

Recommendation 1—Add \$75,000 to the budget to fund air travel to the annual Leadership Conference, and

Recommendation 2—Add \$12,000 to the budget for life membership pins.

The Treasurer reported that the Board of Trustees met and restored the \$75,000 to the budget for the Washington Leadership Grassroots Conference and restored \$12,000 for the life membership pins, and thereby increased the budget deficit by an additional \$87,000.

Dr. William Lawson, Alabama, moved that the budget be returned to the Board of Trustees with a recommendation that they return a balanced budget, and that the reserves be used to achieve the balanced budget. In discussing his motion, Dr. Lawson referred to the assets and funds of the Association's subsidiary corporation. Following comments presented by legal counsel regarding the independent structure of the subsidiary, Dr. Lawson subsequently withdrew his motion to return the budget to the Board of Trustees.

Dr. John S. Buchheister, Michigan, asked the Speaker to explain how other programs are added to the budget later in the meeting, if the proposed budget is considered at this time.

In response, the Treasurer and Speaker commented on the budget process. The Speaker said, "The Board of Trustees presented to you a budget. That budget had a deficit which is going to be funded, we hope by a \$9 dues raise....This resolution is saying to you right now....do you approve of the budget that the Board of Trustees has submitted to you? Now, during the course of the House, we are going to spend other money, and at the very end we have a dues resolution....If you pass this budget, that number is going to be 9. But as you go through the course of your activities, if you spend another—I will make up a number—another \$11, then ultimately at the end that number is going to be \$20. And that funds all of the programs and activities that you, as the House of Delegates, have approved in the course of your deliberations."

Dr. Buchheister asked other procedural questions regarding the consideration of the budget.

Dr. Steven M. Bruce, Eleventh District trustee, spoke in support of approving the budget as submitted. He said, "...If we wait, as has been suggested, until the end of the House, we are going to continue this spending spree that we are on and then you are going to give it back to us and tell us to figure out how to take something else out of this budget. I do not think that's appropriate. We have spent five, six months trying to put this budget together. If you want to add programs, I think you need to figure that you are going to increase your dues."

Dr. Alan E. Friedel, Florida, and Dr. Edward Leone, Jr., Fourteenth District trustee, also spoke in support of adopting the budget.

Dr. Kim D. Keisner, Arkansas, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 32, as follows, was adopted.

32H-2001. Resolved, that the 2002 Annual Budget of revenues and expenses, including funded depreciation and capital expenditures, be approved.

Report of the Reference Committee on Communications and Membership Services (continued)

Revote of Resolution 102—E-Mail Addresses of ADA Members (see page 418): The Speaker asked the members of the House if they wished to revoke Resolution 102, since one voting machine was inoperable. On vote, the House determined that it did not want to revoke Resolution 102.

Amendment of the ADA Bylaws Regarding the Duties of the Council on Membership (Council on Membership Resolution 5 and Board of Trustees Resolution 5B): The Reference Committee reported as follows:

The Reference Committee supports the Board of Trustees substitute resolution. This resolution supports the ADA Strategic Plan Goal: Member and Support Services.

The Standing Committee on Constitution and Bylaws approves the wording of Resolutions 5 and 5B as submitted.

Dr. Cohlmiia moved that Resolution 5B (*Supplement:3006*) be substituted for Resolution 5 (*Reports:20; Supplement:3005*).

On vote, Resolution 5B was substituted for Resolution 5.

Dr. Cohlmiia moved the adoption of the substitute Resolution 5B.

On vote, Resolution 5B was adopted by a two-thirds (2/3) majority.

5H-2001. Resolved, that the ADA *Bylaws*, Chapter X. COUNCILS, Section 110. DUTIES, Subsection J. COUNCIL ON MEMBERSHIP, paragraph b (line 2262) be amended by adding the punctuation and words " , monitor and encourage " between the words "support" and "membership," and be it further

Resolved, that Subsection J be further amended in paragraph c (line 2265) by adding the words "recommend, monitor and" between the words "To" and "support," and be it further

Resolved, that Subsection J be further amended by re-lettering paragraphs a through d (lines 2258-2267) as paragraphs b through e respectively and by adding a new paragraph "a" authorizing the Council on Membership to formulate and recommend policies relating to membership recruitment and retention and other related issues, so the amended Subsection J reads as follows (new language underscored, deletions stricken through):

J. COUNCIL ON MEMBERSHIP. Except as otherwise provided in these *Bylaws*, the duties of the Council shall be:

a. To formulate and recommend policies related to membership recruitment and retention and other related issues.

~~a~~ b. To identify and monitor trends and issues that affect membership recruitment and retention, particularly among under-represented segments, and to encourage membership involvement throughout organized dentistry.

~~b~~ c. To support, monitor and encourage membership activities of constituent and component dental societies and to enhance cooperation and communication on tripartite recruitment and retention efforts.

~~c~~ d. To recommend, monitor and support the development of membership benefits and services that respond to identified needs of members.

~~d~~ e. To act as an advocate for membership benefits.

Administrative Process for Transferring Members (Council on Membership Resolution 6): The Reference Committee reported as follows:

The Reference Committee supports making the membership transfer process as seamless as possible. Therefore, the Reference Committee supports adoption of Resolution 6. This resolution supports the ADA Strategic Plan Goal: Member and Support Services.

Dr. Cohlmiia moved the adoption of Resolution 6 (*Reports:23; Supplement:3008*).

On vote, Resolution 6 was adopted as follows.

6H-2001. Resolved, that in the interest of a member who changes the location of his or her residence and or practice from the jurisdiction of one constituent and or component society to another during the membership year, the dental society in the member's new location be urged to accept the dentist as a member without

imposing additional dues for the balance of that membership year.

Amendment of ADA Bylaws Regarding Affiliate Member (Council on Membership Resolution 37-2000 and Board of Trustees Resolution 37-2000B): The Reference Committee reported as follows:

The Reference Committee appreciates the diligence of the Council on Membership in its consideration of this matter. However, the Committee concurs with the Board that dentists in foreign countries may not have dental qualifications comparable to U.S. trained and licensed dentists. In addition, the Reference Committee is sympathetic with the concerns of tripartite members who practice in areas adjacent to the U.S. border. Further, the Reference Committee does not believe that the removal of the word “member” would have a negative impact on current affiliates. The Reference Committee suggests the addition of the word “international” better clarifies this category to both U.S. dentists and those dentists practicing outside the U.S. Therefore the Reference Committee supports the adoption of Resolution 37-2000B. This resolution supports the ADA Strategic Plan Goal: Member and Support Services.

The Standing Committee on Constitution and Bylaws noted that since Resolution 37-2000 is a carryover, several references to the ADA *Bylaws* need to be updated to reflect the current edition. The Standing Committee also made a grammatical correction.

In the second resolving clause:

- The line references to “298,” “299,” “301,” and “308” should be changed to “303,” “304,” “306,” “304,” and “308,” respectively.
- In the final sentence proposed, delete the word “their” and add the word “an” between the words “as” and “international.”

In the fourth resolving clause:

- The line references to “456,” “458,” “459-460,” should be changed to “461,” “463,” and “465” respectively.

In the fifth resolving clause:

- The line references to “490,” “493” and “496,” “503” and “494” need to be changed to “495,” “498,” “501,” “508” and “499,” respectively.

In the sixth resolving clause:

- The line reference to “2878” needs to be changed to “2914.”

Resolution 37-2000 with these corrections reads as follows (new *Bylaws* language underscored; deleted language stricken):

37-2000. Resolved, that Chapter I. MEMBERSHIP, Section 20. QUALIFICATIONS, Subsection E. AFFILIATE MEMBER of the ADA *Bylaws* be amended by adding the word “international” before the word “affiliate” in lines 171 and 173, deleting the words “who is not a citizen of the United States and who is practicing in a country other than the United States may be” in lines 171 through 173 and substituting in its place the comma and words, “, ineligible for any other classification of membership in this Association and practicing dentistry in a jurisdiction other than a state, the District of Columbia, the Commonwealth of Puerto Rico or a dependency of the United States shall be,” and by adding the word “to” between the words “application” and “and” in line 174 to make the amended Subsection E read as follows (new language underscored; deleted language stricken):

E. INTERNATIONAL AFFILIATE MEMBER. A dentist ~~who is not a citizen of the United States and who is practicing in a country other than the United States may be~~, ineligible for any other classification of membership in this Association and practicing dentistry in a jurisdiction other than a state, the District of Columbia, the Commonwealth of Puerto Rico or a dependency of the United States, shall be classified as an international affiliate member upon application to and approval by the Board of Trustees.

and be it further

Resolved, that Chapter I. MEMBERSHIP, Section 40. PRIVILEGES, Subsection E. AFFILIATE MEMBER of the ADA *Bylaws* be amended adding the word “international” before the word “affiliate” in lines 303, 304 and 306 and by addition of a final sentence to read, “An international affiliate member may only announce American Dental Association membership as an international affiliate member” and adding the word “receive” between the words “and” and “such” in line 308 to make the amended Subsection E read as follows:

E. INTERNATIONAL AFFILIATE MEMBER. An international affiliate member in good standing shall receive annually a certificate of international affiliate membership and *The Journal of the American Dental Association*, the subscription price of which shall be included in the annual dues. An international affiliate member shall be entitled to attend any scientific session of this Association and receive such other services as are authorized by the Board of Trustees. An international affiliate member may only announce American Dental Association membership as an international affiliate member.

and be it further

Resolved, that Chapter I. MEMBERSHIP, Section 10. CLASSIFICATION be amended by adding the word “International” before the word “Affiliate” and deleting the capitalization of “Affiliate” on line 77 so the amended Section 10 reads as follows:

Section 10. CLASSIFICATION: The members of this Association shall be classified as follows:

Active members
Life members
Student members
Honorary members
International affiliate members
Associate members
Retired members
Provisional members

and be it further

Resolved, that Chapter I. MEMBERSHIP, Section 50. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT, Subsection E, AFFILIATE MEMBERS of the ADA *Bylaws* be amended by adding the word “international” before the word “affiliate” in the title on line 461 and in the text on lines 461 and 463 and by adding the letter “s” enclosed in parentheses to the end of the word “assessment” on line 465, so the amended Section E reads as follows:

E. INTERNATIONAL AFFILIATE MEMBERS.
The dues of international affiliate members shall be fifty percent (50%) of the dues of active members, due January 1 of each year. In addition to their annual dues, international affiliate members shall pay fifty percent (50%) of any active member special assessment(s) levied by the House of Delegates in accordance with Chapter XVII, Section 50 of these *Bylaws*, due January 1 of each year.

and be it further

Resolved, that Chapter I. MEMBERSHIP, Section 50. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT, Subsection I. LOSS OF MEMBERSHIP AND REINSTATEMENT of the ADA *Bylaws* be amended by adding the word “international” before the word “affiliate” on lines 495, 498, 501, 508, by deleting the words “who has not paid his or her” on line 493 and by substituting the word “whose” before the words “special assessment(s)” on line 499 and the words “have not been paid” after the words “special assessment(s)” on line 499 so that the amended Subsection I reads as follows:

I. LOSS OF MEMBERSHIP AND REINSTATEMENT.

a. An active, active life, student, international affiliate or retired member whose dues have not been paid by March 31 of the current year shall cease to be a member of this Association. An active, active life, international affiliate or retired member ~~whose who has not paid his or her~~ special assessment(s) ~~have not been paid~~ by March 31 of the current year shall cease to be a member of this Association.

b. Reinstatement of active, life, retired, student or international affiliate membership may be secured on payment of dues and/or special assessments of this Association by a former active member in accordance with Chapter I, Section 50A, by a former life member in accordance with Chapter I, Section 50Ba, by a former retired member in accordance with Chapter I, Section 50G, by a former student member in accordance with Chapter I, Section 50C, and by a former international affiliate member in accordance with Chapter I, Section 50E, and on compliance by a former active, life or retired member with the pertinent bylaws and regulations of the constituent and component societies involved.

and be it further

Resolved, that Chapter XVII. FINANCES, Section 50. SPECIAL ASSESSMENTS of the ADA *Bylaws* be amended by adding the word “international” before the word “affiliate” in line 2914 so the amended Section 50 reads as follows:

Section 50. SPECIAL ASSESSMENTS: In addition to the payment of dues required in Chapter I, Section 50 of these *Bylaws*, a special assessment may be levied by the House of Delegates upon active, active life, retired, international affiliate and associate members of this Association as provided in Chapter I, Section 50 of these *Bylaws*, for the purpose of funding a specific project of limited duration. Such an assessment may be levied at any annual or special session of the House of Delegates by a two-thirds (2/3) majority vote of the delegates present and voting, provided notice of the proposed assessment has been presented in writing at least ninety (90) days prior to the first day of the session of the House of Delegates at which it is to be considered. Notice of such a resolution shall be sent by a certifiable method of delivery to each constituent society not less than ninety (90) days before such session to permit prompt, adequate notice by each constituent society to its delegates and alternate delegates to the House of Delegates of this Association, and shall be announced to the general membership in an official publication of this Association at least sixty (60) days in advance of the session. The specific project to be funded by the proposed assessment, the time frame of the project, and the amount and duration of the proposed assessment shall be clearly presented in giving notice to the members of this Association. Revenue from a special assessment and any earnings thereon shall be deposited in a separate fund as provided in Chapter XVII, Section 40 of these *Bylaws*. The House of Delegates may amend the main motion to levy a special assessment only if the amendment is germane and adopted by a two-thirds (2/3) majority vote of the delegates present and voting. The House of Delegates may consider only one (1) specific project to be funded by a proposed assessment at a time. However, if properly adopted by the House of Delegates, two (2) or more special assessments may be in force at the same time. Any resolution to levy a special

assessment that does not meet the notice requirements set forth in the previous paragraph also may be adopted by a unanimous vote of the House of Delegates, provided the resolution has been presented in writing at a previous meeting of the same session.

The Standing Committee approves the wording of 37-2000B as submitted.

Dr. Cohlmiia moved that Resolution 37-2000B (*Supplement:3023*) be substituted for Resolution 37-2000.

Dr. Joseph G. Unger, Illinois, spoke against substitution. He said, "The term international affiliate member states concisely what these dentists are. By removing the word 'member' it's not going to solve the problems the border states are having. Yet, if you do remove that term 'member,' the 800 plus foreign dentists of this Association may become upset and feel that they are not true members of this Association and they may not maintain their membership. Abuse will happen no matter what term is used. At the Reference Committee, it was stated that there are eight affiliate members that are the source of this issue. It seems to me a lot of effort has been put forward to solve this in the wrong way. International affiliate member is a precise term and does not try to wordsmith this issue and appease some members of this Association."

Dr. Thomas Matanzo, Ohio, a member of the Council on Membership, spoke against substitution. He said, "...The original resolution dealt with...limitations on what affiliate members can announce as their membership, that they could not say that they're members of ADA. They had to say that they are affiliates....The substitute does not even address that issue at all as far as losing their membership if they do violate that."

Dr. James A. Person, Texas, speaking in support of substitution, said, "I come from South Texas on the border. This affects hundreds of dentists along the border. And I think this is a perfect example for the ADA to go to bat for their members now. We talk about our strategic plan goals in being the advocates to influence public policy. I understand that we cannot control the dentists across the border. And they will continue to say they are ADA members whether they are or not. But this resolution will help us go to the school boards, to the businesses of South Texas, and talk to them and explain to them that these people are not true members. They might be international affiliates, but there's a difference inside there."

Dr. Brien Harvey, Arizona, speaking against substitution, urged the members of the House to not disenfranchise the 800 international affiliate members of the Association.

Dr. Scott A. Roberson, Missouri, also spoke against substitution.

Dr. David A. Kestel, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

Dr. J. Thomas Soliday, Maryland, as a point of

information, requested a legal opinion whether it is legal to take away something that you have already given to people. He said, "You have members who have been long dues paying members and now you are taking away something from them and they have membership rights that's guaranteed them by this Association and now you are taking it away. And I believe this is not in order. I would like to have a legal opinion."

In response, Mr. Peter Sfikas, ADA chief counsel, said, "An organization can always change its bylaws. And if it changes its bylaws, it may divest certain members of rights that they have, but there is nothing illegal about that."

Dr. Soliday commented, "Mr. Speaker, it seems to me that if you are going to take away the word 'member' from all these people who have been paying dues, that you should have a grandfather clause in and say the people before this time can still be called members. And if you are going to change it to just affiliates, then it will be the new people from then on. But I really think there is a problem taking away the word 'member.'"

Mr. Sfikas indicated that there was no legal reason why that could not be done.

Dr. Richard A. Smith, Georgia, a member of the Reference Committee, said, "...I think that we need to have a discussion before we vote about disenfranchisement because I don't see anything in these two [resolutions] that take away anything from anybody. We are just calling it something different. Everybody gets the same benefits, everything they ever got."

Addressing the issue of disenfranchisement, Dr. James Bramson, ADA executive director, said, "There was no intent to diminish, reduce or change any of the services those people would be receiving."

On vote, the motion to substitute Resolution 37-2000B for Resolution 37-2000 was defeated.

Dr. Cohlmiia moved the adoption of Resolution 37-2000.

Dr. Richard A. Smith, Georgia, said, "I personally think that we have looked at this in a too narrow window. I heard somebody say we were trying to solve something globally that really was a regional issue. I don't see it that way. I am very concerned about this resolution now and personally would like to see the whole thing defeated until the council can come back and give us a better idea. Here is my concern. There's not one member of this Association that lived within the borders of the United States that can be a member who has not passed a licensure exam and has a license and has graduated from an accredited dental school, and yet we are calling people who do not have those qualifications outside of our borders members. And I personally think that cheapens our membership. Yes, we ought to go and recruit people who are graduates of accredited dental schools outside of our borders, that may be true. But I don't think that we should be going out and recruiting people as members when they cannot meet our standards and I don't think that does anything for our members back home."

Speaking in support of Resolution 37-2000, were Dr. D. Douglas Cassat, California, and Dr. Rex B. Card, North Carolina.

Dr. Charles W. Hoffman, Florida, chairman of the Council on Membership, said, "We [the Council] have discussed this topic for the past three years. This is not a new membership category. It has been around about 50 years. Now, I would encourage this House to either vote this resolution up, vote it down, but let's move on. We need to get past this matter."

Those speaking against Resolution 37-2000 included Dr. T. Bob Davis, Texas; Dr. James A. Person, Texas; Dr. Madeline J. Anderson, Texas; and Dr. Chandurpal P. Gehani, New York.

Dr. Randal P. Ashton, Illinois, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 37-2000 was defeated.

Streamlining Membership Category Transfers (Council on Membership Resolution 44; Fourteenth Trustee District Resolution 44S-1; and Reference Committee Resolution 44RC): The Reference Committee reported as follows:

The Reference Committee supports expedited transition of dental students to active tripartite membership. However, the Reference Committee suggests that the information generated by a membership application form is important for constituent societies to deliver appropriate membership service and for tracking these new dentists, and therefore recommends maintaining the requirement for a membership application if constituent societies so choose. Further, the Reference Committee supports expanding this opportunity to dentists who choose either private practice or alternative practice settings. The Reference Committee suggests eliminating the term "private" to modify "practice" in line 12 of Resolution 44 (*Supplement:3028*). For these reasons, the Reference Committee offers its own substitute resolution.

44RC. Resolved, that in order to ensure the smooth transition of dental students to active tripartite membership upon graduation from dental school, the constituent and component dental societies, in states where there exist accredited dental schools, be urged to implement the following steps to streamline membership processing.

- Revise constituent and component dental society bylaws language, if necessary, to eliminate approval by a volunteer agency or by vote of the membership, or other procedural barriers to active membership for dental students graduating from a dental school within the state who are eligible for tripartite membership in that state.
- Identify, annually, fourth-year students in the state who plan to enter practice in the state following graduation.

- Accept into active membership the students identified, following graduation and licensure, including assignment to a component.
- Expedite completion of a transfer to active membership at all three levels of the tripartite through the established processes.
- Invoice new active members at the appropriate first-year-out rate through the reduced dues program, in accord with the regular dues renewal process.

Dr. Cohlmlia moved that Resolution 44RC be substituted for Resolutions 44 (*Supplement:3028*) and 44S-1 (*Supplement:3028a*).

On vote Resolution 44RC was substituted for Resolutions 44 and 44S-1.

Dr. Cohlmlia moved the adoption of the substitute Resolution 44RC.

Dr. Brien Harvey, Arizona, moved to amend Resolution 44RC, as follows: deleting in the first resolving clause the words "in states where there exist accredited dental schools,"; deleting in the first bulleted item, the words "within the state"; and deleting in the second bulleted item, after the words "fourth-year students," the words "in the state." Speaking on the proposed amendment, Dr. Harvey said, "My intent...is to broaden the scope of the resolution to include states that do not have dental schools."

On vote, the proposed amendment was adopted.

On vote, Resolution 44RC, as amended, was adopted.

44H-2001. Resolved, that in order to ensure the smooth transition of dental students to active tripartite membership upon graduation from dental school, the constituent and component dental societies be urged to implement the following steps to streamline membership processing.

- Revise constituent and component dental society bylaws language, if necessary, to eliminate approval by a volunteer agency or by vote of the membership, or other procedural barriers to active membership for dental students graduating from a dental school who are eligible for tripartite membership in that state.
- Identify, annually, fourth-year students who plan to enter practice in the state following graduation.
- Accept into active membership the students identified, following graduation and licensure, including assignment to a component.
- Expedite completion of a transfer to active membership at all three levels of the tripartite through the established processes.
- Invoice new active members at the appropriate first-year-out rate through the reduced dues program, in accord with the regular dues renewal process.

Tripartite Grassroots Membership Initiative (Board of Trustees Resolution 79): The Reference Committee reported as follows:

The Reference Committee concurs with the Board that the erosion of membership is a critical issue for tripartite organized dentistry. While the proposed membership initiative has a significant financial implication, the Reference Committee supports this as an investment in the future of the Association and its ability to advocate for the public's oral health. The Reference Committee agrees that Resolution 79 provides a measurable objective supported by a clear business plan. For these reasons, the Reference Committee supports the adoption of Resolution 79. This resolution supports the ADA Strategic Plan Goal: Member and Support Services.

79. Resolved, that to achieve the Association's strategic objective of a membership market share of at least 75% by 2005, the Tripartite Grassroots Membership Initiative to convey the value of membership to all active licensed dentists be approved as outlined in Report 20 of the Board of Trustees to the House of Delegates.

Dr. Cohlma moved the adoption of Resolution 79 (*Supplement:3035*).

Dr. William A. Van Dyk, California, spoke against Resolution 79. He said, "I feel that membership is extremely important. I feel that we have to increase membership. However...I think the dues increases are one of our major sources of loss of membership. And I think that if we are going to create \$670,000 increase in dues, we should make sure that it is going to go exactly the right way....Much of what we have had in the past from the ADA as far as membership initiatives have been materials developed by the ADA, which the ADA felt that we might be able to use and were sent to us. And I note that \$300,000 of this \$600,000 initiative is to research, develop, design, print and distribute dental society materials for grassroots recruitment and retention, more materials coming from the ADA for hopeful use by the components. When Dr. Chadwick came and talked to us, he mentioned that there were a number of programs out there at the grassroots working now and that maybe we could incorporate them into a program. What I would recommend we do is defeat this and ask the ADA to go out and solicit these components and find out what is working and next year bring us back a specific program using those initiatives that are already working at the grassroots level and how we can help other components do exactly the same thing."

Dr. Charles W. Hoffman, Florida; Dr. Gregory M. Karr, Illinois; Dr. Richard Lo Guercio, Massachusetts; and Dr. Alan B. Moore, Texas, spoke in support of Resolution 79.

Dr. Mark W. Jurkovich, Minnesota, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 79 was adopted.

79H-2001. Resolved, that to achieve the Association's strategic objective of a membership market share of at least 75% by 2005, the Tripartite Grassroots Membership Initiative to convey the value of

membership to all active licensed dentists be approved as outlined in Report 20 of the Board of Trustees to the House of Delegates.

Review of Financial Hardship Dues Waiver Policy (Seventh Trustee District Resolution 81): The Reference Committee reported as follows:

The Reference Committee heard testimony about civilian dentist reservists being called into active duty and other possible life or practice disruptions that create significant financial hardship. The Reference Committee agreed that a study of financial hardship waivers and the appropriateness of establishing guidelines would be beneficial to constituent and component societies who are asked to evaluate members' eligibility for these dues waivers. For this reason, the Reference Committee supports adoption of Resolution 81. This resolution supports the ADA Strategic Plan Goal: Member and Support Services.

Dr. Cohlma moved the adoption of Resolution 81 (*Supplement:3046*).

Dr. Richard M. Lofthouse, Wisconsin, spoke in support of Resolution 81.

On vote, Resolution 81 was adopted.

81H-2001. Resolved, that the appropriate Association agency study the issue of financial hardship dues waivers, including an evaluation of the appropriateness of dues waivers for family leave, maternity leave or other disruptive life or practice circumstances, that may fall short of the current "significant financial hardship" limitation, and be it further

Resolved, that the appropriate agency report to the 2002 ADA House of Delegates any recommended constituent and component guidelines, as well as any changes to ADA policies and/or *Bylaws*.

Annual Session (Reference Committee Resolution 128): The Reference Committee reported as follows:

The President's address (*Supplement:8053*) recommended formation of a task force on the ADA Annual Session, and that recommendation was referred to the Reference Committee on Communications and Membership Services. It was recommended in the President's address that the task force be composed of trustees, Council on ADA Sessions and International Programs (CASIP) members and members of the House of Delegates, possibly appointed by the President, and that it study all aspects of the annual session, to include site selection, scope, exhibitor participation, international considerations, management, financing, House of Delegates activities and member benefits, and report to the 2002 House of Delegates.

The Reference Committee agrees that many aspects of annual session merit study. The Committee did not consider it appropriate, however, to endorse an additional body to conduct such a study. The Committee believes that agencies having direct experience with

annual session, such as CASIP, are better suited to conduct the study.

The Reference Committee believes that an existing agency of the ADA could conduct the study with very few additional resources. If CASIP were designated to be the lead agency in the study, the Committee recommends that funding be provided for added expenses that might include an additional day at CASIP's February and June meetings and for input by individuals with appropriate expertise.

128. Resolved, that the Council on ADA Sessions and International Programs study all aspects of the annual session and report to the 2002 House of Delegates with recommendations, and be it further

Resolved, that such study be accomplished through the addition of one day to the Council's February and June meetings with input being sought from individuals with appropriate expertise.

Dr. Cohlma moved the adoption of Resolution 128.

Dr. Joseph G. Unger, Illinois, questioned whether the resolution was in order, asking if this wasn't already a function of the Council on ADA Sessions and International Programs.

Dr. James Bramson responded, "I don't believe so. I think this was the attempt by the Reference Committee to address the issues that Dr. Anderton raised in his speech, so this would call for a new study or a further study or more extensive one to those issues that are site selection, finance, management, those kinds of things. And that's what we thought this was and that's why there's a financial implication to it to add an additional day."

The Speaker also reviewed for the information of the House, the Council's bylaws duties.

Dr. Cohlma, Reference Committee chairman, said, "...But what...is being requested by President Anderton is to take it one step further and to make sure that this maintains that it is the premiere meeting of the world. That's the idea."

Dr. Leo Finley, Jr., Eighth District trustee, spoke against Resolution 128, stating, "I think this is in the normal duties of any council to try and improve themselves to do introspections all the time."

Dr. Richard Lo Guercio, Massachusetts; Dr. Kevin D. Sessa, Colorado, a member of the Council on ADA Sessions and International Programs; Dr. Richard A. Smith, Georgia; and Dr. Frank K. Eggleston, Fifteenth District trustee, spoke in support of Resolution 128.

Speaking against the resolution was Dr. Samuel R. Tarica, California.

Dr. Douglas D. Kirk, Illinois, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 128 was adopted.

128H-2001. Resolved, that the Council on ADA Sessions and International Programs study all aspects of the annual session and report to the 2002 House of Delegates with recommendations, and be it further

Resolved, that such study be accomplished through the addition of one day to the Council's February and June meetings with input being sought from individuals with appropriate expertise.

Report of the Reference Committee on Dental Benefits, Practice and Health

The report of the Reference Committee on Dental Benefits, Practice and Health was presented by Dr. Bettie R. McKaig, North Carolina, chairman. The other members of the Committee were: Dr. Richard Andolina, New York; Dr. Glen D. Hall, Texas; Dr. Hiram L. Johnson, Alabama; Dr. Fredrick W. Nolting, Minnesota; Dr. Thomas G. Pavey, Ohio; Dr. Richard D. Riva, New Jersey; and Dr. Randy J. Thivierge, Maine.

Consent Calendar (Reference Committee Resolution 120): The Reference Committee reported as follows:

Appended are resolutions referred to the Reference Committee on Dental Benefits, Practice and Health which either received no testimony or all positive testimony. Therefore, the Committee recommends adoption of the following resolution.

Dr. McKaig moved the adoption of Resolution 120. On vote, Resolution 120 was adopted.

120H-2001. Resolved, that the following resolutions be adopted:

Resolution 7—ADA's Dental Claim Form (*Reports:44; Supplement:4000*)

Resolution 9—Amendment of the Standards for Dental Benefit Plans (*Reports:44; Supplement:4010*)

Resolution 10—Amendment of the Definition of Claims Payment Fraud (*Reports:44; Supplement:4014*)

Resolution 13—Dental Practice Management Software (*Reports:54; Supplement:4023*)

Resolution 87—Women's Oral Health: Patient Education (*Supplement:4081*)

Resolution 98—Request for Insurance Companies to Retain Dentists' Social Security Numbers (*Supplement:4083*)

Resolution 112—Develop a Definition of "Dental Necessity" (*Supplement:4111*)

Note. For the purpose of a fully documented record, the complete text of the resolutions included in Resolution 120H-2001 follows.

7H-2001. Resolved, that the ADA's Dental Claim Form policy (*Trans.1991:631*) be amended by deletion of the second resolving clause, so that the policy reads as follows:

Resolved, that the Council on Dental Benefit Programs, with the approval of the Board of Trustees, have the authority to evaluate and effect all changes

to the American Dental Association's Dental Claim Form in consultation with the dental benefits and electronic data interchange industries, and be it further

Resolved, that the American Dental Association urge universal use and acceptance of the ADA's Dental Claim Form and the *Code on Dental Procedures and Nomenclature* by third-party payers, third-party payer organizations, and electronic data interchange agencies, and be it further

Resolved, that the constituent dental societies be encouraged to work with third-party payers and third-party payer organizations to take whatever steps are necessary to influence third parties in their respective states to use and accept the approved Dental Claim Form.

9H-2001. Resolved, that the Standards for Dental Benefit Plans (1988:478; 1989:547; 1993:696; 2000:458) be amended by the addition of the following paragraph:

22. Information on the possibility of post-payment utilization review, and any consequences of same, must be provided to both participating and non-participating dentists.

10H-2001. Resolved, that the Definitions of Fraudulent and Abusive Practices in Dental Benefit Plans and Claims (*Trans.*1998:701) be amended in the definition of "Claims Payment Fraud" by the addition of the words "or procedure codes" after the word "facts" so the definition reads as follows:

Claims Payment Fraud: The intentional manipulation or alteration of facts or procedure codes submitted by a treating dentist resulting in a lower payment to the beneficiary and/or treating dentist than would have been paid if the manipulation had not occurred.

13H-2001. Resolved, that the Association seek federal legislation requiring practice management vendor contracts to include perpetual access to electronic dental records in a structured inter-operable format (e.g., csv, txt, mutually agreed upon format).

87H-2001. Resolved, that the ADA work with federal and state agencies, constituent and component dental societies and other appropriate organizations to incorporate oral health education information into health care educational outreach efforts directed at low-income mothers and their children, and be it further

Resolved, that the ADA work with the obstetric community to ensure that low-income pregnant women are provided relevant oral health care information.

98H-2001. Resolved, that the ADA, through the appropriate agency, urge insurance companies to keep on file the Social Security numbers of those dentists who accept assignment of benefits, and cease requesting them on claim forms or walkout statements.

112H-2001. Resolved, that the appropriate agency of the American Dental Association develop a definition of "Dental Necessity" for the profession and report to the 2002 House of Delegates.

Report on Patient Safety in Response to Resolution 9H-2000—Medical Errors (Council on Access, Prevention and Interprofessional Relations Resolution 50 and Reference Committee Resolution 50RC): The Reference Committee reported as follows.

The Reference Committee heard limited testimony on Resolution 50. The Reference Committee is cognizant of the increased emphasis on patient safety and believes that the Association should have policy in this area. For clarity, the Reference Committee recommends a rewording of the first resolving clause and, therefore, recommends adoption of the following substitute resolution. These resolutions support the ADA Strategic Plan Goal: Practice Support.

Dr. McKaig moved that Resolution 50RC be substituted for Resolution 50 (*Supplement*:4078).

On vote, Resolution 50RC was substituted for Resolution 50.

Dr. McKaig moved the adoption of the substitute Resolution 50RC.

On vote, Resolution 50RC was adopted.

50H-2001. Resolved, that the American Dental Association communicate its commitment to improve patient safety to health care organizations that have or are developing patient safety initiatives, and be it further **Resolved**, that the Association work in cooperation with constituent and component dental societies and other major health care organizations, including but not limited to the Joint Commission on Accreditation of Healthcare Organizations, American Medical Association and American Hospital Association, to develop collaborative projects regarding patient safety, and be it further

Resolved, that appropriate Association agencies disseminate information on patient safety to the membership.

Comprehensive Dental Care to Include Topical Application of Fluoride Varnish (Third Trustee District Resolution 73 and Reference Committee Resolution 73RC): The Reference Committee reported as follows.

The Reference Committee heard extensive and mixed testimony on Resolution 73. The Committee also heard testimony that there is a potential for conflict between the dental and the medical professions. Several states have chosen to reimburse physicians for this procedure, particularly for patients in high-risk populations. The Committee believes that topical application of fluoride varnish provides an excellent opportunity for oral health education of both parents and other health care providers.

At present, the Reference Committee noted that

fluoride varnish products have been cleared by the U.S. Food and Drug Administration as medical devices for cavity liners and for the treatment of hypersensitive teeth. Further, the Committee was given information that supports the safety and efficacy of fluoride varnishes for use in caries prevention.

The Reference Committee heard testimony that topical application of fluoride varnish can be a part of comprehensive oral health care and their present use in public health settings. Issues such as risk assessment counseling, public health benefit and improved interprofessional relations need to be addressed in this context.

Because of the aforementioned complexities, the Reference Committee recommends adoption of the following substitute resolution. These resolutions support ADA Strategic Plan Goal: Advocacy.

73RC. Resolved, that after proper examination and under the supervision of a licensed dentist, whenever possible, fluoride varnish should be applied.

Dr. McKaig moved that Resolution 73RC be substituted for Resolution 73 (*Supplement:4079*).

Dr. Samuel E. Selcher, Pennsylvania, spoke against substitution. He said, "The main motion, which originally came as the question of what dentists should be doing,...not fluoride. The dentists should be doing the oral exam and taking care of the oral health of the patients, not physicians. That was the original problem. I know there is a desire to refer. I also would encourage not referring this but to address it now. Physicians may be able to do it by their license, but that doesn't mean we need to give our profession away. I would encourage not substituting and keeping the original Resolution 73."

Dr. Myron J. Bromberg, California, also speaking against substitution, said, "Resolution 73 clearly states that an examination and supervision by a dentist is required. 73RC is an entirely different resolution. It is ambiguous. It significantly weakens...the intent of 73. It does not require an examination and supervision by a dentist. We are talking about ADA policy. I think this is inappropriate."

Others speaking against substitution were Dr. Michael D. Vaclav, Texas, and Dr. Julian H. Fair, III, South Carolina.

Dr. Rhonda R. Savage, Washington, moved to refer Resolution 73 to the Council on Access, Prevention and Interprofessional Relations (CAPIR).

In response to a procedural question from the floor, the Speaker explained why the motion to refer Resolution 73 was in order.

Dr. Robert C. Meador, Texas, a member of CAPIR, spoke against the motion to refer Resolution 73 to the Council.

Dr. Jack M. Allen, Colorado, supported referral of Resolution 73 to the Council, noting that during the reference committee hearing it was brought out that the Council did not have adequate time to pursue the issues involved with the resolution.

Others speaking in support of the motion to refer

Resolution 73 to CAPIR were: Dr. Husine Fick, Ohio, a member of the Council, and Dr. David M. Perry, California

Speaking against the motion to refer Resolution 73, Dr. Michael S. Swartz, Massachusetts, said, "...I ask this body to think about all the children who will never get treated, who will never step into any of our offices until they are six, seven, eight years old and all the damage is done. We have a whole year ahead of us where we can start putting fluoride varnish in these children's teeth. Let's stop worrying about the money and our reimbursement. Let's worry about the children. Our profession has taken a stand over the years with fluoride in the water. We have done it without any thought of reimbursement. We've lost money on it, but we have taken a hit on this. We have become an organization with great pride and great respect to the public."

Also speaking against referral were Dr. Thomas P. Floyd, Florida, and Dr. David K. Curtis, Mississippi.

Dr. Louis A. Imburgia, Illinois, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to refer Resolution 73 to the Council on Access, Prevention and Interprofessional Relations was defeated.

The Speaker noted that the motion to substitute Resolution 73RC for Resolution 73 was still before the House.

Dr. Marie D. Schweinebraten, Georgia, speaking against substitution, said, "We as the American Dental Association stand for members who are proud of providing the best possible dental care in the world, and this has come about because of the requirements we have as dentists, hygienists and assistants to maintain our technical skills for a lot of different things that we do in private practice. This education in all levels is what sets us apart. Now, through this resolution, you want to permit personnel who have, in most cases, no or very little education in dental care to treat the public. And to make matters worse, this public are the children that the Surgeon General's report and the Future of Dentistry report talk about, those 20% of the children who have 80% of the caries. Fluoride varnish is treatment for these children. Are you willing to accept inferior care provided by untrained clinicians for these kids?"

Several other members of the House spoke against the motion to substitute.

Dr. Matthew J. Campbell, Jr., California, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to substitute Resolution 73RC for Resolution 73 was defeated.

Dr. McKaig moved Resolution 73.

Dr. Steven R. Nelson, moved to substitute Resolution 73S-1, as follows, for Resolution 73.

73S-1. Resolved, that a fluoride varnish should be applied under the supervision of a licensed dentist whenever feasible after proper examination and

determination that its use is appropriate for a particular patient.

Dr. Nelson said, "This issue does need to be brought before our House, but there was some significant concerns about the current language. I think this addresses that. This gives us proper diagnosis. This tells us when it is appropriate for a particular patient, which gives the dentist the right to make that determination. I believe this is worded better than the current resolution...."

Dr. Thomas E. Sullivan, Illinois, asked if Dr. Nelson intended this to be ADA policy and noted that it was not stated in the resolution.

Dr. Nelson responded that it would be Association policy and the Speaker indicated that it would be noted.

Dr. Michael D. Vaclav, Texas, moved to amend Resolution 73S-1 by the addition of the following second resolving clause:

Resolved, that the American Dental Association study efficacy of fluoride varnish.

The Speaker requested Dr. Kenneth Burrell, senior director of the Council on Scientific Affairs, to provide information on a possible financial implication and time frame for a report.

Dr. Burrell responded that a report could be presented to the 2002 House of Delegates and that there would be no cost implication since consultants of both the Council on Scientific Affairs and CAPIR would be able to review the literature and prepare a report.

Dr. George A. Kirchner, Pennsylvania, said, "Yesterday, we were told in our caucus that to do a study of this magnitude by Dr. Meyer would probably involve quite a number of years and probably millions of dollars until this study would be able to be completed. So I would like some clarification as to what Dr. Burrell just said as opposed to what we were told yesterday in the caucus."

Dr. Burrell explained that if the Association were to conduct an actual study it would take several years to complete and millions of dollars, but he was suggesting a report based on a review of existing literature.

Dr. George A. Kirchner, Pennsylvania, suggested that the second resolving was a separate issue and, if possible, divide the question.

Dr. Myron J. Bromberg, California, and Dr. Charles B. Foy, Louisiana, spoke against the proposed second resolving clause.

Dr. Vaclav withdrew his proposed amendment to add a second resolving clause to pending Resolution 73S-1.

Continuing discussion on Resolution 73S-1, Dr. Myron J. Bromberg, California, moved to amend Resolution 73S-1 by deleting the words "whenever feasible."

Speaking in support of the proposed amendment, a delegate said, "We are talking about unsupervised dental treatment, and how can we speak to other people or groups who want to have unsupervised dental treatment when we approve this type of unsupervised dental treatment."

Dr. Paul Landman, Illinois, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3s) majority.

On vote, the motion to delete the words "whenever feasible" was adopted.

ADA President Dr. Robert Anderton said, "I wanted to point out something to the House. What you've done is perfectly okay. It's in order, but I just want you to realize what we looked at up here is current policy having to do by deleting those words 'whenever feasible.' We have current policy or policy that is still in effect going back to 1989 which did not address this particular issue but addressed another problem that we had back in 1989. Let me read the policy to you. It says,

Resolved, beneficiaries of health benefits plans are entitled to benefits for covered treatment if that treatment is provided by a legally qualified dentist or physician operating within the scope of his or her training and licensure, and be it further

...That policy means that a properly trained physician can...provide services. Now, if we pass this resolution as you have it stated now without the words 'whenever feasible' in there, then it is going to be necessary to go back and rescind this policy because it is still on the books, and we will have two competing policies in there."

Dr. Ronald G. Testa, Illinois, moved to amend Resolution 73S-1 by adding the word "direct" before the word "supervision." Dr. Testa said, "No matter which amendment we come up with, we just have the word supervision, speaking of the policy manual on page 37. We define different supervision levels when we talk about dental auxiliaries. And I would hate to have this be put under the category of general supervision. At the minimal I would think we would want to put this under direct supervision."

Dr. Donald R. Toso, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the proposed amendment was defeated.

Dr. Mary Krempasky Smith, Washington, moved to refer. She said, "I think that we have become very aware of the fact that there is a lot of discussion that needs to happen regarding this issue. First...I would like to point out, there is not a CDT code regarding fluoride varnishes. Second, we don't have a policy regarding fluoride varnishes. This needs to be referred to multiple agencies and researched. We also have two ongoing pilot projects, one in Washington and one in North Carolina that are exploring the use of physicians for the application of fluoride varnishes, one of which I am participating in. I think there is more information that needs to come before this House, and particularly before the councils, prior to this discussion."

The Speaker summarized the status of Resolution 73 and 73S-1, noting that Resolution 73 has a pending amendment, Resolution 73S-1 as amended. Referral

would include Resolution 73 and the pending amendment.

Speaking on the motion to refer, Dr. Connie M. Verhagen, Michigan, said, "I think it is obvious just from all of the discussion going on today, we really don't understand the issue real well. And I think by having a report from the Council on Scientific Affairs on this, it will give us a better understanding of what the true research is."

Dr. David K. Curtis, Mississippi, spoke against referral. He said, "This policy is not about the efficacy of fluoride varnish. In fact, I think it would be great for us to continue to study fluoride varnish in terms of its efficacy and when it should be used and how it should be used. This policy is about if fluoride varnish is going to be used, who is going to do it, should it be part of comprehensive oral health care, or should it not be a part of comprehensive oral health care. This Association has a policy that every child deserves a dental home by the first birthday. But if we endorse the idea that the indiscriminate application of fluoride varnish by nondentists is okay, that's the tacit implication that nondentists can decide which children get a dental home by their first birthday or if they get one. As it has been pointed out earlier, our esteemed editor in our latest *Journal* has highlighted this issue in an editorial...that...points out that the indiscriminate application of fluoride varnish by nondentists gives parents the false sense of security that their children have been 'immunized against dental caries.'...What is actually happening in the states that we have heard about today where nondentists can apply fluoride varnish, is that we are taking precious and limited resources and wasting them without any shred of evidence that this type of application is efficacious."

Dr. Michael D. Vaclav, Texas, chairman of the Council on Dental Benefit Programs, spoke against referral.

Dr. Gordon P. Trowbridge, III, Maine, chairman of the Council on Scientific Affairs, supported referral of Resolution 73 with its pending amendment 73S-1.

A motion was made to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to refer Resolution 73 and 73S-1 to the appropriate agencies of the Association for further study with a report to the 2002 House of Delegates, was adopted.

Access to Oral Health Care (Reference Committee Resolution 125): The Reference Committee reported as follows:

The Reference Committee heard limited testimony on a possible action relating to access to oral health care contained within the Report of the President (*Supplement*:8053). Testimony was heard in support of the proposed action. Additionally, the Reference Committee heard testimony on alternative ways to accomplish this action.

The Reference Committee found merit in the idea of encouraging a nationwide emphasis on the volunteer

efforts of dentists in various programs. For example, it was proposed to explore the idea of a Dental Access Month.

The Reference Committee believes that the Council on Access, Prevention and Interprofessional Relations (CAPIR) pursuant to its *Bylaws* responsibilities, already monitors and helps promote access initiatives nationwide. Sensitive to the financial constraints, to the nature of task forces, and to *Bylaws* responsibilities of existing councils, the Reference Committee believes that the Council on Access, Prevention and Interprofessional Relations should study the proposed action on access to oral health care and report its findings to the 2002 House of Delegates with recommendations together with their financial implication. This will facilitate the President's excellent idea without the cost of an interagency access task force which the Reference Committee believes is less necessary for this activity. Therefore, the Committee recommends adoption of the following resolution. This resolution supports ADA Strategic Plan Goal: Advocacy.

125. Resolved, that the appropriate Association agency(ies) study the feasibility and cost of establishing a nationwide dental access month or similar activity, utilizing ideas and concepts developed from various volunteer programs, and report its findings to the 2002 House of Delegates.

Dr. McKaig moved the adoption of Resolution 125.

Dr. Robert C. Meador, Texas, moved to substitute Resolution 125S-1 for Resolution 125.

125S-1. Resolved, that a task force made up of two members of the Board of Trustees, two members of the Council on Access, Prevention and Interprofessional Relations, one member of the Council on Communications, one member of the Council on Dental Practice, and one at-large member all selected by the ADA President be appointed to study the feasibility and cost of establishing an access to dental care month including recommendations and plans for implementation in 2003, with a report provided to the 2002 House of Delegates.

Dr. Meador said, "I don't think that 125 is enough. I think Dr. Anderton would like to see things taken care of within a year where we could have implementation of a dental access month in 2003. I think a task force, because of the multi agencies that would need to work on this, would be a better way to go."

Dr. William A. Van Dyk, California, spoke against substitution. He said, "I think we have an existing group of employees, staff and volunteers that are fully capable of figuring out...the feasibility and cost of establishing an access to dental care month without adding another \$22,600 to our budget."

On vote, the motion to substitute Resolution 125S-1 for Resolution 125 was defeated.

On vote, Resolution 125 was adopted.

125H-2001. Resolved, that the appropriate Association agency(ies) study the feasibility and cost of establishing a nationwide dental access month or similar activity, utilizing ideas and concepts developed from various volunteer programs, and report its findings to the 2002 House of Delegates.

Amendment of the Guidelines on Professional Standards for Utilization Review Organizations

(Council on Dental Benefit Programs Resolution 8 and Eighth Trustee District Resolution 8S-1): The Reference Committee reported as follows:

The Reference Committee heard limited testimony on Resolutions 8 and 8S-1. These resolutions are intended to amend current ADA policy to more appropriately address third-party utilization review issues. Resolution 8S-1 would amend Resolution 8 by replacing the statement, "where possible by a neutral dentist who is a member of the local peer review organization," in item number 10 of the last resolving clause of Resolution 8. In its place would be added the statement, "through the constituent peer review process." The Reference Committee concurs with the intent of Resolution 8S-1 which is to address the reality that in smaller communities, finding a truly neutral dentist may be difficult. The Reference Committee further editorially changed the new language by adding the word "peer" after the word "constituent." The Reference Committee, therefore, recommends adoption of Resolution 8S-1. These resolutions support Association Strategic Plan Goal: Advocacy.

Dr. McKaig moved that Resolution 8S-1 (*Supplement:4003a*) be substituted for Resolution 8 (*Reports:44; Supplement:4003*).

On vote, Resolution 8S-1 was substituted for Resolution 8.

Dr. McKaig moved the adoption of the substitute Resolution 8S-1.

On vote, Resolution 8S-1 was adopted.

8H-2001. Resolved, that the Guidelines on Professional Standards for Utilization Review Organizations (*Trans.1992:33, 600, 601*) be amended by the addition of a fifth resolving clause to read as follows:

Resolved, that these Guidelines apply to all entities that perform utilization review services, including but not limited to independent Utilization Review Organizations (UROs) acting on behalf of a dental plan, and a utilization review operation within and part of a dental plan or third-party payer.

and be it further

Resolved, that the introductory paragraph of the Guidelines be amended by the addition of the following new language at the end of the paragraph:

The utilization review process is a tool to assess patient treatment. Post-payment utilization review is used by third-party entities to monitor treatment

received by patients and to provide feedback to dentists participating in the dental plan; it should not be used for collection or recovery of past reimbursements.

and be it further

Resolved, that the Guidelines be amended by the addition of the following paragraphs:

9. When a utilization review process identifies a dentist for further scrutiny, verifiable notice must be provided to the dentist, and such notice include the basis, duration, expected outcomes and all consequences of the scrutiny.

10. When the utilization review process involves subjecting a patient to clinical evaluation, such evaluation should be undertaken through the constituent peer review process.

Dental Procedure Code Changes (Council on Dental Benefit Programs Resolution 11 and Reference Committee Resolution 11RC): The Reference Committee reported as follows:

The Reference Committee heard testimony in favor of the adoption of Resolution 11. It was recommended, however, that the resolution be strengthened, in line nine, by replacing the word "avoid" with the word "prevent;" and by adding at the end of line nine the word "from." The Reference Committee concurs and, therefore, recommends adoption of the following substitute resolution. These resolutions support ADA Strategic Plan Goal: Practice Support, and Goal: Information.

Dr. McKaig moved that Resolution 11RC be substituted for Resolution 11 (*Reports:45; Supplement:4018*).

On vote, Resolution 11RC was substituted for Resolution 11.

Dr. McKaig moved the adoption of the substitute Resolution 11RC.

On vote, Resolution 11RC was adopted.

11H-2001. Resolved, that when a third-party payer, or any other entity adjudicating a dental claim, changes the submitted dental procedure code for internal processing purposes, all outgoing transactions, including EOBs, should show the originally submitted dental procedure code to prevent the dentist and the dental plan from having inconsistent records of the treatment rendered.

Amendment of the Protocol for Developing and Updating the Dental Practice Parameters (Council on Dental Benefit Programs Resolution 12; Sixteenth Trustee District Resolution 12S-1; and Fourteenth Trustee District Resolution 12S-2): The Reference Committee reported as follows:

The Reference Committee heard considerable testimony in support of Resolution 12 and Resolution

12S-1. The maker of Resolution 12S-2 spoke in favor of that substitute resolution.

Resolution 12 seeks to amend the current ADA protocol for adding new dental practice parameters by reducing the number of consensus conferees from 35 to 20. Resolution 12 would also eliminate the Consensus Conference altogether in the process for revising existing parameters and would reduce the number of mail reviewers to no more than 20. Resolution 12S-1 would editorially add the full name of the Dental Practice Parameters Committee (DPPC) in the first resolving clause of Resolution 12 and change the number of mail reviewers from 20 to 35 in the second resolving clause. Resolution 12S-2 would amend the current protocols solely by reducing the number of consensus conferees to 20 required for new or revised parameters.

The Reference Committee is sensitive to the concern for maintaining adequate professional and scientific input to the process of adding or revising the dental practice parameters. It also appreciates the need to conserve the Association's financial resources. The Reference Committee further notes that the preponderance of testimony as well as the comments from the Board of Trustees which initially favored Resolution 12 and subsequently favored Resolution 12S-1. In the opinion of the Reference Committee, Resolution 12S-1 best addresses the concerns expressed by the DPPC, while retaining the essence of the original safeguards provided in Board Report 20 to the 1996 House of Delegates (*Supplement* 1996:502). The Reference Committee, therefore, recommends its adoption.

Dr. McKaig moved that Resolution 12S-1 (*Supplement*:4020a) be substituted for Resolutions 12 (*Reports*:46; *Supplement*:4019) and 12S-2 (*Supplement*:4020b).

Dr. Leslie S. Webb, Jr., Virginia, spoke in support of substitution.

On vote, Resolution 12S-1 was substituted for Resolutions 12 and 12S-2.

Dr. McKaig moved the adoption of the substitute Resolution 12S-1.

On vote, Resolution 12S-1 was adopted.

12H-2001. Resolved, that the "Mechanism for Parameters Development" as presented in Board Report 20 to the House of Delegates (*Supplement* 1996:502), Appendix 1, be amended by revising the third paragraph to read as follows:

A Consensus Conference of 20 conferees, appointed by the Board of Trustees from nominations submitted by the Dental Practice Parameters Committee (DPPC) ~~DPPC~~, will be convened to review, discuss and modify the parameters submitted by the DPPC.

and be it further

Resolved, that the protocol for Updating and/or Revising Parameters (Appendix 2, Example B) as presented in Board Report 20 to the House of Delegates (*Supplement* 1996:502) be amended by revising items a. and b. to read as follows:

a. Changes to the dental practice parameters, other than editorial, will be drafted by the Dental Practice Parameters Committee and will be reviewed by a mail review panel of 35 ~~20~~ dentists.

b. Changes to the dental practice parameters, other than editorial, will be submitted to the House of Delegates for approval.

Proposal for the ADA Dental Claim Form to be Maintained in a Form that Coincides with the HIPAA-Required ANSI X12 837—Dental Transaction Set (Tenth Trustee District Resolution 100 and Reference Committee Resolution 100RC): The Reference Committee reported as follows:

The Reference Committee heard testimony from the makers of Resolution 100 clarifying that their intent was not to obligate the Association to making the ADA Dental Claim Form identical to the electronic claim in every way, but rather to assure that where appropriate, the data content of each would be consistent. Further testimony was offered in the form of a substitute resolution. The Reference Committee believes that the following substitute resolution more appropriately expresses these concerns and, therefore, recommends its adoption.

100RC. Resolved, that the appropriate Association agencies endeavor to coordinate modifications to both the ADA Dental Claim Form and the Health Insurance Portability and Accountability Act of 1996 standard 837, electronic dental claim for consistency of data content.

Dr. McKaig moved that Resolution 100RC be substituted for Resolution 100 (*Supplement:4085*).

On vote, Resolution 100RC was substituted for Resolution 100.

Dr. McKaig moved the adoption of the substitute Resolution 100RC.

Dr. T. Bob Davis, Texas, moved to amend Resolution 100RC by adding the words "and location" after the word "consistency." Dr. Davis said, "It is not just having the data. When my staff sits there and tries to fill out form after form, it's nice if all the information that is required on these forms has some standardized format so they don't have to go searching for them...."

Hearing no objection to the proposed amendment, the Speaker declared the amendment approved.

On vote, Resolution 100RC, as amended, was adopted.

100H-2001. Resolved, that the appropriate Association agencies endeavor to coordinate modifications to both the ADA Dental Claim Form and the Health Insurance Portability and Accountability Act of 1996 standard 837, electronic dental claim for consistency and location of data content.

Dental Society Activities Against Illegal Dentistry (Council on Dental Practice Resolution 14; Eleventh Trustee District Resolution 14S-1; and Reference Committee Resolution 14RC): The Reference Committee reported as follows:

The Reference Committee heard limited testimony on both Resolutions 14 and 14S-1. The Committee believes that its substitute resolution more clearly describes the Association's policy on this issue and allows for financial assistance to constituent dental societies to combat any form of illegal dentistry. Therefore, the Reference Committee recommends adoption of the following resolution. These resolutions support ADA Strategic Plan Goal: Practice Support.

14RC. Resolved, that the Association policy on Dental Society Activities Against Illegal Dentistry (*Trans.* 1977:934) be amended by substituting "Council on Dental Practice" for "Council on Dental Laboratory Relations" in the first and second resolving clauses; and in the third resolving clause by adding the words "or promote" after the word "legalize," and adding the phrase "or any illegal practice of dentistry" after the word "denturism," so that the policy would read:

Resolved, that the American Dental Association urge constituent and component dental societies to inform the Council on Dental Practice of society activities

which relate to combating illegal dentistry, and be it further

Resolved, that the Council on Dental Practice provide this information to all constituent and component societies on a timely and periodic basis, and be it further

Resolved, that the American Dental Association Board of Trustees be authorized to provide financial aid to any constituent dental society that is faced with the imminent prospect of a substantial effort to legalize or promote denturism or any illegal practice of dentistry in its state through legislative action or use of the initiative process.

Dr. McKaig moved that Resolution 14RC be substituted for Resolutions 14 (*Reports:55; Supplement:4024*) and 14S-1 (*Supplement:4024a*).

Dr. Antonio J. Venezia, Jr., Illinois, as a point of information, requested that legal counsel comment on possible antitrust implications of Resolutions 14 and 14RC.

Mr. Peter Sfikas, ADA General Counsel, said, "We are talking here about illegal dentistry, so we can have a position against illegal dentistry."

On vote, Resolution 14RC was substituted for Resolutions 14 and 14S-1.

Dr. McKaig moved the adoption of the substitute Resolution 14RC.

Dr. Martin D. Craven, California, noted that the resolution has no financial implication but the resolution authorizes the Board of Trustees to provide financial aid.

In response, the Treasurer said, "...That one clause is current American Dental Association policy, and essentially the Board of Trustees has a protocol that it follows when aid is requested. And that would be the protocol that would be used. There is no blanket implication of financial support of this. We have to have an application that there is a problem and then we would assign a value to it."

On vote, Resolution 14RC was adopted.

14H-2001. Resolved, that the Association policy on Dental Society Activities Against Illegal Dentistry (*Trans.* 1977:934) be amended by substituting "Council on Dental Practice" for "Council on Dental Laboratory Relations" in the first and second resolving clauses; and in the third resolving clause by adding the words "or promote" after the word "legalize," and adding the phrase "or any illegal practice of dentistry" after the word "denturism," so that the policy would read:

Resolved, that the American Dental Association urge constituent and component dental societies to inform the Council on Dental Practice of society activities which relate to combating illegal dentistry, and be it further

Resolved, that the Council on Dental Practice provide this information to all constituent and component societies on a timely and periodic basis, and be it further

Resolved, that the American Dental Association Board of Trustees be authorized to provide financial aid to any constituent dental society that is faced with the imminent prospect of a substantial effort to legalize or promote denturism or any illegal practice of dentistry in its state through legislative action or use of the initiative process.

Amendment of Policy on Opposition to “Denturist Movement” (Council on Dental Practice Resolution 15; Fourteenth Trustee District Resolution 15S-1; and Board of Trustees Resolution 15S-1B): The Reference Committee reported as follows:

The Reference Committee concurs with the Board of Trustees’ substitute Resolution 15S-1B and recommends its adoption. These resolutions support ADA Strategic Plan Goal: Practice Support.

15S-1B. Resolved, that the Association vigorously opposes denturism and all other similar activities, regardless of how they are designated, and the denturism movement in this country, and be it further **Resolved**, that Resolution 119H-1977 (*Trans.*1977:928), Opposition to Denturist Movement, be rescinded.

Dr. McKaig moved that Resolution 15S-1B (*Supplement*:4026a) be substituted for Resolutions 15 (*Reports*:55; *Supplement*:4026) and 15S-1 (*Supplement*:4026a).

On vote, Resolution 15S-1B was substituted for Resolutions 15 and 15S-1.

Dr. McKaig moved the adoption of the substitute Resolution 15S-1B.

Dr. Rene R. Bousquet, Massachusetts, moved to amend Resolution 15S-1B by moving the words “the denturism movement” so that the first resolving clause would read as follows:

Resolved, that the Association vigorously opposes denturism, the denturism movement, and all other similar activities, regardless of how they are designated, in this country, and be it further

Hearing no objection, the amendment was accepted. On vote, Resolution 15S-1, as amended, was adopted.

15H-2001. Resolved, that the Association vigorously opposes denturism, the denturism movement, and all other similar activities, regardless of how they are designated, in this country, and be it further **Resolved**, that Resolution 119H-1977 (*Trans.*1977:928), Opposition to Denturist Movement, be rescinded.

Amendment of Policy on “Denturist” and “Denturism” (Council on Dental Practice Resolution 16): The Reference Committee reported as follows:

The Reference Committee concurs with the Council and the Board (*Supplement*:4028) and, therefore,

recommends adoption of Resolution 16. This resolution supports ADA Strategic Plan Goal: Practice Support.

Dr. McKaig moved the adoption of Resolution 16 (*Reports*:55; *Supplement*:4028).

On vote, Resolution 16 was adopted.

16H-2001. Resolved, that the Association policy on “Denturist” and “Denturism” (*Trans.*1976:868) be amended by adding the phrase “and all synonymous terms” following the word “denturism” in the first resolving clause and by deleting the phrases “and not licensed, for the necessary protection of the public” and “and that ‘denturism’ is the unqualified as well as illegal practice of dentistry in any form on the public,” in the first resolving clause so that the policy would read:

Resolved, that when the words “denturist” or “denturism” and all synonymous terms are used in American Dental Association publications, the terms should be accompanied by a brief but prominent footnote indicating that a “denturist” is a person who is educationally unqualified to practice dentistry in any form on the public, and be it further

Resolved, that constituent and component societies act in concert with the American Dental Association.

Sale of Dental Equipment to Illegal Practitioners (Board of Trustees Resolution 33 and Reference Committee Resolution 33RC): The Reference Committee reported as follows:

The Reference Committee believes that the Association should make a more forceful recommendation to dental equipment manufacturers and suppliers. The Committee recommends replacing the word “encourages” in the first resolving clause with the words “strongly urges.” Therefore, the Reference Committee recommends adoption of the following substitute resolution. These resolutions support the ADA Strategic Plan Goal: Image.

Dr. McKaig moved that Resolution 33RC be substituted for Resolution 33 (*Supplement*:4030)

On vote, Resolution 33RC was substituted for Resolution 33.

Dr. McKaig moved the adoption of the substitute Resolution 33RC.

On vote, Resolution 33RC was adopted.

33H-2001. Resolved, that the ADA strongly urges dental equipment manufacturers and suppliers to develop and implement guidelines which preclude the sale, transfer or conveyance of new and used dental equipment and supplies (except “over the counter” consumer care products) to illegal practitioners of dentistry, and be it further

Resolved, that the guidelines include the requirement that before manufacturers or suppliers sell, transfer or convey dental equipment and supplies to persons they believe plan to use the products in the practice of dentistry, the manufacturers and suppliers first verify

that the purchaser is licensed to practice dentistry in the state where the products will be delivered, and be it further

Resolved, that the guidelines also include a requirement that contracts, purchase orders, and invoices used to sell, transfer or convey dental equipment and supplies require purchasers intending to use the equipment or supplies to provide dental care to include their dental license number, and be it further

Resolved, that in the case of as yet unlicensed dental students or recent graduates, the guidelines allow for the sale, transfer or conveyance of dental equipment and supplies, provided that the student or recent graduate supplies verification of current attendance in or graduation from an accredited dental school.

Report of the Reference Committee on Legal and Legislative Matters

The report of the Reference Committee on Legal and Legislative Matters was presented by Dr. John E. Roussalis, II, Wyoming, chairman. The other members of the Committee were: Dr. W. Lynn Campbell, South Carolina; Dr. Henry L. Cook, Sr., Georgia; Dr. Joseph F. Diaz, Florida; Dr. Gerald Gelfand, California; Dr. Dennis E. Manning, Illinois; Dr. James S. Torchia, Oklahoma; and Dr. Henry C. Windell, Oregon.

Consent Calendar (Reference Committee Resolution 118): The Reference Committee reported as follows:

Appended are resolutions referred to the Reference Committee on Legal and Legislative Matters which either received no testimony or all positive testimony.

The Standing Committee on Constitution and Bylaws approves the wording of Resolutions 23, 24, 25, and 26 as submitted.

Therefore the Committee recommends adoption of the following resolution.

Dr. Roussalis moved the adoption of Resolution 118. On vote, Resolution 118 was adopted by a two-thirds (2/3) majority.

118H-2001. Resolved, that the following resolutions be adopted:

Resolution 23—Amendment of the ADA *Bylaws* Regarding Council Chairman's Authority in Prehearing Appellate Matters (*Reports*:119; *Supplement*:7010)

Resolution 24—Disciplinary Procedures for Direct Members (*Reports*:120; *Supplement*:7012)

Resolution 25—Amendment of ADA *Bylaws* Regarding Special Assessment Refunds in the Event of Member Expulsion (*Reports*:121; *Supplement*:7014)

Resolution 26—ADA *Bylaws* Definition of Direct Member (*Reports*:121; *Supplement*:7016)

Resolution 27—Dentists Right to Opt Out of the Medicare Program (*Reports*:128; *Supplement*:7018)

Resolution 78—Designation of the Dr. Samuel D. Harris National Museum of Dentistry as a National Museum (*Supplement*:7027)

Resolution 113—Prescription Privacy (*Supplement*:7047)

Note. For the purpose of a fully documented record, the complete text of the resolutions included in Resolution 118H-2001 follows.

23H-2001. Resolved, that Chapter XII. PRINCIPLES OF ETHICS AND CODE OF PROFESSIONAL CONDUCT AND JUDICIAL PROCEDURE, Section 20. DISCIPLINE OF MEMBERS, Subsection D. APPEALS, of the ADA *Bylaws* be amended by addition of the following new subsection c:

c. PREHEARING MATTERS. Prehearing requests shall be granted at the discretion of the appellate agency. In appeals to this Association's Council on Ethics, Bylaws and Judicial Affairs, the Council chairman has the authority to rule on motions from the parties for continuances and other prehearing procedural matters with advice from legal counsel of this Association. The Council chairman may consult with the Council before rendering prehearing decisions.

and be it further

Resolved, that the existing subsections c through f be relettered d through g, respectively.

24H-2001. Resolved, that the ADA *Bylaws*, Chapter X. COUNCILS, Section 110. DUTIES, Subsection G. COUNCIL ON ETHICS, BYLAWS AND JUDICIAL AFFAIRS, duty "e," be amended by addition of the following second sentence on line 2184:

The Council may adopt procedures governing the discipline of direct members of this Association (members in good standing who pursuant to Chapter I of these *Bylaws* do not hold membership in any constituent society of this Association) consistent with Chapter XII of these *Bylaws*, which may include the use of an investigating committee or individual to investigate any complaint made against such member and report findings to the hearing panel concerning whether charges should issue.

so that the amended duty "e" reads as follows (new language underscored):

e. To discipline any of the direct members of this Association in accordance with the requirements and procedures of Chapter XII of these *Bylaws*, using hearing panels composed of not less than three (3) of its elected members selected by the Council chairman. The Council may adopt procedures governing the discipline of direct members of this Association (members in good standing who pursuant to Chapter I of these *Bylaws* do not hold membership in any constituent society of this Association)

consistent with Chapter XII of these Bylaws, which may include the use of an investigating committee or individual to investigate any complaint made against such member and report findings to the hearing panel concerning whether charges should issue.

25H-2001. Resolved, that Chapter XII. PRINCIPLES OF ETHICS AND CODE OF PROFESSIONAL CONDUCT AND JUDICIAL PROCEDURE, Section 20. DISCIPLINE OF MEMBERS, Subsection D. APPEALS of the ADA *Bylaws* be amended in the third paragraph by adding in line 2468 the word “their” between “of” and “current” and the words “and their special assessments” between the words and punctuation “dues” and “, if any” and by adding in line 2469 the words “and special assessments” between the words “dues” and “paid,” so the amended third paragraph reads as follows (new language underscored):

No decision shall become final while an appeal therefrom is pending or until the thirty (30) day period for filing notice of appeal has elapsed. In the event of a sentence of expulsion and no notice of appeal is received within the thirty (30) day period, the constituent society shall notify all parties of the failure of the accused member to file an appeal. The sentence of expulsion shall take effect on the date the parties are notified. The component and constituent societies shall each determine what portion of their current dues and their special assessments, if any, shall be returned to the expelled member. Dues and special assessments paid to this Association shall not be refundable in the event of expulsion. The following procedure shall be used in processing appeals:

26H-2001. Resolved, that ADA *Bylaws*, Chapter X. COUNCILS, Section 110. DUTIES, Subsection G. COUNCIL ON ETHICS, BYLAWS AND JUDICIAL AFFAIRS, duty “e,” be amended by adding in line 2180 the parentheses and words “(members in good standing who pursuant to Chapter I of these *Bylaws* do not hold membership in any constituent society of this Association)” between the words “Association” and “in,” so the amended duty reads as follows (new language underscored):

e. To discipline any of the direct members of this Association (members in good standing who pursuant to Chapter I of these *Bylaws* do not hold membership in any constituent society of this Association) in accordance with the requirements and procedures of Chapter XII of these *Bylaws*, using hearing panels composed of not less than three (3) of its elected members selected by the Council chairman.

and be it further

Resolved, that the ADA *Bylaws*, Chapter XII. PRINCIPLES OF ETHICS AND CODE OF PROFESSIONAL CONDUCT AND JUDICIAL PROCEDURE, Section 20. DISCIPLINE OF MEMBERS, Subsection A. CONDUCT SUBJECT TO

DISCIPLINE, be amended in the third sentence on line 2353 by adding the word “a” between the words “against” and “direct,” by changing the word “members” between “direct” and “of” from plural to singular, and by adding the parentheses and words “(a member in good standing who pursuant to Chapter I of these *Bylaws* does not hold membership in any constituent society of this Association)” between the words “Association” and “may,” so the amended Subsection A reads as follows (new language underscored):

A. CONDUCT SUBJECT TO DISCIPLINE. A member may be disciplined for (1) having been found guilty of a felony, (2) having been found guilty of violating the dental practice act of a state, District of Columbia, territory, dependency or country, (3) having been discharged or dismissed from practicing dentistry with one of the federal dental services under dishonorable circumstances, or (4) violating the *Bylaws*, the *Principles of Ethics and Code of Professional Conduct*, or the bylaws or code of ethics of the constituent or component society of which the accused is a member. For a member of a constituent society, disciplinary proceedings may be instituted by either the member’s component or constituent society. Disciplinary proceedings against a direct members of this Association (a member in good standing who pursuant to Chapter I of these *Bylaws* does not hold membership in any constituent society of this Association) may be instituted by the Council on Ethics, Bylaws and Judicial Affairs.

and be it further

Resolved, that the ADA *Bylaws*, Chapter XII. PRINCIPLES OF ETHICS AND CODE OF PROFESSIONAL CONDUCT AND JUDICIAL PROCEDURE, Section 20. DISCIPLINE OF MEMBERS, Subsection D be amended in the third sentence of the first paragraph on line 2441 by adding the parentheses and words “(a member in good standing who pursuant to Chapter I of these *Bylaws* does not hold membership in any constituent society of this Association)” between the words and punctuation “Association” and “, the”, so the amended paragraph reads as follows (new language underscored):

D. APPEALS. The accused member under sentence of censure, suspension or expulsion shall have the right to appeal from a decision of the accused’s component society to the accused’s constituent society by filing an appeal in affidavit form with the secretary of the constituent society. Such an accused member, or the component society concerned, shall have the right to appeal from a decision of the constituent society to the Council on Ethics, Bylaws and Judicial Affairs of this Association by filing an appeal in affidavit form with the Chairman of the Council on Ethics, Bylaws and Judicial Affairs. Where the accused is a direct member of this Association (a member in good standing who pursuant to Chapter I of these *Bylaws* does not hold

membership in any constituent society of this Association), the accused member shall have the right of appeal from a disciplinary decision of a hearing panel of the Council on Ethics, Bylaws and Judicial Affairs to the Council by filing an appeal in affidavit form with the Chairman of the Council on Ethics, Bylaws and Judicial Affairs. Members of the hearing panel shall not have the right to vote on the Council's decision on such an appeal.

27H-2001. Resolved, that the American Dental Association seek federal legislation that provides dentists with the right to opt out of the Medicare program and engage in private contracts with Medicare beneficiaries for payment of dental services.

78H-2001. Resolved, that the American Dental Association through the appropriate councils and agencies assist in seeking federal designation as the National Museum of Dentistry for The Dr. Samuel D. Harris National Museum of Dentistry in Baltimore, Maryland.

113H-2001. Resolved, that the American Dental Association, through its appropriate agencies, investigate the problem of the dissemination of information about professionals' prescription writing practices by pharmacies and others and seek necessary legislation or regulations which would prohibit the release of an individual healthcare professional's prescription information or prescribing patterns to pharmaceutical companies, insurance companies or informational clearinghouses, and be it further **Resolved**, that the ADA alert the U.S. Department of Health and Human Services to any overt violation of patients' privacy by dissemination of such prescription information and history especially as it relates to the regulation of the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

Amendment of the ADA Bylaws Regarding Removal of Council Members for Cause (Reference Committee Resolution 75RC-2000 and Council on Ethics, Bylaws and Judicial Affairs Resolution 22): The Reference Committee reported as follows:

The Reference Committee believes that Resolution 22 reflects the appropriate elements of fair procedures for removal of council members for cause. For this reason, the Reference Committee recommends the adoption of Resolution 22 as a substitute for Resolution 75RC-2000.

The Standing Committee on Constitution and Bylaws approved the wording of Resolution 75RC-2000 and Resolution 22 as submitted.

22. Resolved, that the ADA *Bylaws*, Chapter X. COUNCILS, Section 20. MEMBERS, SELECTIONS, NOMINATIONS AND ELECTIONS, Subsection C. REMOVAL FOR CAUSE, be amended to read as follows (new language underscored):

C. REMOVAL FOR CAUSE. The Board of Trustees may remove a council member for cause in accordance with procedures established by the Board of Trustees, which procedures shall provide for notice of the charges, including allegations of the conduct purported to constitute each violation, and a decision in writing which shall specify the findings of fact which substantiate any and all of the charges, and that prior to issuance of the decision of the Board of Trustees, no council member shall be excused from attending any meeting of a council unless there is an opportunity to be heard or compelling reasons exist which are specified in writing by the Board of Trustees.

and be it further

Resolved, that the ADA *Bylaws*, Chapter XIV. COMMISSIONS, Section 30. REMOVAL FOR CAUSE, be amended to read as follows (new language underscored):

Section 30. REMOVAL FOR CAUSE: The Board of Trustees may remove a commission member for cause in accordance with procedures established by the Board of Trustees, which procedures shall provide for notice of the charges, including allegations of the conduct purported to constitute each violation, and a decision in writing which shall specify the findings of fact which substantiate any and all of the charges, and that prior to issuance of the decision of the Board of Trustees, no commission member shall be excused from attending any meeting of a commission unless there is an opportunity to be heard or compelling reasons exist which are specified in writing by the Board of Trustees.

Dr. Roussalis moved that Resolution 22 (*Reports:111; Supplement:7005*) be substituted for Resolution 75RC-2000 (*Supplement:7000*).

The Speaker reminded the House that at its 2000 session, Resolution 75RC was referred with a pending amendment to the appropriate agencies for study and report to the 2001 House of Delegates. As a result of that action, the Speaker indicated that it was necessary to first address the pending amendment of Resolution 75RC-2000. The Speaker then called for comments or discussion on the pending amendment.

75RC-2000. Resolved, that the ADA *Bylaws* be amended as follows (new *Bylaws* language underscored; adopted amendment *italicized and underscored*; pending amendment **bolded and underscored**):

Chapter X. COUNCILS

Section 20. MEMBERS, SELECTIONS,
NOMINATIONS AND ELECTIONS

C. REMOVAL FOR CAUSE. The Board of Trustees may remove a council member for cause in accordance with procedures established by the Board of Trustees, which procedures shall provide for notice of the charges, including allegations of the conduct purported to constitute each violation, and a decision in writing which shall specify the facts which substantiate any and all of the charges.

and be it further

Resolved, that prior to the issuance of the decision, no council member shall be excused from any meeting of a council unless there has been an opportunity to be heard and compelling reasons exist which are specified in writing by the Board of Trustees.

Dr. Bryan C. Edgar, Washington, as a point of parliamentary inquiry, asked why the House could not go directly to substituting Resolution 22 for Resolution 75RC-2000.

The Speaker suggested that this procedure would help reduce any possible confusion regarding the pending actions from the 2000 House of Delegates.

Seeing no requests to discuss the pending amendment, the Speaker called for the vote.

On vote the pending amendment to Resolution 75RC-2000 was defeated.

Dr. Roussalis moved that Resolution 22 be substituted for Resolution 75RC-2000.

On vote, Resolution 22 was substituted for Resolution 75RC-2000.

Dr. Roussalis moved the adoption of Resolution 22.

On vote, Resolution 22 was adopted by a two-thirds (2/3) majority.

22H-2001. Resolved, that the ADA *Bylaws*, Chapter X. COUNCILS, Section 20. MEMBERS, SELECTIONS, NOMINATIONS AND ELECTIONS, Subsection C. REMOVAL FOR CAUSE, be amended to read as follows (new language underscored):

C. REMOVAL FOR CAUSE. The Board of Trustees may remove a council member for cause in accordance with procedures established by the Board of Trustees, which procedures shall provide for notice of the charges, including allegations of the conduct purported to constitute each violation, and a decision in writing which shall specify the findings of fact which substantiate any and all of the charges, and that prior to issuance of the decision of the Board of Trustees, no council member shall be excused from attending any meeting of a council unless there is an opportunity to be heard or compelling reasons exist which are specified in writing by the Board of Trustees.

and be it further

Resolved, that the ADA *Bylaws*, Chapter XIV. COMMISSIONS, Section 30. REMOVAL FOR CAUSE, be amended to read as follows (new language underscored):

Section 30. REMOVAL FOR CAUSE: The Board of Trustees may remove a commission member for cause in accordance with procedures established by the Board of Trustees, which procedures shall provide for notice of the charges, including allegations of the conduct purported to constitute each violation, and a decision in writing which shall specify the findings of fact which substantiate any and all of the charges, and that prior to issuance of the decision of the Board of Trustees, no commission member shall be excused from attending any meeting of a commission unless there is an opportunity to be heard or compelling reasons exist which are specified in writing by the Board of Trustees.

Legislative Support to Allow Collective Bargaining by Professional Societies (Task Force on Antitrust Resolution 45 and Thirteenth Trustee District Resolution 45S-2—withdrawn): The Reference Committee reported as follows:

The Reference Committee reviewed the excellent Report of the Task Force on Antitrust: Response to Resolution 91H-2000. Virtually all testimony heard was in support of Resolution 45. The Reference Committee is cognizant of the concerns raised by Resolution 45S-2, but believes that the ADA will study these issues and its affect on the dental profession, as it does on all legislative initiatives. The Reference Committee does believe that because of the issues raised in 91H-2000 last year, the Association will be even more careful to ensure that the intent of 91H-2000 (*Trans.*2000:506) is carried out.

Dr. Roussalis moved the adoption of Resolution 45 (*Supplement*:7020).

On vote, Resolution 45 was adopted.

45H-2001. Resolved, that the Association continue to monitor developments and participate in discussions with other organizations exploring antitrust reform, particularly non “Campbell bill” like provisions of any proposals, and be it further

Resolved, that the Association support legislation that would allow professional societies and their members to be considered as “one” and exempt from antitrust scrutiny for the narrow area of collective bargaining, so that dental societies could collectively negotiate on behalf of members.

Adding the ADA Definition of Dentistry to Existing Dental Regulatory Provisions (Eleventh Trustee District Resolution 94 and Board of Trustees Resolution 94B): The Reference Committee reported as follows:

The Reference Committee supports the intent of Resolution 94 but agrees with the Board comment that

certain editorial changes are necessary. Rather than include the actual definitions, the Reference Committee believes it would be preferable to simply reference the original source of the definitions, so that this policy would not have to be amended each time the Council on Dental Education and Licensure were to amend a particular definition. The Reference Committee supports the adoption of 94B.

94B. Resolved, that the American Dental Association encourages and supports efforts to include the ADA Definition of Dentistry into existing dental statutory and regulatory provisions, and be it further

Resolved, that the states should be encouraged and supported to include in their statutory and regulatory processes, ADA definitions of existing dental specialties in order to delineate the scope of dental education and training, and be it further

Resolved, that the constituent dental societies should seek legislative and regulatory changes to incorporate the following definitions as recognized and promulgated by the ADA:

Definition of Dentistry (*Trans.*1997:687); and the current definition of the recognized specialties—Dental Public Health, Endodontics, Oral and Maxillofacial Pathology, Oral and Maxillofacial Radiology, Oral and Maxillofacial Surgery, Orthodontics and Dentofacial Orthopedics, Pediatric Dentistry, Periodontics and Prosthodontics; as approved by the Council on Dental Education and Licensure.

Dr. Roussalis moved that Resolution 94B (*Supplement*:7033) be substituted for Resolution 94 (*Supplement*:7031).

On vote, Resolution 94B was substituted for Resolution 94.

Dr. Roussalis moved the adoption of the substitute Resolution 94B.

Dr. Richard A. Crinzi, Washington, moved to amend Resolution 94B by adding the language of the definition of dentistry to the list of definitions, so that it would read as follows:

Definition of Dentistry (*Trans.*1997:687)—“Dentistry is defined as the evaluation, diagnosis, prevention and/or treatment (nonsurgical, surgical or related procedures) of diseases, disorders, and/or conditions of the oral cavity, maxillofacial area and/or the adjacent and associated structures and their impact on the human body; provided by a dentist, within the scope of his/her education, training and experience in accordance with the ethics of the profession and application law”; and the current definition of the recognized specialties: Dental Public Health, Endodontics, Oral and Maxillofacial Pathology, Oral and Maxillofacial Radiology, Oral and Maxillofacial Surgery, Orthodontics and Dentofacial Orthopedics, Pediatric Dentistry, Periodontics and Prosthodontics; as approved by the Council on Dental Education and Licensure.

Dr. Crinzi said, “I would like also to be able to have interested parties from either constituents or outside organizations to be able to use this document in the stand-alone fashion. I feel that by including what is the definition of dentistry in this resolution, it clarifies it in that it is not then making us refer back to this House’s action in 1997.”

On vote, the proposed amendment was adopted.

On vote, Resolution 94B, as amended, was adopted.

94H-2001. Resolved, that the American Dental Association encourages and supports efforts to include the ADA Definition of Dentistry into existing dental statutory and regulatory provisions, and be it further **Resolved,** that the states should be encouraged and supported to include in their statutory and regulatory processes, ADA definitions of existing dental specialties in order to delineate the scope of dental education and training, and be it further

Resolved, that the constituent dental societies should seek legislative and regulatory changes to incorporate the following definitions as recognized and promulgated by the ADA:

Definition of Dentistry (*Trans.*1997:687)—“Dentistry is defined as the evaluation, diagnosis, prevention and/or treatment (nonsurgical, surgical or related procedures) of diseases, disorders, and/or conditions of the oral cavity, maxillofacial area and/or the adjacent and associated structures and their impact on the human body; provided by a dentist, within the scope of his/her education, training and experience in accordance with the ethics of the profession and application law”; and the current definition of the recognized specialties: Dental Public Health, Endodontics, Oral and Maxillofacial Pathology, Oral and Maxillofacial Radiology, Oral and Maxillofacial Surgery, Orthodontics and Dentofacial Orthopedics, Pediatric Dentistry, Periodontics and Prosthodontics; as approved by the Council on Dental Education and Licensure.

Prevention Research to Aid Low Income Populations (Eleventh Trustee District Resolution 95 and Board of Trustees Resolution 95B): The Reference Committee reported as follows:

The Reference Committee heard testimony questioning whether there should be a financial implication for this resolution. The Reference Committee believes that the efforts required by the appropriate agencies of the Association to address this resolution can be undertaken within the normal operating budgets of the Association. For this reason, the Reference Committee supports 95B.

Dr. Roussalis moved that Resolution 95B (*Supplement*:7036) be substituted for Resolution 95 (*Supplement*:7034).

On vote, Resolution 95B was substituted for Resolution 95.

Dr. Roussalis moved the adoption of the substitute Resolution 95B.

On vote, Resolution 95B was adopted.

95H-2001. Resolved, that the ADA continue to propose and/or support legislation and federal and state programs which will address the issue of the disproportionately high levels of dental disease in lower socioeconomic populations, direct extensive research to accurately identify the factors that are causing such discrepancies, and develop programs through working with other organizations and government agencies that will be effective with these populations, and be it further

Resolved, that the ADA through its appropriate agencies monitor the progress on all efforts both private and public towards improved oral health of lower socioeconomic group populations.

Federal Guideline on Limited English Proficiency (Eighth Trustee District Resolution 96): The Reference Committee reported as follows:

The Reference Committee heard testimony on Resolution 96. All testimony with regard to Resolution 96 was positive. However, it was suggested by some that large hospitals be treated differently than small providers such as dentists. The Reference Committee believes that it would be problematic to draw a distinction between groups of large and small providers. As such, the Reference Committee supports Resolution 96 as written.

Dr. Roussalis moved the adoption of Resolution 96 (*Supplement:7037*).

On vote, Resolution 96 was adopted.

96H-2001. Resolved, that the ADA considers the recent U.S. Department of Health and Human Services, Office of Civil Rights guidance under Title VI of the Civil Rights Act and Executive Order 13166 requiring a language interpreter for patients with limited English proficiency to be a serious deterrent to patient access to dental care because many dentists may opt out of treating patients who are covered by federal benefits, and be it further

Resolved, that the ADA recommends that the U.S. Department of Health and Human Services rescind this burdensome requirement.

Maldistribution of the Dental Workforce (Twelfth Trustee District Resolution 97; Board of Trustees Resolution 97B; and Reference Committee Resolution 97RC): The Reference Committee reported as follows:

The Reference Committee received testimony indicating that some states, or regions within states, lack an adequate number of dentists. However, the Committee also received testimony indicating that there is no shortage of dentists within other states. The Committee believes that in most cases the real problem is a maldistribution of dentists and that is where the emphasis should be. The Committee also received

testimony requesting that scholarships and loan forgiveness programs target post-doctoral specialty residents in addition to dental students. The Committee agrees that the post-doctoral residents should also be addressed in the resolution.

97RC. Resolved, that appropriate agencies of the ADA develop a framework to help those states with a maldistribution/regional shortage of the dental workforce, and be it further

Resolved, that the framework may include, but is not limited to:

- Model legislation to help attract dentists to underserved areas of states. The legislation may include, but is not limited to:
 - a. Tax deductions for dentists practicing in underserved areas.
 - b. Tax rebates for dentists practicing in underserved areas.
 - c. Payback of in-state tuition waived if the new dentist practices in underserved areas.
 - d. Scholarships for dental students and post-doctoral specialty residents who practice in underserved areas after graduation.
 - e. Loan forgiveness for dental students and post-doctoral specialty residents who practice in underserved areas after graduation.
- Establishing a list of opportunities that are available from rural communities who are willing to provide financial support to dentists moving to their area.
- A survey of the constituents on how each state is approaching regional workforce shortages or maldistributions. The ideas will be consolidated and made available to all constituents.

Dr. Roussalis moved that Resolution 97RC be substituted for Resolutions 97 (*Supplement:7039*) and Resolution 97B (*Supplement:7040*).

On vote, Resolution 97RC was substituted for Resolutions 97 and 97B.

Dr. Roussalis moved the adoption of the substitute Resolution 97RC.

Dr. Frederic C. Sterritt, New Jersey, moved to amend Resolution 97RC by deleting the words "regional shortage" in the first resolving clause, deleting the words "shortages or" in the last bullet of the second resolving clause and in the same sentence changing the word "maldistributions" from plural to singular.

It was also suggested that for the sake of consistency, the title of the resolution be revised to delete the words "regional shortages"

Dr. James S. Torchia, Oklahoma and a member of the Reference Committee, spoke against the proposed amendment. He said, "The Committee agonized over the

word 'shortage' for an hour. We wanted the word 'shortage' out of this as well, but on the advice of the people that are in our D.C. office, they tell us that when they go to the legislators, they like to see that word 'shortage.' It helps them make other allocations."

Dr. Michael W. Donohoo, Wisconsin; Dr. Cynthia E. Sherwood, Kansas; and Dr. Orin W. Ellwein, South Dakota, spoke against deleting the word "shortage." Dr. Sherwood said, "For those of you who live in urban areas, there isn't a shortage, but those of us who live in Kansas, there is a regional shortage. I mean, whether you like it or not, it exists, and we have a serious problem for our patients and for our retiring dentists. It is something that the American Dental Association needs to help us with."

Dr. Frederick C. Sterritt said, "...There is not a shortage of dentists in this country, and everyone in this room knows that. There is a maldistribution problem, and that's what we should call it. It's not a shortage. I know they don't have people in certain areas, but you have too many people in other areas. The definition of that is maldistribution, not shortage."

Dr. Robert M. Brandjord, Tenth District trustee, said, "There is a regional shortage. And that is clearly evident in the Tenth District through multiple states with rural areas. I don't see why we can't call something exactly what it is."

Also speaking against the amendment, Dr. Timothy E. Wandell, Washington, said, "In Washington state, we have a maldistribution and a shortage....In parts of Seattle, there are plenty of dentists and in other parts of Seattle, there are none."

Dr. T. Bob Davis, Texas, said, "Let's tell the truth. Let's don't say we got a shortage and a maldistribution unless you want to say, we got a shortage and an overage....You are unequating things. You are trying to skew your point to achieve an end that does not tell the truth. The truth is, there's an overage in the big cities....The shortage is not a shortage. It is a maldistribution of where they want to go to practice and why they want to be there. Take semantics and deal with the one word or else put all three words and then equate them."

Dr. David A. Kestel, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to amend Resolution 97RC was adopted.

Dr. S. Jerry Long, Texas, spoke against the adoption of Resolution 97RC. He said, "Whether we have a maldistribution or a shortage, I feel like those problems are very unique to each geographical area and I think this is a perfect problem for the constituent societies to deal with. Even though it would be wonderful for the American Dental Association to provide a framework for us all, I don't see the value of spending \$10,000 on this."

Dr. Robert M. Peskin, New York, moved to further amend Resolution 97RC by deleting the word "specialty" and adding the words "and students" after the word "residents" in letters d and e. Speaking on his

amendment, Dr. Peskin said, "Regardless of whether you are for or against this, the point is that if you are talking about postdoctoral trained individuals, you shouldn't be limiting to just those people that are in specialty programs or those that are just in hospital-based programs. There are AEGDs that are under consideration and there are GPRs that are under consideration...."

On vote, the proposed amendment was adopted.

Speaking in support of Resolution 97RC as amended, Mr. Nathaniel D. Redmond, American Student Dental Association, said, "The American Student Dental Association has a legislative grassroots that is very similar to your action team leader network, and they have this year identified the issues outlined seeking model legislation in this resolution as their number one issue."

Dr. Robert C. Lauf, Jr., North Dakota, said, "I am from North Dakota. We do have a shortage. If you want to call it maldistribution, fine. I'm a little frustrated. We have done all this on a state level. We need help. We need federal level. Every time we turn for something, we are told it's a regional problem....I ask the House, that if you don't think you are not going to have a shortage in your state in five to ten years, I think you are mistaken....I ask you to go back to your states and find out how many of your dentists are going to retire. With the closing of dental schools or the decrease in dental school size, there is going to be a problem."

Also urging the adoption of Resolution 97RC were Dr. Kimberly A. Harms, Minnesota, and Dr. Scott D. Lingle, Minnesota.

Dr. William A. Hadlock, Louisiana, moved to amend Resolution 97RC, the last bullet, so that it would read as follows:

- A survey of the constituents on how each state is approaching workforce maldistributions and its resulting regional shortages. The ideas will be consolidated and made available to all constituents.

Dr. Paul F. Kattner, Illinois, as a point of order, suggested that the motion to amend was out of order since an earlier amendment approved by the House eliminated references to shortages.

The Speaker concurred and ruled the amendment out of order.

Dr. A. J. Smith, Utah, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 97RC, as severally amended, was adopted.

97H-2001. Resolved, that appropriate agencies of the ADA develop a framework to help those states with a maldistribution of the dental workforce, and be it further **Resolved**, that the framework may include, but is not limited to:

- Model legislation to help attract dentists to underserved areas of states. The legislation may include, but is not limited to:

- a. Tax deductions for dentists practicing in underserved areas.
- b. Tax rebates for dentists practicing in underserved areas.
- c. Payback of in-state tuition waived if the new dentist practices in underserved areas.
- d. Scholarships for dental students and post-doctoral residents and students who practice in underserved areas after graduation.
- e. Loan forgiveness for dental students and post-doctoral residents and students who practice in underserved areas after graduation.
- Establishing a list of opportunities that are available from rural communities who are willing to provide financial support to dentists moving to their area.
- A survey of the constituents on how each state is approaching regional workforce maldistribution. The ideas will be consolidated and made available to all constituents.

ADA to Pursue Legal Action Against Parties Who Interfere in the Dentist-Patient Relationship (Thirteenth Trustee District Resolution 101): The Reference Committee reported as follows:

The Reference Committee heard testimony concerning the cost of pursuing further litigation. The Reference Committee believes that with the Board of Trustees' oversight regarding litigation, this concern is satisfied.

Dr. Roussalis moved the adoption of Resolution 101 (*Supplement:7041*).

Dr. Fredrick W. Nolting, Minnesota, spoke in support of Resolution 101.

On vote, Resolution 101 was adopted.

101H-2001. Resolved, that the ADA House of Delegates is supportive of the ADA's efforts in supporting their members as exhibited by legal action against Aetna Insurance Co., and be it further **Resolved**, that the House of Delegates urge the appropriate ADA agencies to pursue legal action with similar aggressiveness against other dental insurance companies and third-party entities who engage in unlawful interference with the dentist-patient relationship.

Report of the President – Proposed Action on Litigation (Reference Committee Resolution 123): The Reference Committee reported as follows:

The Reference Committee was asked to develop a recommendation in response to the Report of the President (*Supplement:8060*) urging the Association to

continue the pursuit of litigation to address abusive practices by insurance and managed care companies. The Committee received testimony urging consideration be given to the unlicensed practice of dentistry by dental consultants. The Committee concurred with the President's suggestion and developed the following resolution.

123. Resolved, that as the next step in the ADA's pursuit against abusive practices, the Board of Trustees be urged to pursue action against the illegal practice of dentistry as conducted in most states through the utilization by insurance companies and managed care companies of consultants who are not licensed in the states in which they are consulting. This action could include accumulation of data and an offer of assistance to the offices of the Attorneys General of states which wish to prosecute offenders.

Dr. Roussalis moved the adoption of Resolution 123.

Dr. Joseph F. Diaz, Florida, moved to amend Resolution 123 by deleting the words "Attorneys General of states" and adding the words "State Attorneys and/or the appropriate state agencies."

On vote, the proposed amendment was adopted.

Dr. Daniel E. Kettelman, Illinois, moved to amend the first sentence of the resolving clause so that it reads:

Resolved, that as the next step in the ADA's pursuit against abusive practices, the Board of Trustees be urged to pursue action against the illegal practice of dentistry as conducted in most states through the utilization by insurance companies and managed care companies by dentist consultants who are not licensed in the states in which they are consulting or ruling on claims, or those ruling on claims who are not even licensed dentists.

Dr. Kettelman said, "I feel as if we are on a roll at this time in the pursuit of some problems with insurance companies and feel that we can extend this to those who are acting on our claims, even though they are not even dentists."

Dr. Perry M. Opin, Connecticut, moved to amend the amendment by deleting the word "even" before the words "licensed dentists."

The Speaker indicated that was an editorial amendment accepted by the maker of the original amendment.

Dr. Mark R. Stetzel, Indiana, speaking against the proposed amendment, said, "I am concerned that we do want to allow consultants to rule on claims. We just don't want to make diagnostic decisions or practice dentistry. If they wanted to say this is ineligible or this is not eligible for policy, they ought to be able to do that from anywhere. When they start changing our procedures, changing our diagnosis, that is when they are practicing dentistry."

Dr. Mark R. Zust, Missouri, moved to amend the amendment by deleting the words "by dentist" before the word "consultants."

In response to a question whether this was current Association policy, President Anderton said, "We do have policy that suggests this already. However, over the last couple years, we accumulated data in this area and we did not get a very good response from the members. The reason I suggested bringing it back up is to revisit the area, collect more data and get enough information in order, then, to pursue litigation if it is appropriate. So there's no financial cost involved in this. This is just a revisiting of current policy."

On vote, the motion to delete the words "by dentist" was adopted.

On vote, the proposed amendment, as amended, was adopted.

Dr. D. Douglas Cassat, California, moved to further amend Resolution 123, by deleting the words "they are consulting" and adding the words "the treatment is provided" in the amended first sentence.

Dr. Leo Finley, Eighth District trustee, said, "I believe that changes the meaning of the entire resolution if you do that. I think you are talking about consultants who could be in another state consulting on procedures in a different state that they aren't licensed in, so I think that's going to change the entire meaning of the resolution."

Dr. Gerald Gelfand, California, supported the proposed amendment. He said, "I think just the opposite of the previous speaker. I think, in fact, it clarifies that regardless of what state you may be physically in, if you're consulting on cases in another state, that is where you need to be licensed."

Dr. Mark R. Zust, Missouri, agreeing with Dr. Gelfand, said, "...We were part of the party that originally put this in, and the whole intent was to make that exact distinction, that there are consultants on the other side of the country that are making treatment decisions and are making diagnosis for patients in other states. And the whole idea is to see to it that they're licensed in the state where the patient is actually being treated. So this is exactly what we want."

On vote, the proposed amendment was adopted.

Because of the extensive amendment of the resolution, Dr. Robert M. Peskin, New York, requested that the wording of the revised resolution be made available to the delegates at the next meeting of the House.

Dr. Gordon P. Trowbridge, III, Maine, noted an awkwardness in the language of the pending resolution and proposed deleting the words "or ruling on claims" that appear after the words "treatment is provided," and

by rewording the next phrase to read, "or those who are not licensed dentists ruling on claims."

The Speaker asked if there were any objections to editorially amending the resolution for clarification, hearing none, the editorial changes were accepted.

Dr. Cesar R. Sabates, Florida, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 123, as severally amended, was adopted.

123H-2001. Resolved, that as the next step in the ADA's pursuit against abusive practices, the Board of Trustees be urged to pursue action against the illegal practice of dentistry as conducted in most states through the utilization by insurance companies' and managed care companies' consultants who are not licensed in the states in which the treatment is provided or those who are not licensed dentists ruling on claims. This action could include accumulation of data and an offer of assistance to the offices of the State Attorneys and/or appropriate state agencies which wish to prosecute offenders.

Adjournment: The third meeting of the House of Delegates adjourned at 5:14 p.m.

Wednesday, October 17, 2001

Fourth Meeting

Call to Order: The fourth meeting of the ADA House of Delegates was called to order at 8:02 a.m., Wednesday, October 17, by Dr. James T. Fanno, speaker of the House of Delegates.

Report of the Committee on Credentials, Rules and Order: Dr. Charles R. Weber, chairman, announced that there were no requests relating to credentialing and announced the presence of a quorum.

Special Order of Business

Installation of Officers and Trustees

Recognition of Retiring Officers and Trustees: The Speaker recognized the following retiring ADA officers and trustees:

Dr. Richard Simms, first vice president
 Dr. Terry Grubb, second vice president
 Dr. John Staubach, trustee, Third District
 Dr. Henry Finger, trustee, Fourth District
 Dr. George Bletsas, trustee, Ninth District

The continuing officers and members of the Board of Trustees were introduced:

Dr. Edward Mehlman, trustee, First District
 Dr. Howard Fine, trustee, Second District

Dr. William Powell, trustee, Sixth District
 Dr. Lloyd Hagedorn, trustee, Seventh District
 Dr. Leo Finley, Jr., trustee, Eighth District
 Dr. Robert Brandjord, trustee, Tenth District
 Dr. Steven Bruce, trustee, Eleventh District
 Dr. Richard Haught, trustee, Twelfth District
 Dr. Eugene Sekiguchi, trustee, Thirteenth District
 Dr. Edward Leone, Jr., trustee, Fourteenth District
 Dr. Frank Eggleston, trustee, Fifteenth District
 Dr. T. Carroll Player, trustee, Sixteenth District
 Dr. Clifford Marks, trustee, Seventeenth District
 Dr. James Bramson, executive director
 Dr. Mark Feldman, treasurer
 Dr. James Fanno, speaker of the House of Delegates

Introduction of New Officers and Trustees: The following new officers and trustees were introduced:

Dr. Ronald Gross, trustee, Third District
 Dr. Bernard McDermott, trustee, Fourth District
 Dr. Zack Studstill, trustee, Fifth District
 Dr. Kathleen Roth, trustee, Ninth District
 Dr. Dennis Manning, first vice president
 Dr. Felix Crawford, second vice president

Presentation to Dr. Robert M. Anderton: The Speaker presented Dr. Robert Anderton with the insignia of the office of past president and a certificate of appreciation.

Introduction of Dr. T. Howard Jones: The Speaker introduced the incoming president-elect of the American Dental Association, Dr. T. Howard Jones.

Introduction of Dr. D. Gregory Chadwick: The Speaker introduced the incoming president of the American Dental Association, Dr. D. Gregory Chadwick. Dr. Chadwick addressed the members of the House of Delegates.

Installation of New Officers and Trustees: The Speaker installed the new officers and members of the Board of Trustees.

Remarks of the Chairman of the American Dental Political Action Committee: Dr. John Reitz, Pennsylvania, addressed the members of the House of Delegates regarding the Association's political action committee.

Report of the Reference Committee on Legal and Legislative Matters (continued)

Request to Reconsider Resolution 123—Proposed Action on Litigation (see page 444): Dr. Carmine J. LoMonaco, New Jersey, moved to reconsider Resolution 123. Regarding this request, he said, "Yesterday in haste we had many, many amendments and we never really looked at that final version when we voted on it. After consultation with legal counsel, the existing resolution is too broad and raised concerns

under ERISA. State licensing boards cannot regulate insurance companies or employee benefit plans or can regulate persons who make dental diagnostic decisions. The resolution should focus on this subject, and I believe it was flawed."

On vote, the motion to reconsider Resolution 123 was defeated.

Report of the Reference Committee on President's Address and Administrative Matters

The report of the Reference Committee on President's Address and Administrative Matters was presented by Dr. Michael J. Koufos, Indiana, chairman. The other members of the Committee were: Dr. Thomas W. Leslie, West Virginia; Dr. James L. Peck, California; Dr. Thomas J. Schripsema, New Mexico; Dr. June A. Sisson, Pennsylvania; Dr. Larry W. Spradley, Texas; Dr. Lewis C. Walker, Florida; and Dr. Kenneth P. Yonan, Illinois.

Consent Calendar (Reference Committee Resolution 119): The Reference Committee reported as follows:

Appended are resolutions referred to the Reference Committee on President's Address and Administrative Matters which either received no testimony or all positive testimony. The Standing Committee approves the wording of Resolution 40 as submitted. Therefore, the Committee recommends adoption of the following resolution.

119. Resolved, that the following resolutions be adopted:

Resolution 38—Electronic Communications
(Supplement:8009)

Resolution 40—Bylaws Amendment Regarding First Vice President
(Supplement:8012)

Dr. Koufos moved the adoption of Resolution 119.

Dr. Stephen T. Radack, III, Pennsylvania, requested that Resolution 40 be removed from the Consent Calendar.

The Speaker indicated that the request to remove Resolution 40 from the Consent Calendar would be honored and requested Dr. Koufos to proceed directly to Resolution 38.

Dr. Koufos moved the adoption of Resolution 38.

On vote, Resolution 38 was adopted.

38H-2001. Resolved, that the appropriate agencies of the Association be directed to address issues to enable ADA to communicate electronically with its members and to hold non face-to-face meetings at all levels of ADA governance when necessary, and be it further **Resolved**, that these issues include but not be limited to acquiring all member's e-mail addresses, establishing chat rooms and other related technologies.

Report of the President: The Committee reported as follows:

The Reference Committee would like to take this opportunity on behalf of the House, and ADA members in general, to thank Dr. Anderton for his many years of service to the ADA. His tireless work in organized dentistry has ensured that our profession continues as the “model profession.”

The Reference Committee noted key issues addressed by the President in his thoughtful address to the House of Delegates. These were referred by the Speaker to other appropriate reference committees for deliberation. We appreciate all your efforts, Dr. Anderton, and wish you the very best in your future endeavors.

Utilization of Multi-Council Task Forces (Task Force to Study ADA Governance Resolution 35): The Reference Committee reported as follows:

The Reference Committee heard a concern on inclusion of specialists on these task forces and believes that Resolution 35 does not preclude such inclusion. Therefore, the Reference Committee recommends adoption of Resolution 35.

Dr. Koufos moved the adoption of Resolution 35 (*Supplement:8004*).

On vote, Resolution 35 was adopted.

35H-2001. Resolved, that the American Dental Association utilize multi-council task forces when rapid responses are required to address emerging issues, and include the necessary expertise from members of relevant councils on these task forces as provided in Chapter XI, Section 10 of the *Bylaws*, and be it further **Resolved**, that Resolution 42-1970-H, Membership of American Dental Association Task Forces (*Trans.1970:479*), be rescinded.

Formulation of Action Plans (Task Force to Study ADA Governance Resolution 36 and Board of Trustees Resolution 36B): The Reference Committee reported as follows:

The Reference Committee heard no testimony on Resolution 36 or 36B. The Committee supports the Board’s substitute resolution.

Dr. Koufos moved that Resolution 36B (*Supplement:8006*) be substituted for Resolution 36 (*Supplement:8006*).

Hearing no objections to substitution, the Speaker declared that by general consent Resolution 36B was substituted for Resolution 36.

Dr. Koufos moved the adoption of the substitute Resolution 36B.

On vote, Resolution 36B was adopted.

36H-2001. Resolved, that the executive director of the ADA, in conjunction with the councils, define a rapid response process for the ADA councils that would address emerging issues in their specific areas of

responsibility and submit this process plan to the Board of Trustees by June 2002.

Definition of Terms (Task Force to Study ADA Governance Resolution 37 and Board of Trustees Resolution 37B): The Reference Committee reported as follows:

The Reference Committee heard no testimony on Resolution 37 or 37B. The Committee supports the Board’s substitute resolution.

37B. Resolved, that the American Dental Association accepts the following definitions for the terms standing committee, special committee, task force, subcommittee, and ad hoc advisory committee:

Standing committee—A standing committee is ongoing and performs any work within its particular field either assigned to it by the *Bylaws* or referred to it by the House of Delegates or Board of Trustees. The councils and commissions of the Association are standing committees of the House of Delegates. The Board of Trustees has standing committees of its own members, and the Committee on the New Dentist composed of one new dentist from each trustee district.

Special committee—A special committee is selected to perform a specific task and automatically ceases to exist once the task is completed. Special committees of the American Dental Association may be created by the House of Delegates or, when the House is not in session, by the Board of Trustees, for the purpose of performing duties not otherwise assigned by the *Bylaws*. The Association’s parliamentary authority, *The Standard Code of Parliamentary Procedure* (4th edition) by Alice Sturgis also refers to special committees as ad hoc committees.

Task force—A task force is a type of special committee.

Subcommittee—A subcommittee is a subdivision of a committee which is organized for a specific purpose and reports only to the committee that established it. ADA councils and commissions may establish one or more ongoing subcommittees of their own members to which they may delegate authority and which are directly responsible to the council or commission.

Ad hoc advisory committee—An ad hoc advisory committee is established by an ADA council or commission for a singular purpose and limited duration. An ad hoc advisory committee is composed of subject matter experts who assist the council or commission with a specific matter.

Dr. Koufos moved that Resolution 37B (*Supplement:8008*) be substituted for Resolution 37 (*Supplement:8007*).

Dr. T. Bob Davis, Texas, spoke against substitution. He said, “If you look at task force, the only difference

between the two resolutions is they actually took out the one thing that defines the word ‘task force.’”

The Speaker said, “...The word ‘task force’ is a lay term for special committee. They are synonymous in parliamentary usage. The definition was removed at the advice of your Speaker.”

On vote, Resolution 37B was substituted for Resolution 37.

Dr. Koufos moved the adoption of the substitute Resolution 37B.

On vote, Resolution 37B was adopted.

37H-2001. Resolved, that the American Dental Association accepts the following definitions for the terms standing committee, special committee, task force, subcommittee, and ad hoc advisory committee:

Standing committee—A standing committee is ongoing and performs any work within its particular field either assigned to it by the *Bylaws* or referred to it by the House of Delegates or Board of Trustees. The councils and commissions of the Association are standing committees of the House of Delegates. The Board of Trustees has standing committees of its own members, and the Committee on the New Dentist composed of one new dentist from each trustee district.

Special committee—A special committee is selected to perform a specific task and automatically ceases to exist once the task is completed. Special committees of the American Dental Association may be created by the House of Delegates or, when the House is not in session, by the Board of Trustees, for the purpose of performing duties not otherwise assigned by the *Bylaws*. The Association’s parliamentary authority, *The Standard Code of Parliamentary Procedure* (4th edition) by Alice Sturgis also refers to special committees as ad hoc committees.

Task force—A task force is a type of special committee.

Subcommittee—A subcommittee is a subdivision of a committee which is organized for a specific purpose and reports only to the committee that established it. ADA councils and commissions may establish one or more ongoing subcommittees of their own members to which they may delegate authority and which are directly responsible to the council or commission.

Ad hoc advisory committee—An ad hoc advisory committee is established by an ADA council or commission for a singular purpose and limited duration. An ad hoc advisory committee is composed of subject matter experts who assist the council or commission with a specific matter.

Bylaws Amendment Regarding Immediate Past President (Task Force to Study ADA Governance Resolution 39; Twelfth Trustee District Resolution 39S-

1; and Fifteenth Trustee District Resolution 39S-2): The Reference Committee reported as follows:

The Committee heard extensive testimony on Resolutions 39, 39S-1 and 39S-2 from members of the Task Force to Study Governance and various other members, including past ADA Presidents. The testimony was divided. In addition, the Committee found that the extra financial implication of adding a seat to the Board was not prudent when the past president can be utilized as necessary within the current structure. Therefore, the Committee agrees with the Board comment on Resolution 39 and feels, as a result, 39S-1 and 39S-2 are moot. The Reference Committee recommends that Resolutions 39, 39S-1 and 39S-2 be defeated.

Standing Committee on Constitution and Bylaws Comments on Resolution 39. The Standing Committee notes that the intent of the maker of the motion is to add an additional duty for the President. To avoid any confusion that the change would create a new elective officer position, the Committee redrafted the resolution as follows (New *Bylaws* language underscored, deletions stricken through):

39. Resolved, that Chapter VII. BOARD OF TRUSTEES, Section 10. COMPOSITION of the *Bylaws* be amended in the third sentence by adding a comma after the word “Treasurer” in line 1270, by deleting the word “and” between “Treasurer” and “the” in line 1270, by deleting the comma after the word “Association” in line 1271, by adding the words and punctuation “and the President from the preceding year,” before the word “except” in 1271, and a comma after the word “*Bylaws*” in line 1272, so the amended Section 10 reads as follows:

Section 10. COMPOSITION: The Board of Trustees shall consist of one (1) trustee from each of the seventeen (17) trustee districts. Such seventeen (17) trustees, the President-elect and the two Vice Presidents shall constitute the voting membership of the Board of Trustees. In addition, the President, the Treasurer, ~~and the Executive Director of the Association~~ and the President from the preceding year, except as otherwise provided in the *Bylaws*, shall be *ex officio* members of the Board without the right to vote.

and be it further

Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 100. DUTIES, Subsection A. PRESIDENT of the *Bylaws* be amended by adding a new duty “h” to read as follows:

h. To serve as an *ex officio* member of the Board of Trustees without the right to vote and to assist the President and President-elect as requested, during the year following his or her term as President.

and be it further

Resolved, that the aforementioned amendments to the *Bylaws* become effective at adjournment *sine die* of the 2002 House of Delegates.

Dr. Koufos moved Resolution 39 (*Supplement:8010*).

On vote, Resolution 39 was defeated by failing to achieve a two-thirds (2/3) majority.

Standing Committee on Constitution and Bylaws Comment on Resolution 39S-1. The Standing Committee redrafted Resolution 39S-1 with the same editorial changes reflected in Resolution 39. As revised, the substitute resolution reads (New *Bylaws* language underscored, deletions stricken through):

39S-1. Resolved, that Chapter VII. BOARD OF TRUSTEES, Section 10. COMPOSITION of the *Bylaws* be amended in the third sentence by adding a comma after the word “Treasurer” in line 1270, by deleting the word “and” between “Treasurer” and “the” in line 1270, by deleting the comma after the word “Association” in line 1271, by adding the words and punctuation “and the President from the preceding year,” before the word “except” in 1271, and a comma after the word “*Bylaws*” in line 1272, so the amended Section 10 reads as follows:

Section 10. COMPOSITION: The Board of Trustees shall consist of one (1) trustee from each of the seventeen (17) trustee districts. Such seventeen (17) trustees, the President-elect and the two Vice Presidents shall constitute the voting membership of the Board of Trustees. In addition, the President, the Treasurer, ~~and the Executive Director of the Association~~ and the President from the preceding year, except as otherwise provided in the *Bylaws*, shall be *ex officio* members of the Board without the right to vote.

and be it further

Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 100. DUTIES, Subsection A. PRESIDENT of the *Bylaws* be amended by adding a new duty “h” to read as follows:

h. To serve as an *ex officio* member of the Board of Trustees without the right to vote and to assist the President and President-elect as requested, during the year following his or her term as President.

and be it further

Resolved, that the aforementioned amendments to the *Bylaws* become effective at adjournment *sine die* of the ~~2002~~ 2001 House of Delegates.

Dr. Koufos moved Resolution 39S-1 (*Supplement:8011a*).

On vote, Resolution 39S-1 was defeated since it failed to received a two-thirds (2/3) majority.

Standing Committee on Constitution and Bylaws Comment on Resolution 39S-2. The Standing

Committee redrafted Resolution 39S-2 with the same editorial changes reflected in Resolution 39. As revised, the substitute resolution reads (New *Bylaws* language underscored, deletions stricken through):

39S-2. Resolved, that Chapter VII. BOARD OF TRUSTEES, Section 10. COMPOSITION of the *Bylaws* be amended in the third sentence by adding a comma after the word “Treasurer” in line 1270, by deleting the word “and” between “Treasurer” and “the” in line 1270, by deleting the comma after the word “Association” in line 1271, by adding the words and punctuation “and the President from the preceding year,” before the word “except” in 1271, and a comma after the word “*Bylaws*” in line 1272, so the amended Section 10 reads as follows:

Section 10. COMPOSITION: The Board of Trustees shall consist of one (1) trustee from each of the seventeen (17) trustee districts. Such seventeen (17) trustees, the President-elect and the two Vice Presidents shall constitute the voting membership of the Board of Trustees. In addition, the President, the Treasurer, ~~and the Executive Director of the Association~~ and the President from the preceding year, except as otherwise provided in the *Bylaws*, shall be *ex officio* members of the Board without the right to vote.

and be it further

Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 100. DUTIES, Subsection A. PRESIDENT of the *Bylaws* be amended by adding a new duty “h” to read as follows:

h. To serve as an *ex officio* member of the Board of Trustees without the right to vote and to assist the President and President-elect as requested, during the year following his or her term as President.

and be it further

Resolved, that the aforementioned amendments to the *Bylaws* become effective at adjournment *sine die* of the ~~2002~~ 2001 House of Delegates.

Dr. Koufos moved Resolution 39S-2 (*Supplement:8011c*).

On vote, Resolution 39S-2 was defeated since it failed to receive a two-thirds (2/3) majority.

Proportional Representation (Task Force to Study ADA Governance Resolution 41; First District Caucus Resolution 41S-1; and Reference Committee Resolution 41RC): The Reference Committee reported as follows:

The Reference Committee agrees that it is important for this Association to deal with the issue of proportional representation on the Board of Trustees, councils and committees. In its consideration of this matter, the Reference Committee came to appreciate many of the complexities involved in such an endeavor: for example, current trends in association governance, geographic distribution of members, diversity within the

profession, and existing political groupings and rotational systems within trustee districts. The Reference Committee wishes to point out that the Board of Trustees is the only agency with an association-wide perspective that is comprised of elected representatives from each trustee district plus five nationally elected officers. Since the Board of Trustees is ready and willing to take on this challenge, the Reference Committee believes they should be instructed to do so, understanding that this House expects results from the Board in 2002. Therefore, the Reference Committee recommends the adoption of substitute Resolution 41RC. This resolution supports the ADA Strategic Plan Goal: Membership and Support Services.

41RC. Resolved, that all members of the Board of Trustees develop a definitive proposal of proportional representation of the Association including the Board of Trustees, councils and committees, and be it further **Resolved**, that the Board of Trustees present its recommendations to the 2002 House of Delegates.

Dr. Koufos moved that Resolution 41RC be substituted for Resolutions 41 (*Supplement:8015*) and 41S-1 (*Supplement:8016a*).

Speaking against substitution, Dr. Martin J. Rutt, Connecticut, said, "Rather than addressing the need for us to downsize and consolidate our geographic representation and other issues of governance, I wish to speak about the courage required to make these necessary changes. Difficult decisions with respect to changes in governance often involves asking someone to give something up they worked so hard to obtain. Although I admired Dr. Bramson's comments concerning the need to trust our Board of Trustees, I believe that the necessary changes concerning governance can be more efficiently handled by our House of Delegates. Therefore, I am asking that we vote down 41RC so we can address 41S-1."

Dr. Richard M. Smith, Texas, also spoke against substitution and stated, "I believe that if we are going to redistrict and reapportion, there has to be input from this House of Delegates."

Dr. Thomas E. Sullivan, Illinois, said, "The Reference Committee's comments...define exactly how complex this issue is, and it is this delegate's opinion that in the normal course and manner of the deliberations of the Board of Trustees, this is way too big a complex issue for them to discuss and to come back to the House. They wouldn't get anything else done, in my opinion."

The Speaker recognized Dr. D. Gregory Chadwick, who commented, "I thoroughly agree with you, it is a big issue, it is a complex issue, and when we look at the entire governance, it is some ways almost overwhelming, but the Board plans a retreat in February. ...We would be able to have more time than we typically would, and we would certainly give it a good shot at tackling it. When we sit down to eat a meal, we don't eat the meal in one mouthful. We take it bite by bite, and that is going to be our approach to the governance issue. We are going to try to divide it into bite-size

pieces and eat as much of that meal as we can and come back to the House with some resolutions."

Dr. Mark R. Zust, Missouri, requested that Resolution 46 be included in the motion to substitute.

The Speaker noted that it would have been the prerogative of the Reference Committee to do that, and suggested that incorporating Resolution 46 as part of the pending motion to substitute would make the issue more complex.

Dr. Steven E. Smith, Oregon, spoke against substituting Resolution 41RC for Resolutions 41 and 41S-1 and in support of Resolution 41S-1.

Speaking in favor of substitution, Dr. Douglas S. Hadnot, Montana, said, "In all consideration, I believe that the Board of Trustees has heard the message from the House of Delegates individually. We have discussed it in our caucus...at great length, and I believe that the Board of Trustees is probably the best vehicle to bring some resolutions and some ideas back to the House. The House is going to have the final say in this thing. I think they would do a good job, and I hope that we will allow them to do it."

Dr. Leo Finley, Jr., Illinois, spoke against substitution. He said, "I have been on the Board for three years. I can't tell you how many times we have been admonished not to do committee work on the Board. All of a sudden we have a resolution to make the Board a committee. When the task force was formed, we were given the charge to look into this. Very early on we realized that we did not have the money budgeted to spend adequate time on this matter. We also realized that we did not have a proportionate representation on the task force to fairly look into this. I would ask that you defeat substitution, and I would ask that you...support Resolution 41 put forth by the task force."

Dr. Richard A. Huot, Florida, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to substitute Resolution 41RC for Resolutions 41 and 41S-1 was defeated.

Dr. Koufos moved Resolution 41.

41. Resolved, that issues of proportional representation of ADA membership be reviewed in depth in 2002 by a task force consisting of one representative from each trustee district, one trustee from each trustee class, with one trustee serving as Chair of the task force, and be it further

Resolved, that more representation at the Board of Trustees and councils should be encouraged as the focus of this study, and be it further

Resolved, that its recommendations be presented to the House of Delegates in 2003 with an implementation date of 2008, and be it further

Resolved, that a similar study be conducted every twelve (12) years thereafter to allow the American Dental Association to stay current and relevant.

Dr. Martin J. Rutt, Connecticut, moved to substitute Resolution 41S-1 for Resolution 41.

41S-1. Resolved, that the American Dental Association House of Delegates appoint a special committee of the House of Delegates to bring back to the 2002 American Dental Association House of Delegates a definitive plan to reapportion the American Dental Association governance structure (Board of Trustees, House of Delegates, districts, councils and committees, etc.), and be it further

Resolved, that this committee be made up of one (1) representative from each trustee district (either a delegate or alternate from the 2001 American Dental Association House of Delegates) appointed by the trustee district caucus chairperson. This appointment will be made prior to the end of this 2001 House of Delegates meeting. The committee members will elect the chairperson.

Dr. Edwin S. Mehlman, First District trustee, spoke against substitution. He said, "You as a House, have to...have some confidence in your Board of Trustees. We are on the same wavelength as you are on this issue. I don't disagree with having the House of Delegates involved in this whole thing, although I hope our President will still have us discuss it as a Board at our retreat in February. However, do not set up a committee with no trustee input. We have to work together on this issue, not apart. And we have to come up with a solution to this problem which will give our organization money to implement programs."

Dr. Leo R. Finley, Jr., Eighth District trustee, questioned the phrase "appointed by the trustee district caucus chairperson," which appeared in the second resolving clause of Resolution 41S-1. He said, "I understand that some of the trustee district caucus chairpeople are not dentists and they are not members of the American Dental Association, and I was wondering if that would make this substitute resolution invalid?"

The Speaker noted that as worded, "The President would not have a choice in who he could appoint." He therefore ruled that the second resolving clause conflicts with the *Bylaws* and was out of order.

Discussion followed regarding correcting the second resolving clause of Resolution 41S-1 prior to substituting for Resolution 41. Without objection from the House, the Speaker ruled that Resolution 41S-1 could be amended after it had been substituted for Resolution 41.

Dr. Anthony E. Piana, New York, moved to refer Resolution 41 to the Board of Trustees.

The Speaker explained that the motion to refer Resolution 41 would include Resolution 41S-1 as a pending amendment.

Dr. Thomas E. Sullivan, Illinois, spoke against referral.

Dr. Donald R. Toso, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 41, with the pending amendment of Resolution 41S-1, was referred to the Board of Trustees.

Composition of Standing and Reference Committees to Include Alternate Delegates (Board of Trustees Resolution 51): The Reference Committee reported as follows:

The Reference Committee agrees with the Board of Trustees that using alternate delegates will tap a valuable resource for the Association while expanding opportunities for service for individual members. The only reservation expressed at the hearing was that not all constituents fund their alternate delegates. In the Committee's view, the House should make full use of the alternate delegates who attend the annual session. This resolution supports the ADA Strategic Plan Goal: Membership and Support Services.

Standing Committee on Constitution and Bylaws Comment on Resolution 51. The Standing Committee on Constitution and Bylaws approves the wording of Resolution 51 as submitted.

Dr. Koufos moved the adoption of Resolution 51 (*Supplement*:8017).

Dr. Frank Eggleston, Fifteenth District trustee, speaking in support of Resolution 51, said, "The Board and here in the House we talk about diversity, and by allowing alternate delegates to participate in this process, we can include women, minorities and younger members for a different perspective on things."

On vote, Resolution 51 was adopted by a two-thirds (2/3) majority.

51H-2001. Resolved, that Chapter V. HOUSE OF DELEGATES, Section 140. COMMITTEES, Subsection B. COMMITTEE ON CREDENTIALS, RULES AND ORDER, Paragraph a. COMPOSITION of the *Bylaws* be amended by adding the words "members from the" between the parenthetical "(8)" on line 1192 and the word "officially" on line 1193, and by adding the words "and alternate delegates" between the word "delegates" and the comma on line 1193, so the amended Paragraph "a" reads as follows:

a. COMPOSITION. The Committee, consisting of eight (8) members from the officially certified delegates and alternate delegates, shall be appointed by the President at least sixty (60) days in advance of each annual session.

and be it further

Resolved, that Chapter V. HOUSE OF DELEGATES, Section 140. COMMITTEES, Subsection D. REFERENCE COMMITTEES, Paragraph a. COMPOSITION of the *Bylaws* be amended by adding the words "members from the" between the parenthetical "(8)" and the word "officially" on line 1215, and by adding the words "and alternate delegates" between the word "delegates" and the comma on line 1215, so the amended Paragraph "a" reads as follows:

a. COMPOSITION. Reference committees, consisting of eight (8) members from the officially certified delegates and alternate delegates, shall be appointed

by the President at least sixty (60) days in advance of each annual session.

Amendment of the Guidelines Governing the Conduct of Campaigns for ADA Offices (2000

Reference Committee on President's Address and Administrative Matters Resolution 24RC-2000; Sixth Trustee District Resolution 56-2000; Board of Trustees Resolution 59; Ninth Trustee District Resolution 59S-1; Board of Trustees Resolution 59S-1B; Eighth Trustee District Resolution 59S-2; Fourteenth Trustee District Resolution 59S-3; and Reference Committee Resolution 59RC): The Reference Committee reported as follows:

The Reference Committee reviewed Report 15 and all of the related resolutions and discussed them extensively. The Reference Committee noted that the differences among the various resolutions mostly focused on campaign contribution sources, namely Guideline 11 in Resolution 59. The Reference Committee agreed with the Board on the addition of Guideline 12—addressing ADA ethical considerations—in Resolution 59S-1B but not on limiting the sources of campaign contributions as in Guideline 11 in Resolution 59S-1B. The Reference Committee feels that certain contributions from organizations with potential conflicts of interest may be undesirable while contributions from legitimate allied dental organizations would be acceptable. On balance the primary concern is one of eliminating conflicts of interest.

In addition, the Reference Committee believes that the election commission should be expanded to include more representation from the House by the addition of the Second Vice President.

The Reference Committee presents the following substitute resolution for consideration.

59RC. Resolved, that the following Guidelines Governing the Conduct of Campaigns for ADA Offices be adopted.

Guidelines Governing the Conduct of Campaigns for All ADA Offices

In recent years, the House of Delegates established various guidelines and policies relating to campaign activities for ADA offices. Except for the Office of Treasurer, the following incorporates House directives into one document that will be distributed to all candidates, delegates, alternate delegates and other parties of interest.

1. An Election Commission, consisting of the Speaker, Secretary of the House of Delegates, and the Second Vice President, shall oversee and adjudicate all issues of contested races for ADA offices. The Speaker shall be the chairman of the Election Commission. In the event the Speaker is running in a contested race for office, the ADA President shall serve as chairman of the Election Commission.

The Election Commission shall meet with all candidates to negotiate cost-effective agreements on campaign issues such as the level of hospitality in suites/meeting rooms which meet jurisdiction occupancy codes and national fire and safety codes, promotional activities and gifts (which are limited to campaign pins), campaign literature, and activities related to emerging electronic communications.

2. Candidates shall not formally announce for office until the final day of the annual session immediately preceding their candidacy. Prior to this formal announcement, candidates may freely campaign within their own trustee districts. Campaign activities outside a candidate's own trustee district shall begin only after the official announcement at the annual session.

3. District caucuses (or constituent societies as appropriate) issuing invitations to candidates are requested to provide an appropriate opportunity for the candidates to meet with their members. It is recommended that such forum be structured:

- a. to allow all candidates to make presentations;
- b. to allow caucuses freedom to assess candidates; and
- c. to allow each candidate to respond to questions.

4. The candidates shall negotiate a mutually agreeable travel schedule.

5. Candidates shall not use social functions or hospitality suites/meeting rooms on behalf of their candidacy prior to the first meeting of the House of Delegates.

6. Campaign suites/meeting rooms shall only be open one night, immediately prior to the election. All campaign social functions will be restricted to the candidate's officially designated hospitality suite/meeting room at the annual session.

7. Candidates shall limit the display of campaign signs and posters to the immediate area of their respective hospitality suites/meeting rooms. (The ADA will provide a prominent directory of all candidates' hospitality suites/meeting rooms in the hotel and House of Delegates' registration areas.)

8. Candidates' campaign brochures, campaign statements and profiles, which appear in the *ADA News*, will be posted on the Association's Web site, ADA.org, in a section dedicated to candidates for ADA elected offices.

9. The election process for the Office of Treasurer may be preceded by a campaign strictly limited to visiting the district caucus meetings during the

annual session. Candidates shall not be permitted to distribute any tangible election material, including but not limited to printed matter, CD-ROMs, audiovisual materials, pens, pins, stickers or other accessory items. Candidates shall not use signs, posters or any electronic means of communication including but not limited to telephones, television, radio, electronic and surface mail or the Internet. Candidates shall not attempt to raise funds to support a campaign, nor to conduct any social functions, hospitality suites or other electioneering activities. The candidates' names and curriculum vitae will be submitted to the House of Delegates in the first mailing in the year of the election.

10. No material may be distributed in the House of Delegates without obtaining permission from the Secretary of the House. Materials to be distributed in the House of Delegates on behalf of any member's candidacy for office shall be limited to printed matter on paper only and nothing else. (A single distribution per candidate will be made. However, this distribution could consist of more than one piece of printed matter as long as the materials are secured together.)

11. No candidate will knowingly accept campaign contributions which create the appearance of conflict of interest as reflected in Chapter VI of the *ADA Bylaws*.

12. Candidates for all ADA elective offices should submit a summary of campaign revenues and expenses to the Election Commission at the end of the campaign.

13. Any questions regarding the Guidelines should be directed to the chairperson of the Election Commission for clarification.

and be it further

Resolved, that these guidelines shall be in effect for the 2002 elections, and be it further

Resolved, that the previous Guidelines Governing the Conduct of Campaigns for ADA Offices be rescinded.

The Speaker reminded the House of the pending resolutions from the 2000 House of Delegates, Resolution 24RC-2000 (*Supplement:8022*) and Resolution 56-2000 (*Supplement:8026*).

24RC-2000. Resolved, that the Guidelines Governing the Conduct of Campaigns for ADA Offices be amended as follows (pending amendments are **bolded and underscored**; adopted amendments are *italicized and underscored*; proposed deletions are stricken).

Guidelines Governing the Conduct of Campaigns for All ADA Offices

In recent years, the House of Delegates established various guidelines and policies relating to campaign activities for ADA offices. Except for the Office of Treasurer, the following incorporates House directives into one document which will be distributed to all candidates, delegates, alternate delegates and other parties of interest.

1. The Speaker of the House of Delegates shall appoint an Election Commission to oversee and adjudicate all issues of contested races for ADA office. The Commission shall consist of eight members: two past presidents and five delegates, with the Executive Director serving *ex officio* without the right to vote. *In the event the Speaker is running in a contested race for office, the President of the Association shall appoint the Commission.*

- a. The Election Commission shall meet with the candidates the day following the annual session prior to the election to negotiate and certify campaign agreements.
- b. Subsequent meetings of the Commission, if needed, will be conducted by conference call, e-mail or other appropriate means which do not require the expense of travel.
- c. The Executive Director shall act as the agent of the Commission to enforce and apply these guidelines.
- d. The Election Commission shall meet with all candidates to negotiate cost-effective agreements on campaign issues such as the level of hospitality in suites/meeting rooms which meet local jurisdiction occupancy codes and national fire and safety codes, promotional activities and gifts, campaign literature, and activities related to emerging electronic communications.

2. Candidates, before announcing, may freely campaign within their own trustee district.

3. Candidates shall not formally announce for office until the final day of the annual session immediately preceding their candidacy.

4. District caucuses (or constituent societies as appropriate) issuing invitations to candidates are requested to provide an appropriate opportunity for the candidates to meet with their members. It is recommended that such forum be structured:

- a. to allow all candidates to make appropriate presentations;
- b. to allow caucuses freedom to assess candidates any way they deem appropriate; and
- c. to allow each candidate to respond to the questions without the other candidates present.

5. Candidates shall not use social functions or hospitality suites/meeting rooms on behalf of their

candidacy prior to the first meeting of the House of Delegates.

6. Candidates shall limit the display of campaign signs and posters to the immediate area of their respective hospitality suites/meeting rooms. (The ADA will provide a prominent directory of all candidates' hospitality suites/meeting rooms in the hotel and House of Delegates registration areas.)

7. Each candidate for the office of President-elect shall make and abide by a campaign budget that will not exceed 15% of the previous year's budget of the House of Delegates approved budget for the year the election will be held.

8. The candidates shall negotiate a mutually agreeable travel schedule, subject to the overall spending limitation.

9. The Association shall provide each candidate with an Internet Web site which may be developed at the candidate's expense. All postings will comply with the *ADA Principles of Ethics and Code of Professional Conduct* and any Election Commission guidelines.

10. Campaign suites/meeting rooms shall only be open on the one night immediately prior to the election. All campaign social functions will be restricted to the candidate's officially designated hospitality suite/meeting room at the annual session.

11. No material may be distributed in the House of Delegates without obtaining permission from the Secretary of the House. Materials to be distributed in the House of Delegates on behalf of any member's candidacy for office shall be limited to printed matter on paper only and nothing else. (A single distribution per candidate will be made. However, this distribution could consist of more than one piece of printed matter as long as the materials are secured together.)

12. The election process for the Office of the Treasurer may be preceded by a campaign strictly limited to visiting the District Caucus Meetings during the annual session. Candidates shall not be permitted to distribute any tangible election material, including but not limited to printed matter, CD-ROMs, audiovisual materials, pens, pins, stickers or other accessory items. Candidates shall not use signs, posters or any electronic means of communication including but not limited to telephones, television, radio, electronic and surface mail or the Internet. Candidates shall not attempt to raise funds to support a campaign, nor to conduct any social functions, hospitality suites or other electioneering activities. The candidates' names and curriculum vitae will be submitted to the

House of Delegates in the first mailing in the year of the election.

~~13. A debate with all candidates for the office of President-elect moderated by the Speaker of the House will be scheduled in the House of Delegates during the first session during the annual meeting. The format shall be decided by the Election Commission.~~

14. Any questions regarding the Guidelines should be directed to the chairperson of the Election Commission for clarification.

15. No candidate will knowingly accept campaign contributions which create the appearance of conflict of interest as reflected in Chapter VI of the *ADA Bylaws*.

and be it further

Resolved, that this shall be in effect for the 2002 elections.

The Speaker called for discussion on the amendment to item 7; hearing none, the Speaker called for the vote. On vote, the proposed amendment was defeated.

The Speaker called for discussion on the deletion of item 13.

Dr. Mark R. Zust, Missouri, spoke in favor of deleting item 13 and defeating Resolution 24RC-2000.

On vote, item 13 was deleted.

The Speaker called for further discussion of Resolution 24RC-2000; hearing none, the Speaker called for the vote on Resolution 24RC-2000.

On vote, Resolution 24RC-2000 was defeated.

The Speaker called for discussion on Resolution 56-2000; hearing none, the Speaker called for the vote on Resolution 56-2000 (*Supplement:8026*).

On vote, Resolution 56-2000 was defeated.

Dr. Koufos moved that Resolution 59RC be substituted for Resolutions 59 (*Supplement:8030*), 59S-1 (*Supplement:8034a*), 59S1-B (*Supplement:8034d*), 59S-2 (*Supplement:8034g*) and 59S-3 (*Supplement:8034j*).

On vote, Resolution 59RC was substituted for Resolutions 59, 59S-1, 59S-1B, 59S-2 and 59S-3.

A delegate moved to amend Resolution 59RC, item 1, first paragraph, last sentence, so that it would read: "In the event the Speaker is running in a contested race for office, the ADA President shall replace the Speaker and serve as chairman of the Election Commission."

On vote, the proposed amendment was adopted.

Dr. Mark R. Zust, Missouri, moved to amend Resolution 59RC by adding the following as a new item 13, and renumbering the current item 13 as item 14.

13. A debate with all candidates for the Office of President-elect, moderated by the Speaker of the House will be scheduled at a time, place and format that shall be determined by the election commission.

Dr. Richard A. Crinzi, Washington, questioned whether the intent of the amendment was to include all contested elections, rather than limiting to contested elections for the office of President-elect.

Dr. Zust responded that the intent was for contested elections, specifically for the office of President-elect.

Dr. Crinzi asked Dr. Zust if he would accept as a friendly amendment changing the language to include all contested elections.

Dr. Zust accepted the editorial change. He also said, "This is the point that we were talking about last year...when the thing got referred. And my point in doing this again, and I have no disrespect at all for any of the candidates that are elected into the offices for the ADA. I think they have been excellent choices....But having said that, to me and to a lot of my constituents, the way the campaigns are run for office in this organization is almost sometimes looked at more of a beauty contest than it is of candidates and their positions on the issues. I think there is a lot of support for this, and I think it would be an excellent way for the members of the House, the ones that are doing the electing, to better know the candidates and how they are going to stand up for us in the organization."

Dr. John S. Buchheister, Michigan, commented that the amendment appears to be reconsideration of an item just defeated.

The Speaker suggested the amendment was in order since it was an amendment to a new resolution.

Dr. Douglas D. Kirk, Illinois, spoke against the proposed amendment, stating, "I believe that the forum that we have now available that we select our candidates is more than adequate."

Dr. George A. Kirchner, Pennsylvania, also spoke against the proposed amendment.

Dr. Charles B. Foy, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the proposed amendment was defeated.

Dr. David P. Borlas, Michigan, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 59RC, as amended, was adopted.

59H-2001. Resolved, that the following Guidelines Governing the Conduct of Campaigns for ADA Offices be adopted.

Guidelines Governing the Conduct of Campaigns for All ADA Offices

In recent years, the House of Delegates established various guidelines and policies relating to campaign activities for ADA offices. Except for the Office of Treasurer, the following incorporates House directives into one document that will be distributed to all candidates, delegates, alternate delegates and other parties of interest.

1. An Election Commission, consisting of the Speaker, Secretary of the House of Delegates, and the Second Vice President, shall oversee and adjudicate all issues of contested races for ADA offices. The Speaker shall be the chairman of the Election Commission. In the event the Speaker is running in a contested race for office, the ADA President shall replace the Speaker and serve as chairman of the Election Commission.

The Election Commission shall meet with all candidates to negotiate cost-effective agreements on campaign issues such as the level of hospitality in suites/meeting rooms which meet jurisdiction occupancy codes and national fire and safety codes, promotional activities and gifts (which are limited to campaign pins), campaign literature, and activities related to emerging electronic communications.

2. Candidates shall not formally announce for office until the final day of the annual session immediately preceding their candidacy. Prior to this formal announcement, candidates may freely campaign within their own trustee districts. Campaign activities outside a candidate's own trustee district shall begin only after the official announcement at the annual session.

3. District caucuses (or constituent societies as appropriate) issuing invitations to candidates are requested to provide an appropriate opportunity for the candidates to meet with their members. It is recommended that such forum be structured:

- a. to allow all candidates to make presentations;
- b. to allow caucuses freedom to assess candidates; and
- c. to allow each candidate to respond to questions.

4. The candidates shall negotiate a mutually agreeable travel schedule.

5. Candidates shall not use social functions or hospitality suites/meeting rooms on behalf of their candidacy prior to the first meeting of the House of Delegates.

6. Campaign suites/meeting rooms shall only be open one night, immediately prior to the election. All campaign social functions will be restricted to the candidate's officially designated hospitality suite/meeting room at the annual session.

7. Candidates shall limit the display of campaign signs and posters to the immediate area of their respective hospitality suites/meeting rooms. (The ADA will provide a prominent directory of all candidates' hospitality suites/meeting rooms in the hotel and House of Delegates' registration areas.)

8. Candidates' campaign brochures, campaign statements and profiles, which appear in the *ADA News*, will be posted on the Association's Web site, ADA.org, in a section dedicated to candidates for ADA elected offices.

9. The election process for the Office of Treasurer may be preceded by a campaign strictly limited to visiting the district caucus meetings during the annual session. Candidates shall not be permitted to distribute any tangible election material, including but not limited to printed matter, CD-ROMs, audiovisual materials, pens, pins, stickers or other accessory items. Candidates shall not use signs, posters or any electronic means of communication including but not limited to telephones, television, radio, electronic and surface mail or the Internet. Candidates shall not attempt to raise funds to support a campaign, nor to conduct any social functions, hospitality suites or other electioneering activities. The candidates' names and curriculum vitae will be submitted to the House of Delegates in the first mailing in the year of the election.

10. No material may be distributed in the House of Delegates without obtaining permission from the Secretary of the House. Materials to be distributed in the House of Delegates on behalf of any member's candidacy for office shall be limited to printed matter on paper only and nothing else. (A single distribution per candidate will be made. However, this distribution could consist of more than one piece of printed matter as long as the materials are secured together.)

11. No candidate will knowingly accept campaign contributions which create the appearance of conflict of interest as reflected in Chapter VI of the *ADA Bylaws*.

12. Candidates for all ADA elective offices should submit a summary of campaign revenues and expenses to the Election Commission at the end of the campaign.

13. Any questions regarding the Guidelines should be directed to the chairperson of the Election Commission for clarification.

and be it further

Resolved, that these guidelines shall be in effect for the 2002 elections, and be it further

Resolved, that the previous Guidelines Governing the Conduct of Campaigns for ADA Offices be rescinded.

Guidelines on Campaign Contributions (Reference Committee Resolution 127): The Reference Committee reported as follows:

The Reference Committee further feels that a discussion on campaign contributions and expenditures limits is warranted. The Reference Committee would

like the expanded election commission to address these issues as well as sources of contributions as stated in its Resolution 127.

The Reference Committee presents the following new resolution for consideration.

Dr. Koufos moved the adoption of Resolution 127. On vote, Resolution 127 was adopted.

127H-2001. Resolved, that the Election Commission develop guidelines on campaign contribution and expenditure limits as well as acceptable contribution sources, and report those guidelines to the House of Delegates in 2002.

Reconsideration of Resolution 41—Proportional Representation (see page 450): Dr. Charles L. Steffel, Indiana, moved to reconsider the motion to refer Resolution 41 and 41S-1. He said, "The reason for this, the House wants to discuss restructuring of the House of Delegates of the ADA, redistricting and wants to get it done as soon as possible. We got into a parliamentary problem when a substitute amendment had a technical error in language, which you rightfully ruled out of order. We are now prepared to bring a totally new slide correcting this problem as a substitute for 41 and give the House the opportunity to address this issue."

Dr. Mark E. Jensen, Oregon, spoke against reconsideration and said, "I believe that the Board of Trustees is the proper place at this time to start this process. I believe that they need to have all the avenues to evaluate the governance of the American Dental Association, not only reapportionment. We have been piecemealing our governance for a few years now, and I believe that we need to look at the strategic governance of our organization, and the Board of Trustees is the place for that."

Dr. Randy J. Thivierge, Maine, said, "I speak for reconsideration. I believe the House needs an opportunity to discuss the difference between 41 and substitute 41S-1. The Board of Trustees has had this issue. The House needs to be able to understand that we would like the House, itself, to have control of the development of any governance change."

Dr. Richard A. Huot, Florida, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to reconsider referral of Resolution 41 with pending amendment 41S-1 was defeated.

Amendment of the Criteria For Restructure of Trustee Districts (Thirteenth Trustee District Resolution 46): The Reference Committee reported as follows:

The Reference Committee agrees with the Board's comment, noting that proportionate representation is the subject of the Board study envisioned in Resolution 41RC. Therefore, the Committee recommends referral of Resolution 46 for study.

46. Resolved, that the Criteria for Restructure of Trustee Districts (*Trans.* 1986:498) be amended by deletion as shown below:

Resolved, that the American Dental Association establishes the following criteria for considering any proposals for the restructure of its trustee districts:

- ~~The total number of trustee districts shall be seventeen.~~
- ~~No single state shall constitute more than one trustee district.~~
- Any state or group of states attaining membership of 6,000 active, life and retired members and desiring to become a trustee district may petition the House of Delegates for reapportionment of trustee districts.
- When any trustee district falls below membership of 4,500 active, life and retired members, the Board of Trustees shall develop a reapportionment proposal bringing all districts up to the minimum membership requirement.

Dr. Koufos moved that Resolution 46 (*Supplement*:8051) be referred to the Board of Trustees for study with a report to the 2002 House of Delegates.

Dr. Brien Harvey, Arizona, as a point of personal privilege, asked for clarification regarding the referral of Resolution 41 and 41S-1. He specifically asked if the Board of Trustees would have the time necessary to devote to the issues that would have been allowed under 41RC.

In response, the Speaker indicated that the governance issue would be the primary topic at the Board's February Retreat meeting.

Dr. Steven D. Chan, California, spoke against substitution, stating, "Resolution 46 represents only one solution for creating parity for equal representation. It is one solution for the least intrusive way of creating that immediate relief for representation. And it causes us to try and respect to the sovereignty of the other districts....We are asking under the current system, look at the interim solutions for 12,000 members, ADA members who happen to live in California. And 6,000 ADA members who happen to live in New York that are not enfranchised, do not have the ability to speak, do not have the ability to participate in the governance system based on our current systems."

Dr. Jack S. Broussard, Jr., California, spoke against the referral of Resolution 46. He said, "We have over 18,000 members in the California Dental Association. Twelve thousand of those are underrepresented. We are a growing population of dentists. All of our numbers are growing every year, our minority, or foreign trained. In fact, we have approximately 2,700 foreign-trained dentists in our association. We have about 4,700 foreign-trained dentists in California. They are growing quickly. If we wait three, four, five years to get better

representation, we will have over 20,000 members in the California Thirteenth District, and many of those members will be underrepresented. We ask this House to give us some immediate relief and give us a representation our members deserve."

Speaking in support of referral, Dr. Denny W. Homer, Washington, said, "I think it is important that we look at this as a package deal. The more we chop everything up piecemeal, our Association, we create more turf and it's going to be more difficult for our Board to then come up with a solution that is satisfactory."

Dr. Samuel E. Selcher, Pennsylvania, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the motion to refer Resolution 46 to the Board of Trustees for study with a report to the 2002 House of Delegates was adopted.

Official ADA Documents (Fourteenth Trustee District Resolution 105): The Reference Committee reported as follows:

The Reference Committee is sensitive to the concerns expressed by the maker of the resolution and the member who appeared at the hearing to offer an alternative wording. It is of fundamental importance that documents brought before the House of Delegates conform to the formatting, content, and disclaimer requirements consistent with their original commission and with their status in the policy process. However, the Reference Committee feels that the Association document management protocols are sufficient to assure compliance.

105. Resolved, that any future documents or reports of the ADA House of Delegates' committees shall be presented to the House of Delegates in draft form prior to final publication, without the ADA's logo and presidential endorsement.

Dr. Koufos moved Resolution 105 (*Supplement*:8052).

On vote, Resolution 105 was defeated.

Implementation of Resolution 112H-1998 Regarding Council/Commission Interactions: The Reference Committee reported as follows:

The Reference Committee is pleased to note the progress toward the goals of 112H-1998 and 83H-2000. However, the Committee also notes that Board Report 9 omitted responses from council and commission chairs on whether Resolution 112H-1998 has been implemented to their satisfaction. The Reference Committee urges the Board to be more complete in providing future information requested by the House of Delegates.

Bylaws Amendment Regarding First Vice President (Task Force on Governance Resolution 40): Noting that Resolution 40 was removed from the Consent Calendar, the Speaker called for consideration of Resolution 40.

Dr. Koufos moved the adoption of Resolution 40 (*Supplement*:8012).

Dr. Stephen T. Radack, III, Pennsylvania, spoke against Resolution 40.

Dr. Terry Grubb, ADA second vice president, speaking on Resolution 40, said, "With regards to the issue of the vice presidency, I urge you to pass this particular resolution. In querying any of the past vice presidents, they will all tell you one year is great. At the end of one year, I've really got it, but now I am going away. These are not and should not be trophy positions. These need to be working positions that you, as a House, and that the Association has invested in for the benefit of what they can return to you in their deliberation. As a result of that, Richard Simms and I and the task force promoted the concept of a two-year obligation with a rotation that allows then a perpetuation into that two-year process. Out of that will come individuals who serve you, have participated in the debate, have created the degree of change in the direction that is necessary and ongoing for our Association."

Dr. Murray D. Sykes, Maryland, also urged the adoption of Resolution 40.

Speaking against Resolution 40, Dr. Samuel Selcher, Pennsylvania, said, "I would like you to consider right now the vice president is the equivalent of the delegate to the Board of Trustees from the House....I think the balance of power stays much better having two elected representatives from this House to the Board of Trustees, and I would agree two years is more effective when you are there but less voice for this House."

Dr. Thomas C. Harrison, Texas, also spoke against Resolution 40 and agreed with the comments made by Dr. Selcher.

Dr. Dennis E. Manning, Illinois, spoke in support of Resolution 40.

Dr. Curtis J. Zeringue, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 40 was adopted by a two-thirds (2/3) majority.

40H-2001. Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 30. NOMINATIONS, Subsection A of the *Bylaws* be amended in lines 1600 and 1601 by deleting the words "First Vice President" and the comma following, so the amended Subsection A reads as follows:

A. Nominations for the offices of President-elect, Second Vice President and Speaker of the House shall be made in accordance with the order of business. Candidates for these elective offices shall be nominated from the floor of the House of Delegates by a simple declaratory statement, which may be followed by an acceptance speech not to exceed four (4) minutes by the candidate from the podium, according to the protocol established by the Speaker of the House of Delegates. Seconding a nomination is not permitted.

and be it further

Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 40. CONFLICT OF INTEREST of the *Bylaws* be amended in line 1626 by deleting the words "First Vice President" and the comma following, so the amended Section 40 reads as follows:

Section 40. CONFLICT OF INTEREST: Each person nominated for the offices of President-elect, Second Vice President, Treasurer and Speaker of the House shall complete a conflict of interest statement as prescribed by the Board of Trustees and shall file such statement with the Secretary of the House of Delegates to be made available to the delegates prior to election.

and be it further

Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 70. INSTALLATION of the *Bylaws* be amended by adding a new third sentence to read: "The Second Vice President shall be installed as First Vice President at the next annual session of the House following election," so the amended Section 70 reads as follows:

Section 70. INSTALLATION: The elective officers shall be installed at the last meeting of the annual session of the House of Delegates. The President-elect shall be installed as President at the next annual session of the House following election. The Second Vice President shall be installed as First Vice President at the next annual session of the House following election.

and be it further

Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 90. VACANCIES, Subsection A. VACANCY OF ELECTIVE OFFICE of the *Bylaws* be amended by adding a new third sentence to read as follows: "In the event the office of First Vice President becomes vacant, the Second Vice President shall become First Vice President for the unexpired portion of the term," so the amended Subsection A reads as follows:

A. VACANCY OF ELECTIVE OFFICE: In the event the office of President becomes vacant, the President-elect shall become President for the unexpired portion of the term. In the event the office of President becomes vacant for the second time in the same term or at a time when the office of President-elect is also vacant, the First Vice President shall become President for the unexpired portion of the term. In the event the office of First Vice President becomes vacant, the Second Vice President shall become First Vice President for the unexpired portion of the term. A vacancy in the office of the Second Vice President shall be filled by a majority vote of the Board of Trustees. In the event of a vacancy in the office of Speaker of the House of Delegates, the President, with approval of the Board of Trustees, shall appoint a Speaker *pro tem*. In the event the office of President-elect becomes vacant by reason other than

the President-elect succeeding to the office of the President earlier than the next annual session, the office of President for the ensuing year shall be filled at the next annual session of the House of Delegates in the same manner as that provided for the nomination and election of elective officers, except that the ballot shall read "President for the Ensuing Year." A vacancy in the office of Treasurer shall be filled by a majority vote of the Board of Trustees until the process of inviting applications, screening and nominating candidates and electing a new Treasurer has been completed by the Board of Trustees and the House of Delegates. The Treasurer *pro tem* shall be eligible for election to a new consecutive three (3) year term. The newly elected Treasurer shall be limited to two (2) consecutive terms of three (3) years each.

and be it further

Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 100. DUTIES, Subsection C. VICE PRESIDENTS of the *Bylaws* be amended by deleting Subsection C in its entirety and by substituting in its place two new subsections lettered C and D to read as follows:

C. FIRST VICE PRESIDENT. It shall be the duty of the First Vice President:

- a. To assist the President as requested.
- b. To serve as an *ex officio* member of the House of Delegates without the right to vote.
- c. To serve as an *ex officio* member of the Board of Trustees.
- d. To succeed to the office of President, as provided in this chapter of the *Bylaws*.

D. SECOND VICE PRESIDENT. It shall be the duty of the Second Vice President:

- a. To assist the President as requested.
- b. To serve as an *ex officio* member of the House of Delegates without the right to vote.
- c. To serve as an *ex officio* member of the Board of Trustees.
- d. To succeed to the office of First Vice President at the next annual session of the House of Delegates following election as Second Vice President.
- e. To succeed immediately to the office of First Vice President in the event of vacancy not only for the unexpired term but also for the succeeding term.

and be it further

Resolved, that Chapter VIII. ELECTIVE OFFICERS, Section 100. DUTIES, Subsections D and E of the *Bylaws* be relettered as Subsections E and F, respectively, and be it further

Resolved, that the foregoing amendments to Chapter VIII of the *Bylaws* take effect with the election for Second Vice President in 2002, and the Second Vice

President elected in 2002 succeeding to the office of First Vice President in 2003.

Report of the Reference Committee on Scientific Matters

The report of the Reference Committee on Scientific Matters was presented by Dr. Albert J. Bauknecht, Florida, chairman. The other members of the Committee were: Dr. Gary Y. Asano, Michigan; Dr. James M. Ferraiolo, New Hampshire; Dr. Thomas A. Jacobs, California; Dr. Richard L. Marcucci, Ohio; Dr. Robert R. Shaw, Washington; Dr. Harry W. Whitis, Arkansas; and Dr. James K. Zenk, Minnesota.

Consent Calendar (Reference Committee Resolution 116): The Reference Committee reported as follows:

Appended are resolutions referred to the Reference Committee on Scientific Matters which either received no testimony or all positive testimony. Therefore, the Committee recommends adoption of the following resolution.

Dr. Bauknecht moved the adoption of Resolution 116.

On vote, Resolution 116 was adopted.

116H-2001. Resolved, that the following resolutions be adopted:

Resolution 29—Amendment of the Provisions for Acceptance of Products by the Council on Scientific Affairs Regarding Duration of Product Acceptance (*Reports*:137; *Supplement*:9002)

Resolution 30—Amendment of the Provisions for Acceptance of Products by the Council on Scientific Affairs Regarding Numbers or Initials in Product Names (*Reports*:138; *Supplement*:9004)

Resolution 84—Response to Resolution 87H-2000, Xerostomia (*Supplement*:9013)

Resolution 86—Women's Oral Health Research (*Supplement*:9017)

Resolution 106—Policy Statement on Unconventional Dentistry (*Supplement*:9020)

Note. For the purpose of a fully documented record, the complete text of the resolutions included in Resolution 116H-2001 follows.

29H-2001. Resolved, that the *Provisions for Acceptance of Products by the Council on Scientific Affairs* (*Trans*.1994:313, 676; 1996:322, 732; 1999:975; 2000:479, 481) be amended in the paragraph on Classification of Products Evaluated by the Council by changing the sentence "Products are usually Accepted for three years," to "Products are usually Accepted for five years," so the amended paragraph reads as follows:

Commercial products are evaluated upon the request of a distributor or manufacturer, or upon the initiative of the Council. Any firm may submit appropriate

products to the Council for consideration for acceptance. Products which meet standards of acceptance with respect to safety, efficacy, composition and labeling, package inserts, advertising and other promotional material will be accepted. Once accepted, the products will be listed and may be described in suitable reports in *The Journal of the American Dental Association* and the manufacturer may then use the Council's Seal of Acceptance and may be required to use an authorized statement. Products are usually Accepted for five years. Acceptance is renewable and may be reconsidered at any time. If there is a change in the manufacturer or distributor of a product, the period of acceptance expires automatically. Provisionally Accepted products consist of those that lack sufficient evidence to justify classification as Accepted, but for which there is reasonable evidence of safety and usefulness including clinical feasibility. These products meet the other qualifications established by the Council. The Council may authorize the use of a suitable statement to define specifically the area of usefulness of products classified as Provisionally Accepted. Classification in this category is reviewed each year and is not ordinarily continued for more than three years. Products that are obsolete, markedly inferior, ineffective or dangerous to the health of the user will be declared unaccepted. When it is in the best interest of the public or the profession, the Council may submit reports on unaccepted products to the Editor for publication in *The Journal of the American Dental Association*.

30H-2001. Resolved, that paragraph II.B.2 of the section entitled GENERAL PROVISIONS FOR ACCEPTANCE of the *Provisions for Acceptance of Products by the Council on Scientific Affairs* be deleted in its entirety, and be it further

Resolved, that the paragraph currently designated II.B.3, *Titles in Names*, be redesignated paragraph II.B.2.

84H-2001. Resolved, that the action plan to address the issue of xerostomia as presented by the Council on Scientific Affairs in its Supplemental Report 1 to the House of Delegates be adopted.

86H-2001. Resolved, that the ADA support increased funding for, and enhanced grant opportunities in, women's oral health research; support federal agency efforts to ensure that women are adequately represented as research subjects in dental clinical trials; and help disseminate research information, hold educational briefings and provide educational materials on women's oral health issues, as needed and appropriate.

106H-2001. Resolved, that the ADA Policy Statement on Unconventional Dentistry, as follows, be adopted.

Policy Statement on Unconventional Dentistry

Unconventional diagnostic and treatment approaches to oral health care have attracted interest among some

patients and practitioners in recent years. These diagnostic and treatment approaches have been variously described as "alternative," "holistic," "integrative," "biological," "environmental" or "complementary," although each term means something slightly different. For the purposes of this statement, "unconventional dentistry" is defined as encompassing scientifically unproven practices and products that do not conform to generally accepted dental practices or "conventional" methods of evaluation, diagnosis, prevention and/or treatment of diseases, conditions and/or dysfunctions relating to the oral cavity and its associated structures.

Historically, dentistry has evolved as a strong and respected profession based on sound science, a moral commitment of service to the public, and an ethical obligation to protect the health of the patient. The ADA strongly supports this tradition of dentistry as a profession rooted in constantly evolving scientific information and an ethical duty to act for the benefit of others.

The dental community has always been open to emerging diagnostic and treatment approaches that over the years have improved the oral health of the public, the health of the dental team and the practice of dentistry. The ADA, consistent with its object to encourage the improvement of the health of the public and to promote the art and science of dentistry, supports those diagnostic and treatment approaches that allow both patient and dentist to make informed choices among safe and effective options. The provision of dental care should be based on sound scientific principles and demonstrated clinical safety and effectiveness.

With the explosion of unrefereed information about oral health issues made possible by the Internet, the Association believes that the need for systematic evaluation of diagnostic and treatment efficacy and safety to assist practitioners in responding to patient inquiries is greater than ever. The dental profession advocates an evidence-based approach to oral health care that requires the judicious integration of systematic assessments of clinically relevant scientific evidence, relating to the patient's oral and medical condition and history, with the dentist's clinical expertise and the patient's treatment needs and preferences. The ADA supports the scientific exploration needed to discover new diagnostic and treatment approaches and techniques, and encourages advocates of unconventional dentistry to pursue scientifically valid, systematic assessment of diagnostic and treatment efficacy and safety.

Scientific Use of Ancient Skeletons (Council on Scientific Affairs Resolution 28 and Reference Committee Resolution 28RC): The Reference Committee reported as follows:

The Reference Committee heard testimony on this issue from a number of individuals and organizations. One individual opposed the resolution in the belief that existing policy is appropriately worded to support the

value of scientific research. The Committee believes that sensitivity to cultural and/or religious values is part of an enlightened scientific approach. However, to emphasize the scientific primacy of this issue, the Committee recommends a simple change, substituting “while acknowledging” for “consistent with respect for.”

Testimony was received from the American Academy of Periodontology to the effect that the resolution is overly restrictive in that it is limited to ancient skeletal remains. In considering this testimony, the Committee appreciated the Academy’s intent, but determined that the study of modern and other human remains raises issues that require further study. This resolution supports the ADA Strategic Plan Goal: Image.

28RC. Resolved, that the ADA policy statement on Scientific Use of Ancient Skeletons (*Trans.*1986:535) be amended by deleting the phrase “should be studied rather than destroyed” and inserting in its place the phrase “should be preserved and studied while acknowledging cultural and/or religious considerations,” so the amended policy statement reads as follows.

The American Dental Association recognizes that ancient human skeletal materials are of scientific value and should be preserved and studied while acknowledging cultural and/or religious considerations.

and be it further

Resolved, that the appropriate agency of the Association be directed to study the need for a policy that would recognize the need to preserve human remains for forensic and other scientific purposes.

Dr. Bauknecht moved that Resolution 28RC be substituted for Resolution 28 (*Reports*:137; *Supplement*:9001).

On vote, Resolution 28RC was substituted for Resolution 28.

Dr. Bauknecht moved the adoption of the substitute Resolution 28RC.

Dr. Thornton A. D’Arc, California, moved to divide the resolution.

Noting that the Resolution 28RC had been divided, the Speaker called for debate on the first resolving clause of Resolution 28RC. Hearing no debate, the Speaker called for the vote on the first resolving clause.

On vote, the first resolving clause was adopted.

28aH-2001. Resolved, that the ADA policy statement on Scientific Use of Ancient Skeletons (*Trans.*1986:535) be amended by deleting the phrase “should be studied rather than destroyed” and inserting in its place the phrase “should be preserved and studied while acknowledging cultural and/or religious considerations,” so the amended policy statement reads as follows.

The American Dental Association recognizes that ancient human skeletal materials are of scientific value and should be preserved and studied while

acknowledging cultural and/or religious considerations.

The Speaker called for debate on the second resolving clause of Resolution 28RC. Hearing no debate, the Speaker call for the vote on the second resolving clause.

On vote, the second resolving clause of Resolution 28RC was adopted.

28bH-2001. Resolved, that the appropriate agency of the Association be directed to study the need for a policy that would recognize the need to preserve human remains for forensic and other scientific purposes.

Amalgam in Dental Office Wastewater (ADA Task Force on Amalgam Resolution 82): The Reference Committee reported as follows:

The testimony received on this report and resolution were generally positive. The Committee was especially pleased to receive supportive testimony from the Ninth District, which was the proponent of the resolution that created the Task Force last year. One member expressed concern over certain assumptions in the Task Force report. Further testimony from the members of the Task Force clarified these assumptions. They provided the Task Force a starting point for the development of a realistic action plan for dealing with amalgam in dental office wastewater. This resolution supports the ADA Strategic Plan Goal: Advocacy.

82. Resolved, that the appropriate agencies of the Association, assisted by an environmental consultant and environmental attorney, undertake a comprehensive action plan to address amalgam in dental office wastewater, the action plan to be comprised of the following elements:

1. Model state/local response and action plans;
2. Grants in matters of national significance;
3. Assessments of release of mercury from dental offices;
4. Cost-benefit/cost-effectiveness evaluation;
5. National advocacy initiative;
6. Educational activities; and
7. Effectiveness of amalgam reduction technology

and be it further

Resolved, that these agencies provide a comprehensive report to the 2002 House of Delegates on their activities.

Dr. Bauknecht moved the adoption of Resolution 82 (*Supplement*:9005).

Dr. Billie Sue Kyger, Ohio, moved to amend Resolution 82 by adding at the end of item three the words “including comparison of the influent mercury content versus the effluent mercury content in dental office water.” Dr. Kyger said, “The purpose is that the EPA is primarily concerned with the quality of our water as it exits our office, and there are incidents where there is established mercury in the incoming or influent water into our dental offices. We do not feel that it is

our responsibility as practitioners to provide a higher quality of water in the effluent water than has...been existing in the influent.”

Dr. Gordon P. Trowbridge, III, Maine, and a member of the Amalgam Task Force, said, “The task force was cognizant of the potential that water coming into the office could greatly influence the mercury load in the effluent. That’s present in the Pepper-Hamilton environment report that you all have. It is a lengthy report, but they did an excellent job for us. While we felt that point number 3 implicit in that was that we would be considering that potential load, we don’t feel that there is any detraction from that point by adding this amendment and, that, in fact, having it in there may strengthen our ability to educate local POTWs that before they start analyzing and penalizing dentists for having mercury come out in the effluent, they certainly should know what the source water contains. Therefore, I would rise in favor of the amendment.”

On vote, the proposed amendment was adopted.

Dr. Eugene Sekiguchi, Thirteenth District trustee, and chairman of the Amalgam Task Force, spoke in support of the amended Resolution 82.

On vote, Resolution 82, as amended, was adopted.

82H-2001. Resolved, that the appropriate agencies of the Association, assisted by an environmental consultant and environmental attorney, undertake a comprehensive action plan to address amalgam in dental office wastewater, the action plan to be comprised of the following elements:

1. Model state/local response and action plans;
2. Grants in matters of national significance;
3. Assessments of release of mercury from dental offices and including comparison of the influent mercury content versus the effluent mercury content in dental office water;
4. Cost-benefit/cost-effectiveness evaluation;
5. National advocacy initiative;
6. Educational activities; and
7. Effectiveness of amalgam reduction technology

and be it further

Resolved, that these agencies provide a comprehensive report to the 2002 House of Delegates on their activities.

Evidence-Based Dentistry (Board of Trustees Resolution 107): The Reference Committee reported as follows:

The testimony the Committee heard on the Association’s proposed policy statement and action plan on evidence-based dentistry was generally positive. However, several members stated that the Association needs to adhere to sound science when developing statements, papers, and definitions in this area. One member expressed the concern that evidence-based dentistry may be used as a tool by outside agencies, such as third-party payers, to dictate patient treatment, thus removing the practitioner’s clinical judgment and expertise from the decision-making process.

In considering the testimony received, the Committee determined that the report adequately addresses the aforementioned concerns and clearly states that evidence-based dentistry is a tool that may be used by the practitioner in the decision-making process for determination of treatment, which must remain within the purview of the treating dentist. This resolution supports the ADA Strategic Plan Goal: Information.

Dr. Bauknecht moved the adoption of Resolution 107 (*Supplement:9022*).

On vote, Resolution 107 was adopted.

107H-2001. Resolved, that the Policy Statement on Evidence-Based Dentistry (*Supplement:9023*, line 30 through *Supplement:9026*, line 33) and Action Plan for Evidence-Based Activities (*Supplement:9026*, line 34 through *Supplement:9028*, line 24) be adopted.

Labeling of Local Anesthetic Cartridges (Third Trustee District Resolution 2 and Fourteenth Trustee District Resolution 2S-1): The Reference Committee reported as follows:

The Committee heard testimony in support of Resolution 2S-1, which would set a time limit on the implementation of color-coding of local anesthetic cartridges. However, the Committee agreed with the Board of Trustees that this might create an unreasonable burden on manufacturers, particularly those in the Acceptance Program. The Committee is assured that implementation of a color-coding system is proceeding with all due speed, and recommends adoption of the original resolution. This resolution supports the ADA Strategic Plan Goal: Advocacy.

Dr. Bauknecht moved the adoption of Resolution 2 (*Reports:163; Supplement:9000*).

Dr. Curtis R. Johnson, South Dakota, spoke in support of Resolution 2.

On vote, Resolution 2 was adopted.

2H-2001. Resolved, that the ADA implement the already developed ADA policy on uniform color coding of local anesthetic cartridges (*Trans.1993:716*), and be it further

Resolved, that the cartridges must be in compliance with these standards in order to receive the ADA Seal of Acceptance, and be it further

Resolved, that the ADA, in conjunction with manufacturers, shall determine a time frame for implementation and report to the 2002 House of Delegates.

Dr. Bauknecht moved Resolution 2S-1 (*Supplement:9000a*).

On vote, Resolution 2S-1 was defeated.

Labeling of Latex Containing Products (Fourteenth Trustee District Resolution 88 and Reference Committee Resolution 88RC): The Reference Committee reported as follows:

The Committee supports the intent of this resolution but agrees with testimony it received that the resolution would be clearer if the words “by the manufacturer” were added at the end.

88RC. Resolved, that all products used in dentistry that contain latex, either in the product or its packaging, be clearly identified as such by the manufacturer.

Dr. Bauknecht moved that Resolution 88RC be substituted for Resolution 88 (*Supplement*:9018).

On vote, Resolution 88RC was substituted for Resolution 88

Dr. Bauknecht moved the adoption of the substitute Resolution 88RC.

Dr. D. R. Weathers, Georgia, moved to amend Resolution 88RC by adding the words “or latex processing chemicals” after the word “latex.” She said, “I’m sure the House is well aware that allergies to latex are not all due to the six proteins in the latex, that many allergies, so-called latex allergies are actually allergies to the processing chemicals in there, so anything that is vulcanized will elicit an allergic response.”

On vote, the proposed amendment was adopted.

On vote, Resolution 88RC, as amended, was adopted.

88H-2001. Resolved, that all products used in dentistry that contain latex or latex processing chemicals, either in the product or its packaging, be clearly identified as such by the manufacturer.

Point of Personal Privilege: Dr. Frederic C. Sterritt, New Jersey, requested that Resolutions 49 and 49RC be considered as the first item of business in the Report of the Reference Committee on Dental Education and Related Matters. On vote, the House granted the request to consider Resolutions 49 and 49RC as the first items of business.

Report of the Reference Committee on Dental Education and Related Matters

The report of the Reference Committee on Dental Education and Related Matters was presented by Dr. John S. Findley, Texas, chairman. The other members of the Committee were Dr. Frank C. Grammer, Arkansas; Dr. Monica Hebl, Wisconsin; Dr. John A. Maletta, Iowa; Dr. Anthony E. Piana, New York; Dr. Steven E. Schonfeld, California; Dr. Margaret A. Tapia-Quiller, Colorado; and Dr. Richard D. Wilson, Virginia.

Amendment of the Association’s Guidelines for Licensure (Thirteenth Trustee District Resolution 49 and Reference Committee Resolution 49RC): The Reference Committee reported as follows:

The Reference Committee heard substantial testimony on this resolution. Those speaking in support of Resolution 49 emphasized the importance of providing access to licensure by credentials for foreign-trained

dentists who have already obtained their license to practice in another state and demonstrated their ability to practice safely and successfully.

The Reference Committee heard considerable testimony in support of this resolution emphasizing the importance of equitable treatment with respect to policies affecting mobility. Testimony opposed to the resolution expressed the concern that low education requirements in one state may lead to that state being used as a portal for licensure.

The Reference Committee carefully weighed the arguments on both sides of the issue and concluded that although it is important to preserve the rights of individual states to determine licensure requirements, an individual’s practice record is in fact more important than the school of graduation. The Committee noted that adequate safeguards regarding licensure are already included in the Guidelines for Licensure, in particular the requirement for five years of practice in the current jurisdiction. Therefore, the Committee believed it appropriate to support the amendment to the ADA’s Guidelines for Licensure section entitled “Licensure by Credentials” as follows (deleted language stricken). This resolution supports the Association’s Strategic Plan Goal: Advocacy.

49RC. Resolved, that the American Dental Association’s Guidelines for Licensure (*Trans.*1976:919; 1977:923; 1989:529; 1992:632; 1999:938), section entitled “Licensure by Credentials” be amended by deleting the following item:

~~a. has graduated from a dental school accredited by the Commission on Dental Accreditation, or has completed a supplementary predoctoral education program of at least two academic years in an accredited dental school and has been certified by the dean of an accredited dental school as having achieved the same level of didactic and clinical competence as expected of a graduate of the school, or has completed an educational experience that is recognized by the respective state dental board as equivalent to the above.~~

and be it further

Resolved, that the remaining items “b” through “q” be relettered as “a” through “p,” respectively, as follows:

~~ba.~~ is currently licensed by a licensing jurisdiction in a state, the District of Columbia, the Commonwealth of Puerto Rico or a dependency of the United States.

~~eb.~~ has been in practice or full-time dental education for a minimum of five years immediately prior to applying.

~~ec.~~ is endorsed by the state board of dentistry in the state of current practice.

~~ed.~~ has not been the subject of final or pending disciplinary action in any state in which he or she is or has been licensed.

fe. has not failed the clinical examination of the state to which he or she is applying within the last three years.

Additional criteria to determine the professional competence of a licensed dentist could include:

gf. Information from the National Practitioner Data Bank and/or the AADE Clearinghouse for Disciplinary Information.

hg. Questioning under oath.

ih. Results of peer review reports from constituent societies and/or federal dental services.

ji. Substance abuse testing/treatment.

kj. Background checks for criminal or fraudulent activities.

kl. Participation in continuing education.

ml. A current certificate in cardiopulmonary resuscitation.

nm. Recent patient case reports and/or oral defense of diagnosis and treatment plans.

on. No physical or psychological impairment that would adversely affect the ability to deliver quality dental care.

po. Agreement to initiate practice in the credentialing jurisdiction within a reasonable period of time to ensure that licensure is based on credentials that are current at the time practice is initiated.

qp. Proof of professional liability coverage and that such coverage has not been refused, declined, canceled, nonrenewed or modified.

and be it further

Resolved, that the ADA strongly urge that states having licensure by credentials processes in place recognize, as eligible for a license under that process, all dentists who have been licensed in another state, the District of Columbia, the Commonwealth of Puerto Rico or any dependency of the United States and who otherwise meet the state's licensure requirements, without regard to the school in which they received their dental education.

Dr. Findley moved that Resolution 49RC be substituted for Resolution 49 (*Supplement*:5087).

Dr. Louis A. Imburgia, Illinois, moved to limit debate on Resolution 49 to 30 minutes.

On vote, the motion to limit debate on Resolution 49 to 30 minutes was adopted by a two-thirds (2/3) majority.

On vote, Resolution 49RC was substituted for Resolution 49.

Dr. Findley moved the adoption of the substitute Resolution 49RC.

Dr. Thomas J. Schripsema, New Mexico, spoke against Resolution 49. He said, "I don't know that it was the intent of either the makers of this or the Reference Committee that we completely eliminate any discussion of education as a requirement for licensure. However, in effect, that's what's done with this by eliminate that first item, first bullet. Secondly, I think it completely guts any idea about having accreditation of this kind, of any kind, for dental education. That's certainly a valuable thing to us. It is not an irrelevant issue, and as sensitive as we may be to licensing foreign-trained dentists, particularly as diversity is a greater issue for us, this is not the way to do it, and I would ask the makers of this to consider a more creative way that doesn't do away with education as a criteria for licensure and doesn't do away with a strong and very relevant process in accreditation."

Also speaking against the resolution were Dr. Maxine Feinberg, New Jersey, and Dr. Joel F. Glover, Nevada.

Dr. Russell I. Webb, California, speaking in support of Resolution 49RC, said, "Yesterday, we defined diversity and inclusiveness for the American Dental Association. And we did that to tell the world that we value the input and participation of our diverse members. This is all talk. In California we have about 2,700 licensed dentists who have come to us from nonaccredited dental schools. They are full paying dues members of CDA and ADA. By passing this resolution, we can show this segment of our membership that we are trying to walk the walk. If freedom of movement is good for some of our members, it's good for all of our members...."

Dr. Chandurpal P. Gehani, New York, and Dr. Allen Hindin, Connecticut, spoke in support of Resolution 49RC.

Also speaking in support of Resolution 49RC, Dr. Lidia M. Epel, New York, said, "I, too, am a foreign-trained dentist. I have served the Association in many positions. I have served the country. I have paid my dues. I urge the House to remember that we have been here licensed. We are not asking for less education or less requirements. Just equality. We are members. We cannot make our states change their laws, but we could make a statement here that we are all inclusive, minorities, women, foreigners. We went through many resolutions discussing this. We said alternate delegates should sit in reference committees because we want to give the opportunity to minorities and women. Shouldn't we do the same thing here?"

Dr. David Samuels, Massachusetts, said, "...None of us are against diversity, none of us are against dentists from other countries coming to practice here. That is not the issue. The issue is, can you practice without having gone to an accredited dental school. It has nothing to do with where you are from.....So I would recommend to the House to embrace ethnic diversity, yet to slam dunk any resolution that will allow any dentist to practice without having gone to a dental school that we, as a society, know meets the minimal dental requirements."

Dr. John J. Graeber, New Jersey, also spoke against Resolution 49RC, stating, "We earned our title of doctor. How could we consider those trained at the bachelor's level our equals. Our educational benchmark should be raised, not lowered to the lowest common denominator. The level of care for our patients is not equal to the level in most other countries. Our patients need our protections."

Dr. Bryan C. Edgar, Washington, moved to substitute Resolution 49RCS-1 for Resolution 49RC. Dr. Edgar said, "In my ten years of experience in the licensure area, I have felt that there are individuals who are well-qualified that may have come in under this, and I will use the term 'grandfathered' type of licensing in the past when some of these requirements were not proposed by the ADA. You have to also remember we have many graduates from accredited schools who are not your best practitioners, and we discipline them every day. In that vein, I would move that we substitute this and have some sort of compromise...."

Dr. Edgar also noted an editorial rewording of item a, that moved the phrase "or has no disciplinary history" to the end of the sentence and added to that phrase, the words "with any state board."

49RCS-1. Resolved, that the American Dental Association's Guidelines for Licensure (*Trans.* 1976:919; 1977:923 1989:529; 1992:632; 1999:938), section entitled "Licensure by Credentials" be amended by retaining the following item with amendment (additions are underscored):

a. has graduated from a dental school accredited by the Commission on Dental Accreditation, or has completed a supplementary predoctoral education program of at least two academic years in an accredited dental school and has been certified by the dean of an accredited dental school as having achieved the same level of didactic and clinical competence as expected of a graduate of the school, or has completed an educational experience that is recognized by the respective state dental board as equivalent to the above, or has no disciplinary history with any state board.

and be it further

Resolved, that the remaining items "b" through "q" continue to be numbered as current ADA Guidelines.

b. is currently licensed by a licensing jurisdiction in a state, the District of Columbia, the Commonwealth of Puerto Rico or a dependency of the United States.

c. has been in practice or full-time dental education for a minimum of five years immediately prior to applying.

d. is endorsed by the state board of dentistry in the state of current practice.

e. has not been the subject of final or pending disciplinary action in any state in which he or she is or has been licensed.

f. has not failed the clinical examination of the state to which he or she is applying within the last three years

Additional criteria to determine the professional competence of a licensed dentist could include:

g. Information from the National Practitioner Data Bank and/or the AADE Clearinghouse for Disciplinary Information.

h. Questioning under oath.

i. Results of peer review reports from constituent societies and/or federal dental services.

j. Substance abuse testing/treatment.

k. Background checks for criminal or fraudulent activities.

l. Participation in continuing education.

m. A current certificate in cardiopulmonary resuscitation.

n. Recent patient case reports and/or oral defense of diagnosis and treatment plans.

o. No physical or psychological impairment that would adversely affect the ability to deliver quality dental care.

p. Agreement to initiate practice in the credentialing jurisdiction within a reasonable period of time to ensure that licensure is based on credentials that are current at the time practice is initiated.

q. Proof of professional liability coverage and that such coverage has not been refused, declined, canceled, nonrenewed or modified.

and be it further

Resolved, that the ADA strongly urge that states having licensure by credentials processes in place recognize, as eligible for a license under that process, all dentists who have been licensed in another state, the District of Columbia, the Commonwealth of Puerto Rico or any dependency of the United States and who otherwise meet the state's licensure requirements, without regard to the school in which they received their dental education.

Speaking against Resolution 49RCS-1 were Dr. Steven E. Schonfeld, California; Dr. Frederic C. Sterritt, New Jersey; and Dr. Gerald Gelfand, California.

Dr. Douglas S. Hadnot, Montana; Dr. Robert M. Peskin, New York; Dr. Chandurpal P. Gehani, New

York; and Dr. Morris Antonelli, Maryland, spoke in favor of Resolution 49RCS-1.

On vote, Resolution 49RCS-1 was substituted for Resolution 49RC.

Dr. Frederic C. Sterritt, New Jersey, said, "I would submit to this House that if we pass any of these resolutions, we will be breaking faith with the legacy of those delegates...who spent countless hours developing our ideas on accreditation, those who spent countless ADA dollars on developing our Council on Dental Accreditation, those who spent countless hours examining our dental schools. If you're interested in undermining the one constant that all of us have in the room, graduation from an accredited dental school, you will vote in favor of this."

Dr. Sigmund Abelson, California, urged support for Resolution 49RCS-1.

Dr. Richard Wilson, Virginia, spoke against Resolution 49RCS-1.

On vote, Resolution 49RCS-1 was defeated.

Consent Calendar (Reference Committee Resolution 121): The Reference Committee reported as follows:

Appended are resolutions referred to the Reference Committee on Dental Education and Related Matters which either received no testimony or all positive testimony. Therefore, the Committee recommends adoption of the following resolution.

Dr. Findley moved the adoption of Resolution 121.
On vote, Resolution 121 was adopted.

121H-2001. Resolved, that the following resolutions be adopted:

Resolution 62—Member Awareness of Problems Facing Dental Education (*Supplement*:5081)

Resolution 65—Support for the Association's Dental Education Endowment Fund (*Worksheet*:5084)

Resolution 74—Dental School Curriculum to Include Guidelines of Care on the Age One Visit for Infants (*Supplement*:5092)

Resolution 115—Enteral Sedation (*Supplement*:5108)

Note. For the purpose of a fully documented record, the complete text of the resolutions included in Resolution 121H-2001 follows.

62H-2001. Resolved, that the appropriate agencies of the Association and constituent dental societies be urged to increase member awareness of the magnitude of problems facing dental education including the cost of education, student indebtedness, faculty shortages and the potential impact of the issues on the profession.

65H-2001. Resolved, that the appropriate agencies of the Association, working in collaboration with the American Dental Education Association, dental industry, the private sector and other foundations, obtain

increased support for the Association's dental education endowment fund.

74H-2001. Resolved, that the ADA Council on Dental Education and Licensure urge dental schools to provide clinical experience for teaching the guidelines on the age one visit for infants into the predoctoral curriculum according to the adopted ADA Statement on Early Childhood Caries (*Trans*.2000:454).

115H-2001. Resolved, that an appropriate agency of the American Dental Association study the impact of continuing education courses being offered on enteral sedation that are not in accordance with the *Guidelines for Teaching the Comprehensive Control of Anxiety and Pain in Dentistry*, the *Guidelines for the Use of Conscious Sedation, Deep Sedation and General Anesthesia for Dentists* and the *ADA Policy Statement: The Use of Conscious Sedation, Deep Sedation and General Anesthesia in Dentistry*, and be it further **Resolved**, that a report and recommendation be submitted to the 2002 ADA House of Delegates.

Proposal for a Campaign to Attract Qualified Students into Dentistry (Council on Dental Education and Licensure Resolution 17 and Board of Trustees Resolution 17B): The Reference Committee reported as follows:

The Reference Committee heard limited testimony regarding this resolution. The individual speaking in favor of the resolution noted the need for these initiatives. The Reference Committee also heard testimony from one individual who was opposed to the resolution because he believed that informational brochures are not an effective way to recruit students into the profession. The Reference Committee agreed with the intent of the resolution noting the creation of updated resource materials/brochures, a dentist-mentoring network, the establishment of career guidance partnerships and development of a national referral system through www.ADA.org and state/local networks for individuals inquiring about a career in dentistry. The Committee also agreed with the Board of Trustees that the interests of underrepresented minorities must be considered as the national campaign is developed and maintained. Accordingly, the Reference Committee supported Resolution 17B. This resolution supports the ADA Strategic Plan Goal: Practice Support.

Dr. Findley moved that Resolution 17B (*Supplement*:5001) be substituted for Resolution 17 (*Reports*:68; *Supplement*:5000).

On vote, Resolution 17B was substituted for Resolution 17.

Dr. Findley moved the adoption of the substitute Resolution 17B.

On vote, Resolution 17B was adopted.

17H-2001. Resolved, that the Association implement the proposed career guidance program to attract and encourage students into dentistry as described in the

Council on Dental Education and Licensure's 2001 annual report, and be it further

Resolved, that the materials be sensitive to the recruitment of qualified underrepresented minorities, and be it further

Resolved, that the Council on Dental Education and Licensure establish an oversight career guidance committee whose membership should include dental practitioners, dental educators, a health professions career advisor, a dental school admissions officer, an appointee from the ADA Committee on the New Dentist or the Council on Membership and representation from an ADA constituent society for the purpose of overseeing implementation of the career guidance program, and be it further

Resolved, that the Association explore the feasibility of establishing formal partnerships with the American Dental Education Association, the American Student Dental Association and other appropriate dental related organizations.

Amendment to the Comprehensive Policy Statement on Dental Auxiliaries Regarding the Definition of a Dental Laboratory Technician (Council on Dental Education and Licensure Resolution 18 and Reference Committee Resolution 18RC): The Reference Committee reported as follows:

The Reference Committee heard testimony in support of this resolution. The Reference Committee concurred with the changes as proposed by the Council on Dental Education and Licensure and the Council on Dental Practice. Additionally, the Reference Committee concurred with testimony that the designation of "Certified Dental Technician" should be incorporated into the definition.

Therefore, the Reference Committee supported the following changes to the definition as contained on Worksheet 5010, line 8, to insert "/Certified Dental Technician" following "Dental Laboratory Technician" in the title and to insert "or Certified Dental Technician (when appropriate)," on line 11, so that the revised definition would read (new language underscored):

Dental Laboratory Technician/Certified Dental Technician. An individual who has the skill and knowledge in the fabrication of dental appliances, prostheses and devices in accordance with a dentist's laboratory work authorization. To avoid misleading the public, no occupational title other than dental laboratory technician or Certified Dental Technician (when appropriate) should be used to describe this auxiliary.

Therefore, the Reference Committee recommends adoption of the substitute Resolution 18RC. This resolution supports the ADA Strategic Plan Goal: Practice Support.

Dr. Findley moved that Resolution 18RC be substituted for Resolution 18 (*Reports:70; Supplement:5009*).

On vote, Resolution 18RC was substituted for Resolution 18.

Dr. Findley moved the adoption of the substitute Resolution 18RC.

On vote, Resolution 18RC was adopted.

18H-2001. Resolved, that the Association's Comprehensive Policy Statement on Dental Auxiliaries (*Trans.*1996:699, 1997:691, 1998:713), section entitled "Glossary of Terminology Related to Dental Auxiliary Personnel Utilization and Supervision," definition of Dental Laboratory Technician be amended by adding the phrase "/Certified Dental Technician" to the title after "Dental Laboratory Technician" and by deleting the words "may or may not have completed an accredited dental laboratory technology education program and is skilled"; adding the words "has the skill and knowledge" after the word "who" and before the word "in," and by adding the phrase "or certified dental technician (when appropriate)" after the word "technician" and before the word "should"; so that the amended definition would read as follows:

Dental Laboratory Technician/Certified Dental Technician. An individual who has the skill and knowledge in the fabrication of dental appliances, prostheses and devices in accordance with a dentist's laboratory work authorization. To avoid misleading the public, no occupational title other than dental laboratory technician or certified dental technician (when appropriate) should be used to describe this auxiliary.

Revision of Association Policy on Acceptance of Results of Regional Boards (Council on Dental Education and Licensure Resolution 19 and Reference Committee Resolution 19RC): The Reference Committee reported as follows:

The Reference Committee heard limited testimony concerning the Council on Dental Education and Licensure's request to revise Association policy on acceptance of regional board results. Those speaking in support of Resolution 19 emphasized the fact that language in the second resolving clause that directs the development of a common content clinical examination as stated in the Acceptance of Examination Results of Regional Boards (*Trans.*1992:630) is no longer relevant.

The majority of the testimony presented at the hearing supported the Council's belief that testing agencies have been working toward standardization of existing clinical examinations rather than the development of a single common content examination. Therefore, the Reference Committee agreed with the Council's recommendation to delete the second clause and replace it with a new clause that reflects the current direction being taken by the licensure community, i.e., standardization of administration, content and scoring of existing examinations. The Reference Committee recommended reversing the order of the resolving clauses. They also felt that there should be minor changes in the wording to move the clause "and thereby facilitate freedom of

movement for dental professionals” from the first resolving clause to the second. This resolution supports the Association’s Strategic Plan Goal: Advocacy.

Therefore, the Reference Committee recommends the adoption of the following substitute Resolution 19RC.

19RC. Resolved, that the Association supports efforts to standardize the administration, content and scoring of the clinical examinations so as to increase acceptance of results by state boards of any state or regional examination, and be it further

Resolved, that the ADA encourage constituent societies in those states that participate in regional boards to promote to their state’s licensing agency the acceptance, with appropriate review of credentials, of the clinical examination results of each regional board, and thereby facilitate freedom of movement for dental professionals.

Dr. Findley moved that Resolution 19RC be substituted for Resolution 19 (*Reports:71; Supplement:5011*).

On vote, Resolution 19RC was substituted for Resolution 19.

Dr. Findley moved the adoption of the substitute Resolution 19RC.

Dr. Allen Hindin, Connecticut, moved to amend Resolution 19RC, in the first resolving clause, by deleting the word “standardize” and adding the words “create substantial similarities in.” Commenting on the proposed amendment, Dr. Hindin said, “When we look at how we measure quality in this organization, we went through endless discussions about why we felt standards were not appropriate. Then we went to guidelines, and we felt the guidelines were not appropriate, but we went to parameters with the belief that there has got to be a bit of leeway, and I believe that in order to make this process work nationally—I am not suggesting that we just give up everything—but we do need to see substantial similarity among these tests in order to make them work together.”

On vote, the proposed amendment was adopted.

Dr. Curtis R. Johnson, South Dakota, and president-elect of the American Dental Education Association, spoke in support of the resolution and thanked and commended the ADA “...for their important role as facilitator on this very challenging set of issues.”

On vote, Resolution 19RC, as amended, was adopted.

19H-2001. Resolved, that the Association supports efforts to create substantial similarities in the administration, content and scoring of the clinical examinations so as to increase acceptance of results by state boards of any state or regional examination, and be it further

Resolved, that the ADA encourage constituent societies in those states that participate in regional boards to promote to their state’s licensing agency the acceptance, with appropriate review of credentials, of the clinical examination results of each regional board, and thereby facilitate freedom of movement for dental professionals.

Comprehensive Study of Dental Specialty Education and Practice (Council on Dental Education and Licensure Resolution 20 and Reference Committee Resolution 20RC): The Reference Committee reported as follows:

The Reference Committee heard testimony in support of the intent of this resolution. Several of those testifying urged that the resolution be amended by deleting the phrase “comprehensive study” on lines 5 and 7 on Worksheet page 5033 and inserting the phrase “periodic review.”

The Reference Committee was of the opinion that the suggested phrase was in keeping with the intent of the Council’s resolution and the conduct of the most recent review, and should be incorporated. For these reasons the Reference Committee supports adoption of Resolution 20RC. This resolution supports the Association’s Strategic Plan: Member and Support Services.

Dr. Findley moved that Resolution 20RC be substituted for Resolution 20 (*Reports:95; Supplement:5033*).

On vote, Resolution 20RC was substituted for Resolution 20.

Dr. Findley moved the adoption of the substitute Resolution 20RC.

On vote, Resolution 20RC was adopted.

20H-2001. Resolved, that the appropriate Association agency continue to conduct a periodic review of dental specialty education and practice at ten-year intervals, and be it further

Resolved, that the next periodic review of dental specialty education and practice be presented to the 2011 ADA House of Delegates.

Monitor and Increase Number of ADA Recognized Board Certified Specialists (Council on Dental Education and Licensure Resolution 21; Board of Trustees Resolution 21B; and Reference Committee Resolution 21RC): The Reference Committee reported as follows:

The Reference Committee heard testimony supporting the intent of Resolutions 21 and 21B. The Reference Committee supported Resolution 21B but believed that the intent of the Board’s resolution could be further clarified with regard to the language of increasing the number of individuals by adding the phrase “who seek and achieve board certification.” Further, the Reference Committee supported retaining reference to the Commission on Dental Accreditation’s accreditation standards in the resolution. For these reasons the Reference Committee recommends adoption of a substitute resolution. This resolution supports the Association’s Strategic Plan Goal: Member and Support Services.

21RC. Resolved, that the sponsoring dental specialty organizations and ADA recognized dental specialty certifying boards be urged to continue to monitor the

number of specialists who are board certified and identify ways to increase the number of specialists who seek and achieve board certification in light of dental specialty faculty shortages and the Commission on Dental Accreditation's standard requiring that program directors of advanced dental specialty education programs be board certified.

Dr. Findley moved that Resolution 21RC be substituted for Resolutions 21 (*Reports:95; Supplement:5034*) and 21B (*Supplement:5034*).

On vote, Resolution 21RC was substituted for Resolutions 21 and 21B.

Dr. Findley moved the adoption of the substitute Resolution 21RC.

Dr. L. Don Shumaker, Ohio, speaking against Resolution 21RC, said, "We have a pretty good balance. We have had things working for us. One of the strengths of our profession has been our large generalist to small specialty ratio. That's been working well to increase that specialty ratio, to answer the faculty shortage problem. I think you probably pretty well have to flood the market with specialists to do it in that manner. I suggest that a better manner to do that is through better pay for teaching, and that this is the wrong course to do to solve that problem."

Dr. Donald O. Nordstrom, Montana, moved to amend Resolution 21RC by deleting the word "number" and in its place adding the word "percentage." Dr. Nordstrom said, "The intent of this was to try and increase the raw numbers of specialists who are board certified so that they can improve some of the problems that we have in the education system. And I think that this will speak to it."

On vote, the proposed amendment was adopted.

Dr. Howard I. Mark, Connecticut, and Dr. Curtis R. Johnson, South Dakota, spoke in support of Resolution 21RC.

Dr. Steven E. Schonfeld, California, said, "I just want to clarify that the intention of this resolution is not to increase the number of specialists or alter the ratio generalist to specialist. The intent is that if you are already a specialist, you should be encouraged to become a board certified specialist."

Dr. Curtis J. Zeringue, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 21RC, as amended, was adopted.

21H-2001. Resolved, that the sponsoring dental specialty organizations and ADA recognized dental specialty certifying boards be urged to continue to monitor the number of specialists who are board certified and identify ways to increase the percentage of specialists who seek and achieve board certification in light of dental specialty faculty shortages and the Commission on Dental Accreditation's standard requiring that program directors of advanced dental specialty education programs be board certified.

Requirements for Recognition of Dental Specialties and National Certifying Boards for Dental

Specialists (Board of Trustees Resolution 60; Eleventh Trustee District Resolution 60S-1; and Sixteenth Trustee District Resolution 60S-2): The Reference Committee reported as follows:

The Reference Committee heard testimony on Resolutions 60, 60S-1 and 60S-2.

The Reference Committee considered all testimony presented at the hearing as well as the suggested amendments and considered being more specific, particularly with regard to Requirement 4. Following discussion the Reference Committee concluded that in order for these requirements to be most effective, they should be kept as broad in scope as possible. For these reasons, the Reference Committee determined that no further amendments to the proposed Requirements should be made. The Reference Committee also concurred with the conclusions of the Board that it should acknowledge and support the expertise and efforts of the Task Force over a two-year period to gain consensus on recommendations for this very complex process. Therefore the Reference Committee concurred with the Board in recommending that Resolution 60 be adopted. This resolution supports the Association's Strategic Plan Goal: Member and Support Services.

60. Resolved, that the revised Requirements for Recognition of Dental Specialties and National Certifying Boards for Dental Specialists be approved, and be it further

Resolved, that the revised Requirements will not apply to the review of any pending applications for specialty recognition, and be it further

Resolved, that the revised Requirements will become effective with the review of new applications for specialty recognition that will be considered by the 2003 House of Delegates, and be it further

Resolved, that Resolution 68H-1995 (*Trans.1995:634*) approving the previous Requirements be rescinded.

Dr. Findley moved the adoption of Resolution 60 (*Supplement:5063*).

Dr. Bruce R. DeGinder, Virginia, moved to amend Resolution 60 by the addition of a new resolving clause, that follows the first resolving clause, which states:

Resolved, that the application for specialty recognition require the information stated in the task force report, and be it further

Dr. DeGinder said, "I really want to commend the product of the task force for their development of the type of objective and measurable criteria that this House had asked for previously. And at the Reference Committee we heard a lot of assurance by the members of the task force that they did intend for that criteria to be part of the application but didn't want to make the resolution so cumbersome. My concern is since the report and the criteria are in the background statement, over time I am a little worried they might become

subject to institutional amnesia. This amendment would just assure that the House have access to the information that was suggested by the task force.”

Dr. John F. Freihaut, Georgia, and Dr. Charles L. Cuttino, III, Virginia, spoke in support of the proposed amendment.

A member of the Reference Committee, Dr. Steven E. Schonfeld, California, spoke against the proposed amendment. He said, “We specifically went away from the concept of making things overly specific so that this thing could stand the test of time.”

Dr. Robert M. Peskin, New York; Dr. Michael S. Higgins, Illinois; and Dr. James W. Chancellor, Texas, spoke against the proposed amendment. Dr. Higgins said, “To add...an amendment to the resolution that would overly encumber in an unknown fashion an already arduous process, I think is without merit and is counterproductive.”

Dr. Constantine Stamatelakys, Wisconsin, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the proposed amendment was defeated.

On vote, Resolution 60 was adopted.

60H-2001. Resolved, that the revised Requirements for Recognition of Dental Specialties and National Certifying Boards for Dental Specialists be approved, and be it further

Resolved, that the revised Requirements will not apply to the review of any pending applications for specialty recognition, and be it further

Resolved, that the revised Requirements will become effective with the review of new applications for specialty recognition that will be considered by the 2003 House of Delegates, and be it further

Resolved, that Resolution 68H-1995 (*Trans.*1995:634) approving the previous Requirements be rescinded.

Dr. Findley moved Resolution 60S-1 (*Supplement*:5063a).

On vote, Resolution 60S-1 was defeated.

Dr. Findley moved Resolution 60S-2 (*Supplement*:5063c).

On vote, Resolution 60S-2 was defeated.

Implementation of Revisions to the Specialty Recognition Process and the Application for Specialty Recognition (Board of Trustees Resolution 61): The Reference Committee reported as follows:

The Reference Committee heard no testimony regarding this resolution. The Reference Committee supports the Board in recommending adoption of Resolution 61. This resolution supports the Association’s Strategic Plan Goal: Member and Support Services.

Dr. Findley moved the adoption of Resolution 61 (*Supplement*:5064).

On vote, Resolution 61 was adopted.

61H-2001. Resolved, that the Report of the Task Force to Study the Specialty Recognition and the Rerecognition Process for currently recognized dental specialties be forwarded to the Council on Dental Education and Licensure for consideration and implementation of revisions to the specialty recognition process and the application for specialty recognition as noted in the report, and be it further

Resolved, that the Council on Dental Education and Licensure present a progress report on implementation of the revisions to the 2002 House of Delegates.

Federal Lobbying Efforts That Support Dental Education (Board of Trustees Resolution 63 and Ninth Trustee District Resolution 63S-1): The Reference Committee reported as follows:

The Reference Committee heard limited testimony regarding this resolution. Those testifying in support noted that federal lobbying initiatives are critical to increase funding for ongoing dental research, access to care, and student loans and grants. One individual suggested that the dental specialty organizations be urged to join these increased legislative efforts. Noting the substitute resolution submitted by the Ninth District and supported by the Board, the Reference Committee believed that other “like-minded organizations” includes the dental specialty organizations. Accordingly, the Reference Committee recommended adoption of Resolution 63S-1. This resolution supports ADA Strategic Plan Goal: Advocacy.

Dr. Findley moved that Resolution 63S-1 (*Supplement*:5082a) be substituted for Resolution 63 (*Supplement*:5082).

On vote, Resolution 63S-1 was substituted for Resolution 63.

Dr. Findley moved the adoption of the substitute Resolution 63S-1.

On vote, Resolution 63S-1 was adopted.

63H-2001. Resolved, that the appropriate agencies of the Association be urged to continue federal lobbying efforts that support dental education, and be it further **Resolved**, that these lobbying efforts address: 1) expanding the tax deductibility of the interest on educational debt, student scholarships and loan repayments and providing for deductions for dental faculty; 2) expanded Graduate Medical Education support for dentistry; and 3) increased support for the provision of dental services to underserved populations, and be it further

Resolved, that the Association continue to work collaboratively with the American Dental Education Association in these legislative efforts, and be it further **Resolved**, that the Association search out other like-minded organizations, foundations, or entities that may wish to join in this legislative effort.

State Funding for Dental Education (Board of Trustees Resolution 64 and Sixteenth Trustee District

Resolution 64S-1): The Reference Committee reported as follows:

The Reference Committee heard no testimony on Resolutions 64 and 64S-1. The Reference Committee carefully considered Resolutions 64 and 64S-1 agreeing with the Board in that efforts must be made to increase support for the provision of dental services to underserved populations. Accordingly, the Reference Committee did not support Resolution 64S-1.

The Reference Committee supported the intent of Resolution 64 as presented by the Board and recommends adoption. This resolution supports ADA Strategic Plan Goal: Advocacy.

Dr. Findley moved the adoption of Resolution 64 (*Supplement:5083*).

On vote, Resolution 64 was adopted.

64H-2001. Resolved, that constituent dental societies be urged to give the highest priority to lobbying efforts that support expansion of state subsidies for dental education, and be it further

Resolved, that these efforts include expansion of state appropriations for loan forgiveness and scholarship programs, and increased support for provision of dental services to underserved populations, and be it further

Resolved, that the constituent dental societies, in cooperation with the local dental education community, build coalitions/alliances at the state level to support dentistry's legislative initiatives to expand funding for dental education.

Dr. Findley moved Resolution 64S-1 (*Supplement:5083a*).

On vote, Resolution 64S-1 was defeated.

Member Contributions to Dental Education

Endowment Fund (Board of Trustees Resolution 66 and Reference Committee Resolution 66RC): The Reference Committee reported as follows:

The Reference Committee heard testimony from one member regarding this resolution. While supportive of the resolution's intent, this individual suggested that the statement be amended by deleting the phrase, "a percentage of their annual net income." The Reference Committee agreed and recommends adoption of Resolution 66RC. This resolution supports ADA Strategic Plan Goal: Advocacy.

Dr. Findley moved that Resolution 66RC be substituted for Resolution 66 (*Supplement:5085*).

On vote, Resolution 66RC was substituted for Resolution 66.

Dr. Findley moved the adoption of the substitute Resolution 66RC.

On vote, Resolution 66RC was adopted.

66H-2001. Resolved, that members of the Association be urged to contribute to an endowment fund dedicated to support and sustain dental education.

Association Comprehensive Debt Consolidation Programs (Board of Trustees Resolution 67 and Eighth

Trustee District Resolution 67S-1): The Reference Committee reported as follows:

The Reference Committee heard no testimony on Resolutions 67 and 67S-1. The Reference Committee agreed that competitive debt consolidation programs would be an excellent recruitment tool as well as a membership service. The Reference Committee discussed the importance of such programs being sponsored at the national level with a national banking institution since not all states have the resources to develop such programs. In considering Resolution 67S-1, the Reference Committee agreed with the Board that Resolution 67 in no way precludes such programs at the constituent level and believes that, where feasible, constituents should pursue development of local programs. The Reference Committee did not support the amendment as proposed in Resolution 67S-1.

The Reference Committee concluded that the establishment of debt consolidation plans at the national level should be pursued and recommended adoption of Resolution 67. This resolution supports ADA Strategic Plan Goal: Advocacy.

67. Resolved, that the Association develop comprehensive debt consolidation programs that include both educational and personal debt consolidation and that will be highly competitive with other debt consolidation services, and be it further **Resolved**, that these programs be designed to function as an effective membership recruitment tool.

Dr. Findley moved the adoption of Resolution 67 (*Supplement:5086*).

Dr. Keith W. Dickey, Illinois, moved to amend Resolution 67, in the first resolving clause, by adding after the word "develop" the words "and urge constituent societies to develop." Speaking on the amendment, Dr. Dickey said, "The reason for this is to continue the spirit of partnership in the tripartite association. Not only would the American Dental Association support this, but as many constituent societies as possible could add their support. It would help students with their debt consolidation. Also, it give us multiple programs that they could find best fits their case, and it would promote the local recruitment activities to help our students at the local level."

Dr. Michael S. Higgins, Illinois, spoke in support of the proposed amendment.

Dr. Charlie K. Hanna, New York, a member of the Reference Committee, said, "We discussed this and we really felt that this was an issue that the ADA should be doing. Some states do do this, and we don't preclude them in doing it, but we felt that this really should be a policy of the ADA...but we think that the ADA should be the prime focus of this and that's why we did not include this addition to the initial resolution."

On vote, the proposed amendment was adopted.

On vote, Resolution 67, as amended, was adopted.

67H-2001. Resolved, that the Association develop and urge constituent societies to develop comprehensive debt consolidation programs that include both

educational and personal debt consolidation and that will be highly competitive with other debt consolidation services, and be it further

Resolved, that these programs be designed to function as an effective membership recruitment tool.

Dr. Findley moved Resolution 67S-1 (*Supplement:5086a*).

Due to the similarities between Resolutions 67 as amended and 67S-1, the Speaker declared Resolution 67S-1 moot.

Dental School Satellite Clinics (Council on Government Affairs Resolution 85): The Reference Committee reported as follows:

The Reference Committee heard considerable testimony regarding Resolution 85. Those testifying believed that the terminology used in the resolution's title and narrative is not consistent. Others believed that such a position would be contrary to Association policy of supporting dental schools. Several deans and a former dean testified that the primary mission of a dental school is to prepare graduates for the practice of dentistry. They also testified that it is not the sole mission of a dental school to treat the underserved. The Reference Committee determined that the resolution had many problems that could not be easily resolved. The Reference Committee concluded that the intent of the resolution is not consistent with current policy and did not support its adoption.

85. Resolved, that the ADA advocates policy that will establish education, research and access to the underserved as the sole missions of dental clinical training programs, and that revenue generated should support only dental clinical training programs and their parent dental institutions, and be it further

Resolved, that the ADA believes that appropriate supervision of pre-and post-doctoral students must continue in these facilities, especially in patient therapies that are complex in nature, to ensure the safety of the patient.

Dr. Findley moved Resolution 85 (*Supplement:5094*).

Dr. Ronald J. Hunt, Virginia, moved to refer Resolution 85 to the appropriate agencies for further study and report to the 2002 House of Delegates.

On vote, Resolution 85 was referred to the appropriate agencies for further study and report to the 2002 House of Delegates.

Regulation of Expanded Duties by Dental Laboratory Technicians (Eleventh Trustee District Resolution 91 and Board of Trustees Resolution 91B): The Reference Committee reported as follows:

The Reference Committee heard testimony in support of this resolution. Those in support recognized that Association current policy opposes the practice of denturism, but believed that efforts should be made to ensure that the public is adequately protected in those

six states where the practice of dentistry is legal. Individuals testifying believed that formal training in programs would help to ensure that only qualified individuals are providing dental services to the public.

The Reference Committee also heard some testimony from members who were opposed to the resolution. These individuals pointed out that the first resolving clause of the resolution requests that guidelines be established for dental technicians or other auxiliaries to perform duties that may not be consistent with current ADA policies, such as the Comprehensive Policy Statement on Dental Auxiliaries (1996:699;1997:691; 1998:713) and the policy on "Denturist" and "Denturism" (1976:868).

The Reference Committee carefully considered and appreciated the intent of this resolution. The Committee recognized that current Association policy is not supportive of the denturist or practice of dentistry. On the other hand, the Committee agreed with the Board of Trustees in recognizing that the practice of dentistry is legal in six states and that the Association may wish to position itself to be more supportive of those states which face the challenges of working with these auxiliary personnel. Therefore, the Association, through its appropriate agencies should consider the development of guidelines for expanded duties for dental laboratory technicians. The Reference Committee agreed that the first step should be a feasibility/cost study to determine the need for recognizing expanded duties for dental laboratory technicians and the financial implications. Therefore, the Reference Committee supports Resolution 91B. This resolution supports ADA Strategic Plan Goal: Practice Support.

91B. Resolved, that the appropriate agencies of the Association investigate establishing guidelines for expanded duties for dental laboratory technicians.

Dr. Findley moved that Resolution 91B (*Supplement:5102*) be substituted for Resolution 91 (*Supplement:5101*).

Dr. Leo R. Finley, Jr., Eighth District trustee, spoke against substitution and the original resolution. He said, "I don't believe we have any wiggle room at all in regard to the denturist movement. I think, if you recall, every time we have ever eased up on policy in dental hygiene, they have always taken advantage of that and expanded their duties. I believe the same thing is going to happen with the illegal practice of dentistry. I believe that any expanded duties for dental laboratory technicians is promoting the illegal practice of dentistry....Why should we support teaching what ADA policy considers illegal?"

Dr. Douglas S. Hadnot, Montana, speaking in support of substitution, said, "Neither of these resolutions seeks to legalize or legitimize the illegal activities of denturists. Rather, it would provide an alternative that is acceptable to the American Dental Association, wherein dental auxiliary is essentially dental laboratory technicians working under the supervision of the dentists, could provide some similar type services that we, then, could offer to the denturist movement in the

states where it is currently legal and in the other states where it threatens."

On vote, Resolution 91B was substituted for Resolution 91.

Dr. Findley moved the adoption of the substitute Resolution 91B.

Dr. David P. Kumamoto, Illinois, spoke against Resolution 91B, stating, "Illinois does not allow denturism, and I am afraid that if this is passed, it will give the denturist movement in Illinois some wiggle room."

Dr. Michael S. Higgins, Illinois, and Dr. Samuel B. Low, Florida, also spoke against Resolution 91B.

The motion was made to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 91B was defeated.

Enhancing the Mobility of the Dental Profession and ADA Accreditation of International Dental Schools (Thirteenth Trustee District Resolution 104; Board of Trustees Resolution 104B; and Reference Committee Resolution 104RC): The Reference Committee reported as follows:

The Reference Committee heard minimal testimony regarding this resolution. A member testifying in support believed that it is time for the Association and its Commission on Dental Accreditation to be involved in international dental education and the accreditation of dental schools on an international basis. Testimony was also presented by an individual who cautioned the Reference Committee about the many challenges related to accrediting and monitoring programs outside of the United States.

The Reference Committee agreed with the Board of Trustees in that the Association's participation in international dental education activities should be increased. However, the Reference Committee believed that the financial and political implications should be carefully studied and that the feasibility of international accreditation should be further explored. The findings of such a study could be provided to the Board of Trustees in August 2002. The Reference Committee also believed that the findings of the study should be reported to the House of Delegates in 2002. Accordingly, the Reference Committee supports the adoption of Resolution 104RC. This resolution supports ADA Strategic Plan Goal: Advocacy.

104RC. Resolved, that the ADA research working with international health and dental organizations to establish international standards for dental education, and be it further

Resolved, that the appropriate Association agency be encouraged to study developing the necessary procedures to accredit foreign dental schools which apply for accreditation, and be it further

Resolved, that the results of a preliminary study and financial implications for implementing this resolution be reported to the Board of Trustees in August 2002 and to the House of Delegates in 2002.

Dr. Findley moved that Resolution 104RC be substituted for Resolutions 104 (*Supplement:5104*) and 104B (*Supplement:5105*).

On vote, Resolution 104RC was substituted for Resolutions 104 and 104B.

Dr. Findley moved the adoption of the substitute Resolution 104RC.

Dr. Harriet F. Seldin, California, speaking in support of Resolution 104RC, said, "...It's not about lowering standards, it's about raising standards. It's looking at accrediting schools that may be outside the country eventually that meet our standards and raising standards worldwide, and this is something that the organization that accredits hospitals is doing now as well."

Dr. Michael S. Higgins, Illinois, said, "I would be in favor of standardizing and bringing up everybody's dental education levels, but for the ADA to go out and try to accredit all the schools in the world, I think we need to think about that."

Dr. Terry L. Buckenheimer, Florida, speaking against the resolution, said, "...I think we would be wasting staff time and staff expense even investigating this, in that I think it would be infeasible and practically impossible to accredit schools in other parts of the world to meet our standards when standards already exist if they would come to the United States, that they could go into a two-year training program and then sit for boards afterwards."

Dr. Richard D. Wilson, Virginia, a member of the Reference Committee, speaking in support of the resolution, said, "We have a very profound responsibility as the American Dental Association to extend our expertise across our borders. It is true, the previous speakers are exactly right, in that Third World countries have severe problems in their dental education systems. Frankly that makes my point. First of all, this is a study. Secondly, if these Third World countries need our help, they pay for our sending people over there. It is not an expensive item. And, thirdly, it elevates the entire education system across this globe, and I think it is part of our responsibility as a profession."

Dr. Chandurpal P. Gehani, New York, spoke in support of Resolution 104RC.

Dr. Jeffrey W. Johnston, Michigan, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 104RC was adopted.

104H-2001. Resolved, that the ADA research working with international health and dental organizations to establish international standards for dental education, and be it further

Resolved, that the appropriate Association agency be encouraged to study developing the necessary procedures to accredit foreign dental schools which apply for accreditation, and be it further

Resolved, that the results of a preliminary study and financial implications for implementing this resolution be reported to the Board of Trustees in August 2002 and to the House of Delegates in 2002.

Review of the Comprehensive Policy Statement on Dental Auxiliaries (Reference Committee Resolution 124): The Reference Committee reported as follows:

During the testimony related to Resolution 18-2001, it was suggested that the term "dental auxiliary" should be replaced with the term "allied dental health personnel" in the Association's Comprehensive Policy Statement on Dental Auxiliaries (*Trans.*1996:699; 1997:691; 1998:713).

The Reference Committee believes that the term "allied dental health personnel" may be more contemporary and the matter should be referred to the Council on Dental Education and Licensure for study regarding the appropriateness of making this change. For this reason, the Reference Committee recommends adoption of the following resolution.

Dr. Findley moved the adoption of Resolution 124. On vote, Resolution 124 was adopted.

124H-2001. Resolved, that the Council on Dental Education and Licensure be requested to review the Comprehensive Policy Statement on Dental Auxiliaries (*Trans.*1996:699; 1997:691; 1998:713) with respect to replacing the term "dental auxiliary" with a more contemporary term such as "allied dental health personnel," and be it further

Resolved, that the Council report its findings to the 2002 House of Delegates.

Announcement of Candidacy: Dr. Edwin S. Mehlman, First District trustee, announced that Dr. David Neumeister, Vermont, would be a candidate for the Office of First Vice President at the 2002 House of Delegates.

Comments of Dr. James F. Smith: Dr. Smith offered congratulations to Dr. Dennis Manning on his election as ADA First Vice President and expressed his appreciation to the members of the Tenth District who supported his candidacy.

Acknowledgement of ASDA Representatives: Dr. Matthew J. Campbell, Jr., California, said, "I was sitting here thinking, one of the things I was most impressed with during our House was the wonderful ability of the young people of the ASDA, and I want to just give them a hand and tell them how much we appreciate them. What a great future we have."

The House of Delegates gave the ASDA representatives a standing ovation.

Report of the Reference Committee on Budget and Business Matters (continued)

Resolution 31—Recommended Dues Change (see page 405): Dr. William Tonne, Illinois, chairman of the

Reference Committee on Budget and Business Matters, moved Resolution 31.

31. Resolved, that Chapter I. MEMBERSHIP, Section 50. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT, Subsection A. ACTIVE MEMBERS, of the *Bylaws* be amended by deleting the words and number “four hundred and one dollars (\$401.00)” and by substituting in their place the words and number “four hundred six dollars (\$406.00)” to make the amended first sentence read as follows:

A. ACTIVE MEMBERS. The dues of active members shall be four hundred six dollars (\$406.00) due January 1 of each year.

and be it further

Resolved, that the change in the dues of active members become effective January 1, 2002.

Dr. Mark J. Feldman, ADA treasurer, reported that the 2002 budget currently has a deficit of \$2,386,740, with \$1,134,000 in ongoing activities and \$1,252,000 in one-time activities. He also reported that to support the deficit with the dues, a \$19 dues increase would be required, which would bring the amount of dues to \$420.

Dr. Alan E. Friedel, Florida, moved to amend Resolution 31 by replacing the number “\$406.00” with the number “\$420.00.”

A motion was made to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, the proposed amendment was adopted.

Dr. Herbert E. Magruder, III, Missouri, spoke against adopting Resolution 31 and requested a closed session to discuss the holding company.

The Speaker called for a vote on whether to convene a closed session of the House of Delegates to discuss the holding company.

On vote, the House voted against convening a closed session.

Dr. Magruder continued his comments against adopting Resolution 31, and stated, “The first thing that was said to me when many of my friends, who are members, knew I was coming here, is they said don’t come back with a dues increase....First of all, as some of us believe, the moneys that reside in our holding corporation is our money. Whether we have direct control over it or not is moot. In the reasons given that we should not use those moneys to offset our deficit is that the holding company needs a fund in which they can possibly create new businesses. They have had \$10 million since 1999. They haven’t created any new business, to my knowledge, in that period of time, so I don’t like seeing the money reside there....I have been told that the holding company made what was called a substantial contribution to a charitable entity. If, in fact, this is our money, the members of the ADA, I don’t think it is appropriate that ADA moneys are given to charity through a decision of some other entity. If we choose to give money to charity, I think we should do it

and we should tell our members that it was done. I don’t believe that was accomplished. Yesterday, legal counsel mentioned that we need to insulate the ADA from lawsuits. This sounds very appropriate to me. So good that I think it would be fiduciarily responsible to move any significant amount of moneys, and I consider \$6.8 million significant, away from the holding company to insulate what I think are our moneys from lawsuits. If the holding company then needs money, we could transfer it back. This would allow us to safeguard these moneys from lawsuits.”

Dr. William Lawson, Alabama, spoke against the proposed dues increase. He also said, “I would like to recommend that the Board of Trustees look at the circumstances and the events that occurred when a subsidiary corporation decided to make a three-quarter million dollar charitable contribution. That charitable contribution ended up in our charity corporation, our charity foundation. I would like the Board to look at those circumstances, events that caused that to occur.”

Dr. Gary L. Roberts, Louisiana, moved to vote immediately.

On vote, the motion to vote immediately was adopted by a two-thirds (2/3) majority.

On vote, Resolution 31, as amended, was adopted by a two-thirds (2/3) majority.

31H-2001. Resolved, that Chapter I. MEMBERSHIP, Section 50. DUES, SPECIAL ASSESSMENTS AND REINSTATEMENT, Subsection A. ACTIVE MEMBERS, of the *Bylaws* be amended by deleting the words and number “four hundred and one dollars (\$401.00)” and by substituting in their place the words and number “four hundred twenty dollars (\$420.00)” to make the amended first sentence read as follows:

A. ACTIVE MEMBERS. The dues of active members shall be four hundred twenty dollars (\$420.00) due January 1 of each year.

and be it further

Resolved, that the change in the dues of active members become effective January 1, 2002.

Adjournment Sine Die: Hearing no other business, the Speaker declared the meeting of the House of Delegates adjourned at 12:23 p.m.

Notes

Opening Ceremony and Scientific Session

Notes

Opening Ceremony and Keynote Address

Kansas City, Missouri

Saturday, October 13, 2001

The Opening Ceremony and Keynote Address of the 142nd Annual Session of the American Dental Association convened at 8:00 a.m. in the Municipal Arena of the Kansas City Convention Center, Kansas City, Missouri.

The Ceremony began with the Presentation of Colors and the singing of the National Anthem.

Welcoming Remarks: Dr. Robert M. Anderton, president, American Dental Association, welcomed the meeting attendees to the 142nd Annual Session and proudly summarized highlights of the Association's programs and activities during the past year. He asked the attendees to join him in a moment of silence in respect for those for whose lives were lost on September 11. Dr. Anderton also extended sincere thanks for the contributions made to the ADA American Tragedy Fund, which was established to aid victims of the September terrorist attack and their families.

Introductions: Dr. Anderton introduced the past presidents of the American Dental Association in attendance; Dr. D. Gregory Chadwick, ADA president-

elect; the officers and members of the ADA Board of Trustees; and Dr. James B. Bramson, ADA executive director. He also acknowledged the contributions of the Council on ADA Sessions and International Programs, the members of the Committee on Local Arrangements, and the recipients of the Golden Apple Awards and other awards recognizing outstanding achievements in various categories. In addition to recognizing several international guests, Dr. Anderton introduced the recipient of the 2001 Distinguished Service Award, Dr. Lawrence Meskin, editor of *The Journal of the American Dental Association*.

"A Conversation with Walter Cronkite": The conversation with Mr. Cronkite was facilitated by the honorable Kay Barnes, mayor of Kansas City, and cousin of Mr. Cronkite. Mayor Barnes extended welcoming remarks to everyone and then presented introductory remarks about Mr. Cronkite followed by a video of his career highlights.

Adjournment: The Opening Ceremony and Keynote Address adjourned at 9:30 a.m.

Scientific Session

Kansas City, Missouri, October 13-16, 2001

The 2001 Annual Scientific Session was held October 13-16, 2001 at the Kansas City Convention Center, Marriott Hotel Downtown and the University of Missouri at Kansas City School of Dentistry.

The scientific program was under the direction of the Council on ADA Sessions and International Programs composed of the following members: David J. Fulton, council chair, Waukegan, Illinois; Gary O. Baker, Crestwood, Missouri; Thomas W. Gamba, Philadelphia, Pennsylvania; William Goodman, Miami, Oklahoma; Sally Hewett, Bainbridge Island, Washington; D. Stanley Hite, general chair, 2001 Committee on Local Arrangements, Independence, Missouri; Ronald J. Kent, Apple Valley, Minnesota; Carl M. Mueller, Livonia, Michigan; John S. Olmsted, 2003 program director,

Greensboro, North Carolina; Edmund I. Parnes, Miami, Florida; Joseph Schachner, 2002 program director, Bronx, New York; Kenneth Schott, general chair, 2002 Committee on Local Arrangements, New Orleans, Louisiana; Stephen F. Schwartz, 2002 chair-designate, Houston, Texas; Kevin D. Sessa, Boulder, Colorado; Tracy E. Stewart-Flamenbaum, *ex officio*, Huntington Station, New York; J. Steven Tonelli, 2001 program director, North Reading, Massachusetts; Michael Unger, Livingston, New Jersey; Frank C. Williams, Cleveland, Ohio; James R. Williamson, Lilburn, Georgia; Craig S. Yarborough, 2003 chair-designate, San Francisco, California; and Vicki Guinta, director. The following were presenters at the Scientific Session:

Agatstein, Wilton
Auvenshine, Ronald C.

Baab, David A.
Backman, Kenneth J.
Barbeau, Lori
Barker, Bruce F.
Barone-Cognata, Corine
Becker, Irwin
Belvedere, Paul C.
Benson, Herbert
Benson, Melvin
Berman, Marvin H.
Blair, Charles W.
Boghossian, Alan A.
Boswell, Suzanne
Brown, Wendy A.
Brucia, Jeffrey J.
Buchanan, L. Stephen
Buford, Skip D.
Burris, Michele

Camm, Jeffrey H.
Camp, Joseph H.
Castagna, Debbie
Christensen, Gordon J.
Clark, Terrence A.
Coluzzi, Donald J.
Convissar, Robert A.
Costello, Ann Marie
Costello, Mary R.
Crossley, Harold L.
Cutbirth, Steven T.

Davis, John
Davis, Rich
Davis, T. Bob
Davis, Robert
Dawidjan, Barbara
de St. Georges, Jennifer
DePaola, Louis G.

DiAngelis, Anthony J.
Dickerson, William G.
Diehl, Hans
Dodell, David
Doherty, Hugh F.
Drinnan, Alan J.
Drisko, Connie H.
Dunlap, Charles L.
Dunn, John

Edelstein, Bruce A.
Edwab, Robert R.
Emmott, Lawrence
Epstein, Paul D.
Eskow, Robert
Everett, Jeffrey

Faiella, Robert A.
Finley, Jon M.
Fling, Michael C.
Flucke, John
Fong, Cynthia
Frazer, Robert Lee
Freedman, George A.
Freydberg, Barry
Friedman, Mark J.
Fugazzotto, Paul
Fulton Davis, Karen S.

Gambardella, Ellen
Garber, David A.
Glick, Michael
Goldstein, Ronald
Golub-Evans, Jeffrey
Gould, Jane
Govoni, Mary
Gray, Robert
Greiner, Scott P.
Gremillion, Henry
Grubbs, Kenneth
Guckes, Albert D.

Hammer, Norman
Hawkins, J. Mel
Hazlewood, Arthur I.
Heymann, Harald O.
Holbrook, Thomas
Hufford, Brian
Hyman, Mark E.

Jacobsen, Peter
Jeffcoat, Marjorie K.
Jeffries, Steven
Johnson, Colleen
Johnson, Rita
Juliber, Lois

Kanca, III, John A.
Kay, C. Neil
Keith, David A.
Kendrick, J. Edward
Kerger, Mary
Khademi, John
Kinney, Bruce
Kleinman, Dushanka V.
Korn, Marcel

Lawson, Jane
Lazarus, Jan
Leonard, Myer S.
Levato, Claudio
Levi, Alan
Levin, Roger P.
Levine, Nolan
Lewis, Donald
Linder, Annette Ashley
Lipsenthal, Lee
Little, Steve
Little, Pat
Lopez, Larry
Low, David
Low, Samuel

Maitland, Ronald
Malamed, Stanley F.
Marquart, Petra
Marronaro, Robert
Massad, Joseph
McDonald, Jennifer
McDonald, Thomas
McKenzie, Sally
McManama, John
McNeil, Kevin
McNeill, Charles
Mellonig, James
Miles, Dale A.
Miller, Lloyd L.
Miller, Preston D.
Millis, Joy
Misch, Carl E.
Molinari, John
Mopper, K. William
Morgan, Randy A.
Morley, Jeff J.

Nathanson, Daniel
Nayyar, Arun
Neuman, Kenneth A.
Niessen, Linda
Norsigian, Judy

Ogata, Randall
Olinger, Thomas J.
Osborne, Mary H.

Padilla, Ray R.
Paquette, Jacinthe
Pattalochi, Robert
Pick, Robert M.
Pinn, Vivian
Piscatella, Joseph C.
Podesta, Connie
Pollack-Simon, Risa

Presswood, Ronald G.
Pride, James R.
Psaltis, Greg

Qadri, Betty

Raber, Myriam H.
Redding, Spencer
Rethman, Jill
Rethman, Michael
Rhode, Jim
Rhode, Naomi
Rhodes, Paul
Riffle, Cynthia
Rosenbaum, Robert S.

Rosenberg, Robert
Rudd, Patricia

Sager, Christian
Salama, Henry
Salama, Maurice
Scarlet, Margaret
Schiff, Thomas D.
Schoonover, Lawrence
Schwartz, Steven
Segal, Barry S.
Shapiro, Elizabeth A.
Sharifi, M. Nader
Sheets, Cheryl
Sherman, Jeffrey
Shoup, Randolph K.
Shustak, Jr., Stanley A.
Siegel, Michael A.
Silverman, Jr., Sol
Simonsen, Richard J.
Slavkin, Harold C.
Sletten, Paul
Snyder, Joanne

Soxman, Jane A.
Speer, Denise
Speer, M. Leigh
Stamm, John W.
Stanford, Clark M.
Steinberg, Barbara J.
Stephenson, Bruce
Sternberg-Smith, Valerie
Steven, Joseph
Stockinger-Moore,
 Virginia
Strassler, Howard E.
Svirsky, John A.

Tadsen, Jackie
Takahashi, Ted
Talley, Linda
Tanaka, Terry T.
Tarantola, Gregory J.
Tatro, Donis
Tesini, David
Thines, Terrance
Thompson, R. Wayne

Troilo, Mark
Tussing, Gerald J.

Unthank, Michael

Versnel, John

Webb, Udell K.
Weidenbach, Betty
West, John D.
Wilkins, Wallace
Williams, Joseph J.
Wils, Wendy J.
Wilson, James
Wilson, Jr., Thomas
Wolfe, Stanton H.
Wolinsky, Lawrence E.

Yu, Donald C.

Zinman, Edwin Jacob

Notes

Appendix

Notes

Directory

Officers, Trustees, Associate and Assistant Executive Directors, Councils, Commissions, Committee on Local Arrangements

Officers

Anderton, Robert M., *president*, Carrollton, TX
 Chadwick, D. Gregory, *president-elect*, Charlotte, NC
 Simms, Richard A., *first vice president*, Harbor City, CA
 Grubb, Terry, *second vice president*, Wenatchee, WA
 Feldman, Mark J., *treasurer*, Garden City, NY
 Fanno, James T., *speaker, House of Delegates*, Canton, OH
 Bramson, James B., *executive director*, Chicago

Trustees

Bletsas, George L., 2001, *Ninth District*, Lincoln Park, MI
 Brandjord, Robert M., *Tenth District*, Eden Prairie, MN
 Bruce, Steven M., 2002, *Eleventh District*, Boise, ID
 Eggleston, Frank K., 2003, *Fifteenth District*, Houston
 Fine, Howard B., 2002, *Second District*, Rochester NY
 Finger, Henry, 2001, *Fourth District*, Medford, NJ
 Finley, Leo R., Jr., 2002, *Eighth District*, Orland Park, IL
 Hagedorn, Lloyd J., *Seventh District*, Fort Wayne, IN
 Haught, Richard, 2003, *Twelfth District*, Tulsa, OK
 Jones, T. Howard, 2001, *Fifth District*, Carrollton, GA
 Leone, Edward, Jr., 2003, *Fourteenth District*, Denver
 Marks, Clifford, *Seventeenth District*, Vero Beach, FL
 Mehlman, Edwin S., 2003, *First District*, Providence, RI
 Player, T. Carroll, *Sixteenth District*, Florence, SC
 Powell, William D., *Sixth District*, Knoxville, TN
 Sekiguchi, Eugene, 2002, *Thirteenth District*, Monterey Park, CA

Staubach, John W., 2001, *Third District*, York, PA

Chief Operating Officer
 Logan, Mary K.

Chief Legal Council
 Sfikas, Peter M.

Chief Financial Officer
 Johnson, Brian M.

Chief Policy Advisor
 Guay, Albert H.

Associate Executive Directors
 Brown, L. Jackson (health policy resources center)
 Hasiakos, Peter S. (dental practice)
 Meyer, Daniel M. (science)
 Mickel, Clayton B. (communications)
 Moss, Dorothy J. (government affairs)
 Neumann, Laura M. (education)
 Newton, Patricia M. (membership and dental society services)
 Overman, Carol M. (administrative services)
 Owens, Robert L. (information technology and standards)

Assistant Executive Director
 Owings-Cinelli, Alison B. (conference and meeting services)

Councils

Access, Prevention and Interprofessional Relations

McFarland, Kimberly K., 2001, *chairman*, Lincoln, NE
 Biermann, Michael E., 2003, Portland, OR
 Cerveris, Michael D., 2003, Chambersburg, PA
 Conrardy, James J., 2001, Green Bay, WI
 Fick, H. Sam, 2004, Oregon, OH
 Goodman, Susan, 2004, Clarksville, MD
 Hankin, Errol P., 2001 (AHA), Brooklyn, NY

Keefe, Marian K., 2004, Pensacola, FL
 Keenan, Allen C., 2002, Tulsa, OK
 Lander, William W., 2001 (AMA), Bryn Mawr, PA
 Landman, Paul, 2004, Chicago
 Meador, Robert C., 2002, Houston
 Nelson, Robert L., 2002, Kansas City, MO
 Nelson, Steven R., 2001, Denver
 Parker, S. Edward, Jr., 2002, Florence, SC
 Perry, David M., 2001, Alameda, CA
 Seminara, Robert Anthony, Jr., 2003, Staten Island, NY
 Swartz, Michael S., 2003, West Roxbury, MA
 Young, Joseph S., 2004, Jackson, MS
 Klyop, John S., *director*, Chicago

ADA Sessions and International Programs

Fulton, David J., Sr., 2001, *chairman*, Waukegan, IL
 Schwartz, Stephen F., 2002, *chairman-designate*, Houston
 Baker, Gary O., 2001, Crestwood, MO
 Gamba, Thomas W., 2003, Philadelphia
 Goodman, William, 2001, Miami, OK
 Hewett, Sally, 2002, Bainbridge Island, WA
 Hite, D. Stanley, 2001, *general chairman*, 2001 Committee on Local Arrangements, *ex officio*, Independence, MO
 Kent, Ronald J., 2003, Apple Valley, MN
 Mueller, Carl M., 2004, Livonia, MI
 Olmsted, John S., 2004, Greensboro, NC
 Parnes, Edmund, 2003, Miami
 Schachner, Joseph, 2002, Bronx, NY
 Schott, Kenneth, 2002, *general chairman*, 2002 Committee on Local Arrangements, *ex officio*, New Orleans
 Sessa, Kevin D., 2004, Boulder, CO
 Tonelli, J. Steven, 2002, North Reading, MA
 Unger, Michael, 2001, Livingston, NJ

Williams, Frank C., 2003, Cleveland
Williamson, James R., 2004,
Lilburn, GA
Yarborough, Craig S., 2004, San
Francisco
Guinta, Vicki, *director*, Chicago

Communications

Keisner, Kim D., 2001, *chairman*,
Bella Vista, AR
Harms, Kimberly A., 2002, *vice
chairman*, Farmington, MN
Anderson, David C., 2004,
Alexandria, VA
Bartro, Robert E., 2001,
Woonsocket, RI
Garlitz, Jay H., 2004,
Hawthorne, FL
Habjan, Denise, 2004,
Santa Ana, CA
Lubar, Larry B., 2004, Albuquerque,
NM
Lutes, Don A., 2004,
Mt. Pleasant, TX
Marx, Alan, 2003, Washington
O'Brien, Michael, 2002,
Auburn, AL
Rice, Janet Hatcher, 2001,
Bristol, TN
Ross, Sylvia, 2003,
Beverly Hills, MI
Seidberg, Bruce H., 2003,
Syracuse, NY
Spruill, William T., 2001, Boiling
Springs, PA
Strickland, Daniel J., 2002,
Oregon, OH
Sullivan, Thomas E., 2003,
Westchester, IL
Wilson, D. Richard, 2002,
Portland, OR
Mickel, Clayton B., *director*,
Chicago

Dental Benefit Programs

Vaclav, Michael D., 2001,
chairman, Amarillo, TX
Cuttino, Charles L., III, 2002,
Richmond, VA
Floyd, Thomas P., 2003, West Palm
Beach, FL
Grubb, Richard, 2004, Havre de
Grace, MD
Hedlund, Steven, 2002,
Iowa City, IA
Jennings, Michael D., 2003, Gross
Pointe Woods, MI
Lipton, Lawrence I., 2004,
Westport, CT
Olinger, Thomas J., 2001,
La Mesa, CA

Paulson, Julie A., 2001, Mt. Zion, IL
Rice, Joseph V., 2001,
Charleston, WV
Schweinebraten, Marie C., 2004,
Norcross, GA
Setterberg, James C., 2003,
Glenwood Springs, CO
Singer, Robert R., 2004, Elkins
Park, PA
Stetzel, Mark R., 2003,
Fort Wayne, IN
Thompson, R. Wayne, 2002,
Shawnee, KS
Thurn, Steven, 2004,
Springfield, OR
Volland, Lawrence E., 2002,
Lockport, NY
Marshall, James Y., *director*,
Chicago

Dental Education and Licensure

Ohtani, Deron J., 2002 (ADA),
chairman, Honolulu
Assael, Leon A., 2004 (ADEA),
Lexington, KY
Dolinsky, Herbert B., 2002 (ADA),
Jersey City, NJ
Dyer, Jay H., 2001 (ADA),
Wheeling, WV
Hayes, Mary J., 2004 (ADA),
Chicago
Jaeger, J. Roedel, 2003 (AADE),
Baltimore
Kolb, Charles, 2004 (ADA),
Taft, TX
Landesman, Howard M., 2001
(ADEA), Denver
Lightfoot, William J., 2004
(AADE), Columbus, OH
Marks, Ronald B., Jr., 2002
(AADE), Alexandria, LA
Peskin, Robert M., 2003 (ADA),
Garden City, NY
Reed, Michael J., 2002 (ADEA),
Kansas City, MO
Saporito, Robert A., 2003 (ADEA),
Newark, NJ
Smith, Gerald A., 2003 (ADA),
Bow, NH
Tarver, Earl L. (Les), Jr., 2001
(ADA), Monroe, LA
Woodworth, Gerald A., 2001
(AADE), Rupert, ID
Nix, Judith A., *director*, Chicago

Dental Practice

Altieri, Jeanne P., 2001, *chairman*,
Farmington, CT
Bade, Daniel M., 2003,
Highland, IN
Bell, Howard C., 2004,
Jacksonville, FL
Burton, John F., 2001, Columbia, SC
Calnon, William R., 2002,
Rochester, NY
Durr, Aubrey, 2003,
Baton Rouge, LA
Eads, John S., III, 2001, El Paso, TX
Fair, Julian H., 2003, Wagener, SC
Leslie, Thomas W., 2004, Berkeley
Springs, WV
Martin, Max M., Jr., 2004,
Lincoln, NE
Okano, David K., 2002, Rock
Springs, WY
Proesel, Charles L., Jr., 2003,
Gridley, IL
Rainwater, Michael T., 2002,
Riverdale, GA
Robson, James, 2004,
Hayden Lake, ID
Stratigopoulos, George, 2004,
San Diego, CA
Swanson, Loren C., 2002,
Oshkosh, WI
Weber, Charles R., 2001, West
Chester, PA
Guay, Albert H., *director*, Chicago

Ethics, Bylaws and Judicial Affairs

Deitch, Stanton, 2001, *chairman*,
Marlton, NJ
Chichetti, Richard J., 2002,
Tallahassee, FL
Cortegiano, Louis J., 2001,
Maspeth, NY
Dunn, Bruce R., 2001, Denver
Edgar, Bryan C., 2003,
Federal Way, WA
George, Lloyd A., 2004, Houston
Gill, Eleanor, 2004,
Olive Branch, MS
Hamlin, Daura Christophe, 2002,
Norfolk, VA
Harris, James M., 2004, Washington,
IA
Hochstatter, Jerome P., 2003,
Amboy, IL
Lancione, Raymond R., 2003, Moon
Township, PA
Lee, Darryl L., 2002,
Long Beach, CA
Rosin, Timothy J., 2004, Portage, WI
Schwartz, Arthur I., 2002,
Wakefield, MA
Shaffer, C. David, 2001, Akron, OH

Zivnaska, Philip S., 2004, Valley Center, KS
 Zust, Mark R., 2003, Saint Peters, MO
 Wils, Wendy J., *director*, Chicago

Government Affairs

Frey, James Douglas, 2001, *chairman*, Ft. Wayne, IN
 Evans, Neal B., 2001, *vice chairman*, American Fork, UT
 Carnahan, Richard H., Jr., 2003, San Antonio
 Dilsaver, Alan V., 2001, Easton, PA
 Dwight, Gary H., 2004, Lansing, MI
 George, Raymond, Jr., 2004, East Providence, RI
 Hadnot, Douglas S., 2002, Lolo, MT
 Harrell, James A., Jr., 2003, Elkin, NC
 Ivey, N. Tyrus, 2004, Macon, GA
 McGinty, Charles C., 2002, Joplin, MO
 Mito, Ronald S., 2003, Los Angeles
 Nolan, Michael F., 2002, Monroe, LA
 Osborne, Larry W., 2004, Decatur, IL
 Schafhauser, Michael W., 2001, St. Paul, MN
 Sterritt, Frederic C., 2002, Belle Mead, NJ
 Triftshauser, Roger Wayne, 2003, Batavia, NY
 Walton, James F., III, 2004, Tallahassee, FL
 Spangler, Thomas J., Jr., *director*, Washington

Insurance

Smith, Richard M., 2001, *chairman*, Amarillo, TX
 Broadbent, Charles, 2001, Mesa, AZ
 Ciampa, Joseph H., 2001, Winthrop, MA
 Colton, Harris N., 2004, Woodbury, NJ
 Comar, Terence R., 2002, Kalamazoo, MI
 Cubbon, H. Todd, 2003, Crete, IL
 Feldman, Joel T., 2004, Monsey, NY
 Haag, Russell E., 2003, San Diego
 Haas, David G., 2002, Akron, OH
 Hart, Robert S., II, 2004, Tampa, FL
 Kolb, Ronald G., 2002, Moorhead, MN
 Limestall, James D., 2003, Oklahoma City
 Nally, William D., 2003, Nashville, TN

Petersen, David, 2004, Spokane, WA
 Stainbrook, Robert D., 2004, Meadville, PA
 Trager, Peter S., 2002, Marietta, GA
 Willis, Charles S., II, 2001, Durham, NC
 Dwyer, David R., *director*, Chicago

Membership

Hoffman, Charles W., 2002, *chairman*, North Palm Beach, FL
 Bell, David J., 2002, Arkadelphia, AR
 Bickley, Catherine W., 2003, Mooresville, NC
 Brattesani, Cynthia K., 2003, San Francisco
 Cartwright, Chris S., 2001, Grand Prairie, TX
 Dishler, Bernard P., 2004, Elkins Park, PA
 Forcucci, Richard, 2004, Milton, MA
 Hehr, Nathan J., 2004, Mason City, IA
 Lee, William E., 2004, Lexington, KY
 Lopez, Alfred L., Jr., 2001, Albuquerque, NM
 Masak, John G., 2003, Appleton, WI
 Matanzo, Thomas, 2002, Wintersville, OH
 Pendergrast, Phyllis, 2002, Fairbanks, AK
 Perry, Richard P., 2001, Oak Park, IL
 Schwartz, Howard A., 2003, Englewood, NJ
 Stevens, Alvin W., Jr., 2004, Birmingham, AL
 Weiss, Lois Lazarus, 2001, Flushing, NY
 Hoffmann, Rita, *director*, Chicago

Scientific Affairs

Trowbridge, Gordon P., III, 2001, *chairman*, Milbridge, ME
 Anusavice, Kenneth, 2001, Gainesville, FL
 Blanton, Patricia L., 2003, Dallas
 Bowen, William H. (Gold Medal Award Recipient), Rochester, NY
 Bushick, Ronald D., 2004, Boothwyn, PA
 Drisko, Connie Hastings, 2002, Louisville, KY
 Grammer, Frank C., 2001, Fayetteville, AR
 Greenspan, Deborah, 2003, San Francisco
 Hutter, Jeffrey, 2002, Boston

Jeske, Art, 2004, Houston
 Kelly, J. Robert, 2001, Rockville, MD
 Lawton, Lawrence R., 2003, Rosalia, WA
 Menke, Richard A., 2002, Worthington, OH
 Murdoch-Kinch, Carol Anne, 2004, Ann Arbor, MI
 Navazesh, Mahvash, 2004, Los Angeles
 Siegel, Michael A., 2003, Eldersburg, MD
 Tussing, Gerald J., 2002, Lincoln, NE
 Burrell, Kenneth H., *senior director*, Chicago

Commissions

Dental Accreditation

Hovland, Eric J., 2001 (ADEA), *chairman*, New Orleans
 Jancar, Susan L., 2003, *vice chairman* (ADA), Durango, CO
 Ammons, William F., Jr., 2002 (AAP), Lake Forest Park, WA
 Avery, William A., 2002 (ADA), Grand Rapids, MI
 Bell, Homer Clark, III, 2002 (AADE), Greensboro, NC
 Bergen, Stephen F., 2001 (ACP), West Orange, NJ
 Bolick, Gerald M., 2004 (Public Member), Lenior, NC
 Braun, Thomas W., 2005 (AAOMS), Pittsburgh
 Bridges, Sidney R., 2001 (ADA), Philadelphia
 Christensen, Mark, 2003 (AADE), Murry, UT
 Curtis, Ben W., 2001 (AADE), Portland, OR
 Dunsky, Joel L., 2004 (AAE), Boston
 Freeman, Irving, 2003 (Public Member), Pittsburgh
 Garrison, Raymond, 2001 (ADEA/AAHD), Winston-Salem, NC
 Goldblatt, Lawrence I., 2002 (ADEA), Indianapolis
 Green, Francis P., 2004 (ADA), Bloomington, IL
 Hunt, Ronald J., 2004 (AAPHD), Richmond, VA
 Kalkwarf, Kenneth L., 2004 (ADEA), San Antonio
 Krause, Trisha, 2001 (ADEA/ASDA student representative), Boston

McTigue, Dennis J., 2003 (AAPD),
Columbus, OH
Norris, Lonnie H., 2003 (ADEA),
Boston
Overman, Pamela, 2003 (ADHA),
Kansas City, MO
Phinney, Donna, 2004 (ADAA),
Spokane, WA
Poulton, Donald R., 2003 (AAO),
San Francisco
Ruprecht, Axel, 2003 (AAOMR),
Iowa City, IA
Sims, Barbara, 2002 (Public
Member), Coral Gables, FL
Stallings, James E., 2001 (NADL),
Macon, GA
Tomich, Charles E., 2002
(AAOMP), Greenwood, IN
Weiss, Leonard P., 2004 (AADE),
Mayfield Heights, OH
Werner, David J., 2001 (Public
Member), Edwardsville, IL
Hart, Karen M., *director*, Chicago

National Dental Examinations

Dvorak, Marvin B., 2001 (AADE),
chairman, Omaha, NE
Berwind, John M., 2003 (AADE),
Longview, WA
Campbell, W. Lynn, 2001 (ADA),
Columbia, SC
Dorvinen, Harry, 2002 (AADE),
Duluth, MN
Gill, Sean A., 2001 (ASDA),
Pittsburgh
Hindin, Allen, 2003 (ADA),
Danbury, CT
Hobbs, Evelyn, RDH, M.Ed., 2002
(ADHA), Flagstaff, AZ
Holcomb, Stephan F., 2004
(AADE), Kathleen, GA
Hume, W. Rory, 2001 (ADEA),
Los Angeles
Lefcoe, Sanford L., Jr., 2001
(AADE), Norfolk, VA
Sandoval, Victor, 2004 (ADEA),
San Antonio
Small, Stanley A., 2004 (AADE),
White Plains, NY
Stamatelakys, Constantine, 2002
(ADA), Brookfield, WI
Wood, Martha, 2002 (Public
Member), North Haven, CT
Young, Stephen K., 2003 (ADEA),
Oklahoma City
Foertsch, Mary A., *director*,
Chicago

Relief Fund Activities

Banks, Michael P., 2001, *chairman*,
Las Vegas
Drummond, Trucia A., 2004,
Chicago

Ellwein, Orin W., 2002,
Sioux Falls, SD
Ferry, Edward T., 2004,
Cranston, RI
McDermott, Charles E., 2001,
Pittsburgh
Miller, Joseph B., 2003, Greensburg,
KY
Pierce, Jack L., 2002,
Fort Worth, TX
Procini, Charles P., 2003,
Marlton, NJ
Guay, Albert H., *director*, Chicago

Standing Committee

New Dentist

Ogata, Randall M., 2002, *chairman*,
Seattle
Anderson, K. David, 2004,
Tuscaloosa, AL
Brown, Wendy A., 2002,
Columbia, MD
Daly, Nelson P., 2003,
Baton Rouge, LA
Ferlita, David J., 2003, West Palm
Beach, FL
Garza, Christine B. Carpo, 2001,
Lemont, IL
Golden, Julia Morgan, 2002,
Narberth, PA
Herzog, Clinton F., 2004, Grand
Prairie, TX
Hinterman, Douglas J., 2004, East
Lansing, MI
McConnell, Mark S., 2001,
Albuquerque, NM
Mosher, Russell N., 2001,
Midlothian, VA
Papapetros, Nicholas, 2003,
Andover, MA
Parker, Melanie S., 2002, San Diego
Sadler, Charles A., Jr., 2003,
Fishers, IN
Stewart-Flamenbaum, Tracy E.,
2001, Huntington Station, NY
Strait, Tasha T., 2004,
Eden Prairie, MN
Wyckoff, Douglas A., 2004,
Cameron, MO
Burgess, Karen B., *director*,
Chicago

Committee on Local Arrangements

Dix, Michael, *co-chair*, Registration
and Special Services Committee
Foley, Gerald, *co-chair*, Registration
and Special Services Committee

Hobbs, James M., II, *co-chair*,
Hospitality Committee
Mobley, J. Robert, *co-chair*, Program
Coordinating Committee
Suchman, Rodger, *co-chair*, Program
Coordinating Committee
Waters, Nevin K., *co-chair*,
Hospitality Committee

Honorary Officers

Bogert, John A.
Dillehay, J. Kendall
Freeman, Jack A.
Mangos, Christ T.
McGraw, Robert P., Sr.
Newman, Gary J.
Parsons, Ray E.
Reed, Michael J.
Ward, Elizabeth A.
Wells, Eugene R.
Young, Stephen F.

Annual Session Volunteers

Altenberg, Stephanie
Altomare, Bob
Alvarez, Richard
Anderson, Joyce
Anderson, Eugene F.
Asandra, Luckana
Atkins, David
Austin, Kevin

Babcock, Julia
Baker, Dana
Barbour, Lynne
Bartolotta, Cathy
Basnett, Mike
Beavers, Robert
Beckett, Jack
Beem, Nancy
Behrens, Dee Ann
Beithman, Rick
Best, Paul
Bishop, Charles
Blacker, Mitch
Blackwell, Dan
Blackwell, Jeff
Blackwood, Eric
Bridenstine, Kelly
Bromley, Erin
Brown, William
Brown, Orville
Brown, Laura
Bruner, Hugh
Bucher, Bill
Bunton, Thomas
Burke, Mary
Cable, Don
Careswell, Holli
Carr, Lauren
Castro, Vania
Cates, Thomas

Chadd-Peter, Deb
Childers, Logan
Ching, Jennifer
Cipra, Dale
Claiborne, Ron
Cobb, Sally
Collier, Kirk
Collins, Julie
Collins, Patrick A.
Cottrell, Mike
Cox, Kenneth
Curry, Timothy

Dane, John
Dannegger, Aaron
Davidson, Tawnya
Davis, Dale
Davis, Richard
Dear, David
Dear, Sharon
Deutch, Michelle
Deyton, Guy
Dixson, Jim
Dobbs, Sue
Donahue, William
Doty, Patti
Duensing, William
Dykhous, David

Edwards, Roxanne
Elrod, Jerald
Engle, Robert
English, Nancy
Ennis, Bob
Eulinger, Susie
Eversell, Arnold

Fain, Doug
Faulwell, Marvin
Feagan, Lonnie
Fleming, Daniel
Flucke, John
Foster, Alan

Gaik, Richard B.
Gann, Kellie
Gatti, John
Gish, Steve
Gislar, Lex
Gordon, Mark
Grimes, John
Grove, Jane

Hagan, Jean
Hall, F. Stanley
Handler, Alan
Handler, Diane
Haney, Dan
Hanneman, Kurt
Hanson, Bob
Hanson, Beth
Harder, Ervin

Harman, Heidi A.
Harshberger, Doug
Hartenbach, Norbert
Hartter, Mark
Hassen, Harlan
Hawkins, Mike
Hayden, William
Hayes, Emily
Hayes, Sam
Heath, Paul
Hemberger, Glenn
Herre, Scott
Hines, Richard
Hobick, Lisa
Hodge, Jay
Hodges, Sara
Hoerath, H. Steve
Hoffman, Kurt
Hoffman, William
Hombs, Harold
Howard, Linda
Howe, Shelly
Hugo, John
Hume, John
Humprey, John
Hung, Chia-Lung

Ingino, Anthony
Irwin, Steven

Jackson, David
Jacobson, Larry
Johnson, Greg
Johnson, Jeff
Johnson, Anne L.
Jones, Paul
Journee, Conrad

Kahn, Mike
Kallsnick, Sam
Kanning, Amy
Kanning, Larry
Kapp, William
Kelly, Jerry
King, Carla
Kirchhoff, Shanon
Klein, Mike
Klein, Herbert
Kline, Rachel
Kloepfel, Stacey
Knapp, Fred
Knipschild, Kay
Kondis, Steven
Konz, Katherine
Kremers, William
Kula, Katherine
Kunze, Margie

Ladas, John
Lambeth, Kathy
Leblanc, Michael
Lebsack, David

Lemense, Joel
Lemons, W. Thomas
Limback, Terri
Linck, Ken
Lineback, Kelly
Lippert, Jake
Lockard, Robert
Loecker, Julia
Lohr, Gary
Long, Robert
Long, Steve
Lowry, Paula
Lowry, Terry
Luther, William

Margulis, Keith
Mark, Richard
Massie, Ronald
Matthes, Kathi
McAllister, Ed
McCaskey, Wanda
McClafflin, Leslie
McConnell, James
McCoy, Chad
McCoy, Rolfe
McCunniff, Michael
McDevitt, Karen
McGill, Gene
McGohan, Julie
McGuire, Jacob
McNeely, Gary
McReynolds, Gary
Meador, Barry
Meiners, Donald
Menees, Laura
Menke, Stephen
Meyer, Barbara
Meyer, Don
Miller, Brad
Mobley, Recie
Molinaro, Bob
Moore, Dorsey
Mosby, Edward
Mosier, Mark
Moyer, David L.

Nelson, Mary Alice
Nelson, Robert
Nelson, John
Nielson, Dan
Nill, Beth
Norman, Edward
Nossaman, Jerry
Novak, Lisa
Nunemaker, Merle

Oettmeier, Bert
Ogilvie, Gerald
Oliver, Randolph
Oliver, Sara
Oman, Edward
Osborne, James

Parrott, James
 Paskar, Jeffrey
 Patten, Lisa
 Pendergraft, Jeanie
 Perme, Paul
 Peterson, Kent
 Peterson, Robert
 Pierce, Steve
 Pishny, Janice
 Poeschel, Charles
 Pope, Micah
 Powell, W. Kent
 Pribyl, Larry

Raman, Woon M.
 Raman, Prabu
 Randall, J. Michael
 Ratliff, Pam
 Rechtién, Robert
 Reinke, Tammy
 Rethmeyer, Karen
 Richter, Harry
 Riggs, Russell
 Roberson, Scott
 Robison, Edward
 Rosevear, Robert
 Ruckman, Ralph
 Rueb, Steve
 Russell, Thomas
 Russell, Steve

Samples, James
 Schmitt, Clement
 Schuette, James
 Schuette, Beckee
 Schugel, Tom
 Schutte, Lynne
 Scott, Stanley
 Sexauer, Robert
 Shabansky, Beverly
 Shapiro, Howard
 Sharp, Sue
 Sheldon, Daniel
 Sheridan, Ellen
 Siegel, Herbert
 Simmon, Clarence
 Sims, Cheryl
 Sinclair, Cynthia
 Singh, Jasbeer
 Smith, John
 Smith, Ned
 Smith, Thomas
 Snedeger, Cathie
 Spalitto, Joseph
 Spencer, Paulette
 Squire, Charles
 Stanton, Herb
 Stevens, Greg
 Stone, Tacy
 Stonner, Ralph
 Stonner, Roche
 Storm, Ray
 Stovall, Randy
 Strand, Michael
 Suchman, Kelly
 Suchman, David
 Swee, David

Tabacchi, Kelly
 Tait, Robert
 Tanner, John
 Taylor, Tim
 Thalheimer, Gerda

Thompson, Gregory
 Titterington, Pat
 Tracy, Lon
 Tracy, Von
 Trahan, Beverly
 Trotter, Mark
 Trotter, James
 Trout, James
 Trout, W. Andrew

Unsell, Mickey

Vit, Robert

Wagner, Cristin
 Waldron, John
 Walker, Debbie
 Walker, Steven
 Wallace, Kevin
 Ward, Elizabeth
 Warnke, Jessica
 Weber, Donna
 Wehmüller, Robert
 Weinand, Ken
 White, Ann
 Widick, Susan
 Wilbers, Vicki
 Wiley, Matthew
 Wilson, Karen
 Winfrey, L. J.
 Wint, Stan
 Wyckoff, Melinda
 Wyckoff, Doug
 Wymore, Phil

Yager, Martha
 Young, K. Lum
 Younger, Ralph

Ziegenhorn, Dallas
 Zillner, Barbara
 Zuck, Gary

Historical Record

The American Dental Association was organized at Niagara Falls, NY, August 3, 1859. President of this organizing convention was W.W. Allport and the Secretary was J. Taft. Permanent organization was effected in Washington, D.C. July 3, 1860, when the officers *pro tem* were succeeded by regularly elected officers. In 1861 no session was held, owing to the Civil War; since then, the sessions have been held annually

with the exception of 1945, when no session was held because of World War II. In 1897 the Association united with the Southern Dental Association, and the name was changed to the "National Dental Association," which name was retained until 1922, when the earlier name was resumed. A complete list of the officers and sessions follows.

American Dental Association

Term	President	Corresponding Secretary	Recording Secretary	Date of Meeting	Place of Meeting
1860-61	W. H. Atkinson	W. M. Rogers	J. Taft		No meeting
1861-62	W. H. Atkinson	W. M. Rogers	J. Taft	1862	Cleveland
1862-63	G. Watt	J. F. Johnson	J. Taft	1863	Philadelphia
1863-64	W. H. Allen	C. R. Butler	J. Taft	1864	Niagara Falls
1864-65	J. H. McQuillen	G. W. Ellis	J. Taft	1865	Chicago
1865-66	C. W. Spalding	L. D. Shepard	J. Taft	1866	Boston
1866-67	C. P. Fitch	A. Hill	J. Taft	1867	Cincinnati
1867-68	A. Lawrence	C. R. Butler	J. Taft	1868	Niagara Falls
1868-69	Jonathan Taft	J. McManus	Edgar Park	1869	Saratoga Springs
1869-70	Homer Judd	I. A. Salmon	M. S. Dean	1870	Nashville
1870-71	W. H. Morgan	I. A. Salmon	M. S. Dean	1871	White Sulphur Springs, WV
1871-72	G. H. Cushing	I. A. Salmon	M. S. Dean	1872	Niagara Falls
1872-73	P. G. C. Hunt	J. Taft	M. S. Dean	1873	Put-in-Bay, Ohio
1873-74	T. L. Buckingham	J. Taft	M. S. Dean	1874	Detroit
1874-75	M. S. Dean	G. L. Field	C. S. Smith	1875	Niagara Falls
1875-76	A. L. Northrop	J. H. McQuillen	C. S. Smith	1876	Philadelphia
1876-77	G. W. Keely	J. H. McQuillen	C. S. Smith	1877	Chicago
1877-78	F. H. Rehwinkel	M. H. Webb	M. S. Dean	1878	Niagara Falls
1878-79	H. J. McKellops	A. O. Rawls	G. H. Cushing	1879	Niagara Falls
1879-80	L. D. Shepard	M. H. Webb	G. H. Cushing	1880	Boston
1880-81	C. N. Pierce	A. M. Dudley	G. H. Cushing	1881	New York
1881-82	H. A. Smith	A. M. Dudley	G. H. Cushing	1882	Cincinnati
1882-83	W. H. Goddard	A. W. Harlan	G. H. Cushing	1883	Niagara Falls
1883-84	E. T. Darby	A. W. Harlan	A. H. Peck	1884	Saratoga Springs
1884-85	J. N. Crouse	A. W. Harlan	A. H. Peck	1885	Minneapolis
1885-86	W. C. Barrett	A. W. Harlan	G. H. Cushing	1886	Niagara Falls
1886-87	W. W. Allport	A. W. Harlan	G. H. Cushing	1887	Niagara Falls
1887-88	Frank Abbott	F. A. Levy	G. H. Cushing	1888	Louisville
1888-89	C. R. Butler	F. A. Levy	G. H. Cushing	1889	Saratoga Springs
1889-90	M. W. Foster	F. A. Levy	G. H. Cushing	1890	Excelsior Springs
1890-91	A. W. Harlan	F. A. Levy	G. H. Cushing	1891	Saratoga Springs
1891-92	W. W. Walker	F. A. Levy	G. H. Cushing	1892	Niagara Falls
1892-93	J. D. Patterson	F. A. Levy	G. H. Cushing	1893	Chicago
1893-94	J. D. Patterson	F. A. Levy	G. H. Cushing	1894	Old Point Comfort, VA
1894-95	J. Y. Crawford	E. E. Chase	G. H. Cushing	1895	Asbury Park, NJ
1895-96	J. Y. Crawford	E. E. Chase	G. H. Cushing	1896	Saratoga Springs
1896-97	James Truman	F. A. Levy	G. H. Cushing	1897	Old Point Comfort, VA

National Dental Association

Term	President	Corresponding Secretary	Recording Secretary	Date of Meeting	Place of Meeting
1897-98	Thomas Fillebrown	E. E. Chase	G. H. Cushing	1898	Omaha
1898-99	H. J. Burkhart	E. E. Chase	G. H. Cushing	1899	Niagara Falls
1899-1900	B. Holly Smith	E. E. Chase	G. H. Cushing	1900	Old Point Comfort, VA
1900-01	G. V. Black	M. E. Gallup	G. H. Cushing	1901	Milwaukee
1901-02	J. A. Libbey	J. D. Pfeiffer	G. H. Cushing	1902	Niagara Falls
1902-03	L. G. Noel	W. D. Tracy	A. H. Peck	1903	Asheville, NC
1903-04	C. G. Chittenden	C. S. Butler	A. H. Peck	1904	St. Louis (Business only)
1904-05	W. E. Boardman	C. S. Butler	A. H. Peck	1905	Buffalo
1905-06	M. F. Finley	C. S. Butler	A. H. Peck	1906	Atlanta
1906-07	A. H. Peck	B. L. Thorpe	C. S. Butler	1907	Minneapolis
1907-08	William Carr	B. L. Thorpe	C. S. Butler	1908	Boston
1908-09	V. E. Turner	H. C. Brown	C. S. Butler	1909	Birmingham
1909-10	B. L. Thorpe	H. C. Brown	C. S. Butler	1910	Denver
1910-11	E. S. Gaylord	C. W. Rodgers	H. C. Brown	1911	Cleveland
1911-12	A. R. Melendy	C. W. Rodgers	H. C. Brown	1912	Washington, DC
1912-13	F. O. Hetrick	C. W. Rodgers	H. C. Brown	1913	Kansas City, MO

Reorganized July 10, 1913

Term	President	General Secretary	Treasurer	Date of Meeting	Place of Meeting
1913-14	H. C. Brown	Otto U. King	H. B. McFadden	1914	Rochester, NY
1914-15	D. M. Gallie	Otto U. King	A. R. Melendy	1915	San Francisco (H of D only)
1915-16	T. P. Hinman	Otto U. King	A. R. Melendy	1916	Louisville
1916-17	L. L. Barber	Otto U. King	A. R. Melendy	1917	New York
1917-18	W. H. G. Logan	Otto U. King	A. R. Melendy	1918	Chicago
1918-19	C. V. Vignes	Otto U. King	A. R. Melendy	1919	New Orleans
1919-20	J. V. Conzett	Otto U. King	A. R. Melendy	1920	Boston
1920-21	H. E. Friesell	Otto U. King	A. R. Melendy	1921	Milwaukee

American Dental Association

Term	President	Secretary	Treasurer	Date of Meeting	Place of Meeting
1921-22	T. B. Hartzell	Otto U. King	A. R. Melendy	1922	Los Angeles
1922-23	J. P. Buckley	Otto U. King	A. R. Melendy	1923	Cleveland
1923-24	W. A. Giffen	Otto U. King	A. R. Melendy	1924	Dallas
1924-25	C. N. Johnson	Otto U. King	A. R. Melendy	1925	Louisville
1925-26	Sheppard W. Foster	Otto U. King	A. R. Melendy	1926	Philadelphia
1926-27	Henry L. Banzhaf	Otto U. King	A. R. Melendy	1927	Detroit
1927-28	R. H. Volland	H. B. Pinney	A. R. Melendy	1928	Minneapolis
1928-29	Percy R. Howe	H. B. Pinney	R. H. Volland	1929	Washington, DC
1929-30	R. Boyd Bogle	H. B. Pinney	R. H. Volland	1930	Denver
1930-31	Robert T. Oliver	H. B. Pinney	R. H. Volland	1931	Memphis
1931-32	Martin Dewey	H. B. Pinney	R. H. Volland	1932	Buffalo
1932-33	G. Walter Dittmar	H. B. Pinney	R. H. Volland	1933	Chicago
1933-34	Arthur C. Wherry	H. B. Pinney	R. H. Volland	1934	St. Paul
1934-35	Frank M. Casto	H. B. Pinney	R. H. Volland	1935	New Orleans
1935-36	George B. Winter	H. B. Pinney	R. H. Volland	1936	San Francisco
1936-37	Leroy M.S. Miner	H. B. Pinney	R. H. Volland	1937	Atlantic City
1937-38	C. Willard Camalier	H. B. Pinney	R. H. Volland	1938	St. Louis
1938-39	Marcus L. Ward	H. B. Pinney	R. H. Volland	1939	Milwaukee
1939-40	Arthur H. Merritt	H. B. Pinney	R. H. Volland	1940	Cleveland
1940-41	Wilfred R. Robinson	H. B. Pinney	R. H. Volland	1941	Houston
1941-42	Oren A. Oliver	H. B. Pinney	R. H. Volland	1942	St. Louis (H of D only)
1942-43	J. Ben Robinson	H. B. Pinney	R. H. Volland	1943	Cincinnati (H of D only)

Term	President	Secretary	Treasurer	Date of Meeting	Place of Meeting
1943-44	C. Raymond Wells	H. B. Pinney	R. H. Volland	1944	Chicago (H of D only)
1944-45	Walter H. Scherer	H. B. Pinney	R. H. Volland		No meeting
1945-46	Walter H. Scherer	H. B. Pinney	R. H. Volland	1946	Miami (H of D only)
1946-47	Sterling V. Mead	H. Hillenbrand	R. H. Volland	1947	Boston
1947-48	H. B. Washburn	H. Hillenbrand	R. H. Volland	1948	Chicago
1948-49	C. F. Minges	H. Hillenbrand	H. B. Washburn	1949	San Francisco
1949-50	Philip E. Adams	H. Hillenbrand	H. B. Washburn	1950	Atlantic City
1950-51	Harold W. Oppice	H. Hillenbrand	H. B. Washburn	1951	Washington, DC
1951-52	LeRoy M. Ennis	H. Hillenbrand	H. B. Washburn	1952	St. Louis
1952-53	Otto W. Brandhorst	H. Hillenbrand	H. B. Washburn	1953	Cleveland
1953-54	Leslie M. Fitzgerald	H. Hillenbrand	H. B. Washburn	1954	Miami
1954-55	Daniel F. Lynch	H. Hillenbrand	H. B. Washburn	1955	San Francisco
1955-56	Bernerd C. Kingsbury	H. Hillenbrand	H. B. Washburn	1956	Atlantic City
1956-57	Harry Lyons	H. Hillenbrand	H. B. Washburn	1957	Miami-Miami Beach
1957-58	William R. Alstadt	H. Hillenbrand	H. B. Washburn	1958	Dallas
1958-59	Percy T. Phillips	H. Hillenbrand	H. B. Washburn	1959	New York
1959-60	Paul H. Jeserich	H. Hillenbrand	H. B. Washburn	1960	Los Angeles
1960-61	Charles H. Patton	H. Hillenbrand	H. B. Washburn	1961	Philadelphia
1961-62	John R. Abel	H. Hillenbrand	P. H. Jeserich	1962	Miami Beach
1962-63	Gerald D. Timmons	H. Hillenbrand	P. H. Jeserich	1963	Atlantic City
1963-64	James P. Hollers	H. Hillenbrand	P. H. Jeserich	1964	San Francisco
1964-65	Fritz A. Pierson	H. Hillenbrand	E. Jeff Justis	1965	Las Vegas
1965-66	Maynard K. Hine	H. Hillenbrand	E. Jeff Justis	1966	Dallas
1966-67	William A. Garrett	H. Hillenbrand	E. Jeff Justis	1967	Washington, DC
1967-68	F. Darl Ostrander	H. Hillenbrand	R. K. Trueblood	1968	Miami Beach
1968-69	Hubert A. McGuirl	H. Hillenbrand	R. K. Trueblood	1969	New York
1969-70	Harry M. Klenda	C. G. Watson	R. K. Trueblood	1970	Las Vegas
1970-71	John M. Deines	C. G. Watson	H. S. Eberhardt	1971	Atlantic City
1971-72	Carl A. Laughlin	C. G. Watson	H. S. Eberhardt	1972	San Francisco
1972-73	Louis A. Saporito	C. G. Watson	H. S. Eberhardt	1973	Houston
1973-74	Carlton H. Williams	C. G. Watson	J. W. Etherington	1974	Washington, DC
1974-75	L. M. Kennedy	C. G. Watson	J. W. Etherington	1975	Chicago
1975-76	Robert B. Shira	C. G. Watson	J. W. Etherington	1976	Las Vegas
1976-77	Frank F. Shuler	C. G. Watson	J. H. Pfister	1977	Miami Beach
1977-78	Frank P. Bowyer	C. G. Watson	I. L. Kerr	1978	Anaheim
1978-79	Joseph P. Cappuccio	J. M. Coady	J. J. Houlihan	1979	Dallas
1979-80	I. Lawrence Kerr	J. M. Coady	R. H. Griffiths	1980	New Orleans
1980-81	John J. Houlihan	J. M. Coady	R. B. Dixon	1981	Kansas City, MO
1981-82	Robert H. Griffiths	J. M. Coady	D. E. Bentley	1982	Las Vegas
1982-83	Burton H. Press	J. M. Coady	J. L. Bomba	1983	Anaheim
1983-84	Donald E. Bentley	J. M. Coady	A. L. Ryan	1984	Atlanta
1984-85	John L. Bomba	J. M. Coady	A. Kobren	1985	San Francisco
1985-86	Abraham Kobren	T. J. Ginley	J. A. Devine	1986	Miami Beach
1986-87	Joseph A. Devine	T. J. Ginley	J. A. Saddoris	1987	Las Vegas
1987-88	James A. Saddoris	T. J. Ginley	A. A. Dugoni	1988	Washington, DC
1988-89	Arthur A. Dugoni	T. J. Ginley	R. M. Overbey	1989	Honolulu
1989-90	R. Malcolm Overbey	T. J. Ginley	E. J. Truono	1990	Boston
1990-91	Eugene J. Truono	T. J. Ginley	G. T. Morrow	1991	Seattle
1991-92	Geraldine T. Morrow	W. E. Allen	J. H. Harris	1992	Orlando
1992-93	Jack H. Harris	J. S. Zapp	J. F. Mercer	1993	San Francisco
1993-94	James H. Gaines	J. S. Zapp	J. F. Mercer	1994	New Orleans
1994-95	Richard W. D'Eustachio	J. S. Zapp	J. F. Mercer	1995	Las Vegas
1995-96	William S. Ten Pas	J. S. Zapp	J. F. Mercer	1996	Orlando
1996-97	Gary Rainwater	J. S. Zapp	R. M. Rosas	1997	Washington, DC
1997-98	David A. Whiston	J. S. Zapp	R. M. Rosas	1998	San Francisco
1998-99	S. Timothy Rose	J. S. Zapp	R. M. Rosas	1999	Honolulu
1999-2000	Richard F. Mascola	J. S. Zapp	R. M. Rosas	2000	Chicago
2000-01	Robert M. Anderton	J. B. Bramson	M. J. Feldman	2001	Kansas City, MO

Living Former Presidents, American Dental Association

Term	President
1971-1972	Carl A. Laughlin
1974-1975	L. M. Kennedy
1975-1976	Robert B. Shira
1976-1977	Frank F. Shuler
1977-1978	Frank P. Bowyer
1978-1979	Joseph P. Cappuccio
1980-1981	John J. Houlihan
1982-1983	Burton H. Press
1983-1984	Donald E. Bentley
1985-1986	Abraham Kobren
1986-1987	Joseph A. Devine
1987-1988	James A. Saddoris

Term	President
1988-1989	Arthur A. Dugoni
1990-1991	Eugene J. Truono
1991-1992	Geraldine T. Morrow
1992-1993	Jack H. Harris
1993-1994	James H. Gaines
1994-1995	Richard W. D'Eustachio
1995-1996	William S. Ten Pas
1996-1997	Gary Rainwater
1997-1998	David A. Whiston
1998-1999	S. Timothy Rose
1999-2000	Richard F. Mascola
2000-2001	Robert M. Anderton

Attendance Record

Members of the House of Delegates

	REGISTERED	MEETINGS			
		1	2	3	4
Air Force 491 members, 2 delegates					
<i>Delegates</i>					
Gureckis, Kevin M., San Antonio, TX	•	•	•	•	•
Murray, Gary H., Andrews AFB, MD	•	•	•	•	•
<i>Alternates</i>					
Claseman, Timothy S., Washington, DC	•				
Hartup, Grant R., San Antonio, TX	•				
Alabama 1,567 members, 5 delegates					
<i>Delegates</i>					
Johnson, Hiram L., Tuscaloosa	•	•	•	•	•
Lawson, William M., Birmingham	•	•	•	•	•
Mitchell, G. Lewis, Jr., Gadsden	•	•	•	•	•
Strickland, Lyldon E., Huntsville	•	•	•	•	•
Studstill, Zack D., Montgomery	•	•	•	•	•
<i>Alternates</i>					
Browder, Larry F., Montgomery	•				
Cumbus, Benjamin J., Montgomery	•				
Evans, H. Ray, Jr., Montgomery	•				
Sims, Raymond M., Hartselle	•				
Stevens, Alvin W., Jr., Birmingham	•				
Alaska 315 members, 2 delegates					
<i>Delegates</i>					
Hipsher, Thomas G., Anchorage	•	•	•	•	•
Woller, Timothy J., Fairbanks	•	•	•	•	•
<i>Alternates</i>					
English, Marie J., Anchorage					
Gregorin, Richard C., Anchorage	•				
American Student Dental Association 5 delegates					
<i>Delegates</i>					
Bradford, Blair, Quincy, MA	•	•	•	•	•
McConathy, Jennifer A., Baytown, TX	•	•	•	•	•
Redmond, Nathaniel D., Trussville, AL	•	•	•	•	•
Rencher, Kevin L., Iowa City, IA	•	•	•	•	•
Wolff, Melisande, Philadelphia	•	•	•	•	•
<i>Alternates</i>					
Caggiano, David J., Fairfield, NJ	•				
Chhabra, Avni, Chapel Hill, NC	•				
Krische, Matthew, Minneapolis	•				
Pickard, Michael B., Los Angeles	•				
Rogers, James, Columbus, OH	•				
Arizona 1,751 members, 6 delegates					
<i>Delegates</i>					
Daniels, Roy G., Sedona	•	•	•	•	•
Griego, Robert G., Phoenix	•	•	•	•	•
Harvey, Brien, Tucson	•	•	•	•	•
Hauer, Michael R., Tucson	•	•	•	•	•
Hooker, William J., Flagstaff	•	•	•	•	•
Powley, W. Brian, Paradise Valley	•	•	•	•	•
<i>Alternates</i>					
Dischler, David A., Scottsdale	•				
Elliott, Anita Walters, Chandler	•				

+ = Delegate and alternate each attended a portion of the meeting.

	REGISTERED	MEETINGS			
		1	2	3	4
Radcliffe, Michael J., Phoenix	•				
Thompson, Michael R., Scottsdale	•				
Weed, Russell J., Tucson	•				
Wilson, Timothy G., Tucson					
Arkansas 964 members, 4 delegates					
<i>Delegates</i>					
Grammer, Frank C., Fayetteville	•	•	•	•	•
Keisner, Kim D., Bella Vista	•	•	•	•	•
Thomas, Joe C., Osceola	•	•	•	•	•
Whitis, Harry W., Osceola	•	•	•	•	•
<i>Alternates</i>					
Alford, James D., Magnolia	•				
Fiddler, Terry L., Conway	•				
Morledge, George B., III, Little Rock					
Perkins, Donald R., Forrest City					
Army 435 members, 2 delegates					
<i>Delegates</i>					
Fretwell, Lincoln D., San Antonio	•	•	•	•	•
Sculley, Patrick D., Falls Church, VA	•	•	•	•	•
<i>Alternates</i>					
Cook, Lawrence J., Fairfax, VA	•				
Webb, Joseph T., Jr., Fort Sam Houston, TX	•				
California 18,229 members, 49 delegates					
<i>Delegates</i>					
Abelson, Sigmund H., Los Angeles	•	•	•	•	•
Bocks, Charles R., III, San Jose	•	•	•	•	•
Brink, Justin L., Merced	•	•	•	•	•
Bromberg, Myron J., Reseda	•	•	•	•	•
Broussard, Jack S., Jr., Pasadena	•	•	•	•	•
Campbell, Jean E., Placentia	•	•	•	•	•
Campbell, Matthew J., Jr., Sacramento	•	•	•	•	•
Cassat, D. Douglas, San Diego	•	•	•	•	•
Chan, Steven D., Fremont	•	•	•	•	•
Conley, Jack F., Glendale	•	•	•	•	•
Contino, Sam H., Pasadena	•	•	•	•	•
Craven, Martin D., San Luis Obispo	•	•	•	•	•
D'Arc, Thornton A., Fullerton	•	•	•	•	•
Del Carlo, Wayne D., San Francisco	•	•	•	•	•
Finney, Debra S., Folsom	•	•	•	•	•
Gallagher, William L., San Francisco	•	•	•	•	•
Gelfand, Gerald, Woodland Hills	•	•	•	•	•
Haag, Russell E., San Diego	•	•	•	•	•
Habjan, Denise A., Santa Ana	•	•	•	•	•
Hansen, Henrik, Fairfield	•	•	•	•	•
Hobby, Dennis W., Modesto	•	•	•	•	•
Hughson-Otte, V. A., Canyon Country	•	•	•	•	•
Jacobs, Thomas A., San Francisco	•	•	•	•	•
Kalebjian, Dennis M., Fresno	•	•	•	•	•
Lee, Darryl L., Long Beach	•	•	•	•	•
Maahs, Randall R., San Jose	•	•	•	•	•
Maldonado, Philip B., Covina	•	•	•	•	•
McCann, David T., Milford	•	•	•	•	•
McCarthy, Terrence F., Cypress	•	•	•	•	•
Mead, Ronald B., San Luis Obispo	•	•	•	•	•
Mito, Ronald S., Los Angeles	•	•	•	•	•
Olinger, Thomas J., La Mesa	•	•	•	•	•
Peck, James L., Sacramento	•	•	•	•	•
Perry, David M., Alameda	•	•	•	•	•
REGISTERED					
MEETINGS					
		1	2	3	4
Plotkin, Norman, San Francisco	•	•	•	•	•
Rosa, Martyn F., Sacramento	•	•	•	•	•
Schonfeld, Steven E., Eureka	•	•	•	•	•

Sciarrà, Joseph P., Woodland Hills	•	•	•	•	•
Seldin, Harriet F., Encinitas	•	•	•	•	•
Simonian, Roger B., Fresno	•	•	•	•	•
Skinner, Walter D., III, Auburn	•	•	•	•	•
Smith, Jeffery W., Sonora	•	•	•	•	•
Soderstrom, Andrew P., Modesto	•	•	•	•	•
Stratigopoulos, George J., San Diego	•	•	•	•	•
Tarica, Samuel R., Beverly Hills	•	•	•	•	•
Toy, Bruce G., Stockton	•	•	•	•	•
Van Dyk, William A., San Pablo	•	•	•	•	•
Webb, Russell I., Upland	•	•	•	•	•
Welling, Gene B., Eureka	•	•	•	•	•

Alternates

Araujo, Debra J., Merced					
Benavente, Mario, San Bruno					
Buettner, Frederick H., Lindsay					
Chan, Raymond K., San Lorenzo	•				
Davies, T. Ray, Newport Beach	•	•		•	
Di Giulio, John H., Arcadia	•				
Ditto, Mary A., Conoga Park					
Fieldman, Roger P., Los Angeles					
Found, Garry L., Modesto					
Hetler, Bryce L., Sebastopol					
Iezman, Robert, Berkeley					
Johanson, S. S., McKinleyville					
Karamardian, Liza, San Francisco					
Kizziar, John W., Hayfork					
Lanbing, Robert, Walnut Creek					
Lynds, Robert D., Paso Robles					
Lyon-Muller, Lucinda J., Murphys					
Mac Donald, Donald H., Ventura					
Martz, Martin G., Bakersfield					
Montgomery, David, Aptos					
Porta Lupi, Richard H., Vacaville					
Renzi, Joseph, Jr., Santa Ana	•				
Robinson, Lindsey A., Grass Valley					
Schafer, M. P., Novato					
Stephens, James, Palo Alto					
Stevinson, D. S., Madera					
Strutz, Judith, San Bernardino					
Taira, Mark I., Los Angeles	•				
Taylor, Henry D., Concord					
Templin, Larry S., Sacramento					
Tibbetts, Van R., Spring Valley					
Tueller, Glen A., Sacramento					
Vogel, Evan J., Fremont					
Wallis, Kenneth G., Santa Clara					
Yamada, Jason M., Rolling Hills					

Colorado 2,613 members, 8 delegates*Delegates*

Miller, James E., III, Lakewood	•	•	•	•	•
Nelson, Steven R., Denver	•	•	•	•	•
Sessa, Kevin D., Boulder	•	•	•	•	•
Setterberg, James C., Glenwood Springs	•	•	•	•	•
Stranahan, Patrick F., Denver	•	•	•	•	•
Tapia-Quiller, Margaret A., Fort Collins	•	•	•	•	•
Zelkind, Glen S., Denver	•	•	•	•	•
Zimmerman, Bruce J., Colorado Springs	•	•	•	•	•

Alternates

Allen, Jack M., Denver	•				
Field, Gary L., Colorado Springs	•				
Hurd, Richard A., Grand Junction	•				
Lodl, Jeffrey T., Arvada	•				
Lurye, David C., Winter Park	•				
Murray, Rhett L., Aurora	•				
Peterson, Jerry D., Dillon	•				
Schoemaker, Jeane L., Fort Morgan					

REGISTERED **MEETINGS**

1 2 3 4

Connecticut 2,524 members, 8 delegates*Delegates*

Altieri, Jeanne P., Hartford	•	•	•	•	•
Brady, Thomas V., Westbrook	•		•	•	•
Egan, Michael R., Hartford	•	•	•	•	•
Hindin, Allen, Danbury	•		•	•	•
Lipton, Lawrence I., Fairfield	•	•	•	•	•
Mooney, John J., Putnam	•	•	•	•	•
Opin, Perry M., Milford	•		•	•	•
Rutt, Martin J., Prospect	•	•	•	•	•

Alternates

Banwell, Lance E., Woodbury	•				
Cloutier, Dean G., New Haven	•				
Duchan, Brian S., Westport	•				
Gagne, John R., Waterbury					
Mac Donnell, William A., West Hartford	•				
Mark, Howard I., West Hartford	•				

Delaware 339 members, 2 delegates*Delegates*

Malinowski, Andrew S., Wilmington	•	•	•		
Wright, Bruce B., Rehoboth Beach	•	•	•	•	

Alternates

Ralston, William H., Newark	•				
Rosen, Robert, Wilmington	•				

District of Columbia 505 members, 2 delegates*Delegates*

Cohen, Paul D., Washington, DC	•	•	•	•	•
Giuliani, Richard L., Chevy Chase, MD	•	•	•	•	•

Alternates

Richeson, James G., Jr., Washington, DC	•				
Singer, Alan H., Washington, DC	•				

Florida 6,262 members, 17 delegates*Delegates*

Bauknecht, Albert J., Jacksonville	•	•	•	•	•
Bell, Howard C., Jacksonville	•	•	•	•	•
Cadle, Donald I., Jr., New Port Richey	•	•	•	•	•
Chichetti, Richard J., Tallahassee	•	•	•	•	•
Diaz, Joseph F., Sun City Center	•	•	•	•	•
Dorn, Samuel O., Hollywood	•	•	•	•	•
Ferris, Robert T., Altamonte Springs	•	•	•	•	•
Fisher, Howard E., Fort Walton Beach	•	•	•	•	•
Floyd, Thomas P., West Palm Beach	•	•	•	•	•
Friedel, Alan E., Hallandale	•	•	•	•	•
Hart, Robert S., II, Tampa	•	•	•	•	•
Interian, Carlos M., Miami Springs	•	•	•	•	•
Jordan, John R., Jr., West Palm Beach	•	•	•	•	•
Low, Samuel B., Gainesville	•	•	•	•	•
Miller, Paul R., New Port Richey	•	•	•	•	•
Nissen, Larry W., Merritt Island	•	•	•	•	•
Walker, Lewis C., Jacksonville	•	•	•	•	•

Alternates

Addabbo, Frank M., Orlando	•				
Allen, Nolan W., Clearwater	•				
Bertoch, Dan A., Tampa	•				
Buckenheimer, Terry L., Tampa	•				
Coleman, Brian O., Winter Park	•				
D'Aiuto, C. W., Longwood	•				
Earle, Lewis S., Winter Park	•				
Ferber, Steven C., Jacksonville	•				
Henry, Dan B., Pensacola	•				
Hoffman, Charles W., Jupiter	•				
Huot, Richard A., Vero Beach	•				
Icyda, Teri-Ross, Stuart	•				
Jernigan, Kim U., Pensacola	•				

REGISTERED **MEETINGS**

1 2 3 4

Lastra, Idalia, Miami	•				
Sabates, Cesar R., Miami	•				
Starkey, Douglas L., West Palm Beach	•				

Wunderlich, Hugh T., Palm Harbor •

Georgia 2,686 members, 8 delegates*Delegates*

Broderick, Thomas R., Savannah	•	+	+	+	+
Cook, Henry L., Sr., Columbus	•	+	+	+	+
Freihaut, John F., Marietta	•	+	+	+	+
Ivey, N. Tyrus, Macon	•	+	+	+	+
Maris, Wayne S., Fitzgerald	•	+	+	+	+
Schweinebraten, Marie C., Norcross	•	+	+	+	+
Smith, Richard A., Atlanta	•	+	+	+	+
Vernon, Michael O., Augusta	•	+	+	+	+

Alternates

Giorgio, Douglas J., Jr., Savannah	•	+	+	+	+
Hall, James B., III, Macon	•	+	+	+	+
Reynierson, James H., III, Martinez	•	+	+	+	+
Rude, Carolyn S., Kennesaw	•	+	+	+	+
Shropshire, W. Bruce, Atlanta	•	+	+	+	+
Tourial, Sidney R., Atlanta	•	+	+	+	+
Weathers, D. R., Atlanta	•	+	+	+	+
Young, Kenneth H., Marietta	•	+	+	+	+

Hawaii 796 members, 3 delegates*Delegates*

Ho, Edward L., Honolulu	•	•	•	•	•
Ohtani, Deron J., Honolulu	•	•	•	+	+
Okiihiro, Glenn M., Pearl City	•	•	•	•	•

Alternates

Masunaga, Russell, Honolulu	•				
Nunokawa, Neil, Wailuku	•		+	+	+
Yonemoto, Gary S., Honolulu	•				

Idaho 652 members, 3 delegates*Delegates*

Robson, James A., Hayden Lake	•	•	•	•	•
Thompson, Timothy E., Twin Falls	•	•	•	•	•
Transtrum, Franklin D., Blackfoot	•	•	•	•	•

Alternates

Klure, Jack D., Boise	•				
La Brosse, Timothy P., Coeur d'Alene	•				

Illinois 6,134 members, 17 delegates*Delegates*

Ashton, Randal P., Danville	•	•	•	•	•
Dickey, Keith W., Alton	•	•	•	•	•
Hagenbruch, Joseph F., Harvard	•	•	•	•	•
Higgins, Michael S., Palatine	•	•	•	•	•
Imburgia, Louis A., Park Ridge	•	•	•	•	•
Karr, Gregory M., Elgin	•	•	•	•	•
Kirk, Douglas D., Lawrenceville	•	•	•	•	•
Landman, Paul, Chicago	•	•	•	•	•
Manning, Dennis E., Libertyville	•	•	•	•	•
Sullivan, Thomas E., Westchester	•	•	•	•	•
Testa, Ronald G., Flossmoor	•	•	•	•	•
Tonne, William J., Savanna	•	•	•	•	•
Unger, Joseph G., Chicago	•	•	•	•	•
Venezia, Antonio J., Jr., Frankfort	•	•	•	•	•
Waldrop, Howard L., Peoria	•	•	•	•	•
Williams, John R., Moline	•	•	•	•	•
Yonan, Kenneth P., Glennview	•	•	•	•	•

Alternates

Cubbon, H. Todd, Crete	•				
Elliott, Ian, Aurora	•				
Fredricksen, John F., Jr., Oak Lawn	•				

REGISTERED	MEETINGS
	1 2 3 4

Gerding, John H., Naperville	•				
Grandinetti, Vickie J., Chicago	•				
Guebert, J. K., Bourbonnais	•				
Kattner, Paul F., Waukegan	•				
Ketteman, Daniel E., Quincy	•				
Kozal, John F., Lockport	•				
Kumamoto, David P., Chicago	•				

Loevy, Hannelore T., Chicago	•				
Paulson, Peter L., Decatur	•				
Proesel, Charles L., Jr., Gridley	•				
Robinson, Mark A., Chicago	•				
Santucci, Michael L., Belvidere	•				
Simpson, William J., Morrison	•				
Suchy, Keith W., Westchester	•				

Indiana 2,647 members, 8 delegates*Delegates*

Koufos, Michael J., Munster	•	•	•	•	•
Martin, Richard L., Jr., Kokomo	•	•	•	•	•
Matthews, David N., Fort Wayne	•	•	•	•	•
Richter, Neal B., Merrillville	•	•	•	•	•
Schymik, John B., Evansville	•	•	•	•	•
Smith, Michael T., Tipton	•	•	•	•	•
Steffel, Charles L., Indianapolis	•	•	•	•	•
Williams, Jean E., Crawfordsville	•	•	•	•	•

Alternates

Eversman, Philip J., Avon	•				
Holm, Steven J., Portage	•				
Holwager, David R., Cambridge City	•				
Leighty, Chad R., Marion	•				
Maddox, Raymond M., Hartford City	•				
Stetzel, Mark R., Fort Wayne	•				
Szakaly, Martin R., South Bend	•				
Thomas, J. Mark, Seymour	•				

Iowa 1,607 members, 5 delegates*Delegates*

Averill, Martin E., Waterloo	•	•	•	•	•
Carrell, A. F., Shenandoah	•	•	•	•	•
Halbur, Martin J., Carroll	•	•	•	•	•
Kell, Kathryn A., Davenport	•	•	•	•	•
Maletta, John A., West Des Moines	•	•	•	•	•

Alternates

Gleason, Martin C., Fairfield	•				
Harris, James M., Washington	•				
Hedlund, Steven K., Iowa City	•				
Johnsen, David C., Iowa City	•				

Kansas 1,132 members, 4 delegates*Delegates*

Dillehay, J. Kendall, Wichita	•	•	•	•	•
Squire, Charles F., Wichita	•	•	•	•	•
Thompson, R. Wayne, Shawnee	•	•	•	•	•
Tilton, Jon W., Wichita	•	•	•	•	•

Alternates

Herwig, Robert V., Lenexa	•				
Peppes, Gregory J., Leawood	•				
Sherwood, Cynthia E., Independence	•				
Wint, Stanley L., Overland Park	•				

Kentucky 1,735 members, 6 delegates*Delegates*

Elliott, O. Andy, II, Martin	•	•	•	•	•
Howard, H. Fred, Harlan	•	•	•	•	•
Kelly, James C., Louisville	•	•	•	•	•
Lee, William E., Lexington	•	•	•	•	•

	REGISTERED	MEETINGS			
		1	2	3	4
Mattingly, John B., Louisville	•	•	•		
Rich, William K., Williamstown	•	•			

Alternates

Hill, James D., Irvine	•				
Johnson, J. Mike, Owensboro	•		•	•	
Largent, Beverly A., Paducah	•				•
Metzmeier, Frank J., Campbellsville	•				
Richardson, Marlene K., Campbellsville	•				
Robertson, Stephen W., Bowling Green	•		•	•	

Louisiana 1,726 members, 6 delegates*Delegates*

Foy, Charles B., Madisonville	•	•	•	+	•
Haight, Michael J., Hammond	•	•		•	•
Joseph, Louis J., Alexandria	•		+	•	•
Tarver, Earl L., Jr., Monroe	•	•	•	+	•
Toso, Donald R., Metairie	•	•	•	•	•
Zeringue, Curtis J., Mathews	•	•	•	•	•

Alternates

Chaney, Mark S., New Orleans	•		+		
Hadlock, William A., Baton Rouge	•			+	
Kestel, David A., Lake Charles	•			+	
Price, Thomas H., Lake Charles	•	•			
Roberts, Gary L., Shreveport	•				

Maine 679 members, 3 delegates*Delegates*

Thivierge, Randy J., Camden	•	•	•	•	•
Trowbridge, Gordon P., III, Milbridge	•	•	•	•	•
Woods, Karl P., Houlton	•	•	•	•	•

Alternates

Davis, Rockwell F., Brunswick	•				
Saltz, Barry C., Portland	•				
Schmidt, James L., Togus	•				

Maryland 2,376 members, 7 delegates*Delegates*

Antonelli, Morris, Beltsville	•		•	•	•
Doring, Kevin R., Ellicott City	•	•	•	•	•
Goodman, Susan B., Columbia	•		•	•	•
Morganstein, Warren M., Baltimore	•	•	•	•	•
Simeone, Richard J., Bethesda	•	•	•	•	•
Soliday, J. Thomas, Gaithersburg	•	•	•	•	•
Sykes, Murray D., Silver Spring	•	•	•	•	•

Alternates

Brown, Wendy A., Gambrills	•	•			
Carter, Ronald T., Baltimore	•				
Fridley, Arthur C., Temple Hills	•	•			
Kelley, Richard M., Emmitsburg	•				
Martin, William F., III, Towson	•				
Williams, David, Smithsburg	•				

Massachusetts 4,604 members, 13 delegates*Delegates*

Bousquet, Rene R., Plainville	•	•	•		•
Cognata, Michael J., Everett	•	•	•	•	•
Der Kazarian, Alan K., Cambridge	•	•	•	•	•
Faiella, Robert A., Osterville	•	•	+	•	•
Gagne, Charles A., North Grafton	•	•	•	•	•
Glicksman, Milton A., Dartmouth	•	•	•	•	•
Gold, Alan S., Pittsfield	•	•	•	•	•
Goldstein, Shepard S., Framingham	•		•	•	•
Lo Guercio, Richard, Norwell	•	•	•	•	•
Mahoney, Daniel G., Osterville	•	•	•		•
Richman, Andrea, Carlisle	•	•	•	•	•
Rozen, Jan B., Swampscott	•	•	•	•	•
Schmid, David A., Marshfield	•				

	REGISTERED	MEETINGS			
		1	2	3	4

Alternates

Ciampa, Joseph H., Winthrop	•				
Hutter, Jeffrey W., Newton Centre	•				

McKenna, Stephen, Feeding Hills	•				
Millstein, Philip L., Cambridge	•				
Papapetros, Nicholas T., Andover	•				
Samuels, David, Andover	•				
Schwartz, Arthur I., Wakefield	•			+	
Silvius, Charles L., Revere	•				
Swartz, Michael S., West Roxbury	•				
Thiel, James N., Brookline	•				
Wright, John A., III, Gardner	•				

Michigan 5,527 members, 15 delegates*Delegates*

Asano, Gary Y., Marquette	•	•	•	•	•
Buchheister, John S., Warren	•	•	•	•	•
Chase, William R., Adrian	•	•	•	•	•
Crocker, Stephen D., Livonia	•	•	•	•	•
Gist, Ray F., Flint	•	•	•	•	•
Goodis, George T., Grosse Pointe Woods	•	•	•	•	•
Greig, John W., Bloomfield	•	•	•	•	•
Hirsch, Edward H., Farmington	•	•	•	•	•
Jacobs, Allan, Waterford	•	•	•	•	•
Kolling, Josef N., Ann Arbor	•	•	•	•	•
Mack, Vincent P., Traverse City	•	•	•	•	•
Maihofer, Michael, Roseville	•	•	•	•	•
Malinoski, Murray, Kalamazoo	•	•	•	•	•
Richards, Robert D., Hancock	•	•	•	•	•
Secord, Edwin D., III, Dearborn	•	•	•	•	•

Alternates

Behnke, Sherill L., East Lansing	•				
Borlas, David P., Shelby Township	•				
Boyle, Patricia I., Dearborn	•				
Dater, Steven M., Rockford	•				
Dawley, Joanne, Southfield	•				
Jennings, Michael D., Grosse Pointe	•				
Johnston, Jeffrey W., Franklin	•				
Kotowicz, William E., Ann Arbor	•				
Nester, Dale A., Ithaca	•				
Peters, Debra A., Grand Rapids	•				
Smiley, Christopher J., Grand Rapids	•				
Steiman, Robert, Grosse Pointe	•				
Verhagen, Connie M., Muskegon	•				
Wright, William L., Jackson	•				
Zoutendam, Gary L., Battle Creek	•				

Minnesota 2,742 members, 8 delegates*Delegates*

Harms, Kimberly A., Farmington	•	•	•	•	•
Jurkovich, Mark W., Chisago City	•	•	•	•	•
Leach, Ronald K., Le Center	•	•	•	•	•
Lingle, Scott D., Saint Paul	•	•	•	•	•
McDonnell, Stephen R., Saint Paul	•	•	•	•	•
Nei, John P., Long Prairie	•	•	•	•	•
Nolting, Fredrick W., Byron	•	•	•	•	•
Zenk, James K., Montevideo	•	•	•	•	•

Alternates

Foy, Patrick J., Minneapolis	•				
Keim, Douglas K., Saint Paul	•				
Langguth, Timothy R., Duluth	•				

Mississippi 930 members, 3 delegates*Delegates*

Curtis, David K., Columbus	•	•	•	•	•
Dumas, James R., Jr., Prentiss	•	•	•	•	•
Seago, Donald L., Jackson	•	•	•	•	•

	REGISTERED	MEETINGS			
		1	2	3	4
<i>Alternates</i>					
Powell, Llewellyn, Long Beach	•				
Stromeyer, Melvyn J., Hattiesburg	•				
Welsh, Rowland P., Jackson	•				

Missouri 2,189 members, 7 delegates

<i>Delegates</i>					
Hartenbach, Norbert H., Jr., Brentwood	•	•	•	•	•
Huff, Joseph W., Bourbon	•	•	•	•	•
Kendrick, J. Edward, Kansas City	•		•		•
Kirchhoff, Shanon T., Cape Girardeau	•	•	•	•	•
Mahaffey, Charles L., Springfield	•	•	•	•	•
Nelson, Robert L., Kansas City	•	•	•	•	•
Roseman, Lori W., Saint Charles	•	•	•	•	•

<i>Alternates</i>					
Magruder, Herbert E., III, House Springs	•				
Meegan, Deborah L., Florissant	•				
Menze, Daniel R., Moberly	•				
Roberson, Scott A., Independence	•				
Standlee, Jacky C., Jefferson City	•				
Weinand, Kenneth J., Independence	•				
Zust, Mark R., Saint Peters	•				

Montana 514 members, 2 delegates

<i>Delegates</i>					
Hadnot, Douglas S., Lolo	•	•	•	•	•
Nordstrom, Donald O., Missoula	•	•	•	•	•

<i>Alternate</i>					
Fraser, William M., Bozeman	•				

Navy 603 members, 2 delegates

<i>Delegates</i>					
Niemeyer, Lee E., Lake Bluff, IL	•	•	•	•	•
Wagner, Elaine C. Washington, DC	•	•	•	•	•

<i>Alternates</i>					
Melendez, Rodrigo C., Bethesda, MD	•				
Rinaudo, Philip J., Kenner, LA					

Nebraska 918 members, 3 delegates

<i>Delegates</i>					
Schlothauer, George H., Gering	•	•	•	•	•
Smith, James F., Omaha	•	•	•	•	•
Vigna, Edward J., Lincoln	•		•	•	•

<i>Alternates</i>					
Larson, Sandra S., Lincoln	•				
Morrison, Scott L., Omaha	•				
Roesch, Robert E., Fremont	•				

Nevada 639 members, 3 delegates

<i>Delegates</i>					
Craddock, Patricia S., Las Vegas	•	•	•	•	•
Glover, Joel F., Reno	•	•	•	•	•
Talley, Robert H., Las Vegas	•	•	•	•	•

<i>Alternates</i>					
Brooks, Dwyte E., Las Vegas					
Jancar, Susan, Winnemucca	•				

New Hampshire 706 members, 3 delegates

<i>Delegates</i>					
Ferraiolo, James M., Salem	•	•	•	•	•
Giotopoulos, Christos, Bedford	•	•	•	•	•
Vandis, Lazaros C., Concord	•	•	•	•	•

	REGISTERED	MEETINGS			
		1	2	3	4
<i>Alternates</i>					
Baldassarre, Pamela Z., Nashua	•				
Echtemach, John, Henniker	•				
Homicz, Alphonse J., Antrim	•				

New Jersey 4,313 members, 12 delegates

<i>Delegates</i>					
Barow, Sigmund, Manasquan	•	•	•	•	•
Colton, Harris N., Woodbury	•	•	•	•	•
Dolinsky, Herbert B., Jersey City	•	•	•	•	•
Feinberg, Maxine, Cranford	•	•	•	•	•
Graeber, John J., East Hanover	•		•	•	•
Leizer, Joel E., East Brunswick	•	•	•	•	•
Lo Monaco, Carmine J., West Caldwell	•	•	•	•	•
Rempell, Jeffrey H., Clifton	•		•	•	•
Riva, Richard D., Chatham	•	•	•	•	•
Stern, Morton J., Bergenfield	•	•	•	•	•
Sterritt, Frederic C., Belle Mead	•	•	•	•	•
Whitman, Sidney A., Hamilton Square	•	•	•	•	•

<i>Alternates</i>					
Chinoy, Walter I., Scotch Plains					
Clemente, Peter L., Piscataway					
Etter, Michael, W., Medford					
Gelbman, Joel C., Livingston					
Ghisalberti, Luciano, North Bergen	•				
Isaacson, Richard D., West Long Branch					
Jungels, Bradford S., Northfield					
Kesser, Edward T., Clifton	•	•			
Schwartz, Howard A., Englewood					

New Mexico 595 members, 3 delegates

<i>Delegates</i>					
Lubar, Larry B., Albuquerque	•	•	•	•	•
Schripsema, Thomas J., Albuquerque	•	•			
Warren, David D., Las Cruces	•	•	•	•	•

<i>Alternates</i>					
Cason, John C., Alamogordo	•				
Johnson, Ronald S., Farmington	•		+	+	+

New York 13,214 members, 36 delegates

<i>Delegates</i>					
Andolina, Richard, Hornell	•	•	•	•	•
Asaro, John P., Tonawanda	•	•	•	•	•
Brady, Timothy F., Watertown	•	•	•	•	•
Breault, Michael R., Schenectady	•	•	•	•	•
Burkes, Jeffrey R., New York	•	•	•	•	•
Calnon, William, Rochester	•		•	•	•
Doherty, Robert J., White Plains	•	•	•	•	•
Engl, Robert A., Kenmore	•	•	•	•	•
Epel, Lidia M., Rockville Centre	•	•	•	•	•
Essig, Steven L., Ravena	•	•	•	•	•
Fallon, Michael W., Camillus	•	•	•	•	•
Fujimoto, Luis J., New York	•	•	•	•	•
Gehani, Chandurpal P., Jackson Heights	•	•	•	•	•
Giannuzzi, Robert G., Binghamton	•	•	•	•	•
Gleason, G. Kirk, Clifton Park	•	•	•	•	•
Graham, Malcolm S., White Plains	•	•	•	•	•
Herman, Richard P., Bronx	•	•	•	•	•
Hosannah, Hilton O., Brooklyn	•	•	•	•	•
Jacobs, Samuel, Jr., Yonkers	•	•	•	•	•
Karp, William, Syracuse	•	•	•	•	•
Kennedy, Brian T., Troy	•	•	•	•	•
Lieb, Howard I. A., Staten Island	•	•	•	•	•
Miller, David J., East Meadow	•	•	•	•	•
Neary, Matthew J., New York	•	•	•	•	•
Peskin, Robert M., Garden City	•	•	•	•	•
Piana, Anthony E., Little Falls	•	•	•	•	•

	REGISTERED	MEETINGS			
		1	2	3	4
Puma, Thomas A., Brewster	•	•	•	•	•
Quarcoo, Stephen T. M., Hollis	•		•	•	•
Reyes, Reneida, Brooklyn	•	•	•	•	•
Rodin, Howard A., Smithtown	•	•	•	•	•
Rumberger, Donna J., New York	•	•	•	•	•
Sprowl, Harvey D., Snyder	•	•	•	•	
Volland, Lawrence E., Lockport	•	•	•	•	•
Vorrasi, Andrew G., Rochester	•	•	•	•	•
Westcott, Robert C., Queensbury	•	•	•	•	•
Wetzel, Frederick W., Niskayuna	•	•	•	•	•

Alternates

Bauman, Mark A., Saratoga Springs	•				
Burk, James R., Sodus					
Edwards, Theodore P., Flemington					
Epstein, Ralph H., Great Neck	•	•			
Glaser, Ian, Smithtown					
Goodman, Wendy, Brooklyn					
Hanley, Kevin J., Buffalo					
Hanna, Charlie K., West Hempstead					
Liang, John, Utica	•				
Mathiesen, Christian E., Saratoga Springs	•				
Messing, Steven G., Albany	•				
Nadler, Sheldon, New York					
Orcutt, James, Ithaca	•				
Palmieri, Chester J., Rockville Centre	•				
Parker, Robert E., III, Rochester	•				
Samuels, Risa, Bayside					
Sherman, Jeffrey A., Oakdale					
Shpuntoff, Robert L., Great Neck					
Snyder, Steven I., Holbrook					
Stein, Jeffrey I., White Plains	•				
Vafiadis, D. C., New York					

North Carolina 2,940 members, 9 delegates*Delegates*

Brown, Bernard A., Cary	•	•	•	•	•
Chandler, Dudley C., Jr., Winston Salem	•	•	•	•	•
Elliott, James C., Jr., Asheville	•	•	•	•	•
Griffin, Morris H., Durham	•	•	•	•	•
Jewell, Edwin S., Wilmington	•	•	•	•	•
McKaig, Bettie R., Raleigh	•	•	•	•	•
Plage, Robert G., Wilmington	•	•	•	•	•
Roberson, Theodore M., Durham	•	•	•	•	•
Willis, Charles S., II, Durham	•	•	•	•	•

Alternates

Card, Rex B., Wake Forest	•				
Chavis, Plummer R., Laurinburg	•				
Norman, Charles H., III, Greensboro	•				
Oyster, Gary D., Raleigh	•				
Parker, Michael A., Fletcher	•				
Spain, R. D., Durham	•				
Stamm, John W., Chapel Hill	•				
Sutton, George E., Morehead City	•				
Tucker, Kent N., Pilot Mountain	•				

North Dakota 318 members, 2 delegates*Delegates*

Fellman, Thomas G., Fargo	•	•	•	•	•
McDougall, Kenneth, Jamestown	•	•	•	•	•

Alternates

Lauf, Robert C., Jr., Mayville	•				
Seeley, Ron J., Williston	•				

Ohio 5,203 members, 15 delegates*Delegates*

Crowley, Joseph P., Cincinnati	•	•	•	•	•
Howard, Berta, Hamilton	•	•	•	•	•
Job, Burton W., Akron	•	•	•	•	•
Kyger, Billie Sue, Gallipolis	•	•	•	•	•

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		1	2	3	4
Lemmo, Ronald P., Willoughby Hills	•	•	•	•	•
Marcucci, Richard L., Lorain	•	•	•	•	•
Matanzo, Thomas, Wintersville	•	•	•	•	•
Menke, Richard A., Worthington	•	•	•	•	•
Metro, Patrick S., Rocky River	•	•	•	•	•
Moody, Dennis M., Youngstown	•	•	•	•	•
Nicolette, Jeanne M., Westerville	•	•	•	•	•
Pavey, Thomas G., Centerville	•	•	•	•	•
Pope, Theodore R., Englewood	•	•	•	•	•
Simpson, Stephen P., Hudson	•	•	•	•	•
Strickland, Daniel J., Oregon	•	•	•	•	•

Alternates

Beals, C. Kip, III, Marion	•				
Bennet, John B., Jr., Cincinnati	•				
Clark, Roger E., Lebanon	•				
Evanko, William A., Medina	•				
Farinacci, David J., North Canton	•				
Fick, Husine, Oregon	•				
Gabriel, Thomas M., Youngstown	•				
Heisel, David E., Westerville	•				
Kelly, Michael A., Wheelersburg					
Laing, Kevin M., Van Wert	•				
Null, Scott A., Newark	•				
Shumaker, L. Don, Cleveland	•				
Strayer, Michael S., Columbus	•				
Waldron, David A., Cuyahoga Falls	•				

Oklahoma 1,398 members, 5 delegates*Delegates*

Cohlma, Ray, Sr., Oklahoma City	•	•	•	•	•
Cohlma, Raymond A., Oklahoma City	•	•	•	•	•
Limestall, James D., Oklahoma City	•	•	•	•	•
Miller, Jerome B., Oklahoma City	•	•	•	•	•
Torchia, James S., Tulsa	•	•	•	•	•

Alternates

Abshire, Philip M., Oklahoma City	•				
Hogg, Steven W., Broken Arrow	•				
Keenan, Allen C., Tulsa	•				
Keeter, D. K., Frederick	•				
Waugh, W. Scott, Edmond	•				

Oregon 1,903 members, 6 delegates*Delegates*

Biermann, Michael E., Portland	•	•	•	•	•
Nearing, Patrick M., La Grande	•	•	•	•	•
Smith, Steven E., Eugene	•	•	•	•	•
Wilson, D. Richard, Portland	•	•	•	•	•
Windell, Henry C., Gresham	•	•	•	•	•
Wingard, Charles E., Salem	•	•	•	•	•

Alternates

Asai, Rickland G., Portland	•				
Barichello, Teri, Oregon City	•				
Bremner, Fred A., Milwaukie	•				
Jensen, Mark E., Bend	•				
Peterson, Janet P., Corvallis	•				
Roberts, Richard S., North Bend	•				

Pennsylvania 5,794 members, 16 delegates*Delegates*

Barna, Julie Ann, Lewisburg	•	•	•	•	•
Bitar, Henry J., Jr., Leechburg	•	•	•	•	•
Casar, Joel A., Glassport	•	•	•	•	•
Cerveris, Michael D., Chambersburg	•	•	•	•	•
Christian, Brian, State College	•	•	•	•	•
Clark, Byron L., Lebanon	•	•	•	•	•
Cressley, Thomas E., Punxsutawney	•	•	•	•	•
Glecos, William G., Erie	•	•	•	•	•
Good, Thomas N., Chambersburg	•	•	•	•	•

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Kirchner, George A., Allentown	•	•	•	•	•
Radack, Stephen T., III, Erie	•	•	•	•	•
Selcher, Samuel E., Middletown	•	•	•	•	•
Singer, Robert, Elkins Park	•	•	•	•	•
Sisson, June A., Wyncote	•	•	•	•	•
Weber, Charles R., West Chester	•	•	•	•	•
Yeomans, William P., Scranton	•	•	•	•	•
<i>Alternates</i>					
Aughenbaugh, Jack A., Hegins	•				
Bushick, Ronald D., Boothwyn	•				
Charlton, Dennis J., Sandy Lake	•				
Chialastri, Augustine J., Norristown					
D'Angelo, Anthony J., Jr., Hazleton					
Dilsaver, Alan V., Easton					
Heier, Ronald K., Frazer	•				
Johnston, Jon J., Punxsutawney	•				
Kramer, Robert T., Pittsburgh	•				
Lancione, Raymond R., McDonald	•				
Lopatofsky, Thomas G., Wellsboro	•				
Runzo, Robert S., Pittsburgh	•				
Schimmel, David, State College					
Schultz, Ronald F., Waynesboro	•				
Spruill, William T., Boiling Springs	•				
Tauberg, James, Pittsburgh	•				
Public Health 312 members, 2 delegates					
<i>Delegates</i>					
Alford, Jerome B., Gallup, NM	•	•	•	•	
Kleinman, Dushanka V., Washington, DC	•		•	•	•
<i>Alternates</i>					
Clemens, Dave, Wisconsin Dells, WI	•				•
Lipton, James A., Kensington, MD	•				
Puerto Rico 309 members, 2 delegates					
<i>Delegates</i>					
Rodriguez-Olazagasti, Herman A., San Juan	•	•	•	•	•
San Antonio-Mendoza, Giordano A., Ponce	•	•	•	•	•
<i>Alternates</i>					
Melendez-Altieri, Maria E., Ponce	•				
Villa-Rivera, Humberto, Arecibo	•				
Rhode Island 612 members, 3 delegates					
<i>Delegates</i>					
Benoit, M. Christine, Charlestown	•	•	•	•	•
Molak, Andrew J., Pawtucket	•	•	•	•	•
Nager, Martin C., Warwick	•	•	•	•	•
<i>Alternates</i>					
Carlotti, Albert E., Jr., Warwick					
Underhill, John M., Wakefield	•				
South Carolina 1,455 members, 5 delegates					
<i>Delegates</i>					
Campbell, W. Lynn, Columbia	•	•	•	•	•
Gardner, H. Lee, Jr., Hartsville	•	•	•	•	•
Hewitt, Richard F., Greenville	•	•	•	•	•
Kennedy, W. Phil, Hartsville	•	•	•	•	•
Parker, Samuel Edward, Jr., Florence	•	•	•	•	•
<i>Alternates</i>					
DeChamplain, Richard W., Charleston	•				
Fair, Julian H., III, Wagener					
Millwood, Charles E., Jr., Cayce	•				
Mollica, Anthony G., Jr., Anderson					
Rawls, Douglas S., North Charleston	•				

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South Dakota 323 members, 2 delegates					
<i>Delegates</i>					
Ellwein, Orin W., Sioux Falls	•	•	•	•	•
Johnson, Curtis R., Scotland	•	•	•	•	•
<i>Alternate</i>					
Wilson, Robert C., Rapid City	•				
Tennessee 2,191 members, 7 delegates					
<i>Delegates</i>					
Blevins, Lowell Dale, Clarksville	•	•	•	•	•
Bowles, Richard M., Knoxville	•	•	•	•	•
Brooks, Stephen A., Chattanooga	•	•	•	•	•
McCann, Billy W., Sr., Memphis	•	•	•	•	•
Schenck, Kenneth L., Jr., Hixson	•	•	•	•	•
Sullivan, John H., Lexington	•	•	•	•	•
Wright, Robert J., Carthage	•	•	•	•	•
<i>Alternates</i>					
Cullum, Paul E., Columbia	•				
Gorham, Matt J., III, Nashville	•				
Greenblatt, Charles L., Jr., Knoxville	•				
Guthrie, F. Rick V., Jr., Bristol	•				
Hardison, Samuel H., Collierville					
Moore, J. T., Jr., Madison	•				
Rainey, Irvin M., Jr., Jackson	•				
Texas 7,182 members, 20 delegates					
<i>Delegates</i>					
Anderson, Madeline J., Austin	•	•	•	•	•
Blanton, Patricia L., Dallas	•	•	•	•	•
Davis, T. B., Dallas	•	•	•	•	•
Eads, John S., III, El Paso	•	•	•	•	•
Findley, John S., Plano	•	•	•	•	•
Hall, Glen D., Abilene	•	•	•	•	•
Harrison, Thomas C., Katy	•	•	•	•	•
Kennedy, Paul A., Corpus Christi	•	•	•	•	•
Kolb, Charles D., Taft	•	•	•	•	•
Long, S. Jerry, Houston	•	•	•	•	•
Lutes, Don A., Mount Pleasant	•	•	•	•	•
Moore, Alan B., Austin	•	•	•	•	•
Rhea, Ronald L., Houston	•	•	•	•	•
Sauer, Edward H., Houston	•	•	•	•	•
Schlattman, Russell H., II, Houston	•	•	•	•	•
Smith, Richard M., Amarillo	•	•	•	•	•
Spradley, Larry W., Bedford	•	•	•	•	•
Swinney, Paul G., Tyler	•	•	•	•	•
Trowbridge, Ronald C., San Antonio	•	•	•	•	•
Vaclav, Michael D., Amarillo	•	•	•	•	•
<i>Alternates</i>					
Chancellor, James W., San Antonio	•				
Condrey, James D., Missouri City	•				
Gibson, Kathy T., Houston	•				
Helmer, Otice Z., Jr., Fort Worth	•				
Israelson, Hilton, Richardson	•				
Jones, Larry D., Rockdale	•				
Ku, David M., Dallas	•				
Loeffelhotz, John B., Fort Worth	•				
Meador, Robert C., Houston	•				
Mikulencak, David J., Temple	•				
Nichols, David F., Tyler	•				
Person, James A., McAllen	•				
Roberts, Matthew B., Crockett	•				
Stewart, Debra G., Stafford	•				
Stuart, Michael L., Mesquite	•				
Tamplen, Donald R., Houston	•				
Wade, Herbert L., Jr., Bryan	•				
Wilbanks, David S., El Paso	•				
Woolweaver, David A., Harlingen	•				
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		1	2	3	4
Utah 1,280 members, 4 delegates					

	REGISTERED	MEETINGS			
		1	2	3	4

Ence, James N., Saint George • • • • •
 Lundberg, Brian L., Logan • • • • •
 Morgan, Stephen S., Kaysville • • • • •
 Smith, A. J., Murray • • • • •

Alternates

Boseman, J. Jerald, Salt Lake City •
 Larsen, Alexander B., Orem •

Vermont 374 members, 2 delegates*Delegates*

Averill, Paul, Burlington • • • • •
 Neumeister, David R., Brattleboro + • • • • •

Alternates

Baasch, David A., Wallingford + •
 Van Meter, W. K., Jr., Woodstock +

Veterans Affairs 465 members, 2 delegates*Delegates*

Buchanan, C. Richard, Annapolis, MD • • • • •
 Tucker, W. Mark, Tampa, FL • • • • •

Alternate

Ball, John D., Houston •

Virgin Islands 16 members, 1 delegate*Delegate*

Griffith, Horace O., St. Thomas • • •

Virginia 2,953 members, 9 delegates*Delegates*

Anderson, David C., Alexandria • • • • •
 Barnes, Richard D., Hampton • • • • •
 Cuttino, Charles L., III, Richmond • • • • •
 Gillespie, M. Joan, Alexandria • • • • •
 Huff, Wallace L., Blacksburg • • • • •
 Hutchison, Bruce R., Centreville • • • • •
 Tankersley, Ronald L., Newport News • • • • •
 Webb, Leslie S., Jr., Richmond • • • • •
 Wilson, Richard D., Richmond • • • • •

Alternates

Adams, Anne C., Richmond •
 Cooke, Thomas S., III, Sandston •
 DeGinder, Bruce R., Williamsburg •
 Hunt, Ronald J., Richmond •
 Klima, Rodney J., Burke •
 Norbo, Kirk, Leesburg •
 Viglione, William J., Charlottesville •
 Weisberg, Edward J., Norfolk •

Washington 3,312 members, 10 delegates*Delegates*

Crinzi, Richard A., Redmond • • • • •
 Edgar, Bryan C., Federal Way • • • • •
 Homer, Denny W., Okanogan • • • • •
 Parrish, Jeffrey L., Sammamish • • • • •
 Petersen, David G., Spokane • • • • •
 Shaw, Robert R., Spokane • • • • •
 Sledge, James N., Spokane • • • • •
 Smith, Mary Krempasky, Spokane • • • • •
 Walker, Mark V., Kent • • • • •
 Wandell, Timothy E., Hoquiam • • • • •

REGISTERED **MEETINGS**
1 2 3 4

Alternates

Darling, John T., Wenatchee •
 Edgar, Linda J., Federal Way •
 Houten, David, Kelso •
 Lawton, Lawrence R., Mead •
 Middaugh, Dan G., Seattle •
 Ogata, Randall H., Seattle •
 Sakuma, Karen D., Kirkland • •
 Savage, Rhonda R., Tacoma •
 Walsh, Douglas P., Seattle •
 Weishaar, Sue E., Cheney •

West Virginia 738 members, 3 delegates*Delegates*

Forbes, Bruce W., New Martinsville • • •
 Gerber, C. Richard, Saint Marys • • •
 Leslie, Thomas W., Berkeley Springs • • • • •

Alternate

Price, Earl C., Bluefield

Wisconsin 2,754 members, 8 delegates*Delegates*

Donohoo, Michael W., Milwaukee • + + + +
 Engel, Dennis W., Mequon • + • • •
 Hebl, Monica, Brookfield • + + + +
 Hughes, Thomas J., Cassville • • + + +
 Roth, Kathleen S., West Bend • • + + +
 Sadowski, John L., Manitowoc • • + + +
 Springborn, James E., Appleton • • + + •
 Stamatelakys, Constantine, West Allis • • + + +

Alternates

Barton, Nancy S., Wauwatosa • + + + +
 Comeau, Roger L., Appleton • +
 Conrardy, James J., Green Bay • + +
 Jaeger, Frederick J., Madison • + + +
 Lofthouse, Richard M., Fennimore • + + +
 Masak, John G., Appleton • + + + +
 Rosin, Timothy, Portage • + + + +
 Shoemaker, Eugene B., Waukesha • + + + +

Wyoming 234 members, 2 delegates*Delegates*

Okano, David K., Rock Springs • • • • •
 Roussalis, John E., II, Casper • • • • •

Alternates

Landers, James W., Cody •
 Pattalochi, Robert E., Casper •

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